



# 2025 CAR Group Ltd AGM Proxy Positions

31 October 2025





# Item 2

## Adoption of FY24 Remuneration Report

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

*That the Company's Remuneration Report for the financial year ended 30 June 2025 be adopted.*

The Chair intends voting the open and undirected proxies in favour of the resolution.

### Proxies

In respect of this item of business, the following proxies have been received:

For	282,835,729
Against	5,073,403
Open - Useable	2,303,779
Abstained	5,168,510
Excluded	4,680,861

For personal use only

# Item 3(a)

## Re-election of Mr. David Wiadrowski

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

*That Mr. David Wiadrowski, being a Director of the Company who retires by rotation in accordance with Article 17.1 and 17.2 of the Company's constitution and, being eligible offers himself for re-election, be re-elected as a Director of the Company.*

The Chair intends voting the open and undirected proxies in favour of the resolution.

### Proxies

In respect of this item of business, the following proxies have been received:

For	241,205,403
Against	56,447,823
Open - Useable	2,306,732
Abstained	102,324
Excluded	0

# Item 3(b)

## Re-election of Mr. Patrick O’Sullivan

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

*That Mr. Patrick O’Sullivan, being a Director of the Company who retires by rotation in accordance with Article 17.1 and 17.2 of the Company’s constitution and, being eligible offers himself for re-election, be re-elected as a Director of the Company.*

The Chair intends voting the open and undirected proxies in favour of the resolution.

### Proxies

In respect of this item of business, the following proxies have been received:

For	231,466,720
Against	62,419,958
Open - Useable	2,309,962
Abstained	3,865,642
Excluded	0

For personal use only

# Item 4(a)

## Item 4(a): Grant of Rights to the MD and CEO, in respect of the FY25 STI

*That, for the purpose of ASX Listing Rule 10.14 and for all other purposes, approval be and is hereby given, to the grant of up to 5,558 Rights over Shares in the Company to Mr. William Elliott, in respect of the FY25 STI award, in accordance with the terms of the CAR Group Equity Plan and as set out in the Explanatory Memorandum below.*

The Chair intends voting the open and undirected proxies in favour of the resolution.

### Proxies

In respect of this item of business, the following proxies have been received:

For	296,734,258
Against	856,288
Open - Useable	2,309,539
Abstained	162,197
Excluded	0

# Item 4(b)

## Item 4(b): Grant of Performance Rights to the MD and CEO, in respect of the FY26-28 LTI

*That, for the purpose of ASX Listing Rule 10.14 and for all other purposes, approval be and is hereby given, to the grant of up to 74,114 Performance Rights over Shares in the Company to Mr. William Elliott, in respect of the FY26-28 LTI award, in accordance with the terms of the CAR Group Equity Plan and as set out in the Explanatory Memorandum below.*

The Chair intends voting the open and undirected proxies in favour of the resolution.

### Proxies

In respect of this item of business, the following proxies have been received:

For	288,198,901
Against	8,887,314
Open - Useable	2,306,818
Abstained	669,249
Excluded	0