

30 October 2025



The Manager
Market Announcements Office
Australian Securities Exchange

Dear Manager

RESULTS OF 2025 ANNUAL GENERAL MEETING

Wesfarmers Limited advises that at its 2025 Annual General Meeting held today all resolutions set out in the Notice of Meeting to be voted on at the meeting were decided on a poll and were carried.

The voting outcome in respect of each resolution put to the meeting was as follows:

Item	Resolution		Votes		Result
2(a)	Re-election of M Roche	For Against Abstain	571,043,505 8,752,632 11,180,538	98.49% 1.51%	Passed as an ordinary resolution
2(b)	Re-election of S L Warburton	For Against Abstain	541,017,116 38,777,335 11,187,644	93.31% 6.69%	Passed as an ordinary resolution
2(c)	Election of J A Coates	For Against Abstain	577,890,585 1,733,360 11,343,622	99.70% 0.30%	Passed as an ordinary resolution
3	Adoption of the Remuneration Report	For Against Abstain	569,065,364 9,416,778 12,096,336	98.37% 1.63%	Passed as an ordinary resolution
4	Grant of KEEPP Deferred Shares and KEEPP Performance Shares to the Group Managing Director	For Against Abstain	569,592,841 7,919,763 13,445,295	98.63% 1.37%	Passed as an ordinary resolution
5	Return of capital to shareholders	For Against Abstain	579,248,917 591,968 11,083,764	99.90% 0.10%	Passed as an ordinary resolution

In accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the *Corporations Act 2001* (Cth) details of the final proxy votes, direct votes and total votes are attached as Appendix 1.

Yours faithfully

Sheldon Renkema
Executive General Manager
Company Secretariat

This announcement was authorised to be given to the ASX by the Wesfarmers Company Secretary.

Appendix 1
2025 Annual General Meeting
Thursday 30 October 2025
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
2A Re-election of M Roche	Ordinary	539,691,959	7,928,932	9,379,351	10,593,786	19,716,208	799,943	558,418	571,043,505 98.49%	8,752,632 1.51%	11,180,538	Carried
2B Re-election of S L Warburton	Ordinary	509,849,323	37,767,396	9,380,882	10,596,427	19,525,649	987,804	565,346	541,017,116 93.31%	38,777,335 6.69%	11,187,644	Carried
2C Election of J A Coates	Ordinary	546,685,480	879,411	9,407,660	10,621,477	19,522,962	850,777	690,956	577,890,585 99.70%	1,733,360 0.30%	11,343,622	Carried
3 Adoption of the Remuneration Report	Ordinary	540,781,356	6,166,353	9,377,599	11,266,754	17,062,804	3,218,475	783,146	569,065,364 98.37%	9,416,778 1.63%	12,096,336	Carried
4 Grant of KEEPP Deferred Shares and KEEPP Performance Shares to the Group Managing Director	Ordinary	542,814,631	3,053,931	9,346,391	12,377,109	15,249,549	4,822,178	994,473	569,592,841 98.63%	7,919,763 1.37%	13,445,295	Carried
5 Return of capital to shareholders	Ordinary	547,593,551	105,006	9,340,140	10,555,331	20,013,960	485,345	524,156	579,248,917 99.90%	591,968 0.10%	11,083,764	Carried

*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

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