

ASX Announcement (ASX: HLS)

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Annual General Meeting – Results of Meeting

Healius Limited (Healius) (ASX: HLS) advises that the results of the Annual General Meeting held today are set out in the attached report.

All resolutions put to the meeting were passed and determined by way of a poll.

As more than 75% of the votes cast on Item 2 (Adoption of the 2025 Remuneration Report) were in favour of the adoption of the 2025 Remuneration Report and a second strike for the purposes of the Corporations Act 2001 (Cth) was avoided, Item 8 (Conditional Spill Resolution) was not put to the meeting.

These voting results are provided in accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act 2001 (Cth).

ENDS

The release of this announcement has been authorised by the Managing Director and CEO.

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For over 30 years Healius has been one of Australia's leading healthcare companies, committed to supporting quality, affordable and accessible healthcare for all Australians. Through its unique footprint of centres and its 8,000+ employees, Healius provides Australia-wide specialty pathology services to consumers and their referring practitioners.

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Adoption of the Remuneration Report	Ordinary	417,196,591	105,915,351	761,058	80,829	2,732,557	2,024,405	156,971	420,819,634 79.58%	107,970,158 20.42%	237,800	Carried
3 To re-elect John Mattick as a Director	Ordinary	515,898,231	7,206,145	761,058	92,531	3,550,752	1,116,886	250,743	520,554,596 98.42%	8,343,031 1.58%	343,274	Carried
4 To elect Kathy Ostin as a Director	Ordinary	491,310,223	31,762,692	761,058	123,992	3,674,427	1,035,850	208,104	496,090,263 93.80%	32,818,542 6.20%	332,096	Carried
5 To elect Christopher Hall as a Director	Ordinary	522,369,266	727,449	710,380	100,192	3,731,927	917,892	258,188	527,176,128 99.69%	1,645,341 0.31%	358,380	Carried
6 Grant of securities under Non-Executive Director Share Plan	Ordinary	517,406,776	5,724,077	751,474	71,502	2,434,548	2,409,736	72,097	520,777,245 98.46%	8,164,215 1.54%	143,599	Carried
7 Reinsert proportional takeover provisions	Special	522,346,320	776,781	772,978	61,886	3,702,569	846,416	369,396	527,186,422 99.69%	1,623,197 0.31%	431,282	Carried
8 Conditional Spill Resolution	Ordinary	953,746	517,597,932	799,512	4,564,639	2,269,586	2,158,260	488,535	Not Applicable			Not Applicable

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

Contingent resolution(s) not put to the meeting

Resolution	Reason for not putting the resolution to the meeting
8. Spill Resolution	Not required to be put to the meeting because it was conditional on 25% or more of the votes being cast against Resolution 2 'Adoption of Remuneration Report'