

**ASX Announcement**

27 October 2025

**2025 Annual General Meeting – Notice of Meeting**

Temple & Webster Group Limited (**ASX:TPW** or the **Company**), Australia's leading online retailer for furniture and homewares, confirms that the Company's Annual General Meeting will be held on Wednesday 26 November 2025 at 11.00am AEDT.

Attached for release is the 2025 Notice of Meeting and sample voting form sent to shareholders today with details of how to attend and vote at the AGM, together with details of how a live audio stream of the AGM may be accessed for shareholders who are unable to attend.

**This announcement has been authorised by the Company Secretary.**

**For all investor enquiries:**

Mark Tayler

M: +61 (0) 411 543 135

[investor.relations@templeandwebster.com.au](mailto:investor.relations@templeandwebster.com.au)

**For all media enquiries:**

Melissa Shawyer, PR Group

M: +61 (0) 412 066 048

[melissa@prgroup.com.au](mailto:melissa@prgroup.com.au)

**About the Temple & Webster Group**

Temple & Webster is Australia's leading online retailer of furniture and homewares. Originally founded in 2011, the business runs an innovative drop-shipping model whereby products are sent directly to customers by suppliers, enabling faster delivery times and reducing the need to hold inventory, allowing for a larger product range. The drop ship range is complemented by a private label range which is sourced directly by Temple & Webster from suppliers. The business also offers customers a growing range of home improvement products, as well as Trade & Commercial solutions for business customers. Temple & Webster Group's registered office and principal place of business is 2, 1-7 Unwins Bridge Road, St Peters, Sydney, Australia, and the company is listed on the Australian Securities Exchange (ASX) under the code TPW.

For personal use only



Temple & Webster Group Ltd  
(**Company**)  
ACN: 608 595 660

For personal use only

Notice of  
Annual General  
Meeting **2025**

Dear Shareholder,

I have pleasure in inviting you to attend the 2025 Annual General Meeting (**AGM** or **Meeting**) of Temple & Webster Group Ltd (**Temple & Webster** or the **Company**) to be held at 11.00am (AEDT) on Wednesday 26 November 2025 at the Company's offices at Building 2/1-7 Unwins Bridge Road, St Peters NSW 2044.

This year's Meeting will be held as a physical meeting, giving shareholders the opportunity to participate in the Meeting, including to vote and ask questions, in person at the venue. If you are unable to attend the Meeting in person, I would urge you to please lodge your vote or proxy instructions and any questions prior to the AGM in accordance with the instructions outlined in the Notice of Meeting.

The Company will also live audio stream the AGM for those shareholders who choose not to, or are unable to, attend the AGM in person. You may access the livestream at: <https://meetings.openbriefing.com/TPW25>.

The Notice of Meeting and Explanatory Notes detail the business to be dealt with at the AGM.

Temple & Webster's Managing Director and CEO, Mark Coulter, and I will each provide an address to the Meeting to update shareholders on the year in review and the broad strategic intent around future growth. Copies of these addresses and all presentations will be lodged via the ASX announcements platform prior to the commencement of the Meeting.

While you will have the opportunity to ask questions if attending the Meeting in person, you may also submit questions beforehand online at: <https://au.investorcentre.mpms.mufg.com> or by sending an email to [investor.relations@templeandwebster.com.au](mailto:investor.relations@templeandwebster.com.au). I strongly encourage you to submit questions prior to the Meeting so that we can address them in our presentations.

If you have any questions about the AGM, please contact MUFG Corporate Markets on 1300 554 474 (within Australia) or +61 1300 554 474 (overseas).

Thank you for your continued interest in Temple & Webster, and your ongoing support and investment.

Yours sincerely,



**Stephen Heath**  
Chair

# Notice of Annual General Meeting

For personal use only

Notice is given that the 2025 Annual General Meeting (**AGM** or **Meeting**) of Temple & Webster Group Ltd (**Temple & Webster** or the **Company**) will be held at the Company's offices located at Building 2/ 1-7 Unwins Bridge Road, St Peters NSW 2044, Australia on Wednesday, 26 November 2025 at 11.00am (AEDT).

The Company will also live audio stream the AGM for those shareholders who choose not to, or are unable to, attend the Meeting in person. This will allow shareholders to follow the proceedings and view the presentations but not participate in the Meeting or vote on any resolutions during the Meeting. The live audio stream may be accessed at: <https://meetings.openbriefing.com/TPW25>.

# Agenda items

## ITEM 1: FINANCIAL STATEMENTS AND REPORTS

To receive and consider the financial statements and reports of the directors and of the auditors for the year ended 30 June 2025.

*Note: No resolution is required for this item of business*

## ITEM 2: REMUNERATION REPORT

### Resolution 1: Adoption of Remuneration Report

To consider and if thought fit to pass as an ordinary resolution:

“That the Remuneration Report for the year ended 30 June 2025 be adopted.”

*Note: In accordance with the Corporations Act, the vote on this resolution is advisory only and will not bind the directors or the Company. A voting exclusion statement applies to this resolution (see below).*

## ITEM 3: RE-ELECTION OF DIRECTOR

### Resolution 2: Re-election of Director – Conrad Yiu

To consider and if thought fit pass as an ordinary resolution:

“That Conrad Yiu, being a director seeking re-election in accordance with rule 68 of the Company’s Constitution, and being eligible, offers himself for re-election, be re-elected as a director of the Company.”

## ITEM 4: ELECTION OF DIRECTOR

### Resolution 3: Election of Director – Michael Malone

To consider and if thought fit pass as an ordinary resolution:

“That Michael Malone, who retires having previously been appointed as an addition to the Board in accordance with Listing Rule 14.4 and rule 67 of the Company’s Constitution, and having consented to act and being eligible, offers himself for election, be elected as a director of the Company.”

The items of business should be read in conjunction with the Explanatory Notes which form part of this Notice of Meeting.

By order of the Board



**Lisa Jones**  
Company Secretary

14 October 2025

# Voting and Participation

## 1. ENTITLEMENT TO VOTE

In accordance with Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth), the Board has determined that persons who are registered holders of shares in the Company as at 7.00pm AEDT on Monday, 24 November 2025 will be entitled to attend and vote at the AGM as a shareholder. Share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the Meeting.

If more than one joint holder tenders a vote, only the vote of the joint holder whose name appears first on the register of members will be counted.

On a poll, shareholders have one vote for every fully paid ordinary share held.

## 2. VOTING EXCLUSIONS

### VOTING EXCLUSION STATEMENT

#### Agenda Item 2 (resolution 1)

#### Adoption of remuneration report

The Company will disregard any votes cast on this resolution:

- by or on behalf of a member of the Company's Key Management Personnel (**KMP**) whose remuneration details are included in the remuneration report for the year ended 30 June 2025 or their closely related parties (such as close family members or any controlled entities), regardless of the capacity in which the votes are cast; or
- by a member of the KMP or their closely related parties as a proxy,

unless the vote is cast as a proxy for a person entitled to vote on this resolution:

- in accordance with a voting direction as set out in the proxy appointment; or
- by the chair of the meeting (**Chair**) pursuant to an express authorisation in the proxy form to exercise the proxy as the Chair thinks fit even though the resolution is connected with the remuneration of KMP.

## 3. POLL VOTING AND REQUIRED VOTING MAJORITIES

The Chair will call a poll for all proposed resolutions.

Resolutions 1, 2 and 3 require a simple majority of the eligible votes cast by shareholders present and voting at the Meeting, whether in person, by valid direct vote, proxy or attorney, or in the case of corporate shareholders or proxies, by a natural person representative, to be cast in favour of the relevant resolution.

## 4. HOW TO VOTE

Shareholders can vote on the resolutions by:

- submitting a direct vote before the Meeting (recommended option);
- casting a vote in person at the Meeting; or
- appointing a proxy.

All shareholders are strongly encouraged to lodge a direct vote or proxy voting instructions online by lodging a voting form before the Meeting no later than 11.00am AEDT on Monday, 24 November 2025 in accordance with the instructions below.

### Direct voting before the Meeting

Direct voting allows you to lodge your vote directly with the Company before the Meeting and the flexibility to vote without needing to either attend the Meeting or appoint a proxy to attend the Meeting in your place.

For a vote to be counted you must complete the voting directions for each item by marking 'For', 'Against' or 'Abstain'. Votes will only be valid for items marked and no vote will be counted for items left blank. However, if the voting form is left blank for all items, the Chair of the Meeting will be deemed to be your appointed proxy for all items.

Voting forms can be submitted in the following ways:

- Online at: <https://au.investorcentre.mpms.mufg.com>. Follow the prompts and have your SRN or HIN available. You may also scan the QR code on the front of the voting form with an appropriate device. You will need your SRN or HIN and the postcode for your shareholding.
- By post – completed voting forms may be posted to MUFG Corporate Markets (AU) Limited, Locked Bag A14, Sydney South, NSW 1235.

## Voting and Participation

continued

- c. By facsimile – completed voting forms may be sent by facsimile to (02) 9287 0309 (within Australia) or +612 9287 0309 (outside Australia).

All voting forms must be received (either online, by post or fax) by MUFG Corporate Markets (AU) Limited no later than 11.00am AEDT on Monday, 24 November 2025. Any voting form received after this time will not be valid.

We strongly encourage shareholders to vote prior to the Meeting.

Further instructions on direct voting are available on the front of the voting form.

### Proxies

All shareholders who are entitled to attend and vote have the right to appoint a proxy to attend the Meeting and vote in their place. A proxy need not be a shareholder and can be an individual or a body corporate.

If you wish to appoint a proxy you must complete the proxy appointment section of the voting form and return it to the Company in accordance with the instructions on the form.

You can direct your proxy how to vote (i.e., to vote 'for', 'against', or to 'abstain' from voting on each resolution) by following the instructions on the voting form. A proxy may decide whether to vote on an item of business, except where the proxy is required by law or the Constitution to vote, or abstain from voting, in his or her capacity as proxy. If a proxy is directed how to vote on an item of business, the proxy may only vote on the item of business as directed. If you do not direct your proxy how to vote on a particular item of business, you are authorising your proxy to vote as they decide, subject to any applicable voting exclusions.

For your proxy appointment to be effective, it must be received by Temple & Webster not less than 48 hours before the time for holding the Meeting (that is, by 11.00am AEDT on Monday, 24 November 2025).

If you appoint the Chair as your proxy, you can direct the Chair how to vote by marking the boxes for the relevant resolution (i.e., if you wish to vote 'for', 'against' or to 'abstain' from voting). However, if you do not direct the Chair on how to vote, you are expressly authorising the Chair to vote in favour of each item of business, even when an item of business is directly or indirectly connected to the remuneration of a member of KMP. The Chair intends to vote all available (including undirected) proxies in favour of all resolutions, subject to the applicable voting exclusions.

If you are entitled to cast two or more votes, you may appoint up to two proxies. Where two proxies are appointed, you may specify the proportion or number of votes each proxy is appointed to exercise. If no proportion or number is specified, each proxy may exercise half of your

votes. Where both appointed proxies attend the meeting and the proxy specifies each appointed proxy to vote in a different way on a resolution, then neither proxy may vote on a show of hands.

You cannot lodge a direct vote and appoint a proxy for the same voting rights.

The appointment of one or more duly appointed proxies will not preclude the shareholder from attending the Meeting and voting personally. If the shareholder votes on a resolution, the proxy must not vote as the shareholder's proxy on that resolution.

If a shareholder appoints a body corporate as a proxy, that body corporate will need to ensure that it:

- appoints an individual as its corporate representative to exercise its powers at the Meeting, in accordance with section 250D of the Corporations Act; and
- provides satisfactory evidence of the appointment of its corporate representative prior to commencement of the Meeting. Such evidence may include a letter or certificate authorising the individual as the body corporate's representative, executed in accordance with the body corporate's constitution, or a copy of the resolution appointing the representative, certified by the secretary or a director of the body corporate.

If:

- a shareholder has appointed a proxy (other than the Chair of the Meeting) and the appointment of the proxy specifies the way the proxy is to vote on the resolution; and
- that shareholder's proxy is either not recorded as attending the Meeting or does not vote on the resolution,

the Chair of the Meeting will, before voting on the resolution closes, be taken to have been appointed as the proxy for the shareholder for the purposes of voting on that resolution and must vote in accordance with the written direction of that shareholder.

### Proxy voting by KMP

Resolution 1 on the Agenda relates to the remuneration of KMP (which includes the directors).

If a shareholder who is not a member of the KMP appoints a member of the KMP (which includes the directors) or one of the KMP's closely related parties (such as close family members or any controlled entities) as their proxy, the proxy will not be able to cast the shareholder's votes on Resolution 1 (Remuneration Report) unless the proxy is directed how to vote or the Chair of the Meeting is appointed as proxy.



If the Chair of the Meeting is appointed as a shareholder's proxy or becomes their proxy by default and the shareholder does not indicate their voting intentions on the voting form for Resolution 1 then by completing and submitting the voting form the shareholder will be expressly authorising the Chair of the Meeting to exercise the proxy in respect of Resolution 1 as the Chair decides, even though the item is connected with the remuneration of the Company's KMP.

**The Chair of the Meeting intends to vote all undirected proxies in favour of each resolution to be proposed at the Meeting.**

#### **Corporate representatives**

A body corporate that is a shareholder, or which has been appointed as a proxy, may appoint an individual to act as its representative at the AGM. The appointment must comply with the requirements of section 250D of the Corporations Act. The representative will need to bring to the Meeting evidence of his or her appointment, including any authority under which it has been signed, unless it has previously been given to the Company.

#### **Voting by attorney**

A shareholder entitled to attend and vote may appoint an attorney to act on his or her behalf at the AGM. An attorney may but need not be a member of the Company.

An attorney may not vote at the AGM unless the instrument appointing the attorney, and the authority under which the instrument is signed or a certified copy of the authority, are received by the Company by 11.00am AEDT on Monday, 24 November 2025.

## **5. QUESTIONS FROM SHAREHOLDERS**

Temple & Webster welcomes questions from shareholders and proxyholders both before and during the Meeting. In the interests of all participants, please confine your questions to matters being considered at the Meeting that are relevant to shareholders as a whole. To ensure that as many shareholders as possible can speak, shareholders are requested to observe the following:

- all Shareholder questions should be stated clearly and should be relevant to the business of the Meeting, including matters arising from the Financial Report, Directors' Report (including the Remuneration Report) and Auditor's Report, and general questions about the performance, business or management of the Company;
- if a shareholder has more than one question on an item, all questions should be asked at the one time; and
- shareholders should not ask questions at the Meeting regarding personal matters or those that are commercial in confidence.

It may not be possible to respond to all questions during the Meeting and several similar questions may be grouped together and answered by the Chair or management.

#### **Before the Meeting**

We encourage shareholders to submit written questions to the Company before the AGM by no later than 11.00am AEDT on Monday, 24 November 2025. Questions may be submitted in the following ways:

- a. Online – at <https://au.investorcentre.mpms.mufg.com>.
- b. By email – to [investor.relations@templeandwebster.com.au](mailto:investor.relations@templeandwebster.com.au).

#### **Questions to the Company auditor**

Shareholders will also be given a reasonable opportunity at the Meeting to ask the Company's auditor, Ernst & Young (EY), questions about the conduct of its audit of the Company's financial report for the year ended 30 June 2025, the preparation and content of its audit report, the accounting policies adopted by the Company in its preparation of the financial statements and the independence of EY in relation to the conduct of the audit.

In accordance with section 250PA of the Corporations Act, shareholders who are eligible to cast a vote at the Meeting may also submit to the auditor a written question in relation to either the content of the auditor's report or the conduct of the audit of the annual financial report.

Questions for the auditor may be submitted by the methods specified immediately above.

Relevant written questions for the auditor must be received by the Company by no later than 5.00pm on Wednesday, 19 November 2025.

We strongly encourage shareholders to submit questions prior to the Meeting.

#### **During the Meeting**

All shareholders will have a reasonable opportunity to ask questions during the Meeting, including the opportunity to ask questions of the Company's auditor, EY.



# Explanatory Notes

## ITEM 1: FINANCIAL STATEMENTS AND REPORTS

Section 317 of the *Corporations Act 2001* (Cth) (**Corporations Act**) requires the financial report, director's report, and auditor's report of the Company for the most recent financial year to be presented to the Meeting. The financial report contains the financial statements of the Company.

There is no requirement for a formal resolution on this item. Accordingly, there will be no formal resolution put to the Meeting.

However, shareholders will be given an opportunity to raise questions or comments on the reports and the management of the Company. Shareholders will also be given the opportunity to ask the Company's auditor questions about the conduct of its audit of the Company's financial report for the year ended 30 June 2025, the preparation and content of the auditor's report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of the audit.

## ITEM 2: REMUNERATION REPORT

### Resolution 1: Adoption of Remuneration Report

In accordance with section 300A of the Corporations Act, the Company has prepared a Remuneration Report for the consideration of shareholders.

A copy of the Remuneration Report is set out on pages 69 to 90 of the Company's 2025 Annual Report, which is available at [www.templeandwebstergroup.com.au/Investor-Centre/](http://www.templeandwebstergroup.com.au/Investor-Centre/)

The objective of the Company's remuneration framework is to ensure reward for performance whilst maintaining competitiveness with the market and appropriateness for the results delivered. The framework aligns executive reward with achievement of strategic objectives and the creation of value for shareholders.

Shareholders are asked to adopt the Remuneration Report. The Remuneration Report sets out information including:

- the remuneration policies of the Company and the link between the remuneration of key executives and the Company's performance;
- the remuneration arrangements in place for the Company's KMP during the year ended 30 June 2025, including key disclosures in relation to KMP; and
- remuneration decisions taken during the financial year ended 30 June 2025.

Shareholders will have a reasonable opportunity at the Meeting to ask questions about or make comments on the Remuneration Report. A resolution that the Remuneration Report be adopted will then be put to the vote.

As prescribed by section 250R(3) of the Corporations Act, the vote on the adoption of the Remuneration Report is advisory only and does not bind the directors or the Company. However, the Board will take the outcome of the vote and any discussion on this item at the Meeting into account when considering the future remuneration policies and practices of the Company.

Under the Corporations Act, if 25% or more of votes are cast against the adoption of the Remuneration Report at two consecutive annual general meetings, shareholders will be required to vote at the second of those annual general meetings on a resolution that another meeting of the Company's shareholders be held within 90 days at which all of the Company's directors (other than the managing director) will cease to hold office immediately before the end of that meeting but may stand for re-election at that meeting.

A voting exclusion statement applies to this resolution, as set out in this Notice.

### Recommendation

The directors recommend that all shareholders vote in favour of the adoption of the Company's 2025 Remuneration Report.

### ITEM 3: RE-ELECTION OF DIRECTOR

#### Resolution 2: Re-election of Director – Conrad Yiu

##### Purpose of the Resolution

In accordance with the Company's Constitution and ASX Listing Rules Mr Yiu retires by rotation at the end of this AGM and offers himself for re-election.

##### Skills and Experience

Information regarding Mr Yiu may be found at page 66 of the Company's 2025 Annual Report.

Mr Yiu is a co-founder of Temple & Webster and joined the Board on its formation in July 2011. He has over 30 years of commercial and advisory experience with a focus on investing in, acquiring and building high growth businesses in the consumer and technology sectors. Mr Yiu was previously Director of Corporate Development with the digital division of NewsCorp Australia (formerly News Digital Media), co-founder and Director of a London-based mobile technology company, a manager at Arthur Andersen and is a principal of ArdenPoint, an investment firm which he co-founded with Mark Coulter in 2011, the CEO of Temple & Webster Group Ltd. Conrad is a co-founder and current partner of AS1 Growth Partners, a private investment firm focused on growth and technology investments in public and private markets.

##### Qualifications

Mr Yiu holds an MBA from the University of Cambridge (Judge Business School) and a Bachelor of Commerce with Merit from the University of New South Wales. He is a Chartered Accountant, CA ANZ and a member of the Australian Institute of Company Directors.

##### Other listed directorships

None.

##### Former listed directorships (last three years)

Mr Yiu was a non-executive director of FiscalNote (NYSE:NOTE) (appointed on 25 October 2020 and retired on 31 December 2024).

##### Special responsibilities

Mr Yiu is the Deputy Chairman and a member of both the Audit & Risk Committee and Nomination & Remuneration Committee.

##### Independence

Mr Yiu is not considered to be independent as he is a co-founder.

##### Recommendation

The Board has considered Mr Yiu's expertise, skills and experience, understanding of the Company's business, preparation for meetings, relationship with other directors and management, awareness of ethical and governance matters and overall contribution as a director and Deputy Chairman and believes that Mr Yiu has provided, and will continue to provide, a valuable contribution to the Board.

Each of the directors (with Mr Yiu abstaining) recommends that shareholders vote in favour of the re-election of Mr Yiu as a Director.

## Explanatory Notes

continued

### ITEM 4: ELECTION OF DIRECTOR

#### Resolution 3: Election of Director – Michael Malone

##### Purpose of the resolution

Michael Malone was appointed as a director of the Company by the Board on 1 October 2025 in accordance with rule 67 of the Company's Constitution.

Mr Malone retires from office under Listing Rule 14.4 and rule 67.2 of the Company's Constitution.

##### Skills and experience

Mr Malone is an Australian-based technology entrepreneur, business executive, and professional director with more than 30 years of experience across the technology, telecommunications and media industries. He founded iiNet in 1993 and continued as CEO until his retirement in 2014. He has also co-founded and grown multiple for-profit and not-for-profit companies including .au Domain Administration, Diamond Cyber Security (now part of CyberCX) and Autism West. He served as a non-executive director of NBN Co Limited from 2016 until April 2025.

Mr Malone brings extensive experience in board leadership and corporate governance, particularly within the technology, media, and telecommunications sectors. His background includes significant operational leadership and a commitment to internet development and policy.

Mr Malone has received prestigious industry recognitions including the Australian Entrepreneur of the Year, Communications Alliance Ambassador, and the Telecommunications Society's Charles Todd Medal.

##### Qualifications:

Bachelor of Science (Mathematics) and Post Graduate Diploma in Education, both from the University of Western Australia. He is a Fellow of the Australian Institute of Company Directors, the Australian Institute of Management and the Australian Computer Society.

##### Other listed directorships

Mr Malone is currently a Non-Executive Director at Seven West Media Limited (ASX:SWM), and at Jumbo Interactive Limited (ASX:JIN) (appointed September 2024).

##### Former listed directorships (last three years)

Mr Malone was previously a Director of Wisetech Global Limited (ASX:WTC) (December 2021 – February 2025).

##### Other current appointments

Mr Malone is also a Non-Executive Director of Health Engine Ltd.

##### Special responsibilities

Mr Malone is a member of the Audit & Risk Committee and Nominations & Remuneration Committee.

##### Independence

Mr Malone is not considered to have any interest, position or relationship that might influence or reasonably be perceived to influence in a material respect his capacity to bring an independent judgment to bear on issues before the Board and to act in the best interests of the Company and its shareholders. Accordingly, the Board considers Mr Malone is an independent director.

##### Recommendation

Each of the directors (with Mr Malone abstaining) recommends that shareholders vote in favour of the election of Mr Malone as a director.

For personal use only

TEMPLE &  
WEBSTER

For personal use only

## LODGE YOUR VOTE



### ONLINE

<https://au.investorcentre.mpms.mufg.com>



### BY MAIL

Temple & Webster Group Ltd  
C/- MUFG Corporate Markets (AU) Limited  
Locked Bag A14  
Sydney South NSW 1235 Australia



### BY FAX

+61 2 9287 0309



### BY HAND

MUFG Corporate Markets (AU) Limited  
Parramatta Square, Level 22, Tower 6,  
10 Darcy Street, Parramatta NSW 2150



### ALL ENQUIRIES TO

Telephone: 1300 554 474

Overseas: +61 1300 554 474



X99999999999

## VOTING FORM

I/We being a member(s) of Temple & Webster Group Ltd and entitled to attend and vote hereby:

**A**

### VOTE DIRECTLY



elect to lodge my/our  
vote(s) directly (mark box)



in relation to the Annual General Meeting of the Company to be held at **11:00am (AEDT) on Wednesday, 26 November 2025**, and at any adjournment or postponement of the Meeting.

You should mark either "for" or "against" for each item. Do not mark the "abstain" box.

OR

**B**

### APPOINT A PROXY



the Chairman  
of the Meeting  
(mark box)

OR if you are **NOT** appointing the Chairman of the Meeting as your proxy, please write the name of the person or body corporate you are appointing as your proxy

or failing the person or body corporate named, or if no person or body corporate is named, the Chairman of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of the Company to be held at **11:00am (AEDT) on Wednesday, 26 November 2025 at the Company's offices at Building 2/1-7 Unwins Bridge Road, St Peters NSW 2044 (the Meeting)** or alternatively access the live audio stream at <https://meetings.openbriefing.com/TPW25> and at any postponement or adjournment of the Meeting.

**Important for Resolution 1:** If the Chairman of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chairman of the Meeting to exercise the proxy in respect of Resolution 1, even though the Resolution is connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (KMP).

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business.

## VOTING DIRECTIONS

Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the Meeting.

Please read the voting instructions overleaf before marking any boxes with an ☒

### Resolutions

For Against Abstain\*

- Adoption of Remuneration Report
- Re-election of Director – Conrad Yiu
- Election of Director -- Michael Malone

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



\* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

## SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED

Shareholder 1 (Individual)

Joint Shareholder 2 (Individual)

Joint Shareholder 3 (Individual)




Sole Director and Sole Company Secretary

Director/Company Secretary (Delete one)

Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).





## HOW TO COMPLETE THIS SHAREHOLDER VOTING FORM

### YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your shares using this form.**

### VOTING UNDER BOX A

If you ticked the box under Box A you are indicating that you wish to vote directly. Please only mark either **"for"** or **"against"** for each item. Do not mark the **"abstain"** box. If you mark the **"abstain"** box for an item, your vote for that item will be invalid.

If no direction is given on all of the items, or if you complete both Box A and Box B, your vote may be passed to the Chairman of the Meeting as your proxy.

Custodians and nominees may, with the Share Registrar's consent, identify on the Voting Form the total number of votes in each of the categories **"for"** and **"against"** and their votes will be valid.

If you have lodged a direct vote, and then you attend the Meeting, your attendance will cancel your direct vote.

The Chairman's decision as to whether a direct vote is valid is conclusive.

### VOTING UNDER BOX B – APPOINTMENT OF PROXY

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chairman of the Meeting as your proxy, please write the name of that individual or body corporate in Step 1. A proxy need not be a shareholder of the Company.

### DEFAULT TO CHAIRMAN OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chairman of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chairman of the Meeting will be voted according to the instructions set out in this Voting Form, including where the Resolution is connected directly or indirectly with the remuneration of KMP.

### VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

### APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Voting Form may be obtained by telephoning the Company's share registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- on each of the first Voting Form and the second Voting Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- return both forms together.

### SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

**Individual:** where the holding is in one name, the holder must sign.

**Joint Holding:** where the holding is in more than one name, either shareholder may sign.

**Power of Attorney:** to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

### CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate "Certificate of Appointment of Corporate Representative" must be received at support@cm.mpms.mufig.com prior to admission in accordance with the Notice of Annual General Meeting. A form of the certificate may be obtained from the Company's share registry or online at [www.mpms.mufig.com/en/mufg-corporate-markets](http://www.mpms.mufig.com/en/mufg-corporate-markets).

### LODGEMENT OF A VOTING FORM

This Voting Form (and any Power of Attorney under which it is signed) must be received at an address given below by **11:00am (AEDT) on Monday, 24 November 2025**, being not later than 48 hours before the commencement of the Meeting. Any Voting Form received after that time will not be valid for the scheduled Meeting.

Voting Forms may be lodged using the reply paid envelope or:



#### ONLINE

<https://au.investorcentre.mpms.mufig.com>

Login to the Investor Centre using the holding details as shown on the Voting/Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" - Securityholder Reference Number (SRN) or Holder Identification Number (HIN).



#### BY MOBILE DEVICE

Our voting website is designed specifically for voting online. You can now lodge your vote by scanning the QR code adjacent or enter the voting link <https://au.investorcentre.mpms.mufig.com> into your mobile device. Log in using the Holder Identifier and postcode for your shareholding.

#### QR Code



To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.



#### BY MAIL

Temple & Webster Group Ltd  
C/- MUFG Corporate Markets (AU) Limited  
Locked Bag A14  
Sydney South NSW 1235  
Australia



#### BY FAX

+61 2 9287 0309



#### BY HAND

delivering it to MUFG Corporate Markets (AU) Limited\*  
Parramatta Square  
Level 22, Tower 6  
10 Darcy Street  
Parramatta NSW 2150

\*During business hours Monday to Friday (9:00am - 5:00pm)

IF YOU WOULD LIKE TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING, PLEASE BRING THIS FORM WITH YOU.  
THIS WILL ASSIST IN REGISTERING YOUR ATTENDANCE.