

Notice of 2025 Annual General Meeting



24 October 2025

Dear Shareholder

Meeka Metals Limited ("**Meeka**" or "**the Company**") advises that its annual general meeting ("**Meeting**") will be held in person at the offices of Steinepreis Paganin, level 14, QV1 Building, 250 St Georges Terrace, Perth, Western Australia, on Tuesday, 25 November 2025, at 10:00am (AWST).

As permitted by the *Corporations Act 2001* (Cth), the Company will not be dispatching physical copies of the Notice of Meeting unless a shareholder has made a valid election to receive documents in hard copy. Instead, the Notice of Meeting can be viewed and downloaded from the website <https://meekametals.com.au/>. Alternatively, a complete copy of the Meeting documents has been posted to the Company's ASX market announcements page. <https://www2.asx.com.au/markets/company/mek>.

Each resolution will be decided by poll based on proxy votes and by votes from shareholders in attendance at the Meeting. Shareholders are encouraged to vote by lodging the proxy form attached to this letter, in accordance with the instructions set out in the proxy form, by no later than 10:00am (AWST) on Sunday, 23 November 2025 (being at least 48 hours prior to the start of the Meeting).

This announcement has been authorised for release by the Board of Meeka Metals Limited.

Yours faithfully

A handwritten signature in blue ink, appearing to read "Tony Brazier", written over a light blue circular stamp.

Tony Brazier
Company Secretary

MEEKA METALS LIMITED
ACN 080 939 135
NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Meeting will be held at:

TIME: 10:00am (WST)
DATE: Tuesday, 25 November 2025
PLACE: Level 14, QV1 Building
250 St Georges Terrace
Perth WA 6000

The business of the Meeting affects your shareholding and your vote is important.

This Notice should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 10:00am (WST) on 23 November 2025.

BUSINESS OF THE MEETING

FINANCIAL STATEMENTS AND REPORTS

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2025 together with the declaration of the Directors, the Director's report, the Remuneration Report and the auditor's report.

1. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 30 June 2025."

Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.

2. RESOLUTION 2 – RE-ELECTION OF DIRECTOR – PAUL ADAMS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 15.2 of the Constitution, Listing Rule 14.4 and for all other purposes, Mr Paul Adams, a Director, retires by rotation, and being eligible, is re-elected as a Director."

3. RESOLUTION 3 – RATIFICATION OF PRIOR ISSUE OF PLACEMENT SHARES UNDER LISTING RULE 7.1

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 148,429,483 Shares on the terms and conditions set out in the Explanatory Statement."

4. RESOLUTION 4 – RATIFICATION OF PRIOR ISSUE OF PLACEMENT SHARES UNDER LISTING RULE 7.1A

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 251,570,517 Shares on the terms and conditions set out in the Explanatory Statement."

5. RESOLUTION 5 – APPROVAL TO ISSUE FURTHER SECURITIES UNDER THE COMPANY'S INCENTIVE PLAN

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.2 (Exception 13(b)) and for all other purposes, approval is given for the Company to issue up to maximum of 70,000,000 further Securities under the Company's Employee Incentive Securities Plan, on the terms and conditions set out in the Explanatory Statement."

6. RESOLUTION 6 – INCREASE IN TOTAL AGGREGATE REMUNERATION FOR NON-EXECUTIVE DIRECTORS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of clause 15.8 of the Constitution, Listing Rule 10.17 and for all other purposes, Shareholders approve an increase of the total aggregate amount of fees payable to non-executive Directors from \$500,000 per annum to \$750,000 per annum in accordance with the terms and conditions set out in the Explanatory Statement."

7. RESOLUTION 7 – ISSUE OF INCENTIVE PERFORMANCE RIGHTS TO MR ROGER STEINEPREIS

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.14 and for all other purposes, approval is given for the Company to issue up to \$100,000 worth of Performance Rights based on the 5-day VWAP immediately prior to the date of issue to Mr Roger Steinepreis (or his nominee(s)) under the Company's Employee Incentive Securities Plan on the terms and conditions set out in the Explanatory Statement."

8. RESOLUTION 8 – ISSUE OF INCENTIVE PERFORMANCE RIGHTS TO MR PAUL ADAMS

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.14 and for all other purposes, approval is given for the Company to issue up to \$100,000 worth of Performance Rights based on the 5-day VWAP immediately prior to the date of issue to Mr Paul Adams (or his nominee(s)) under the Company's Employee Incentive Securities Plan on the terms and conditions set out in the Explanatory Statement."

9. RESOLUTION 9 – ISSUE OF INCENTIVE PERFORMANCE RIGHTS TO MR PAUL CHAPMAN

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.14 and for all other purposes, approval is given for the Company to issue up to \$100,000 worth of Performance Rights based on the 5-day VWAP immediately prior to the date of issue to Mr Paul Chapman (or his nominee(s)) under the Company's Employee Incentive Securities Plan on the terms and conditions set out in the Explanatory Statement."

Dated: 24 October 2025

Voting Prohibition Statements

Resolution 1 – Adoption of Remuneration Report	<p>A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:</p> <ul style="list-style-type: none"> (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report; or (b) a Closely Related Party of such a member. <p>However, a person (the voter) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:</p> <ul style="list-style-type: none"> (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or (b) the voter is the Chair and the appointment of the Chair as proxy: <ul style="list-style-type: none"> (i) does not specify the way the proxy is to vote on this Resolution; and (ii) expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.
Resolution 5 – Approval to Issue Securities Under an Incentive Plan	<p>A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:</p> <ul style="list-style-type: none"> (a) the proxy is either: <ul style="list-style-type: none"> (i) a member of the Key Management Personnel; or (ii) a Closely Related Party of such a member; and (b) the appointment does not specify the way the proxy is to vote on this Resolution. <p>However, the above prohibition does not apply if:</p> <ul style="list-style-type: none"> (a) the proxy is the Chair; and (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolution 6 – Increase in Total Aggregate Remuneration for Non-Executive Directors	<p>A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:</p> <ul style="list-style-type: none"> (a) the proxy is either: <ul style="list-style-type: none"> (i) a member of the Key Management Personnel; or (ii) a Closely Related Party of such a member; and (b) the appointment does not specify the way the proxy is to vote on this Resolution. <p>However, the above prohibition does not apply if:</p> <ul style="list-style-type: none"> (a) the proxy is the Chair; and (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolution 7– Issue of Incentive Performance Rights to Mr Roger Steinepreis	<p>In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (Resolution 7 Excluded Party). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 7 Excluded Party.</p> <p>In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:</p> <ul style="list-style-type: none"> (a) the proxy is either: <ul style="list-style-type: none"> (i) a member of the Key Management Personnel; or (ii) a Closely Related Party of such a member; and (b) the appointment does not specify the way the proxy is to vote on this Resolution. <p>Provided the Chair is not a Resolution 7 Excluded Party, the above prohibition does not apply if:</p> <ul style="list-style-type: none"> (a) the proxy is the Chair; and (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolution 8 – Issue of Incentive Performance Rights to Mr Paul Adams	<p>In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (Resolution 8 Excluded Party). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 8 Excluded Party.</p> <p>In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:</p> <ul style="list-style-type: none"> (a) the proxy is either: <ul style="list-style-type: none"> (i) a member of the Key Management Personnel; or

	<p>(ii) a Closely Related Party of such a member; and</p> <p>(b) the appointment does not specify the way the proxy is to vote on this Resolution.</p> <p>Provided the Chair is not a Resolution 8 Excluded Party, the above prohibition does not apply if:</p> <p>(a) the proxy is the Chair; and</p> <p>(b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.</p>
Resolution 9 – Issue of Incentive Performance Rights to Mr Paul Chapman	<p>In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (Resolution 9 Excluded Party). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 9 Excluded Party.</p> <p>In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:</p> <p>(a) the proxy is either:</p> <p>(i) a member of the Key Management Personnel; or</p> <p>(ii) a Closely Related Party of such a member; and</p> <p>(b) the appointment does not specify the way the proxy is to vote on this Resolution.</p> <p>Provided the Chair is not a Resolution 9 Excluded Party, the above prohibition does not apply if:</p> <p>(a) the proxy is the Chair; and</p> <p>(b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.</p>

Voting Exclusion Statements

In accordance with Listing Rule 14.11, the Company will disregard any votes cast in favour of the Resolution set out below by or on behalf of the following persons:

Resolutions 3 and 4 – Ratification of Placement Shares	Professional and sophisticated investors or any other person who participated in the issue or an associate of that person or those persons.
Resolution 5 – Approval to Issue Securities Under an Incentive Plan	A person who is eligible to participate in the employee incentive scheme or an associate of that person or those persons.
Resolution 6 – Increase in Total Aggregate Remuneration for Non-Executive Directors	A Director or an associate of that person or those persons.
Resolution 7 – Issue of Incentive Performance Rights to Mr Roger Steinepreis	Mr Roger Steinepreis (or his nominee(s)) and any other person referred to in Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the employee incentive scheme in question or an associate of that person or those persons.
Resolution 8 – Issue of Incentive Performance Rights to Mr Paul Adams	Mr Paul Adams (or his nominee(s)) and any other person referred to in Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the employee incentive scheme in question or an associate of that person or those persons.
Resolution 9 – Issue of Incentive Performance Rights to Mr Paul Chapman	Mr Paul Chapman (or his nominee(s)) and any other person referred to in Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the employee incentive scheme in question or an associate of that person or those persons.

However, this does not apply to a vote cast in favour of the Resolution by:

- (a) a person as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- (b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
 - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Voting by proxy

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the Shareholder appoints two proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

Shareholders and their proxies should be aware that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

Voting in person

To vote in person, attend the Meeting at the time, date and place set out above.

You may still attend the Meeting and vote in person even if you have appointed a proxy. If you have previously submitted a Proxy Form, your attendance will not revoke your proxy appointment unless you actually vote at the Meeting for which the proxy is proposed to be used, in which case, the proxy's appointment is deemed to be revoked with respect to voting on that Resolution.

Please bring your personalised Proxy Form with you as it will help you to register your attendance at the Meeting. If you do not bring your Proxy Form with you, you can still attend the Meeting but the Company will need to verify your identity.

The matters in this Notice please do not hesitate to contact the Company Secretary on +61 8 6388 2700.

EXPLANATORY STATEMENT

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

1. FINANCIAL STATEMENTS AND REPORTS

In accordance with the Corporations Act, the business of the Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2025 together with the declaration of the Directors, the Directors' report, the Remuneration Report and the auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so. The Company's annual financial report is available on its website at <https://meekametals.com.au/>.

2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

2.1 General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report to be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The remuneration report sets out the company's remuneration arrangements for the directors and senior management of the company. The remuneration report is part of the directors' report contained in the annual financial report of the company for a financial year.

The chair of the meeting must allow a reasonable opportunity for its shareholders to ask questions about or make comments on the remuneration report at the annual general meeting.

2.2 Voting consequences

A company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (**Spill Resolution**) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the company's annual financial report for the most recent financial year) was approved, other than the managing director of the company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

2.3 Previous voting results

At the Company's previous annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Meeting.

3. RESOLUTION 2 – RE-ELECTION OF DIRECTOR – PAUL ADAMS

3.1 General

Listing Rule 14.4 and clause 15.2 of the Constitution provide that, other than a managing director, a director of an entity must not hold office (without re-election) past the third annual general meeting following the director's appointment or three years, whichever is the longer. However, where there is more than one managing director, only one is entitled to be exempt from this rotation requirement.

Mr Paul Adams, having held office without re-election since 3 November 2022 and being eligible, retires by rotation and seeks re-election.

Further information in relation to Mr Adams is set out below.

Qualifications, experience and other material directorships	<p>Paul is a qualified geologist and finance professional with over 30 years experience across capital markets, exploration and mining. Paul was Managing Director of Spectrum Metals Limited prior to it being taken over by Ramelius Resources and previously served as Director – Head of Research and Natural Resources at DJ Carmichael Pty Ltd for 12 years.</p> <p>Paul's operational experience includes senior roles with leading mining companies Placer Dome, Australian Gold Mines Ltd and Dominion Mining, both within Australia and overseas. Paul holds a Graduate Diploma in Applied Finance and Investment from the Financial Services Institute of Australia. He is currently Managing Director of Kali Metals Limited and a Non-Executive Director of Kalamazoo Resources Limited.</p>
Term of office	<p>Mr Adams has served as a Director since 15 February 2021 and was last re-elected on 3 November 2022.</p>
Independence	<p>If re-elected, the Board does not consider that Mr Adams will be an independent Director.</p>
Board recommendation	<p>Having received an acknowledgement from Mr Adams that he will have sufficient time to fulfil his responsibilities as a Director and having reviewed the performance of Mr Adams since his appointment to the Board and the skills, knowledge, experience and capabilities required by the Board, the Directors (other than Mr Adams) recommend that Shareholders vote in favour of this Resolution.</p>

3.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, Mr Adams will be re-elected to the Board as a Non-Executive Director.

If this Resolution is not passed, Mr Adams will not continue in his role as a Non-Executive Director. The Company may seek nominations or otherwise identify suitably qualified candidates to join the Company. As an additional consequence, this may detract from the Board and Company's ability to execute on its strategic vision.

4. RESOLUTIONS 3 AND 4 – RATIFICATION OF PRIOR ISSUE OF PLACEMENT SHARES UNDER THE COMPANY'S LISTING RULE 7.1 AND 7.1A CAPACITY

4.1 Background to Placement

On 19 June 2025, the Company announced that it had received firm commitments to raise approximately \$60 million (before costs) at an issue price of \$0.15 per Share (**Placement**).

The Company engaged Petra Capital Pty Ltd (ACN 110 952 782) (AFSL 317 944) (**Petra Capital**) to act as sole lead manager and sole bookrunner to the Placement pursuant to a mandate dated 11 June 2025.

Under that mandate, the Company agreed to pay Petra Capital a 2% offer management fee and a 4% placement fee of the total funds raised under the Placement.

The Company intends to apply funds raised from the Placement towards the following growth initiatives as announced on 19 June 2025:

- (a) expanding and accelerating open pit mining operations with the mobilisation of a third open pit mining fleet;
- (b) accelerating open pit and underground growth drilling; and
- (c) confirming the processing and expansion pathway beyond the current 600ktpa production.

4.2 General

These Resolutions seek Shareholder ratification for the purposes of Listing Rule 7.4 for the issue of an aggregate of 400,000,000 Shares at an issue price of \$0.15 per Share to raise \$60 million under the Placement.

148,429,483 Shares were issued pursuant to the Company's capacity under Listing Rule 7.1 (being, the subject of Resolution 3) and 251,570,517 Shares were issued on 25 June 2025 pursuant to the Company's placement capacity under Listing Rule 7.1A (being, the subject of Resolution 4).

4.3 Listing Rules 7.1 and 7.1A

A summary of Listing Rule 7.1 is set out in Section 5.1 above.

Under Listing Rule 7.1A however, an Eligible Entity can seek approval from its members, by way of a special resolution passed at its annual general meeting, to increase this 15% limit by an extra 10% to 25% (**7.1A Mandate**). The Company obtained this approval at its annual general meeting held on 29 November 2024 (**2024 AGM**).

An Eligible Entity means an entity which is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300,000,000 or less. The Company was an Eligible Entity when it obtained member approval of the 7.1A Mandate at the 2024 AGM, however, as at the date of this Notice, the Company's market capitalisation is \$598,859,872. The Company is therefore no longer an Eligible Entity, and is unable to seek approval from its members at this meeting to utilise the 7.1A mandate.

The issue does not fit within any of the exceptions set out in Listing Rule 7.2 and, as it has not yet been approved by Shareholders, it effectively uses up part of the 15% limit in Listing Rules 7.1, reducing the Company's capacity to issue further equity securities without Shareholder approval under Listing Rule 7.1 for the 12 month period following the date of the issue.

4.4 Listing Rule 7.4

Listing Rule 7.4 allows the shareholders of a listed company to approve an issue of equity securities after it has been made or agreed to be made. If they do, the issue is taken to have been approved under Listing Rule 7.1 and so does not reduce the company's capacity to issue further equity securities without shareholder approval under that rule.

The Company wishes to retain as much flexibility as possible to issue additional equity securities in the future without having to obtain Shareholder approval for such issues under Listing Rule 7.1. Accordingly, the Company is seeking Shareholder ratification pursuant to Listing Rule 7.4 for the issue.

4.5 Technical information required by Listing Rule 14.1A

If these Resolutions are passed, the issue will be excluded in calculating the Company's 15% limit in Listing Rule 7.1, effectively increasing the number of equity securities the Company can issue without Shareholder approval over the 12 month period following the date of the issue.

If these Resolutions are not passed, the issue will be included in calculating the Company's 15% limit in Listing Rule 7.1, effectively decreasing the number of equity securities the Company can issue without Shareholder approval over the 12 month period following the date of the issue.

4.6

Technical information required by Listing Rules 7.4 and 7.5

REQUIRED INFORMATION	DETAILS
Names of persons to whom Securities were issued or the basis on which those persons were identified/selected	Professional and sophisticated investors who were identified through a bookbuild process, which involved Petra Capital and Morgans Corporate seeking expressions of interest to participate in the capital raising from non-related parties of the Company. The Company confirms that no Material Persons were issued more than 1% of the issued capital of the Company under the Placement.
Number and class of Securities issued	400,000,000 Shares were issued on the following basis: (a) 148,429,483 Shares were issued under Listing Rule 7.1 (ratification of which is sought under Resolution 3); and (b) 251,570,517 Shares issued pursuant to Listing Rule 7.1A (ratification of which is sought under Resolution 4).
Terms of Securities	The Shares were fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares.
Date(s) on or by which the Securities were issued	25 June 2025.
Price or other consideration the Company received for the Securities	\$0.15 per Share for Shares issued pursuant to Listing Rule 7.1 and Listing Rule 7.1A.
Purpose of the issue, including the intended use of any funds raised by the issue	Refer to Section 4.1 for details of the proposed use of funds.
Voting Exclusion Statement	A voting exclusion statement applies to this Resolution.
Compliance	The issues did not breach Listing Rule 7.1.

5. RESOLUTION 5 – APPROVAL TO ISSUE FURTHER SECURITIES TO UNDER AN INCENTIVE PLAN

5.1 General

At the Company's annual general meeting held on 28 November 2023 (**2023 AGM**), the Company received approval to issue 65,000,000 securities, pursuant to Listing Rule 7.2 (Exception 13(b)) under its Employee Securities Incentive Plan (**Plan**).

Since this approval at the 2023 AGM, the Company has issued the following securities under the Plan:

- (a) 7,345,587 FY24 STI Performance Rights and 24,485,294 FY24 LTI Performance Rights issued to various eligible participants under the Plan (not including any Directors) on 26 April 2024 (under Listing Rule 7.2 (Exception 13)); and
- (b) 60,000,000 Performance Rights issued to Managing Director Mr Tim Davidson on 24 December 2024 (approved by Shareholders under Listing Rule 10.14 at the 2024 AGM and issued under Listing Rule 7.2 (Exception 14)),

meaning that the capacity to issue securities under the Plan approved at the 2023 AGM has been fully utilised.

Accordingly, this Resolution seeks Shareholder approval for purposes of Listing Rule 7.2 (Exception 13(b)) for the issue of a maximum of a further 70,000,000 securities under the employee incentive scheme titled "Employee Incentive Securities Plan" (**Plan**)).

The objective of the Plan is to attract, motivate and retain key employees, contractors and other persons who provide services to the Company, and the Company considers that the adoption of the Plan and the future issue of Securities under the Plan will provide these parties with the opportunity to participate in the future growth of the Company.

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

Listing Rule 7.2 (Exception 13(b)) provides that Listing Rule 7.1 does not apply to an issue of securities under an employee incentive scheme if, within three years before the date of issue of the securities, the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as exception to Listing Rule 7.1.

Exception 13(b) is only available if and to the extent that the number of equity securities issued under the scheme does not exceed the maximum number set out in the entity's notice of meeting dispatched to shareholders in respect of the meeting at which shareholder approval was obtained pursuant to Listing Rule 7.2 (Exception 13(b)). Exception 13(b) also ceases to be available if there is a material change to the terms of the scheme from those set out in the notice of meeting.

5.2 Technical Information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to issue Securities under the Plan to eligible participants over a period of 3 years. The issue of any Securities to eligible participants under the Plan (up to the maximum number of Securities stated in Section 5.1 above and Section 5.3 below) will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

For the avoidance of doubt, the Company must seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of Securities under the Plan to a related party or a person whose relationship with the Company or the related party is, in ASX's opinion, such that approval should be obtained.

If this Resolution is not passed, the Company will be able to proceed with the issue of Securities under the Plan to eligible participants, but any issues of Securities will reduce, to that extent, the Company's capacity to issue equity securities without Shareholder approval under Listing Rule 7.1 for the 12 month period following the issue of the Securities.

5.3 Technical information required by Listing Rule 7.2 (Exception 13)

REQUIRED INFORMATION	DETAILS		
Terms of the Plan	A summary of the material terms and conditions of the Plan is set out in Schedule 1.		
Number of Securities previously issued under the Plan	As noted above, the Company has issued the following Securities under the Plan since the Plan was approved by Shareholders at the 2023 AGM:		
	NUMBER	APPLICABLE LISTING RULES	DATE OF ISSUE
	7,345,587 FY24 STI Performance Rights	Listing Rule 7.2 (Exception 13).	26 April 2024
	24,485,294 FY24 LTI Performance Rights		
	60,000,000 MEKAAC Performance Rights	Listing Rule 10.14 approval at 2024 AGM and issued	24 December 2024

REQUIRED INFORMATION	DETAILS
	under Listing Rule 7.2 (Exception 14).
Maximum number of Securities proposed to be issued under the Plan	<p>The maximum number of Securities proposed to be issued under the Plan in reliance on Listing Rule 7.2 (Exception 13), following Shareholder approval at this Meeting, is 70,000,000 Securities. It is not envisaged that the maximum number of Securities for which approval is sought will be issued immediately.</p> <p>The Company may also seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of Securities under the Plan to a related party or a person whose relationship with the Company or the related party is, in ASX's opinion, such that approval should be obtained.</p>
Voting exclusion statement	A voting exclusion statement applies to this Resolution.
Voting prohibition statement	A voting prohibition statement applies to this Resolution.

6. RESOLUTION 6 – INCREASE IN TOTAL AGGREGATE REMUNERATION FOR NON-EXECUTIVE DIRECTORS

6.1 General

This Resolution seeks Shareholder approval for the purposes of clause 15.8 of the Constitution and Listing Rule 10.17 to increase the total aggregate amount of fees which may be paid to non-executive Directors from \$500,000 to \$750,000.

Listing Rule 10.17 provides that an entity must not increase the total aggregate amount of directors' fees payable to all of its non-executive directors without the approval of holders of its ordinary securities.

Directors' fees include all fees payable by the entity or any of its child entities to a non-executive director for acting as a director of the entity or any of its child entities (including attending and participating in any board committee meetings), superannuation contributions for the benefit of a non-executive director and any fees which a non-executive director agrees to sacrifice for other benefits. It does not include reimbursement of genuine out of pocket expenses, genuine "special exertion" fees paid in accordance with an entity's constitution, or securities issued to a non-executive director under Listing Rules 10.11 or 10.14 with the approval of the holders of its ordinary securities.

Clauses 15.7 and 15.8 of the Constitution provides that total aggregate remuneration payable to the non-executive Directors will not exceed the sum initially set by the Constitution and subsequently increased by ordinary resolution of Shareholders in a general meeting.

6.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the maximum aggregate amount of fees which may be paid to the non-executive Directors will increase by \$250,000 to \$750,000.

If this Resolution is not passed, the maximum aggregate amount of fees payable to non-executive Directors will remain at \$500,000. This may inhibit the ability of the Company to remunerate, attract and retain appropriately skilled non-executive directors.

REQUIRED INFORMATION	DETAILS
Maximum aggregate amount of director's fees	<p>This Resolution seeks to increase the maximum aggregate amount of fees which may be paid to the non-executive Directors by an amount of \$250,000 to \$750,000.</p> <p>This amount has been determined after reviewing similar companies listed on ASX and the Directors believe that this level of remuneration is in line with corporate remuneration of similar companies.</p> <p>Whilst it is not envisaged that the maximum amount sought will be utilised immediately, the increase to maximum aggregate amount of fees which may be paid may enable the Company to:</p> <ul style="list-style-type: none"> (a) fairly remunerate both existing and any new non-executive directors joining the Board; (b) remunerate its non-executive Directors appropriately for the expectations placed upon them both by the Company and the regulatory environment in which it operates; and (c) have the ability to attract and retain non-executive directors whose skills and qualifications are appropriate for a company of the size and nature of the Company.
Securities issued to non-executive Directors	<p>In the past 3 years, the Company has issued an aggregate of 12,925,000 Shares and 1,562,500 Options to non-executive Directors pursuant to Listing Rules 10.11.</p> <p>These Securities were issued to the following non-executive Directors:</p> <ul style="list-style-type: none"> (a) 4,625,000 Shares and 312,500 Options were issued to Paul Chapman; (b) 1,425,000 Shares and 312,500 Options were issued to Paul Adams; and (c) 6,875,000 Shares and 937,500 Options were issued to Roger Steinepreis. <p>These Securities were issued to the non-executive Directors on the same terms as those offered to non-related party participants in capital raisings and were therefore considered to be on arm's length terms.</p> <p>The Company has not issued any Securities to non-executive Directors pursuant to Listing Rule 10.14 in that period.</p>
Voting exclusion statement	A voting exclusion statement applies to this Resolution
Voting prohibition statement	A voting prohibition statement applies to this Resolution

6.4

Board Recommendation

Given the interest of the non-executive Directors in this Resolution, the Board makes no recommendation to Shareholders regarding this Resolution.

7. RESOLUTIONS 7 TO 9 – ISSUE OF INCENTIVE PERFORMANCE RIGHTS TO MR STEINEPREIS, MR ADAMS AND MR CHAPMAN

7.1 General

These Resolutions seek Shareholder approval for the purposes of Chapter 2E of the Corporations Act and Listing Rule 10.14 for the issue of up to \$100,000 worth of Performance Rights based on the 5-day VWAP immediately prior to the date of issue to each of Mr Roger Steinepreis, Mr Paul Adams and Mr Paul Chapman (or their nominee(s)) pursuant to the Plan on the terms and conditions set out below.

The Company notes that there is no certainty that these Performance Rights will ever vest. These Performance Rights will only vest if the relevant vesting conditions set out below have been met at the determination of the Board.

Further details in respect of the Performance Rights proposed to be issued are set out in the table below.

CLASS	QUANTUM	RECIPIENT	VESTING CONDITION	EXPIRY DATE
A	Up to \$100,000 worth of Performance Rights based on the 5-day VWAP immediately prior to the date of issue.	Mr Roger Steinepreis	<p>The extent to which the Performance Rights will vest will depend on the Company's total Shareholder return (TSR) for the period between 1 July 2025 and 30 June 2028 (the Vesting Period) compared to that of a Comparator Group (defined in Schedule 2) over the same period, assessed on a percentile ranking basis and determined as follows:</p> <p>(a) if the Company ranks below the 50th percentile, none of the Performance Rights will vest;</p> <p>(b) if the Company ranks at the 50th percentile, 50% of the Performance Rights will vest; and</p> <p>(c) for each 1% ranking above the 50th percentile, an additional 2% of the Performance Rights will vest, with 100% vesting where the Company ranks at or above the 75th percentile.</p>	<p>The Performance Rights will expire at 5:00 pm (WST) on:</p> <p>(a) for unvested Performance Rights, the date that is three months from the expiry of the Vesting Period; and</p> <p>(b) for vested Performance Rights, the date that is five years from the date of issue of the Performance Rights.</p>
A	Up to \$100,000 worth of Performance Rights based on the 5-day VWAP immediately prior to the date of issue.	Mr Paul Adams		
A	Up to \$100,000 worth of Performance Rights based on the 5-day VWAP immediately prior to the date of issue.	Mr Paul Chapman		

If Resolutions 5, 7, 8 and 9 are passed by Shareholders, the Performance Rights the subject of Resolutions 7 to 9 will be included in the maximum number of Securities that may be issued under the Plan to eligible participants over a period of 3 years from the date of the Meeting. However, for the sake of clarity, this Resolution is not subject to the passing of Resolution 5.

7.2 Director Recommendation

Each Director (other than Mr Davidson) has a material personal interest in the outcome of these Resolutions on the basis that the Directors (other than Mr Davidson) (or their nominee(s)) are to be issued Securities on the same terms and conditions should these

Resolutions be passed. For this reason, the Directors do not believe that it is appropriate to make a recommendation on these Resolutions.

The Directors acknowledge that the issue of Performance Rights to Messrs Steinepreis, Adams and Chapman is contrary to Recommendation 8.2 of the ASX CGPR. However, the issue of the Performance Rights is considered reasonable and appropriate in the circumstances for the reasons set out in Section 7.6 below.

7.3 Chapter 2E of the Corporations Act

Chapter 2E of the Corporations Act requires that for a public company, or an entity that the public company controls, to give a financial benefit to a related party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The issue constitutes giving a financial benefit and Mr Steinepreis, Mr Adams and Mr Chapman are related parties of the Company by virtue of being Directors.

As Securities are proposed to be issued to all of the Directors other than Mr Davidson, the Directors are unable to form a quorum to consider whether one of the exceptions set out in sections 210 to 216 of the Corporations Act applies to the issue. Accordingly, Shareholder approval for the issue is sought in accordance with Chapter 2E of the Corporations Act.

7.4 Listing Rule 10.14

Listing Rule 10.14 provides that an entity must not permit any of the following persons to acquire equity securities under an employee incentive scheme without the approval of the holders of its ordinary securities:

- 10.14.1 a director of the entity;
- 10.14.2 an associate of a director of the entity; or
- 10.14.3 a person whose relationship with the entity or a person referred to in Listing Rules 10.14.1 to 10.14.2 is such that, in ASX's opinion, the acquisition should be approved by security holders.

The issue falls within Listing Rule 10.14.1 and therefore requires the approval of Shareholders under Listing Rule 10.14.

7.5 Technical information required by Listing Rule 14.1A

If these Resolutions are passed, the Company will be able to proceed with the issue within 15 months after the date of the Meeting. As approval pursuant to Listing Rule 7.1 is not required for the issue (because approval is being obtained under Listing Rule 10.14), the issue will not use up any of the Company's 15% annual placement capacity.

If these Resolutions are not passed, the Company will not be able to proceed with the issue. The Company may seek to identify alternative methods of remunerating its Directors for their services, such as cash incentives.

7.6 Technical information required by Listing Rule 10.15 and section 219 of the Corporations Act

REQUIRED INFORMATION	DETAILS
Name of the person to whom Securities will be issued	The Performance Rights will be issued to Messrs Steinepreis, Adams and Chapman.

REQUIRED INFORMATION	DETAILS
Categorisation under Listing Rule 10.14	<p>Messrs Steinepreis, Adams and Chapman fall within the category set out in Listing Rule 10.14.1 as they are related parties of the Company by virtue of being Directors.</p> <p>Any nominee(s) of Messrs Steinepreis, Adams and Chapman who receive Securities may constitute 'associates' for the purposes of Listing Rule 10.14.2.</p>
Number of Securities and class to be issued	<p>The number of Performance Rights to be issued to Mr Steinepreis pursuant to Resolution 7 will be determined by dividing \$100,000 by the 5-day VWAP immediately prior to the date of issue of the Performance Rights.</p> <p>The number of Performance Rights to be issued to Mr Adams pursuant to Resolution 8 will be determined by dividing \$100,000 by the 5-day VWAP immediately prior to the date of issue of the Performance Rights.</p> <p>The number of Performance Rights to be issued to Mr Chapman pursuant to Resolution 9 will be determined by dividing \$100,000 by the 5-day VWAP immediately prior to the date of issue of the Performance Rights.</p>
Terms of Securities	The Performance Rights under these Resolutions will be issued on the terms and conditions set out in Schedule 2.
Material terms of the Plan	A summary of the material terms and conditions of the Plan is set out in Schedule 1.
Material terms of any loan	No loan is being made in connection with the acquisition of the Securities.
Date(s) on or by which the Securities will be issued	The Company expects to issue the Securities within 5 Business Days of the Meeting. In any event, the Company will not issue any Securities later than 15 months after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).
Price or other consideration the Company will receive for the Securities	The Performance Rights will be issued at a nil issue price.
Purpose of the issue, including the intended use of any funds raised by the issue	The purpose of the issue is to provide a performance linked incentive component in the remuneration package for Messrs Steinepreis, Adams and Chapman to motivate and reward their performance as Non-Executive Directors and to provide cost effective remuneration to Messrs Steinepreis, Adams and Chapman. The issue also enables the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to the Non-Executive Directors.
Consideration of type of Security to be issued	<p>The Company has agreed to issue the Performance Rights for the following reasons:</p> <ul style="list-style-type: none"> (a) the issue of Performance Rights has no immediate dilutionary impact on Shareholders; (b) the milestones attaching to the Performance Rights will align the interests of the Non-Executive Directors with those of Shareholders; (c) the issue is a reasonable and appropriate method to provide cost effective remuneration as the non-cash form of this benefit will allow the Company to spend a greater

REQUIRED INFORMATION	DETAILS												
	<p>proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to the Non-Executive Directors; and</p> <p>(d) it is not considered that there are any significant opportunity costs to the Company or benefits foregone by the Company in issuing the Incentive Performance Rights on the terms proposed.</p>												
Consideration of quantum of Securities to be issued	<p>The number of Securities to be issued has been determined based upon a consideration of:</p> <p>(a) current market standards and/or practices of other ASX listed companies of a similar size and stage of development to the Company;</p> <p>(b) the remuneration of the proposed recipients; and</p> <p>(c) incentives to attract and retain the services of the proposed recipients who have appropriate knowledge and expertise, while maintaining the Company's cash reserves.</p> <p>The Company does not consider that there are any significant opportunity costs to the Company or benefits foregone by the Company in issuing the Performance Rights upon the terms proposed.</p>												
Remuneration package	<p>The total remuneration package for each of the recipients for the previous financial year and the proposed total remuneration package for the current financial year are set out below:</p> <table><tr><th>RELATED PARTY</th><th>CURRENT FINANCIAL YEAR ENDING 30 JUNE 2026</th><th>PREVIOUS FINANCIAL YEAR ENDED 30 JUNE 2025</th></tr><tr><td>Mr Roger Steinepreis</td><td>\$108,546⁴</td><td>\$55,750¹</td></tr><tr><td>Mr Paul Adams</td><td>\$108,546⁵</td><td>\$55,750²</td></tr><tr><td>Mr Paul Chapman</td><td>\$134,296⁶</td><td>\$75,000³</td></tr></table> <p>Notes:</p> <p>1. Comprising salary and fees of \$50,000, a superannuation payment of \$5,750.</p> <p>2. Comprising salary and fees of \$50,000, a superannuation payment of \$5,750.</p> <p>3. Comprising salary and fees of \$67,265, a superannuation payment of \$7,735.</p> <p>4. Comprising salary and fees of \$76,250, a superannuation payment of \$9,150 and share-based payments of \$23,146 (including an increase of \$23,146, being the value of the Securities).</p> <p>5. Comprising salary and fees of \$76,250, a superannuation payment of \$9,150 and share-based payments of \$23,146 (including an increase of \$23,146, being the value of the Securities).</p> <p>6. Comprising salary and fees of \$99,241, a superannuation payment of \$11,909 and share-based payments of \$23,146 (including an increase of \$23,146, being the value of the Securities).</p>	RELATED PARTY	CURRENT FINANCIAL YEAR ENDING 30 JUNE 2026	PREVIOUS FINANCIAL YEAR ENDED 30 JUNE 2025	Mr Roger Steinepreis	\$108,546 ⁴	\$55,750 ¹	Mr Paul Adams	\$108,546 ⁵	\$55,750 ²	Mr Paul Chapman	\$134,296 ⁶	\$75,000 ³
RELATED PARTY	CURRENT FINANCIAL YEAR ENDING 30 JUNE 2026	PREVIOUS FINANCIAL YEAR ENDED 30 JUNE 2025											
Mr Roger Steinepreis	\$108,546 ⁴	\$55,750 ¹											
Mr Paul Adams	\$108,546 ⁵	\$55,750 ²											
Mr Paul Chapman	\$134,296 ⁶	\$75,000 ³											
Valuation	<p>The Company values the Performance Rights at an aggregate of \$300,000, based on the value of the Performance Rights to be issued to each Director being \$100,000 each. The quantum of the Performance Rights to be issued to each Director will be determined by dividing \$100,000 by the 5-day VWAP immediately prior to the date of issue of the Performance Rights as noted above.</p>												
Interest in Securities	<p>The relevant interests of the recipients in Securities as at the date of this Notice and following completion of the issue are set out below:</p> <p>As at the date of this Notice</p>												

REQUIRED INFORMATION	DETAILS																								
	<table><tr><th>RELATED PARTY</th><th>SHARES¹</th><th>OPTIONS</th><th>PERFORMANCE RIGHTS</th><th>UNDILUTED</th><th>FULLY DILUTED</th></tr><tr><td>Mr Roger Steinepreis</td><td>47,113,921</td><td>Nil</td><td>Nil</td><td>1.61%</td><td>1.53%</td></tr><tr><td>Mr Paul Adams</td><td>13,195,833</td><td>Nil</td><td>3,750,000</td><td>0.45%</td><td>0.55%</td></tr><tr><td>Mr Paul Chapman</td><td>15,104,167</td><td>Nil</td><td>Nil</td><td>0.52%</td><td>0.49%</td></tr></table>	RELATED PARTY	SHARES ¹	OPTIONS	PERFORMANCE RIGHTS	UNDILUTED	FULLY DILUTED	Mr Roger Steinepreis	47,113,921	Nil	Nil	1.61%	1.53%	Mr Paul Adams	13,195,833	Nil	3,750,000	0.45%	0.55%	Mr Paul Chapman	15,104,167	Nil	Nil	0.52%	0.49%
	RELATED PARTY	SHARES ¹	OPTIONS	PERFORMANCE RIGHTS	UNDILUTED	FULLY DILUTED																			
	Mr Roger Steinepreis	47,113,921	Nil	Nil	1.61%	1.53%																			
	Mr Paul Adams	13,195,833	Nil	3,750,000	0.45%	0.55%																			
	Mr Paul Chapman	15,104,167	Nil	Nil	0.52%	0.49%																			
	Post issue																								
	<table><tr><th>RELATED PARTY</th><th>SHARES¹</th><th>OPTIONS</th><th>PERFORMANCE RIGHTS²</th></tr><tr><td>Mr Roger Steinepreis</td><td>47,113,921</td><td>Nil</td><td>476,190</td></tr><tr><td>Mr Paul Adams</td><td>13,195,833</td><td>Nil</td><td>476,190</td></tr><tr><td>Mr Paul Chapman</td><td>15,104,167</td><td>Nil</td><td>476,190</td></tr></table>	RELATED PARTY	SHARES ¹	OPTIONS	PERFORMANCE RIGHTS ²	Mr Roger Steinepreis	47,113,921	Nil	476,190	Mr Paul Adams	13,195,833	Nil	476,190	Mr Paul Chapman	15,104,167	Nil	476,190								
	RELATED PARTY	SHARES ¹	OPTIONS	PERFORMANCE RIGHTS ²																					
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	Mr Paul Adams	13,195,833	Nil	476,190																					
Mr Paul Chapman	15,104,167	Nil	476,190																						
Notes:																									
1. Fully paid ordinary shares in the capital of the Company (ASX: MEK).																									
2. The quantum of post issue Performance Rights has been calculated by dividing \$100,000 by \$0.21, being the closing price of Shares on the ASX on 9 October 2025 for illustrative purposes.																									
Dilution	<p>Set out below is a worked example of the number of Performance Rights that may be issued under these Resolutions based on assumed the closing price of Shares on the ASX on 9 October 2025, and the prices which are 50% higher and 50% lower than that price.</p> <table><tr><th>ASSUMED PRICE</th><th>MAXIMUM NUMBER OF PERFORMANCE RIGHTS WHICH MAY BE ISSUED¹</th><th>CURRENT SHARES ON ISSUE AS AT THE DATE OF THIS NOTICE²</th><th>DILUTION EFFECT ON EXISTING SHAREHOLDERS IF PERFORMANCE RIGHTS CONVERT</th></tr><tr><td>\$0.315</td><td>952,380</td><td>2,922,330,170</td><td>0.03%</td></tr><tr><td>\$0.210</td><td>1,428,570</td><td>2,922,330,170</td><td>0.05%</td></tr><tr><td>\$0.105</td><td>2,857,142</td><td>2,922,330,170</td><td>0.10%</td></tr></table> <p>Notes:</p> <p>1. Rounded to the nearest whole number.</p> <p>2. The Company notes that the above workings are an example only and the VWAP used to determine the quantum of the Performance Rights may differ. This will result in the maximum number of Performance Rights to be issued and the dilution percentage to also differ.</p> <p>3. As the number of Performance Rights to be issued under these Resolutions is linked to the 5-day VWAP, the issue could be highly dilutive to existing Shareholders if the market price of the Shares falls substantially between the date of the Notice and the date of issue.</p> <p>Assuming 476,190 Performance Rights are issued to each Director (calculated by dividing \$100,000 by the closing price of Shares on the ASX on 9 October 2025 of \$0.21), if the Performance Rights issued under these Resolutions have their milestones met and are converted, a total of 1,428,570 Shares would be issued. This would increase the number of Shares on issue from 2,922,330,170 (being the total number of Shares on issue as at the date of this Notice) to 2,923,758,740 (assuming that no Shares are issued and no other convertible securities vest or are exercised) with the effect that the shareholding of existing Shareholders would be diluted by an</p>	ASSUMED PRICE	MAXIMUM NUMBER OF PERFORMANCE RIGHTS WHICH MAY BE ISSUED ¹	CURRENT SHARES ON ISSUE AS AT THE DATE OF THIS NOTICE ²	DILUTION EFFECT ON EXISTING SHAREHOLDERS IF PERFORMANCE RIGHTS CONVERT	\$0.315	952,380	2,922,330,170	0.03%	\$0.210	1,428,570	2,922,330,170	0.05%	\$0.105	2,857,142	2,922,330,170	0.10%								
ASSUMED PRICE	MAXIMUM NUMBER OF PERFORMANCE RIGHTS WHICH MAY BE ISSUED ¹	CURRENT SHARES ON ISSUE AS AT THE DATE OF THIS NOTICE ²	DILUTION EFFECT ON EXISTING SHAREHOLDERS IF PERFORMANCE RIGHTS CONVERT																						
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\$0.210	1,428,570	2,922,330,170	0.05%																						
\$0.105	2,857,142	2,922,330,170	0.10%																						

REQUIRED INFORMATION	DETAILS												
	<p>aggregate of 0.049%, comprising 0.016% by each of Messrs Steinepreis, Adams and Chapman.</p> <p>Shareholders should note that the value of each Performance Right is subject to change based on the VWAP determined at the time of issue of the Performance Rights. Therefore, the total number of Performance Rights to be issued under these Resolutions could increase or decrease from the Performance Rights noted in the table above. Accordingly, the effect of the dilution of the issue on the shareholding of existing Shareholders may vary. For the avoidance of doubt, the aggregate value of the Performance Rights will not exceed \$300,000.</p>												
Trading history	<p>The trading history of the Shares on ASX in the 12 months before the date of this Notice is set out below:</p> <table><tr><th></th><th>PRICE</th><th>DATE</th></tr><tr><td>Highest</td><td>\$0.235</td><td>2 October 2025</td></tr><tr><td>Lowest</td><td>\$0.06</td><td>14 October 2024</td></tr><tr><td>Last</td><td>\$0.22</td><td>7 October 2025</td></tr></table>		PRICE	DATE	Highest	\$0.235	2 October 2025	Lowest	\$0.06	14 October 2024	Last	\$0.22	7 October 2025
	PRICE	DATE											
Highest	\$0.235	2 October 2025											
Lowest	\$0.06	14 October 2024											
Last	\$0.22	7 October 2025											
Securities previously issued to the recipient/(s) under the Plan	<p>The Company has not previously issued any Securities to Messrs Steinepreis, Adams and Chapman under the current Plan.</p>												
Additional Information	<p>Details of any Securities issued under the Plan will be published in the annual report of the Company relating to the period in which they were issued, along with a statement that approval for the issue was obtained under Listing Rule 10.14.</p> <p>Any additional persons covered by Listing Rule 10.14 who become entitled to participate in an issue of Securities under the Plan after this Resolution is approved and who were not named in this Notice will not participate until approval is obtained under Listing Rule 10.14.</p>												
Other information	<p>The Board is not aware of any other information that is reasonably required by Shareholders to allow them to decide whether it is in the best interests of the Company to pass these Resolutions.</p>												
Voting exclusion statements	<p>Voting exclusion statements apply to these Resolutions.</p>												
Voting prohibition statements	<p>Voting prohibition statements apply to these Resolutions.</p>												

GLOSSARY

\$ means Australian dollars.

ASIC means the Australian Securities & Investments Commission.

ASX means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

Board means the current board of directors of the Company.

Business Day means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

Company means Meeka Metals Limited (ACN 080 939 135).

Constitution means the Company's constitution.

Corporations Act means the *Corporations Act 2001* (Cth).

Directors means the current directors of the Company.

Eligible Entity means an entity which is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300,000,000 or less.

Explanatory Statement means the explanatory statement accompanying the Notice.

Key Management Personnel has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

Listing Rules means the Listing Rules of ASX.

Material Person means a related party of the Company, member of the Key Management Personnel, substantial holder of the Company, adviser of the Company or associate of any of these parties.

Meeting means the meeting convened by the Notice.

Notice means this notice of meeting including the Explanatory Statement and the Proxy Form.

Option means an option to acquire a Share.

Placement has the meaning given in Section 4.1.

Plan means the Company's Employee Securities Incentive Plan.

Proxy Form means the proxy form accompanying the Notice.

Remuneration Report means the remuneration report set out in the Director's report section of the Company's annual financial report for the year ended 30 June 2025.

Resolutions means the resolutions set out in the Notice, or any one of them, as the context requires.

Section means a section of the Explanatory Statement.

Security means a Share, Option, Performance Right or Performance Share (as applicable).

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a registered holder of a Share.

VWAP means the volume weighted average price of Shares calculated over a specified period on the ASX, being the average of the daily volume weighted average market prices of the Shares traded on ASX during that period

WST means Western Standard Time as observed in Perth, Western Australia.

SCHEDULE 1 – TERMS AND CONDITIONS OF PLAN

A summary of the material terms of the Plan is set out below.

Eligible Participant	Eligible Participant means a person that is a 'primary participant' (as that term is defined in Division 1A of Part 7.12 of the Corporations Act) in relation to the Company or an Associated Body Corporate (as defined in the Corporations Act) and has been determined by the Board to be eligible to participate in the Plan from time to time.
Purpose	<p>The purpose of the Plan is to:</p> <ul style="list-style-type: none"> (a) assist in the reward, retention and motivation of Eligible Participants; (b) link the reward of Eligible Participants to Shareholder value creation; and (c) align the interests of Eligible Participants with shareholders of the Group (being the Company and each of its Associated Bodies Corporate), by providing an opportunity to Eligible Participants to receive an equity interest in the Company in the form of Plan Share, Option, Performance Right or other convertible security (Securities).
Maximum number of Convertible Securities	<p>The Company will not make an invitation under the Plan which involves monetary consideration if the number of Shares that may be issued, or acquired upon exercise of Convertible Securities offered under an invitation, when aggregated with the number of Shares issued or that may be issued as a result of all invitations under the Plan during the 3 year period ending on the day of the invitation, will exceed 5% of the total number of issued Shares at the date of the invitation (unless the Constitution specifies a different percentage and subject to any limits approved by Shareholders under Listing Rule 7.2 Exception 13(b) – refer to Resolution 3 and Section 5.3.</p> <p>The maximum number of Equity Securities proposed to be issued under the Plan in reliance on Listing Rule 7.2 (Exemption 13(a)), following Shareholder approval, is 70,000,000 Securities. It is not envisaged that the maximum number of Securities will be issued immediately.</p>
Plan administration	The Plan will be administered by the Board. The Board may exercise any power or discretion conferred on it by the Plan rules in its sole and absolute discretion (except to the extent that it prevents the Participant relying on the deferred tax concessions under Subdivision 83A-C of the <i>Income Tax Assessment Act 1997</i> (Cth)). The Board may delegate its powers and discretion.
Eligibility, invitation and application	<p>The Board may from time to time determine that an Eligible Participant may participate in the Plan and make an invitation to that Eligible Participant to apply for any (or any combination of) the Securities provided under the Plan on such terms and conditions as the Board decides.</p> <p>On receipt of an invitation, an Eligible Participant may apply for the Securities the subject of the invitation by sending a completed application form to the Company. The Board may accept an application from an Eligible Participant in whole or in part.</p> <p>If an Eligible Participant is permitted in the invitation, the Eligible Participant may, by notice in writing to the Board, nominate a party in whose favour the Eligible Participant wishes to renounce the invitation.</p>
Grant of Securities	The Company will, to the extent that it has accepted a duly completed application, grant the Participant the relevant number and type of Securities, subject to the terms and conditions set out in the invitation, the Plan rules and any ancillary documentation required.

Rights attaching to Convertible Securities	<p>A Convertible Security represents a right to acquire one or more Plan Shares in accordance with the Plan (for example, an Option or a Performance Right).</p> <p>Prior to a Convertible Security being exercised, the holder:</p> <ul style="list-style-type: none"> (a) does not have any interest (legal, equitable or otherwise) in any Share the subject of the Convertible Security other than as expressly set out in the Plan; (b) is not entitled to receive notice of, vote at or attend a meeting of the shareholders of the Company; (c) is not entitled to receive any dividends declared by the Company; and (d) is not entitled to participate in any new issue of Shares (see Adjustment of Convertible Securities section below).
Restrictions on dealing with Convertible Securities	<p>Convertible Securities issued under the Plan cannot be sold, assigned, transferred, have a security interest granted over or otherwise dealt with unless in Special Circumstances as defined under the Plan (including in the case of death or total or permanent disability of the holder) with the consent of the Board in which case the Convertible Securities may be exercisable on terms determined by the Board.</p> <p>A holder must not enter into any arrangement for the purpose of hedging their economic exposure to a Convertible Security that has been granted to them.</p>
Vesting of Convertible Securities	<p>Any vesting conditions applicable to the Convertible Securities will be described in the invitation. If all the vesting conditions are satisfied and/or otherwise waived by the Board, a vesting notice will be sent to the Participant by the Company informing them that the relevant Convertible Securities have vested. Unless and until the vesting notice is issued by the Company, the Convertible Securities will not be considered to have vested. For the avoidance of doubt, if the vesting conditions relevant to a Convertible Security are not satisfied and/or otherwise waived by the Board, that security will lapse.</p>
Forfeiture of Convertible Securities	<p>Convertible Securities will be forfeited in the following circumstances:</p> <ul style="list-style-type: none"> (a) in the case of unvested Convertible Securities only, where the holder ceases to be an Eligible Participant (e.g. is no longer employed or their office or engagement is discontinued with the Company and any Associated Bodies Corporate (as defined in the Corporations Act) (the Group), unless the Board in its discretion decides otherwise; (b) where a Participant acts fraudulently, dishonestly, negligently, in contravention of any Group policy or wilfully breaches their duties to the Group and the Board exercises its discretion to deem some or all of the Convertible Securities held by a Participant to have been forfeited; (c) where there is a failure to satisfy the vesting conditions in accordance with the Plan; (d) on the date the Participant becomes insolvent; or (e) on the Expiry Date, <p>subject to the discretion of the Board.</p>
Listing of Convertible Securities	<p>Convertible Securities granted under the Plan will not be quoted on the ASX or any other recognised exchange. The Board reserves the right in its absolute discretion to apply for quotation of Convertible Securities granted under the Plan on the ASX or any other recognised exchange.</p>

Exercise of Convertible Securities and cashless exercise	<p>To exercise a security, the Participant must deliver a signed notice of exercise and, subject to a cashless exercise (see next paragraph below), pay the exercise price (if any) to or as directed by the Company, at any time following vesting of the Convertible Securities (if subject to vesting conditions) and prior to the expiry date as set out in the invitation or vesting notice.</p> <p>An invitation to apply for Convertible Securities may specify that at the time of exercise of the Convertible Securities, the Participant may elect not to be required to provide payment of the exercise price for the number of Convertible Securities specified in a notice of exercise, but that on exercise of those Convertible Securities the Company will transfer or issue to the Participant that number of Shares equal in value to the positive difference between the Market Value of the Shares at the time of exercise and the exercise price that would otherwise be payable to exercise those Convertible Securities.</p> <p>Market Value means, at any given date, the volume weighted average price per Share traded on the ASX over the 5 trading days immediately preceding that given date, unless otherwise specified in an invitation.</p> <p>Convertible Securities may not be exercised unless and until that security has vested in accordance with the Plan rules, or such earlier date as set out in the Plan rules.</p>
Timing of issue of Shares and quotation of Shares on exercise	<p>Within five business days after the issue of a valid notice of exercise by a Participant, the Company will issue or cause to be transferred to that Participant the number of Shares to which the Participant is entitled under the Plan rules and issue a substitute certificate for any remaining unexercised Convertible Securities held by that Participant.</p>
Restriction periods and restrictions on transfer of Shares on exercise	<p>If the invitation provides that any Shares issued upon the valid exercise of a Convertible Security are subject to any restrictions as to the disposal or other dealing by a Participant for a period, the Board may implement any procedure it deems appropriate to ensure the compliance by the Participant with this restriction.</p> <p>Additionally, Shares issued on exercise of the Convertible Securities are subject to the following restrictions:</p> <ul style="list-style-type: none"> (a) if the Company is required but is unable to give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, Shares issued on exercise of the Convertible Securities may not be traded until 12 months after their issue unless the Company, at its sole discretion, elects to issue a prospectus pursuant to section 708A(11) of the Corporations Act; (b) all Shares issued on exercise of the Convertible Securities are subject to restrictions imposed by applicable law on dealing in Shares by persons who possess material information likely to affect the value of the Shares and which is not generally available; and (c) all Shares issued on exercise of the Convertible Securities are subject to the terms of the Company's Securities Trading Policy.
Rights attaching to Shares on exercise	<p>All Shares issued upon exercise of Convertible Securities will rank equally in all respects with the then Shares of the Company.</p>
Change of control	<p>If a change of control event occurs (being an event which results in any person (either alone or together with associates) owning more than 50% of the Company's issued capital), or the Board determines that such an event is likely to occur, any vested but unexercised or any unvested Convertible Securities must be exercised within 30 days of the change of control event. Any unexercised Convertible Securities will lapse. The Board may specify in the Invitation how the Convertible Securities will be treated on a change of control event occurring, or the Board determining that such event is likely to occur, which may vary depending upon</p>

	circumstances in which the Participant becomes a leaver and preserve some or all of the Board's discretion under this rule.
Participation in entitlements and bonus issues	Subject always to the rights under the following two paragraphs, Participants will not be entitled to participate in new issues of capital offered to holders of Shares such as bonus issues and entitlement issues.
Adjustment for bonus issue	If Shares are issued by the Company by way of bonus issue (other than an issue in lieu of dividends or by way of dividend reinvestment), the Participant is entitled, upon exercise of the Convertible Securities, to receive an issue of as many additional Shares as would have been issued to the holder if the holder held Shares equal in number to the Shares in respect of which the Convertible Securities are exercised.
Reorganisation	If there is a reorganisation of the issued share capital of the Company (including any subdivision, consolidation, reduction, return or cancellation of such issued capital of the Company), the rights of each Participant holding Convertible Securities will be changed to the extent necessary to comply with the ASX Listing Rules applicable to a reorganisation of capital at the time of the reorganisation.
Buy-Back	Subject to applicable law, the Company may at any time buy-back Securities in accordance with the terms of the Plan.
Employee Share Trust	The Board may in its sole and absolute discretion use an employee share trust or other mechanism for the purposes of holding Convertible Securities for holders under the Plan and delivering Shares on behalf of holders upon exercise of Convertible Securities.
Amendment of Plan	<p>Subject to the following paragraph, the Board may at any time amend any provisions of the Plan rules, including (without limitation) the terms and conditions upon which any Securities have been granted under the Plan and determine that any amendments to the Plan rules be given retrospective effect, immediate effect or future effect.</p> <p>No amendment to any provision of the Plan rules may be made if the amendment materially reduces the rights of any Participant as they existed before the date of the amendment, other than an amendment introduced primarily for the purpose of complying with legislation or to correct manifest error or mistake, amongst other things, or is agreed to in writing by all Participants.</p>
Plan duration	<p>The Plan continues in operation until the Board decides to end it. The Board may from time to time suspend the operation of the Plan for a fixed period or indefinitely and may end any suspension. If the Plan is terminated or suspended for any reason, that termination or suspension must not prejudice the accrued rights of the Participants.</p> <p>If a Participant and the Company (acting by the Board) agree in writing that some or all of the Securities granted to that Participant are to be cancelled on a specified date or on the occurrence of a particular event, then those Securities may be cancelled in the manner agreed between the Company and the Participant.</p>
Income Tax Assessment Act	The Plan is a plan to which Subdivision 83A-C of the <i>Income Tax Assessment Act 1997</i> (Cth) applies (subject to the conditions in that Act) except to the extent an invitation provides otherwise.

SCHEDULE 2 – TERMS AND CONDITIONS OF PERFORMANCE RIGHTS

1.	Entitlement	Each Performance Right entitles the holder to subscribe for one Share upon conversion of the Performance Right.				
2.	Plan	<p>The Performance Rights are granted under the Company's Plan.</p> <p>Defined terms in these terms and conditions have the same meaning as in the Plan. In the event of any inconsistency between the Plan and these terms and conditions, these terms and conditions will apply to the extent of the inconsistency.</p>				
3.	Consideration	Nil consideration is payable for the Performance Rights.				
4.	Vesting Conditions	<p>The Performance Rights shall vest as follows:</p> <table><tr><th>CLASS</th><th>VESTING CONDITION</th></tr><tr><td>A</td><td><p>The extent to which the Performance Rights will vest will depend on the Company's total Shareholder return (TSR) for the period between 1 July 2025 and 30 June 2028 (the Vesting Period) compared to that of a Comparator Group (defined below) over the same period, assessed on a percentile ranking basis and determined as follows:</p><p>(a) if the Company ranks below the 50th percentile, none of the Incentives will vest;</p><p>(b) if the Company ranks at the 50th percentile, 50% of the Incentives will vest; and</p><p>(c) for each 1% ranking above the 50th percentile, an additional 2% of the Incentives will vest, with 100% vesting where the Company ranks at or above the 75th percentile,</p><p>(together, the Vesting Conditions)</p><p>The Comparator Group comprises a group of 12 ASX-listed resource exploration and development companies of comparable size and stage to the Company.</p></td></tr></table>	CLASS	VESTING CONDITION	A	<p>The extent to which the Performance Rights will vest will depend on the Company's total Shareholder return (TSR) for the period between 1 July 2025 and 30 June 2028 (the Vesting Period) compared to that of a Comparator Group (defined below) over the same period, assessed on a percentile ranking basis and determined as follows:</p> <p>(a) if the Company ranks below the 50th percentile, none of the Incentives will vest;</p> <p>(b) if the Company ranks at the 50th percentile, 50% of the Incentives will vest; and</p> <p>(c) for each 1% ranking above the 50th percentile, an additional 2% of the Incentives will vest, with 100% vesting where the Company ranks at or above the 75th percentile,</p> <p>(together, the Vesting Conditions)</p> <p>The Comparator Group comprises a group of 12 ASX-listed resource exploration and development companies of comparable size and stage to the Company.</p>
CLASS	VESTING CONDITION					
A	<p>The extent to which the Performance Rights will vest will depend on the Company's total Shareholder return (TSR) for the period between 1 July 2025 and 30 June 2028 (the Vesting Period) compared to that of a Comparator Group (defined below) over the same period, assessed on a percentile ranking basis and determined as follows:</p> <p>(a) if the Company ranks below the 50th percentile, none of the Incentives will vest;</p> <p>(b) if the Company ranks at the 50th percentile, 50% of the Incentives will vest; and</p> <p>(c) for each 1% ranking above the 50th percentile, an additional 2% of the Incentives will vest, with 100% vesting where the Company ranks at or above the 75th percentile,</p> <p>(together, the Vesting Conditions)</p> <p>The Comparator Group comprises a group of 12 ASX-listed resource exploration and development companies of comparable size and stage to the Company.</p>					
5.	Expiry Date	<p>Each Performance Right will expire on the earlier to occur of:</p> <p>(a) the Performance Rights lapsing and being forfeited under the Plan; and</p> <p>(b) at 5:00 pm (WST) on:</p> <table><tr><th>CLASS</th><th>EXPIRY DATE</th></tr><tr><td>A</td><td><p>(a) For unvested Performance Rights, the date that is three months from the expiry of the Vesting Period; and</p><p>(b) for vested Performance Rights, the date that is five years from the date of issue of the Performance Rights.</p></td></tr></table> <p>(Expiry Date).</p> <p>For the avoidance of doubt, any unconverted Performance Rights will automatically lapse on the Expiry Date.</p>	CLASS	EXPIRY DATE	A	<p>(a) For unvested Performance Rights, the date that is three months from the expiry of the Vesting Period; and</p> <p>(b) for vested Performance Rights, the date that is five years from the date of issue of the Performance Rights.</p>
CLASS	EXPIRY DATE					
A	<p>(a) For unvested Performance Rights, the date that is three months from the expiry of the Vesting Period; and</p> <p>(b) for vested Performance Rights, the date that is five years from the date of issue of the Performance Rights.</p>					
6.	Rights attaching to Performance Rights	<p>Prior to a Performance Right being converted, the holder:</p> <p>(a) does not have any interest (legal, equitable or otherwise) in any Share which may be issued on conversion of the Performance Right other than as expressly set out in the Plan;</p>				

		<p>(b) is not entitled to receive notice of, vote at or attend a meeting of the shareholders of the Company;</p> <p>(c) is not entitled to receive any dividends declared by the Company; and</p> <p>(d) is not entitled to participate in any new issue of Shares (refer to section 11).</p>
2.	Restrictions on dealing with Performance Rights	<p>The Performance Rights cannot be sold, assigned, transferred, have a security interest granted over or otherwise dealt with unless in Special Circumstances under the Plan (including in the case of death or total or permanent disability of the holder) with the consent of the Board.</p> <p>A holder must not enter into any arrangement for the purpose of hedging their economic exposure to a Performance Right that has been granted to them.</p>
3.	Cessation of Employment	Any unvested Performance Rights will automatically be forfeited on the termination or cessation of the Participant's employment for any reason, subject to the Board's overriding discretion to determine an alternate treatment.
4.	Forfeiture Conditions	<p>Performance Rights will be forfeited in the following circumstances:</p> <p>(a) in the case of unvested Performance Rights only, where the Participant ceases to be an Eligible Participant (e.g. is no longer employed or their office or engagement is discontinued with the Group);</p> <p>(b) where a Participant acts fraudulently, dishonestly, negligently, in contravention of any Group policy or wilfully breaches their duties to the Group and the Board exercises its discretion to deem some or all of the Performance Rights held by a Participant to have been forfeited;</p> <p>(c) where there is a failure to satisfy the Vesting Conditions in accordance with the Plan;</p> <p>(d) on the date the Participant becomes insolvent or their Nominated Party (if applicable) becomes insolvent; or</p> <p>(e) on the Expiry Date,</p> <p>subject to the discretion of the Board.</p>
5.	Conversion	The Performance Rights can be converted at any time on and from the delivery of a vesting notice until the Expiry Date (Conversion Period).
6.	Conversion Notice	The Performance Rights may be converted during the Conversion Period by delivery of a written notice specifying the number of Performance Rights being converted (Conversion Notice).
7.	Timing of issue of Shares and quotation of Shares on conversion	<p>Within five Business Days after the issue of a Conversion Notice by the holder, the Company will:</p> <p>(a) issue, allocate or cause to be transferred to the holder the number of Shares to which the holder is entitled; and</p> <p>(b) if required, issue a substitute certificate for any remaining unconverted Performance Rights held by the holder.</p> <p>Additionally, the Company will do all such acts, matters and things to obtain the grant of quotation of the Shares by ASX in accordance with the ASX Listing Rules and subject to the expiry of any restriction period that applies to the Shares under the Corporations Act or the ASX Listing Rules, as soon as reasonably practicable.</p>

8.	Restrictions on transfer of Shares on conversion	<p>Shares issued on conversion of the Performance Rights are subject to the following restrictions:</p> <p>(a) if the Company is required but is unable to give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, Shares issued on conversion of the Performance Rights may not be traded until 12 months after their issue unless the Company, at its sole discretion, elects to issue a prospectus pursuant to section 708A(11) of the Corporations Act;</p> <p>(b) all Shares issued on conversion of the Performance Rights are subject to restrictions imposed by Applicable Law on dealing in Shares by persons who possess material information likely to affect the value of the Shares and which is not generally available; and</p> <p>(c) all Shares issued on conversion of the Performance Rights are subject to the terms of the Company's Securities Trading Policy as set out on the Company's website.</p>
9.	Rights attaching to Shares on conversion	Shares issued upon conversion of the Performance Rights will rank equally with the then Shares of the Company.
10.	Change of Control	Subject at all times to the Listing Rules, if a Change of Control Event occurs (being an event which results in any person (either alone or together with associates) owning more than 50% of the Company's issued capital), or the Board determines that such an event is likely to occur, any vested but unconverted or any unvested Performance Rights must be converted within 30 days of the Change of Control Event. Any unconverted Performance Rights will lapse.
11.	Participation in new issues	Subject always to the rights under paragraphs 12 and 13, holders of Performance Rights will not be entitled to participate in new issues of capital offered to holders of Shares such as bonus issues and entitlement issues.
12.	Adjustment for bonus issue	If Shares are issued by the Company by way of bonus issue (other than an issue in lieu of dividends or by way of dividend reinvestment), the holder of Performance Rights is entitled, upon conversion of the Performance Rights, to receive an issue of as many additional Shares as would have been issued to the holder if the holder held Shares equal in number to the Shares in respect of which the Performance Rights are converted.
13.	Reorganisation	If there is a reorganisation of the issued share capital of the Company (including any subdivision, consolidation, reduction, return or cancellation of such issued capital of the Company), the rights of each holder holding Performance Rights will be changed to the extent necessary to comply with the ASX Listing Rules applicable to a reorganisation of capital at the time of the reorganisation.
14.	Buy-Back	Subject to applicable law, the Company may at any time buy-back the Performance Rights in accordance with the terms of the Plan.

Your proxy voting instruction must be received by **10:00am (AWST) on Sunday, 23 November 2025**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: <https://investor.automic.com.au/#/home> Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at <https://automicgroup.com.au>.

Lodging your Proxy Voting Form:

Online

Use your computer or smartphone to appoint a proxy at <https://investor.automic.com.au/#/loginsah> or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



BY MAIL:

Automic
GPO Box 5193
Sydney NSW 2001

IN PERSON:

Automic
Level 5, 126 Phillip Street
Sydney NSW 2000

BY EMAIL:

meetings@automicgroup.com.au

BY FACSIMILE:

+61 2 8583 3040

All enquiries to Automic:

WEBSITE:

<https://automicgroup.com.au>

PHONE:

1300 288 664 (Within Australia)
+61 2 9698 5414 (Overseas)



I/We being a Shareholder entitled to attend and vote at the Annual General Meeting of Meeka Metals Limited, to be held at **10:00am (AWST) on Tuesday, 25 November 2025 at Level 14, QV1 Building, 250 St Georges Terrace, Perth WA 6000** hereby:

[illegible]

Unless indicated otherwise by ticking the “for”, “against” or “abstain” box you will be authorising the Chair to vote in accordance with the Chair’s voting intention.

Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolutions 1, 5, 6, 7, 8 and 9 (except where I/we have indicated a different voting intention below) even though Resolutions 1, 5, 6, 7, 8 and 9 are connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair.

For personal use only

MEK

Please note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

STEP 3 – Signatures and contact details		
<p>Individual or Securityholder 1</p> <div style="border: 1px solid black; height: 40px; margin: 10px auto; width: 90%;"></div> <p>Sole Director and Sole Company Secretary</p>	<p>Securityholder 2</p> <div style="border: 1px solid black; height: 40px; margin: 10px auto; width: 90%;"></div> <p>Director</p>	<p>Securityholder 3</p> <div style="border: 1px solid black; height: 40px; margin: 10px auto; width: 90%;"></div> <p>Director / Company Secretary</p>
<p>Contact Name:</p> <div style="border: 1px solid black; height: 25px; width: 100%;"></div>		
<p>Email Address:</p> <div style="border: 1px solid black; height: 25px; width: 100%;"></div>		
<p>Contact Daytime Telephone</p> <div style="border: 1px solid black; height: 25px; width: 100%;"></div>	<p>Date (DD/MM/YY)</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="border: 1px solid black; width: 30px; height: 25px;"></div> <div style="font-size: 1.2em;">/</div> <div style="border: 1px solid black; width: 30px; height: 25px;"></div> <div style="font-size: 1.2em;">/</div> <div style="border: 1px solid black; width: 30px; height: 25px;"></div> </div>	
<p>By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).</p>		

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).