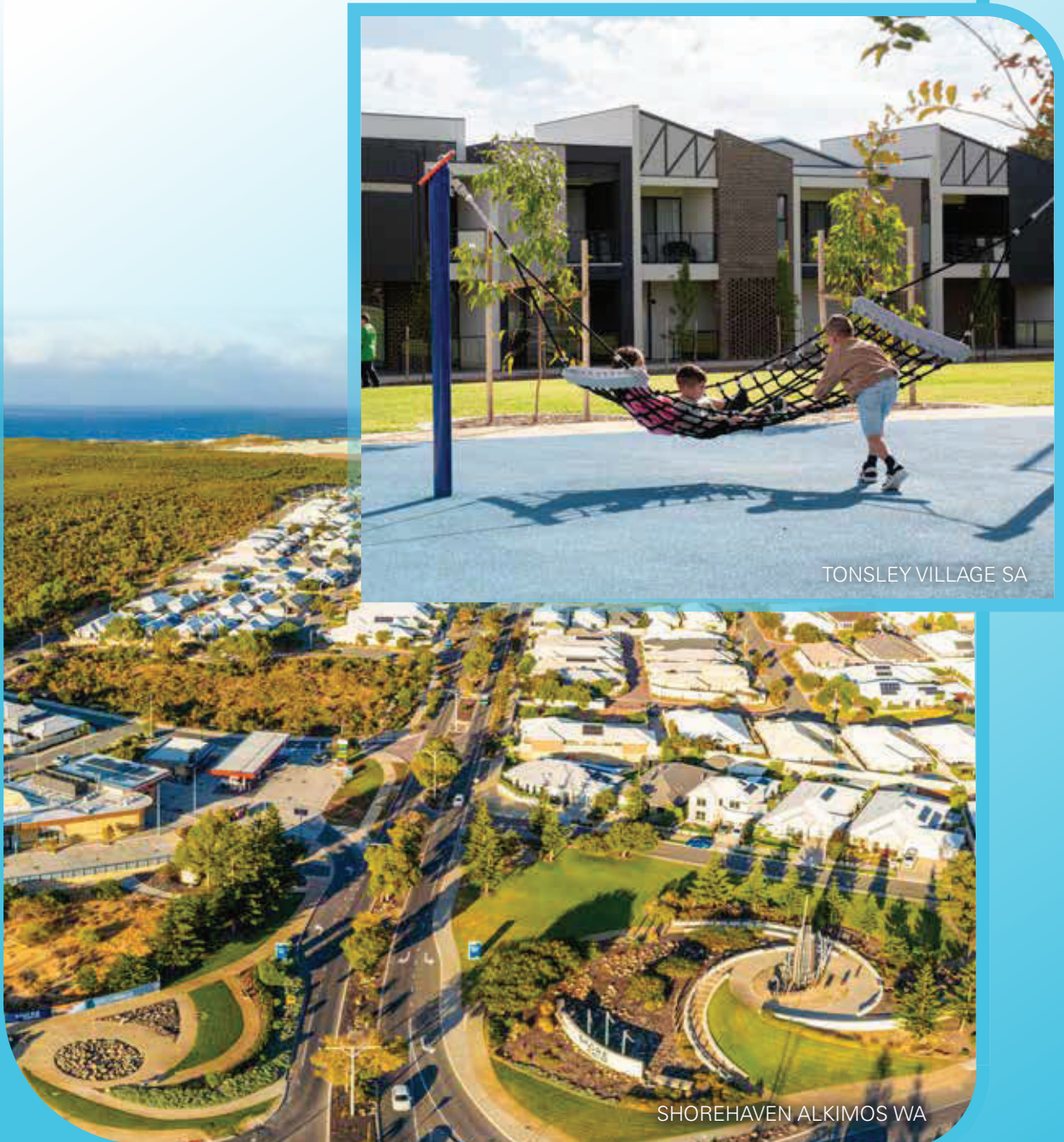


# 2025

## NOTICE OF ANNUAL GENERAL MEETING



**PEET LIMITED**  
ACN 008 665 834

**NOTICE OF ANNUAL GENERAL MEETING (AGM)**

Notice is given that the AGM of Peet Limited (**Company** or **Peet**) will be held at the Parmelia Hilton Perth Hotel, 14 Mill Street, Perth WA on Thursday, 27 November 2025 at 3.00pm (AWST).

**Agenda items**

**1 Financial report**

To receive and consider the financial report of the Company and the reports of the Directors and auditor for the financial year ended 30 June 2025.

**2 Resolution 1 - Re-election of Greg Wall**

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

*“That Greg Wall, being a Director of the Company, who retires in accordance with rule 8.1(d) of the Company’s Constitution and ASX Listing Rule 14.4, and being eligible, be re-elected as a Director of the Company.”*

**3 Resolution 2 - Re-election of Margaret Kennedy**

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

*“That Margaret Kennedy, being a Director of the Company, who retires in accordance with rule 8.1(d) of the Company’s Constitution and ASX Listing Rule 14.4, and being eligible, be re-elected as a Director of the Company.”*

**4 Resolution 3 - Adoption of Remuneration Report**

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

*“That the Company’s Remuneration Report for the financial year ended 30 June 2025 be adopted.”*

Note: The vote on this item is advisory only and does not bind the Directors or the Company.

**Voting exclusion statement**

The *Corporations Act 2001* (Cth) (**Corporations Act**) restricts members of the Company's Key Management Personnel (**KMP**) and their closely related parties (as defined in the *Corporations Act*, including their spouse, dependants and certain other close family members, as well as any companies controlled by the KMP) from voting in relation to Resolution 3 in certain circumstances.

The Company will disregard any votes cast on Resolution 3:

- by or on behalf of members of the KMP named in the Remuneration Report for the financial year ended 30 June 2025 (**2025 Remuneration Report**) and closely related parties of those persons, regardless of the capacity in which the vote is cast; or
- as a proxy by members of the KMP at the date of the meeting and their closely related parties,

unless the vote is cast as proxy for a person entitled to vote on Resolution 3:

- in accordance with a direction on the proxy form; or

- by the Chairman of the meeting in accordance with an express authority in the proxy form to vote undirected proxies as the Chairman sees fit even though Resolution 3 is connected with the remuneration of the KMP. Shareholders should note that the Chairman of the meeting intends to vote any undirected proxies in favour of Resolution 3.

Shareholders may also choose to direct the Chairman of the meeting to vote against Resolution 3 or to abstain from voting.

If any of the persons referred to above purport to cast a vote other than as permitted above, that vote will be disregarded by the Company (as indicated above) and those persons may be liable for breaching the voting restrictions that apply to them under the *Corporations Act*.

## 5 Resolution 4 - Contingent Board Spill Resolution

If required, to consider and, if thought fit, to pass the following resolution as an ordinary resolution:

*“That, subject to and conditional on at least 25% of the votes cast on Resolution 3 being cast against the adoption of the Remuneration Report for the financial year ended 30 June 2025:*

- (a) an extraordinary general meeting of the Company (**Spill Meeting**) be held within 90 days of the passing of this resolution;*
- (b) all Directors of the Company who were directors of the Company when the resolution by the Directors to approve the Directors’ Report for the financial year ended 30 June 2025 was passed (excluding the Managing Director (if any)), and who remain in office at the time of the Spill Meeting, cease to hold office immediately before the end of the Spill Meeting; and*
- (c) resolutions to appoint persons to offices that will be vacated before the end of the Spill Meeting must be put to the vote at the Spill Meeting.”*

Note: This item will be considered at the AGM only if at least 25% of votes cast on Resolution 3 are cast against that resolution (i.e. are against the adoption of the 2025 Remuneration Report). Further explanation of the circumstances in which this resolution will be considered is included in the Explanatory Memorandum.

### Voting exclusion statement

The *Corporations Act* restricts members of the KMP and their closely related parties (as defined in the *Corporations Act*, including their spouse, dependants and certain other close family members, as well as any companies controlled by the KMP) from voting in relation to Resolution 4 in certain circumstances.

The Company will disregard any votes cast on Resolution 4:

- by or on behalf of members of the KMP named in the 2025 Remuneration Report and closely related parties of those persons, regardless of the capacity in which the vote is cast; or
- as a proxy by members of the KMP at the date of the meeting and their closely related parties,

unless the vote is cast as proxy for a person entitled to vote on Resolution 4:

- in accordance with a direction on the proxy form; or

- by the Chairman of the meeting in accordance with an express authority in the proxy form to vote undirected proxies as the Chairman sees fit even though Resolution 4 is connected with the remuneration of the KMP. Shareholders should note that the Chairman intends to vote any undirected proxies against Resolution 4.

Shareholders may also choose to direct the Chairman of the meeting to vote in favour of Resolution 4 or to abstain from voting.

If any of the persons referred to above purport to cast a vote other than as permitted above, that vote will be disregarded by the Company (as indicated above) and those persons may be liable for breaching the voting restrictions that apply to them under the *Corporations Act*.

#### **Explanatory Memorandum**

Shareholders are referred to the Explanatory Memorandum accompanying and forming part of this Notice of AGM.

#### **By Order of the Board**



Dom Scafetta  
Group Company Secretary  
24 October 2025

**PEET LIMITED**  
ACN 008 665 834

**EXPLANATORY MEMORANDUM TO SHAREHOLDERS**

This Explanatory Memorandum has been prepared to assist shareholders to understand the business to be put to shareholders at the 2025 AGM.

**1 Financial report**

The *Corporations Act* requires the:

- reports of the Directors and auditor; and
- annual financial report, including the financial statements of the Company for the financial year ended 30 June 2025,

to be laid before the AGM. The *Corporations Act* does not require a vote of shareholders on the reports or statements. However, shareholders will be given reasonable opportunity to raise questions about, or make comments on, the reports and statements at the meeting.

Also, a reasonable opportunity will be given to shareholders at the meeting to ask questions of the Company's auditor, in writing or verbally, relevant to the conduct of the audit, the preparation and content of the auditor's report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of the audit.

**2 Resolutions 1 and 2 - Re-election of Greg Wall and Margaret Kennedy**

In accordance with ASX Listing Rule 14.5, an ASX-listed company is required to hold an election of directors at each annual general meeting. Further, ASX Listing Rule 14.4 provides that a director (excluding the managing director (if any)) must not hold office without re-election past the third annual general meeting following that director's appointment or three years whichever is longer.

Rule 8.1(d) of the Company's Constitution provides that, if after excluding the Managing Director (if any) and Directors appointed by the Directors to fill a casual vacancy and standing for election, the number of Directors is five or less, then two of the remaining Directors must retire from office or, if the number is more than five, one third of those Directors must retire from office. Accordingly, Greg Wall and Margaret Kennedy both retire by rotation and offer themselves for re-election.

The experience, qualifications and other information about Greg Wall and Margaret Kennedy are shown below.

We also refer you to the 2025 Annual Report and the 2025 Corporate Governance Statement for further details on Greg Wall and Margaret Kennedy.

Directors up for re-election

**GREG WALL AM is the Independent Chairman of Peet Limited  
MA, FAICD, FFIN**

Greg Wall was appointed to the Board of Peet Limited in August 2023, and as Chairman in October 2024, with over three decades of executive experience in retail and commercial banking and financial services. He is currently a member of Peet's Audit and Risk Management, People, Culture & Remuneration and Nomination Committees.

He was the former State Manager of Challenge Bank, CEO of StateWest, Managing Director of Home Building Society Ltd and Group CEO of Capricorn.

Mr Wall has extensive experience as a non-executive director including Automotive Holdings Group, Gold Estates (1903) Ltd and International Cooperative Alliance. He has also been Chairman of Freo Group and of Business Council of Cooperatives and Mutuals.

He also has experience as director of community and not-for-profits such as WA Football Commission, Fremantle Football Club, Ear Science Institute and Edith Cowan University, and was Chairman of the Australian Secretariat of United Nations International Year 2012 and of the Margaret River Wine Association.

***Directors' recommendation on the re-election of Greg Wall***

With Greg Wall abstaining, the Directors unanimously recommend you vote in favour of his re-election.

**MARGARET KENNEDY is an Independent Director of Peet Limited  
BComm, GAICD**

Margaret Kennedy, appointed to the Board in August 2023, is an experienced non-executive director currently holding non-executive director roles on the boards of Hobart International Airport Limited, Challenger Retirement and Investment Services Limited and AMOG Holdings Pty Ltd.

She is currently Chairman of Peet's People, Culture & Remuneration Committee and a member of its Audit & Risk Management and Nomination Committees.

Ms Kennedy was previously a director of Senex Energy Limited from April 2021 until its delisting in April 2022, and has over 30 years' experience holding various executive roles for Shell Australia, Viva Energy Australia and Viva Energy REIT (now Waypoint REIT) where she led the public listing and was the inaugural CEO.

She is a non-executive director of Loreto Ministries Limited, including its wholly owned subsidiary Property LM Limited. Loreto Ministries is a not-for-profit public company responsible for the governance of a number of schools in Australia.

Ms Kennedy is also a non-executive director of Women's Property Initiatives, which is a Victorian based not-for-profit developing, owning and providing long-term stable housing to women and children in need.

***Directors' recommendation on the re-election of Margaret Kennedy***

With Margaret Kennedy abstaining, the Directors unanimously recommend you vote in favour of her re-election.

### 3 **Resolution 3 - Adoption of Remuneration Report**

Section 250R(2) of the *Corporations Act* requires a resolution adopting the Remuneration Report to be put to the vote.

The 2025 Remuneration Report is set out on pages 46 to 64 of the 2025 Annual Report. The 2025 Remuneration Report explains the Board's policies in relation to the nature and level of remuneration paid to KMP.

Shareholders are advised that the vote on this item is advisory only and does not bind the Directors or the Company. However, the outcome of the vote could have consequences for the Board as outlined below and in the Explanatory Memorandum to Resolution 4.

If at least 25% of the votes cast are against adoption of the Remuneration Report at two consecutive annual general meetings, the Company will be required to put a resolution to the second annual general meeting (**Spill Resolution**), to approve calling a general meeting (**Spill Meeting**). If more than 50% of shareholders vote in favour of the Spill Resolution, the Company must then convene a Spill Meeting within 90 days of the second annual general meeting. All of the Directors who were in office when the applicable Directors' Report was approved, other than the Managing Director (if any), will need to stand for re-election at the Spill Meeting if they wish to continue as Directors.

The Remuneration Report for the financial year ended 30 June 2024 (**2024 Remuneration Report**) received a vote of more than 25% against its adoption at the Company's previous annual general meeting held on 30 October 2024 (**2024 AGM**). Accordingly, if at least 25% of the votes cast on this Resolution 3 are against the adoption of the 2025 Remuneration Report it will result in the Company putting a Spill Resolution to shareholders (see Resolution 4 below).

Following the 2024 AGM, the Independent Chairman met with a number of the Company's major shareholders relating to various matters pertaining to the Company, including remuneration. The feedback relating to the 2024 Remuneration Report principally centred around additional disclosures of short-term incentive and long-term incentive-related key performance indicators.

This feedback was carefully considered by the People, Culture & Remuneration Committee and the Board in incorporating additional disclosure on incentives in the 2025 Remuneration Report.

Discussions with major shareholders also touched on the scale of the overall business, including considerations in setting remuneration policies.

The Chairman of the meeting will give shareholders a reasonable opportunity to ask questions about, or make comments on, the 2025 Remuneration Report at the AGM.

#### ***Directors' recommendation on the adoption of the Remuneration Report***

The Directors unanimously recommend you vote in favour of the adoption of the 2025 Remuneration Report.

#### 4 **Resolution 4 - Contingent Board Spill Resolution**

At the Company's 2024 AGM, more than 25% of the votes cast in respect of the 2024 Remuneration Report were against its adoption. This constitutes a "first strike".

If at least 25% of the votes cast on Resolution 3 are against the adoption of the 2025 Remuneration Report, this will constitute a "second strike" and Resolution 4 will need to be put to the 2025 AGM and be voted upon.

If less than 25% of votes cast on Resolution 3 are against the adoption of the 2025 Remuneration Report, then there will be no "second strike" and Resolution 4 will not need to be put to the 2025 AGM.

If the Company is required to put Resolution 4 to the meeting, and this resolution is passed and becomes effective, then it will be necessary for the Board to convene the Spill Meeting (being an extraordinary general meeting of shareholders) within 90 days of the passing of the resolution in order to consider the composition of the Board. If a Spill Meeting is required, the date of the Spill Meeting will be notified to shareholders in due course.

If a Spill Meeting is held, any Directors of the Company who were Directors of the Company when the resolution to approve the Directors' Report for the financial year ended 30 June 2025 was passed, and who remain in office at the time of the Spill Meeting, will cease to hold office immediately before the end of the Spill Meeting (excluding the Managing Director (if any)) and resolutions to appoint persons to offices that will be vacated before the end of the Spill Meeting must be put to a vote at the Spill Meeting.

A Director who ceases to hold office at the Spill Meeting is eligible to seek re-election as a Director of the Company at the Spill Meeting.

As a public company, Peet is required to have a minimum of three directors. The *Corporations Act* includes a mechanism to ensure that Peet will have at least three directors (including the Managing Director (if any)) after the Spill Meeting. If at the Spill Meeting, three Directors are not appointed by ordinary resolution, the persons taken to be appointed are those with the highest percentage of votes favouring their appointment cast at the Spill Meeting on the resolution for their appointment (even if less than half the votes cast on the resolution were in favour of their appointment).

The Board considers the following factors to be relevant to a shareholder's decision on how to vote on Resolution 4:

- the Board has taken the "first strike" against the 2024 Remuneration Report very seriously, including through active engagement with shareholders and sought to address the concerns that were raised (as outlined above in the Explanatory Memorandum to Resolution 3). The Board believes that it has responded appropriately;
- the current Board has the skills and experience to provide effective oversight to the Company and to represent shareholders;
- each of the Directors of the Company have previously been elected as a director with the strong support of shareholders; and



- convening a Spill Meeting would cause significant disruption, uncertainty and cost for the Company, which the Board does not consider would be in the best interests of the Company or its shareholders.

***Directors' recommendation on the Contingent Board Spill Resolution***

The Directors unanimously recommend you vote against Resolution 4 if it is put to the 2025 AGM.

**DETAILS ON HOW TO PARTICIPATE IN THE 2025 AGM**

**Required majority and voting entitlement**

Resolutions 1, 2, 3 and (if required) 4 to be considered at the AGM are ordinary resolutions and each will be passed if at least 50% of votes cast by shareholders entitled to vote on the resolution are cast in favour of the resolution.

The vote on each resolution will be decided on a poll as determined by the Chairman of the meeting, subject to any requirements of the *Corporations Act*, ASX Listing Rules and the Company's Constitution.

On a resolution determined by a poll, each shareholder present in person, or by proxy, attorney or representative has one vote for each fully paid ordinary share held.

**How to vote and appoint a proxy**

Eligibility to vote

It has been determined that under regulation 7.11.37 of the *Corporations Regulations 2001* (Cth), for the purposes of the 2025 AGM, shares will be taken to be held by the persons who are the registered holders at **4.00pm (AWST), 7.00pm (AEDT), on Tuesday, 25 November 2025**. Accordingly, share transfers registered after that time will be disregarded in determining entitlements to attend and vote at the 2025 AGM.

Attending and voting at the 2025 AGM

A shareholder can attend and vote at the 2025 AGM either by:

- attending the meeting in person and voting, or if the shareholder is a corporate shareholder, appointing a corporate representative to act on the shareholder's behalf; or
- appointing an attorney or a proxy to attend the meeting and vote for the shareholder.

Voting by corporate representative

Any corporate shareholder or proxy must appoint a person to act as its representative at the 2025 AGM in accordance with section 250D of the *Corporations Act*. The representative must provide Computershare with a formal notice of appointment signed as required by section 127 of the *Corporations Act* or the company's constitution prior to the meeting. A form of notice of appointment can be obtained from Computershare or online at [www.investorcentre.com/au](http://www.investorcentre.com/au) and select "Printable Forms".

Voting by proxy

If a shareholder does not want to attend the meeting but is entitled to attend and vote, the shareholder can appoint a representative or the Chairman as proxy to vote for the shareholder. A representative can be a natural person but does not need to be a member of the Company.

If the representative is a proxy, the proxy can be appointed in respect of some or all of the votes held by the shareholder. If the shareholder is entitled to cast two or more votes, the shareholder can appoint two proxies and specify the proportion or number of votes each proxy is appointed to exercise. If the proportion or number of votes is not specified, each proxy may exercise half the votes. On a poll, each proxy may only exercise votes in respect of those shares or voting rights the proxy represents.

**Online:** All shareholders can appoint a proxy to vote on their behalf online at [www.investorvote.com.au](http://www.investorvote.com.au) by following the instructions set out on the website.

Shareholders who elected to receive their Notice of AGM electronically or have provided the Company with their email address will have received an e-mail with a link to the Computershare site.

For all other shareholders, you will receive a letter by direct mail with instructions on how to vote at the meeting.

In order to take effect, the proxy appointment (and any authority under which the proxy was signed or a certified copy of the authority) must be received by Computershare, **no later than 3.00pm (AWST) on Tuesday, 25 November 2025.**

Shareholders who appoint a proxy or attorney may still attend the meeting. However, if the shareholder votes on a resolution, the proxy or attorney is not entitled to vote as that shareholder's proxy or attorney on the resolution.

Peet will issue notices of annual and general meetings electronically where a security holder has provided a valid email address, unless the security holder has elected to receive a paper copy of these documents.

If you wish to receive paper copies of notices of meetings, please update your preferences at <http://www.investorcentre.com/au> or contact Computershare (using the details below). Alternatively, if you currently receive paper copies of notices of meetings and would prefer to receive them electronically, you can also update your preferences using the same process.

Shareholders can also elect not to receive an Annual Report by following the same process.

You can always access and read Peet's Annual Report, notices of meetings and any other shareholder documents when they are published on Peet's website and the ASX platform.

You can also arrange to receive shareholder information electronically by contacting Computershare on:

- 1300 850 505 (within Australia); or
- +61 (03) 9415 4000 (overseas).

**Custodian voting:** For intermediary online subscribers only (Custodians) please submit your voting intentions at [www.intermediaryonline.com](http://www.intermediaryonline.com).

**By mail:** If shareholders are unable to complete an online proxy appointment, a proxy form can be requested by contacting Computershare on 1300 850 505 (within Australia) or +61 (03) 9415 4000 (overseas). Completed proxy forms (together with any authority under which the proxy

was signed or a certified copy of the authority) must be returned to Computershare **no later than 3.00pm (AWST) on Tuesday, 25 November 2025**. The proxy form and authority must be returned as set out below:

- **by post to:** Computershare Investor Services Pty Limited, GPO Box 242, Melbourne VIC 3001; or
- **by facsimile to:** 1800 783 447 (within Australia) or (+61) 3 9473 2555 (outside Australia).

#### Voting by attorney

Where a shareholder appoints an attorney to act on his or her behalf at the 2025 AGM, such appointment must be made by a duly executed power of attorney. The power of attorney or a certified copy of the power of attorney must be received **by 3.00pm (AWST) on Tuesday, 25 November 2025**. The power of attorney must be provided to Computershare as set out above.

#### Voting exclusions

Certain voting restrictions apply to Resolution 3 and, if required, Resolution 4. If you wish to appoint a member of the KMP (which includes each of the Directors, including the Chairman) as your proxy or attorney, please read the voting exclusions carefully. Shareholders are encouraged to direct their proxies how to vote.

#### How the Chairman intends to vote available proxies

The Chairman intends to vote all available non-directed proxies in favour of Resolutions 1 to 3 (inclusive).

The Chairman intends to vote all available non-directed proxies against Resolution 4 if this Resolution is required to be voted on at the 2025 AGM.

Any directed proxies that are not voted on a poll at the meeting will automatically default to the Chairman of the meeting, who is required to vote proxies as directed.

#### **Questions and comments from shareholders**

Peet requests that shareholders who may have questions to put to the AGM to submit written questions in advance of the meeting by going to [www.investorvote.com.au](http://www.investorvote.com.au). Questions must be received **by Tuesday, 18 November 2025**.

The Chairman of the meeting will endeavour to address as many of the more frequently raised relevant questions as possible during the course of the meeting. However, there may not be sufficient time available at the meeting to address all of the questions raised. Please note that individual responses will not be sent to shareholders.



Peet Limited | ABN 56 008 665 834

## Need assistance?



**Phone:**

1300 850 505 (within Australia)  
+61 3 9415 4000 (outside Australia)



**Online:**

[www.investorcentre.com/contact](http://www.investorcentre.com/contact)



## YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **3.00pm (AWST) on Tuesday, 25 November 2025.**

# Proxy Form

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

### APPOINTMENT OF PROXY

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

**A proxy need not be a securityholder of the Company.**

### SIGNING INSTRUCTIONS FOR POSTAL FORMS

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

### PARTICIPATING IN THE MEETING

#### Corporate Representative

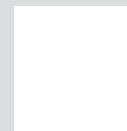
If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at [www.investorcentre.com/au](http://www.investorcentre.com/au) and select "Printable Forms".

## Lodge your Proxy Form:

### Online:

Lodge your vote online at [www.investorvote.com.au](http://www.investorvote.com.au) using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



**Control Number: 138347**

For Intermediary Online subscribers (custodians) go to [www.intermediaryonline.com](http://www.intermediaryonline.com)

### By Mail:

Computershare Investor Services Pty Limited  
GPO Box 242  
Melbourne VIC 3001  
Australia

### By Fax:

1800 783 447 within Australia or  
+61 3 9473 2555 outside Australia



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

For personal use only

☐ **Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.

# Proxy Form

Please mark ☒ to indicate your directions

## Step 1 Appoint a Proxy to Vote on Your Behalf

I/We being a member/s of Peet Limited hereby appoint

☐ the Chairman of the Meeting

OR

**PLEASE NOTE:** Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Peet Limited to be held at the Parmelia Hilton Perth Hotel, 14 Mill Street, Perth, WA 6000 on Thursday, 27 November 2025 at 3.00pm (AWST) and at any adjournment or postponement of that meeting.

**Chairman authorised to exercise undirected proxies on remuneration related resolutions:** Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolutions 3 and 4 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 3 and 4 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

**The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business with the exception of Resolution 4 where the Chairman of the Meeting intends to vote against.**

**Important Note:** If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolutions 3 and 4 by marking the appropriate box in step 2.

## Step 2 Items of Business

**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

		For	Against	Abstain
Resolution 1	Re-election of Greg Wall	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2	Re-election of Margaret Kennedy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 3	Adoption of Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Please note that Resolution 4 will only be considered at the meeting if the conditions outlined in the Notice of Meeting are satisfied. <b>Contingent resolution - The Board recommends you vote AGAINST Resolution 4 (if put to the meeting).</b>				
Resolution 4	Contingent Board Spill Resolution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business with the exception of Resolution 4 where the Chairman of the Meeting intends to vote against. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

## Step 3 Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director & Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

/

/

Date

Update your communication details (Optional)

Mobile Number

Email Address

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically