

23 October 2025

South32 Limited
(Incorporated in Australia under the *Corporations Act 2001* (Cth))
(ACN 093 732 597)
ASX / LSE / JSE Share Code: S32; ADR: SOUHY
ISIN: AU000000S320
south32.net

SOUTH32 LIMITED 2025 ANNUAL GENERAL MEETING 23 OCTOBER 2025 RESULTS OF MEETING

South32 Limited (ASX / LSE / JSE: S32; ADR: SOUHY) (South32), in accordance with section 251AA(2) of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2, provides the following information:

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2(a) Election of Mr Stephen Pearce as a Director	Ordinary	2,581,732,707 99.10%	11,966,904 0.46%	11,405,628 0.44%	2,093,516	2,596,644,775 99.54%	11,966,904 0.46%	2,095,854	Carried
2(b) Election of Ms Mandlesilo (Mandla) Msimang as a Director	Ordinary	2,565,748,440 98.49%	27,875,709 1.07%	11,391,713 0.44%	2,181,593	2,580,645,808 98.93%	27,875,709 1.07%	2,184,716	Carried
3 Adoption of the Remuneration Report	Ordinary	1,743,675,445 66.99%	848,002,578 32.58%	11,153,910 0.43%	2,436,137	1,754,968,624 67.42%	848,067,269 32.58%	2,438,047	Carried
4 Grant of awards to Executive Director	Ordinary	2,149,920,459 82.89%	432,487,611 16.68%	11,099,719 0.43%	13,690,518	2,161,184,235 83.32%	432,527,514 16.68%	13,692,428	Carried
5 Grant of Commencement Awards to incoming Deputy CEO – Matthew Daley	Ordinary	2,550,203,009 98.33%	32,748,667 1.27%	10,551,038 0.40%	13,696,044	2,560,917,709 98.74%	32,788,965 1.26%	17,003,562	Carried
6 Climate Change Action Plan 2025	Ordinary	2,051,753,618 89.55%	228,334,525 9.96%	11,197,785 0.49%	315,912,280	2,066,421,530 90.05%	228,365,545 9.95%	315,922,611	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

All resolutions put to the AGM were decided by way of poll.

In accordance with ASX Listing Rule 3.13(2)(f), South32 Limited advises that more than 25% of the votes cast on Resolution 3 were against the adoption of the Remuneration Report, which constitutes a 'first strike' for the purposes of the *Corporations Act 2001* (Cth).

About us

Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce minerals and metals critical to the world's energy transition from operations across the Americas, Australia and Southern Africa and we are discovering and responsibly developing our next generation of mines. We aspire to leave a positive legacy and build meaningful relationships with our partners and communities to create brighter futures together.

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Further information on South32 can be found at www.south32.net.

Approved for release to the market by Graham Kerr, Chief Executive Officer
JSE Sponsor: The Standard Bank of South Africa Limited
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