

adairs

Release to the Australian Securities Exchange

Adairs Limited 2025 AGM Results

22 October 2025

ASX Market Announcement Office

Via electronic lodgement

Adairs Limited (ASX: ADH) 2025 AGM Results

In accordance with Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act 2001 (Cth), the results of the poll for the 2025 Annual General Meeting are attached. All resolutions set out in the Notice of Annual General Meeting were carried by the required majority.

The release of this announcement was authorised by the Company Secretary.

Yours faithfully



Jamie Adamson
Company Secretary

This announcement has been approved by the Company Secretary of Adairs Limited.

ENDS

For further information, please contact:

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ADAIRS LIMITED, ONE MIDDLE ROAD, CHADSTONE VIC 3148

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ADAIRES LIMITED

ANNUAL GENERAL MEETING
Wednesday, 22 October, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	Result
2	RE-ELECTION OF TRENT PETERSON AS DIRECTOR	NA	60,186,973 80.73%	10,058,943 13.49%	746,791 1.00%	3,608,666	3,318,169 4.45%	244,307 0.33%	66,725,290 86.62%	10,303,250 13.38%	3,608,666	Carried
3	ELECTION OF RACHEL KELLY AS A DIRECTOR	NA	70,178,134 94.14%	53,092 0.07%	746,791 1.00%	3,611,844	3,427,373 4.60%	144,187 0.19%	76,825,655 99.74%	197,279 0.26%	3,611,844	Carried
4	ADOPTION OF REMUNERATION REPORT	N	55,640,172 76.12%	14,556,158 19.91%	737,795 1.01%	3,660,854	1,426,055 1.95%	732,481 1.00%	59,519,857 79.56%	15,288,639 20.44%	4,233,154	Carried
5	APPROVAL OF LONG-TERM INCENTIVE GRANT OF PERFORMANCE RIGHTS TO ELLE ROSEBY	NA	69,150,094 94.50%	1,051,920 1.44%	758,510 1.04%	3,590,027	1,397,358 1.91%	814,678 1.11%	73,021,797 97.51%	1,866,598 2.49%	4,162,327	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item