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ASX Limited - Company Announcements Platform

RAPID CRITICAL METALS LIMITED (ASX: RCM, RCMO)

APPOINTMENT OF JOHN POYNTON AO AS NON-EXECUTIVE CHAIRMAN-ELECT AND BOARD RESTRUCTURE

Rapid Critical Metals Limited (ASX: RCM, RCMO) (Rapid or Company) is pleased to announce the Board's intention to appoint Mr John Poynton AO as the Independent Non-Executive Chairman of the Company, following the forthcoming Extraordinary General Meeting (EGM) of shareholders to be held on 24 November, 2025.

John has decades of advisory and capital markets experience across equity, debt, infrastructure, and property. In parallel with his career as an investment banker, John has also been an active non-executive director of ASX-listed companies, government and education bodies and not-for-profit organisations. John is executive chair of Poynton Stavrianou Pty Ltd and is a non-executive director of Perth Airport Pty Ltd. John has served on the boards of ASX, Alinta, Austal, Crown, Fleetwood and Multiplex and for the Federal Government has been a director of EFIC, the Reserve Bank of Australia's Payments System Board and the Higher Education Endowment Fund. John also spent 10 years as a Guardian of Australia's Sovereign Wealth Fund, the A\$220bn Future Fund.

In the not-for-profit arena, John has served as chair of the Council of Christ Church Grammar School, Celebrate WA, Giving West and the Foundation of the WA Museum. In 2006 John was the recipient of the Western Australian Citizen of the Year Award in the Industry and Commerce category. In 2016 he was appointed as an Officer in the General Division of the Order of Australia. John holds a Bachelor of Commerce and an honorary Doctor of Commerce from the University of Western Australia where he was also awarded a Dean's Medal.

The appointment of John by the Board, is subject to the approval of his remuneration package at the forthcoming EGM. Following John's appointment as Independent Non-Executive Chair, current Chairman, Rick Anthon, will transition to the role of an Independent Non-Executive Director and, in a further change to the Board, Dan Smith has tendered his resignation from the Board, effective today.

Commenting on the impending appointment of Mr Poynton and the additional changes comprising the Board restructure, Rapid Managing Director, Byron Miles, said:

"I am very excited to announce RCM's intention to appoint John Poynton AO as the Company's new chairman. John's appointment will be another positive and significant step in the advancement of Rapid as we aim to grow the Company into a leading silver explorer and ultimately producer. John's experience in the corporate, investment and mining sectors will be highly beneficial to Rapid. I would also like to note the impending transition of Rick Anthon to Non-Executive Director and thank him for his years of service as the Company's Chairman. I would also like to thank Dan Smith, who joined the Board in late 2024 following the acquisition of Midwest Lithium, for his strong contribution to improving the Company's corporate governance protocols."



This ASX release was authorised on behalf of the board of directors of Rapid by Byron Miles, Managing Director.

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