

21 October 2025

Company Announcements Office ASX Limited Exchange Office Level 4, 20 Bridge Street Sydney NSW 2000

Dear Sir/Madam

Cleanaway Waste Management Limited (ASX: CWY)
Results of Annual General Meeting held on 21 October 2025

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001*, the outcome of the resolutions and a summary of the proxies received in respect of each resolution considered at the Annual General Meeting today is attached.

This announcement has been authorised for release by the Company Secretary.

Yours sincerely

Dan Last

Company Secretary

Cleanaway Waste Management Limited is Australia's leading sustainable waste management, industrial and environmental services company. Our team of over 10,000 people operates across more than 350 locations in Australia, New Zealand and the Middle East. We manage Australia's largest waste and industrial services fleet, with over 6,400 vehicles, and are supported by an extensive network of recycling facilities, transfer stations, engineered landfills, liquid treatment plants and refineries. Alongside our customers, communities, governments, regulators and industry partners, we are committed to delivering on our purpose: making a sustainable future possible together.

Cleanaway Waste Management Limited

Annual General Meeting Tuesday, 21 October 2025

Results of Meeting



The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Remuneration Report	Ordinary	1,108,184,243	761,271,824	2,136,339	5,876,794	1,110,309,250	761,278,177	5,910,135	Carried
		59.20%	40.68%	0.12%		59.32%	40.68%		
3a Re-elect Jackie McArthur as a Director	Ordinary	1,552,140,972	318,393,386	1,175,040	5,759,802	1,553,686,929	318,393,556	5,791,960	Carried
		82.92%	17.01%	0.07%		82.99%	17.01%		
3b Re-elect Michael Kelly as a Director	Ordinary	1,808,578,421	67,536,298	1,191,441	163,040	1,810,127,587	67,548,477	196,381	Carried
		96.33%	3.60%	0.07%		96.40%	3.60%		
4a Granting of performance rights to Mark Schubert under the LTIP	Ordinary	1,835,467,505	39,719,311	1,172,250	1,110,134	1,836,991,297	39,764,831	1,116,317	Carried
		97.81%	2.12%	0.07%		97.88%	2.12%		
4b Granting of restricted shares to Mark Schubert under the DEP	Ordinary	1,563,163,712	306,436,132	1,169,574	6,699,782	1,564,684,828	306,481,652	6,705,965	Carried
		83.55%	16.38%	0.07%		83.62%	16.38%		
5 Financial assistance in connection with Contract Resources Acquisition	Special	1,875,455,306	404,783	1,175,115	433,996	1,877,000,155	404,953	467,337	Carried
		99.91%	0.02%	0.07%		99.98%	0.02%		
	Resolution 2 Remuneration Report 3a Re-elect Jackie McArthur as a Director 3b Re-elect Michael Kelly as a Director 4a Granting of performance rights to Mark Schubert under the LTIP 4b Granting of restricted shares to Mark Schubert under the DEP 5 Financial assistance in connection with Contract Resources	Resolution Resolution 7 Resolution Type 2 Remuneration Report Ordinary 3a Re-elect Jackie McArthur as a Director Ordinary 3b Re-elect Michael Kelly as a Director Ordinary 4a Granting of performance rights to Mark Schubert under the LTIP 4b Granting of restricted shares to Mark Schubert under the DEP 5 Financial assistance in connection with Contract Resources Special	Resolution Type 2 Remuneration Report 3 Re-elect Jackie McArthur as a Director 3 Re-elect Michael Kelly as a Director 4 Granting of performance rights to Mark Schubert under the LTIP 4 Granting of restricted shares to Mark Schubert under the DEP 5 Financial assistance in connection with Contract Resources Cordinary Resolution For For 1,108,184,243 59.20% 1,552,140,972 82.92% 1,808,578,421 96.33% 1,808,578,421 96.33% 1,835,467,505 97.81% 1,563,163,712 83.55% 1,875,455,306	Resolution For Against	Resolution Resolution Type For Against Proxy's Discretion 1,108,184,243 761,271,824 2,136,339 40.68% 0.12% 1,552,140,972 318,393,386 1,175,040 1,552,140,972 318,393,386 1,175,040 0.07% 1,808,578,421 67,536,298 1,191,441 96.33% 3.60% 0.07% 1,808,578,421 96.33% 3.60% 0.07% 1,808,578,421 96.33% 3.60% 0.07% 1,808,578,421 96.33% 3.60% 0.07% 1,808,578,421 96.33% 3.60% 0.07% 1,808,578,421 96.33% 3.60% 0.07% 1,808,578,421 96.33% 3.60% 0.07% 1,808,578,421 96.33% 3.60% 0.07% 1,808,578,421 97.81% 2.12% 0.07% 1,808,578,421 0.07% 1,808,578,421 0.07% 1,808,578,421 0.07% 0.07% 1,808,578,421 0.07% 0.0	Resolution Resolution Type For Against Proxy's Discretion Abstain	Resolution Resolution Resolution Type Proxy's Discretion Discretion Proxy's Discretion Proxy's Discretion Proxy's Discretion Proxy's Discretion Proxy's Discretion Discretion Proxy's Discretion Proxy's Discretion Proxy's Discretion Proxy's Discretion Proxy's Discretion Discretion Proxy's Discretion Proxy's Discretion D	Resolution Resolution Type For Against Proxy's Discretion Discretio	Resolution Resolution Resolution Resolution Type For Against Proxy's Discretion Discretio

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

In Relation to Resolution 2 - Remuneration report, as more than 25% of the votes were cast against this resolution, this constitutes a first strike for the purposes of the Corporations Act 2001 (Cth).