

17 October 2025

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Lynas Rare Earths Limited (“Lynas”) (ASX:LYC, OTC:LYSDY) is pleased to announce the appointment of Ms Kathleen Bozanic as an independent Non-Executive Director, effective from 17 October 2025.

Ms Bozanic has over 30 years’ experience as a finance professional in the resources sector and served as Non-Executive Director and Chair of the Audit and Risk Committee of IGO Limited prior to being appointed as Chief Financial Officer of IGO Limited. Ms Bozanic was previously a partner at Deloitte and has held senior positions with BGC Contracting, Atlas Iron and Mt Gibson.

Commenting on the appointment, John Humphrey, Chair of the Lynas Rare Earths Board, said: “We are delighted to welcome Kathleen to the Lynas Board. Kathleen’s resources industry and financial expertise will be an asset to Lynas as we enter our next phase of growth with the *Towards 2030* strategy. Kathleen’s appointment is part of the Board’s commitment to renewal and to ensuring the Board has the appropriate composition to support the Company’s future goals.”

Ms Bozanic holds a Bachelor of Commerce (Accounting & Finance) and is a graduate of the Australian Institute of Company Directors (GAICD). She is currently Non-Executive Chair of WA1 Resources Limited, Non-Executive Director of Rugby Australia, and was recently appointed to the University of Western Australia Senate.

Ms Bozanic will offer herself for election as a Director at the Lynas Rare Earths Ltd Annual General Meeting on 26 November 2025.

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