



ASX ANNOUNCEMENT

15 October 2025

Orora Limited - Results of 2025 Annual General Meeting

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, the outcomes in respect of each resolution on the agenda at Orora's 2025 Annual General Meeting are set out in the attached report.

Authorised for release to the ASX by Orora's Company Secretary, Ann Stubbings.

ENDS

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ORORA LIMITED

ANNUAL GENERAL MEETING
Wednesday, 15 October, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	
2A	RE-ELECTION OF DIRECTORS - MR ROB SINDEL	NA	880,821,866 91.65%	72,679,415 7.56%	2,246,748 0.23%	6,145,929	4,344,899 0.45%	1,007,195 0.10%	889,341,526 92.35%	73,686,801 7.65%	6,145,929	Carried
2B	RE-ELECTION OF DIRECTORS - MR TOM GORMAN	NA	917,119,794 94.87%	42,006,633 4.35%	2,244,554 0.23%	536,232	4,269,103 0.44%	1,063,905 0.11%	925,557,852 95.55%	43,074,341 4.45%	536,232	Carried
2C	RE-ELECTION OF DIRECTORS - MR MICHAEL FRASER	NA	940,026,112 97.23%	19,159,227 1.98%	2,243,428 0.23%	481,034	4,318,210 0.45%	1,010,929 0.10%	948,513,363 97.92%	20,172,747 2.08%	481,034	Carried
2D	ELECTION OF DIRECTORS - MS JACQUELINE MCARTHUR	NA	957,464,885 99.03%	1,842,785 0.19%	2,245,065 0.23%	371,332	4,276,148 0.44%	987,425 0.10%	965,914,302 99.71%	2,830,210 0.29%	371,332	Carried
3A	SHORT-TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	NA	950,853,026 98.31%	8,686,991 0.90%	2,103,185 0.22%	235,786	2,402,077 0.25%	3,115,436 0.32%	955,936,866 98.78%	11,810,397 1.22%	277,257	Carried
3B	LONG-TERM INCENTIVE GRANT TO MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	NA	851,288,687 88.04%	108,183,004 11.19%	2,128,094 0.22%	280,839	2,706,749 0.28%	2,670,572 0.28%	856,688,717 88.54%	110,889,937 11.46%	307,310	Carried
4	REMUNERATION REPORT	Y	493,846,248 51.09%	465,538,975 48.16%	2,118,002 0.22%	455,482	3,052,971 0.32%	2,064,063 0.21%	499,038,077 51.62%	467,673,899 48.38%	473,882	Carried
5	PROPOSED AMENDMENT TO CONSTITUTION	NA	958,483,669	239,693	2,490,848	855,320	4,405,458	660,760	967,304,788	903,844	855,320	Carried

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No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	Result
			99.19%	0.02%	0.26%		0.46%	0.07%	99.91%	0.09%		

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item