

Dexus Industria REIT (ASX:DXI)

ASX release

15 October 2025

2025 Notice of Annual General Meeting

Dexus Industria REIT (DXI) today confirmed details relating to its 2025 Annual General Meeting (AGM).

The 2025 AGM will be a hybrid meeting with Security holders invited to join the meeting in person or attend virtually on Thursday 20 November 2025, commencing at 10.00am (AEDT).

Registration will commence at 9.30am (AEDT) at Dexus Place, Level 15, 1 Farrer Place, Sydney NSW 2000 or via the AGM link available at www.dexus.com/DXI-AGM2025.

The Notice of Annual General Meeting, letter to Security holders, a sample Voting Form, Question and Comments Form and the Online Meeting Guide are attached and will be provided to DXI Security holders today and will also be available at www.dexus.com/DXI-AGM2025.

DXI will provide hard copies of the 2025 Notice of Annual General Meeting to those investors who have requested them.

Authorised by the Boards of Dexus Asset Management Limited and Industria Company No. 1 Limited

For further information please contact:

Investors

Rowena Causley
Head of Listed Investor Relations
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rowena.causley@dexus.com

Media

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Senior Manager, Media and Communications
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luke.odonnell@dexus.com

About Dexus Industria REIT

Dexus Industria REIT (ASX code: DXI) is a listed Australian real estate investment trust which is primarily invested in high-quality industrial warehouses. At 30 June 2025, the fund's investment property portfolio is valued at \$1.5 billion and is located across the major Australian cities, providing sustainable income and capital growth prospects for security holders over the long term. The fund has a target gearing range of 30–40%. Dexus Industria REIT is governed by a majority Independent Board and managed by Dexus (ASX code: DXS), a leading Australasian fully integrated real asset group, with more than four decades of expertise in real estate and infrastructure investment, funds management, asset management and development. www.dexus.com

Dexus Asset Management Limited (ACN 080 674 479, AFSL No. 237500) (the "Responsible Entity") is the responsible entity and issuer of the financial products in respect of Industria Trust No. 1 (ARSN 125 862 875), Industria Trust No. 2 (ARSN 125 862 491), Industria Trust No. 3 (ARSN 166 150 938) and Industria Trust No. 4 (ARSN 166 163 186), and Industria Company No. 1 Limited (ACN 010 794 957), collectively the Dexus Industria REIT (ASX code: DXI) stapled group. The Responsible Entity is a wholly owned subsidiary of Dexus (ASX code: DXS).

The registered office for the Responsible Entity and Industria Company No. 1 Limited is Level 30, 50 Bridge Street, Sydney NSW 2000 and their principal place of business is Level 5, 80 Collins Street (South Tower), Melbourne VIC 3000.

Notice of Annual General Meeting 2025

Dexus
Industria REIT

DXI | dexus

For personal use only

Date

Thursday, 20 November 2025

Time

10.00am (AEDT)

Where

Security holders can attend in person at:

Dexus Place
Level 15, 1 Farrer Place
Sydney NSW 2000

or online at

www.dexus.com/DXI-AGM2025

A Voting Form is enclosed

Please read this Notice of Annual General Meeting and Explanatory Memorandum carefully.

If you are unable to attend the Annual General Meeting, please complete and return the enclosed Voting Form in accordance with the specified directions.

Meeting Information

Notice is given that the annual general meetings of Industria Trust No. 1, Industria Trust No. 2, Industria Trust No. 3 and Industria Trust No. 4 (together, the Trusts) and an Annual General Meeting of Industria Company No. 1 Ltd (Company) will be held concurrently on 20 November 2025, commencing at 10.00am (Meeting).

In accordance with sections 249U(1) and 252S(1) of the *Corporations Act 2001* (Cth) (Corporations Act), the Responsible Entity and the board of the Company intend to appoint Ms. Jennifer Horrigan to act as Chair of the Meeting.

We invite you to participate in the Meeting. The Meeting will be held as a hybrid meeting, which provides Security holders with the option to attend and participate in person or via an online AGM platform. Registration will open at 9.30am (AEDT) with the Meeting commencing at 10.00am (AEDT).

How to attend in person

Security holders can attend the Meeting in person which will be held at Dexus Place, Level 15, 1 Farrer Place, Sydney NSW 2000.

How to attend virtually

Dexus is using the MUFG Corporate Markets (AU) Limited (MUFG) online AGM platform to enable Security holders to attend the Meeting virtually. The link to the online platform is available at www.dexus.com/DXI-AGM2025.

To attend and participate in the Meeting virtually, you will need a desktop, laptop or mobile/tablet device with internet access. When you log onto the Meeting platform, you will need to provide your details (including SRN or HIN) to be verified as a Security holder or proxyholder.

Proxyholders will need their login details which will be provided by MUFG no later than 24 hours before the Meeting.

Online Meeting Guide

More information about how to use the online AGM platform (including how to vote, provide comments or ask questions via the 'web phone' facility or in writing during the Meeting) is provided in the Online Meeting Guide which is available to download at www.dexus.com/DXI-AGM2025. You can also contact MUFG on +61 1800 819 675.

We recommend you read this guide and the other information available on the website prior to the start of the Meeting.

Questions and comments

Security holders and proxyholders who attend the Meeting virtually will be able to ask questions or make a comment at the Meeting using the online AGM platform web phone facility.

Alternatively, you can submit questions or comments in writing at the start of the Meeting using the 'Ask a question or make a comment' facility on the online AGM platform. Please submit any questions or comments as early as you can during the Meeting to ensure they are received in time.

If you wish to submit questions or comments prior to the Meeting, please download the Question and Comments Form from www.dexus.com/DXI-AGM2025 and return it to MUFG by 10.00am (AEDT) on Thursday 13 November 2025.

If you are unable to participate in the Meeting on 20 November 2025, a recording will be available to view after the Meeting at www.dexus.com/DXI-AGM2025.

This Notice of Annual General Meeting is issued by Industria Company No. 1 Ltd (ACN 010 794 957) and Dexus Asset Management Limited (ACN 080 674 479) in its capacity as Responsible Entity for the Trusts.

Terms and abbreviations are defined in the Glossary at the end of this Notice of Annual General Meeting and Explanatory Memorandum.

For further information please refer to the Explanatory Memorandum which accompanies and forms part of this Notice of Annual General Meeting.

Business of the Meeting



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The business to be considered at the Meeting is as follows:

To present the Financial Report:

To present the Directors' Report, Financial Statements and Independent Auditor's Report for the financial year ended 30 June 2025.

Resolutions:

Resolution 1 – Adoption of the Company's Remuneration Report

To consider, and if thought fit, pass the following non-binding resolution of the Company:

'That the Remuneration Report for the financial year ended 30 June 2025 be adopted.'

Resolution 2 – Re-election of Director – Danielle Carter

To consider, and if thought fit, pass the following resolution as an ordinary resolution of the Company:

'That Ms. Danielle Carter, who retires by rotation in accordance with clause 4.10(a) of the Company's constitution, and being eligible, be re-elected as a director of the Company effective from the conclusion of the Annual General Meeting.'

Resolution 3 – Re-election of Director – Emily Smith

To consider, and if thought fit, pass the following resolution as an ordinary resolution of the Company:

'That Ms. Emily Smith, who retires by rotation in accordance with clause 4.10(a) of the Company's constitution, and being eligible, be re-elected as a director of the Company effective from the conclusion of the Annual General Meeting.'

Information on each of the resolutions is set out in the accompanying Explanatory Memorandum. You should also read the Procedural Notes which form part of this Notice of Annual General Meeting.

By Order of the Board

Jennifer Horrigan
Independent Chair

Dexus Asset Management Limited
and Industria Company No. 1 Ltd

15 October 2025

Procedural Notes

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Dexus Industria REIT is the collective name of the four Trusts (Industria Trust No. 1, Industria Trust No. 2, Industria Trust No. 3 and Industria Trust No. 4) and the Company (Industria Company No. 1 Ltd), and one unit in each Trust and one share in the Company together comprises a Security. As each Trust and Company is a separate entity, each may conduct a separate meeting.

The Chair of the Meeting has determined that each of the five meetings will be conducted concurrently so that, from an administrative and attendee point of view, the conduct of the meetings will be as if they were a single Meeting.

Quorum

The quorum necessary for the Meeting is at least two Security holders present in person (including using virtual meeting technology), by representative or by proxy holding or representing the holders of at least 10% of the Securities on issue unless the Trusts or Company has only one Security holder that may vote on the resolution, in which case that one Security holder constitutes a quorum. If a quorum is not present within 15 minutes after the scheduled time for the Meeting, the Meeting will be adjourned as the Responsible Entity or Director directs.

Voting at the Meeting

If you wish to vote in person physically at the Meeting, you should attend the Meeting on 20 November 2025.

Registration commences at 9.30am (AEDT) with the Meeting to commence at 10.00am (AEDT) at Dexus Place, Level 15, 1 Farrer Place, Sydney NSW 2000.

If you wish to vote online at the Meeting, you should attend the Meeting on 20 November 2025 via the link available at www.dexus.com/DXI-AGM2025.

To log in, you will need your security holder identifier (SRN or HIN) and postcode.

More information regarding online participation at the Meeting including how to vote and ask questions or make a comment is available in the Online Meeting Guide available at www.dexus.com/DXI-AGM2025.

Voting before the Meeting

If you are unable to attend the Meeting in person (whether physically or virtually) you may cast a vote directly prior to the Meeting or you may appoint a proxy to attend the Meeting in your place.

If you appoint a proxy, the proxy does not need to be a Security holder. If you are entitled to cast two or more votes, then you may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If no proportion or number is specified, each proxy may exercise half of your votes.

To direct your vote before the Meeting or appoint a proxy, please complete the Voting Form and lodge it in one of the ways detailed as follows.

Lodgement of Voting Form

You may lodge your Voting Form in one of the following ways:

Online

au.investorcentre.mpms.mufig.com/Login
In accordance with the instructions provided on the website.

By mobile device

Scanning the QR code on the back of the Voting Form or enter the voting link au.investorcentre.mpms.mufig.com/Login into your mobile device. To scan the QR code you will need a QR code reader application which can be downloaded for free on your mobile device.

By mail

Dexus Industria REIT
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235

By hand*

MUFG Corporate Markets (AU) Limited
Parramatta Square
Level 22, Tower 6
10 Darcy Street
Parramatta NSW 2150

*During business hours Monday to Friday
(9.00am – 5.00pm)

By fax

+61 2 9287 0309

To lodge your Voting Form online, you will need your Holder Identification Number (HIN) or Security Reference Number (SRN).

If a Voting Form is signed under power of attorney, it must be accompanied by the original power of attorney under which the Voting Form is signed, or a certified copy of that power of attorney.

In order to be effective, the Voting Form (and any accompanying documents) must be received by 10.00am (AEDT) Tuesday 18 November 2025.

Corporate representatives

A corporation that is a Security holder may appoint an individual to act as its representative and vote at the Meeting. The appointment must comply with section 253B of the Corporations Act. The representative must provide evidence of their appointment including any authority under which it is signed and a 'Certificate of Appointment of Representative'.

A form of the certificate may be obtained from MUFG. It must be returned to MUFG so it is received no later than 10.00am (AEDT) on Tuesday 18 November 2025.

Joint holdings

If your Securities are jointly held, only one of the joint holders is entitled to vote. If both joint holders attend the Meeting through the online AGM platform, only the vote of the person whose name is first on the Register will be counted. In the case of joint holders, the Voting Form may be completed by any one holder.

Voting entitlement

Security holders registered as holders of Securities in Dexu Industria REIT (comprising units in the Trusts and shares in the Company) as at 7.00pm (AEDT) on Tuesday 18 November 2025 will be entitled to attend and vote at the Meeting.

Required majority

All Resolutions (other than Resolution 1) are ordinary resolutions and will be passed if more than 50% of the votes cast by Security holders present (in person or by representative or by proxy) and eligible to vote are cast in favour of each resolution.

Poll

All Resolutions and any procedural matters arising during the Meeting will be decided on a poll. On a poll, each Security holder has one vote for each Security held.

Voting exclusion

In accordance with section 253E of the Corporations Act, the Responsible Entity and its Associates are not entitled to vote on a resolution if they have an interest in the resolution other than as a Security holder. The Responsible Entity and its Associates may still vote as proxies, if their appointments specify the way they are to vote, and they vote that way.

Certain persons are not entitled to vote on Resolution 1. Refer to the voting exclusions in the Explanatory Memorandum for further information.

How the Chair will vote undirected proxies

In accordance with the instructions on your Voting Form, if you vote by proxy, the Chair is your proxy and you do not direct the Chair how to vote, you will be taken to have directed the Chair to vote as the Chair sees fit on all Resolutions, including Resolution 1 notwithstanding that this Resolution is connected with the remuneration of members of Key Management Personnel (KMP), details of whose remuneration are included in the Remuneration Report. The Chair intends to vote undirected proxies in favour of all Resolutions. Dexu Industria REIT asks all Security holders who submit proxies to direct their proxy on how to vote on each Resolution.

Enquiries

If you have any questions about the resolutions, attending the Meeting, how to vote on the Resolutions or completing the Voting Form, please contact MUFG on +61 1800 819 675 Monday to Friday between 8.30am and 5.30pm (Sydney time) or consult your financial or other professional advisor.

Issued by Dexu Asset Management Limited (ACN 080 674 479, AFSL 237500) as the Responsible Entity of the Trusts and Industria Company No. 1 Ltd (ACN 010 794 957).

Explanatory Memorandum

This Explanatory Memorandum provides information relating to the resolutions contained in the Notice of Annual General Meeting to be put to the Meeting.

Resolutions:

Resolution 1: Adoption of the Company's Remuneration Report

Dexus Industria REIT (DXI) comprises four listed Trusts and the listed Company, Industria Company No. 1 Ltd. All entities are externally managed, have no employees and the directors of both the Company and the Responsible Entity of the Trusts do not receive remuneration out of the assets of DXI. Rather, the directors of DXI and Ross Du Vernet, as Chief Executive Officer (CEO) of the Responsible Entity, are compensated by Dexus.

Despite this fact, as a technical matter under the Corporations Act, the Company needs to produce a remuneration report and put the adoption of that report to its members at the Company's Annual General Meeting. This requirement does not apply to the Trusts nor the Responsible Entity of the Trusts.

To facilitate this technical requirement, the Company included a Remuneration Report in its 2025 Annual Report on page 3. As described in that report, no remuneration is paid by the Company to any of its KMP and the Remuneration Report is included on this page.

The purpose of Resolution 1 is to adopt the Remuneration Report for the financial year ended 30 June 2025. The vote on Resolution 1 is advisory only and does not bind the Company or its directors. However, the board of the Company will consider and take into account the outcome of the vote and feedback from Security holders when reviewing its remuneration policies.

Voting exclusions

In accordance with section 250R of the Corporations Act, a vote must not be cast (in any capacity) on Resolution 1 by or on behalf of a member of the KMP, details of whose remuneration are included in the Company's Remuneration Report, and their closely related parties. However, a vote may be cast on Resolution 1 by a KMP or its closely related parties as a proxy if the vote is not cast on behalf of a KMP or a closely related party of a KMP, and either:

- The voter is appointed as a proxy in writing, and that appointment specifies how the proxy is to vote on Resolution 1 or
- The voter is the Chair of the Meeting, and the proxy appointment does not specify the way the proxy is to vote and expressly authorises the Chair to exercise the proxy even if the Resolution is connected directly or indirectly with the remuneration of a member of the KMP

Recommendation

The board of the Company recommends that Security holders vote in favour of Resolution 1.

Resolution 2: Re-election of Director – Danielle Carter

Danielle Carter will resign as a director of the Company in accordance with clause 4.10(a) of the Company's constitution and, being eligible, offers herself for reelection. The following information has been provided by Danielle in support of her re-election as a director.

Danielle was appointed an Independent Director in 2022 and is a Member of the Audit, Risk and Compliance Committee.

Ms Carter has over 30 years' experience in real estate, financial services and property funds management, having held senior executive roles at Blackrock, SG Hiscock & Co and Strategic Financial Management. She was previously a non-executive director of APN Property Group Limited (ASX: APD) and NPR Management Ltd, a subsidiary of BWP Management Limited.

Ms Carter is a non-executive director of BWP Property Group Limited, the Responsible Entity of BWP Trust (ASX: BWP).

Recommendation

The board of the Company (with Danielle Carter abstaining) has assessed the independence of Danielle Carter, considers her to be an independent director and recommends that Security holders vote in favour of Resolution 2.

Remuneration report

No remuneration or director fees are paid out of the assets of IC1.

Further, there are no employees of IC1. The Independent Directors receive director fees from the Dexus Group. Ms Deborah Coakley (and Mr Brett Cameron as Ms Coakley's Alternate up until 17 July 2024) and Ms Melanie Bourke (and Mr Brett Cameron as Ms Bourke's Alternate effective 17 July 2024) receive remuneration as employees of Dexus Group. Please refer to the Remuneration Report which forms part of the 2025 Dexus Annual Report.

The Dexus Annual Report is available on the website www.dexus.com.

There are no other key management personnel for IC1. The remuneration for the Directors is set out below:

Directors

| | |
|---|-----------------|
| Jennifer Horrigan | Nil paid by IC1 |
| Danielle Carter | Nil paid by IC1 |
| Emily Smith | Nil paid by IC1 |
| Jonathan Sweeney | Nil paid by IC1 |
| Melanie Bourke ¹ | Nil paid by IC1 |
| Brett Cameron – Alternate Director ² | Nil paid by IC1 |
| Deborah Coakley ³ | Nil paid by IC1 |

1. Appointed as Executive Director effective 17 July 2024.
2. Ceased as alternate director for Deborah Coakley on 17 July 2024 and was appointed as alternate director for Melanie Bourke on 17 July 2024.
3. Resigned from the DXAM Board effective 17 July 2024.

This report has been prepared and audited in accordance with section 308(3C) of the *Corporations Act 2001*.

Resolution 3: Re-election of Director – Emily Smith

Emily Smith will resign as a director of the Company in accordance with clause 4.10(a) of the Company's constitution and, being eligible, offers herself for re-election. The following information has been provided by Emily in support of her re-election as a director.

Emily was appointed an Independent Director in 2022 and is Chair of the Audit, Risk and Compliance Committee.

Ms Smith has over 25 years' experience in the finance sector having worked in senior executive roles at Deutsche Bank AG and Credit Suisse. She has had significant exposure to key sectors including building materials, construction, logistics, retail, diversified industrials, REITs and telecommunications both domestically and globally.

Emily is a Senior M&A Advisor and Managing Director at Grant Samuel. She is also a member of Chief Executive Women and a Graduate of the Australian Institute of Company Directors.

She was previously a council member of the Kambala Girls School, Sydney for 12 years.

Recommendation

The board of the Company (with Emily Smith abstaining) has assessed the independence of Emily Smith, considers her to be an independent director and recommends that Security holders vote in favour of Resolution 3.

Glossary

| | |
|---|--|
| \$ | means Australian dollars. |
| ASX | means ASX Limited (ACN 008 624 691) and, where the context permits, the Australian Securities Exchange operated by ASX Limited. |
| Company | means Industria Company No. 1 Ltd (ACN 010 794 957). |
| Corporations Act | means <i>Corporations Act 2001</i> (Cth). |
| DXI or Dexu Industria REIT | means the stapled group comprising the Company and the Trusts. |
| Explanatory Memorandum | means the explanatory memorandum included in this Notice of Annual General Meeting. |
| KMP | means Key Management Personnel. |
| MUFG | means MUFG Corporate Markets (AU) Limited (ACN 083 214 537). |
| Meeting | means the Annual General Meetings of the Trusts and Annual General Meeting of the Company convened by this Notice of Annual General Meeting. |
| Notice of Annual General Meeting | means this Notice of Annual General Meeting dated 15 October 2025. |
| Responsible Entity | means Dexu Asset Management Limited (ACN 080 674 479). |
| Security | means a stapled Security in Dexu Industria REIT. |
| Security holder | means a holder of Securities. |
| Trusts | means each of Industria Trust No. 1 (ARSN 125 862 875), Industria Trust No. 2 (ARSN 125 862 491), Industria Trust No. 3 (ARSN 166 150 938) and Industria Trust No. 4 (ARSN 166 163 186). |
| Voting Form | means the Voting Form accompanying this Notice of Annual General Meeting. |

› Directory

Industria Trust No. 1 (ARSN 125 862 875)
 Industria Trust No. 2 (ARSN 125 862 491)
 Industria Trust No. 3 (ARSN 166 150 938)
 Industria Trust No. 4 (ARSN 166 163 186)
 Industria Company No. 1 Ltd (ACN 010 794 957)

Responsible Entity

Dexus Asset Management Limited
 ACN 080 674 479
 AFSL 237500

Registered Office

Level 30, 50 Bridge Street
 Sydney NSW 2000

Phone
 +61 2 9017 1100

Email
ir@dexus.com

Website
www.dexus.com

Directors of the Responsible Entity and Industria Company No. 1 Ltd

Jennifer Horrigan, Independent Chair
 Emily Smith, Independent Director
 Danielle Carter, Independent Director
 Jonathan Sweeney, Independent Director
 Melanie Bourke, Executive Director
 Brett Cameron, Alternate Director for Melanie Bourke

Secretaries of the Responsible Entity and Industria Company No. 1 Ltd

Brett Cameron
 Scott Mahony

Investor Enquiries

Phone
 +61 1800 819 675

Investor Relations
 +61 2 9017 1330

Email
dexus@cm.mpms.mufig.com

Website
www.dexus.com

For enquiries regarding your holding please contact the Security Registry, or access your Security holding at au.investorcentre.mpms.mufig.com/Login

Security Registry

MUFG Corporate Markets (AU) Limited
 Level 41, 161 Castlereagh Street
 Sydney NSW 2000

Locked Bag A14
 Sydney South NSW 1235

Phone
 +61 1800 819 675

Fax
 +61 2 9287 0303

Email
dexus@cm.mpms.mufig.com

Website
www.mpms.mufig.com

Monday to Friday between 8.30am and 5.30pm (Sydney time)

Stock Exchange Listing

Dexus Industria REIT stapled securities are listed on the Australian Securities Exchange (ASX: DXI)

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Dexus Asset Management Limited
(ACN 080 674 479, AFSL 237500) as the Responsible Entity of
Industria Trust No. 1 (ARSN 125 862 875)
Industria Trust No. 2 (ARSN 125 862 491)
Industria Trust No. 3 (ARSN 166 150 938) and
Industria Trust No. 4 (ARSN 166 163 186) and
Industria Company No. 1 Ltd (ACN 010 794 957)
(together, the Dexus Industria REIT)

LODGE YOUR VOTE



ONLINE

<https://au.investorcentre.mpms.mufg.com>



BY MAIL

Dexus Industria REIT
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235 Australia



BY FAX

+61 2 9287 0309



BY HAND

MUFG Corporate Markets (AU) Limited
Parramatta Square, Level 22, Tower 6,
10 Darcy Street, Parramatta NSW 2150



ALL ENQUIRIES TO

Telephone: +61 1800 819 675

VOTING FORM

I/We being a member(s) of Dexus Industria REIT and entitled to attend and vote hereby appoint:

A

VOTE DIRECTLY



elect to lodge my/our
vote(s) directly (mark box)



in relation to the Annual General Meeting of the Dexus Industria REIT to be held at **10:00am (AEDT) on Thursday, 20 November 2025**, and at any adjournment or postponement of the Meeting.

You should mark either "for" or "against" for each item. Do not mark the "abstain" box.

OR
B

APPOINT A PROXY



the Chair of the Meeting (mark box)

OR if you are **NOT** appointing the Chair of the Meeting as your proxy, please write the name and email of the person or body corporate you are appointing as your proxy. An email will be sent to your appointed proxy with details on how to access the virtual meeting.

Name

Email

or failing the person or body corporate named, or if no person or body corporate is named, the Chair of the Meeting, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit) at the Annual General Meeting of Dexus Industria REIT to be held at **10:00am (AEDT) on Thursday, 20 November 2025 (the Meeting)** and at any postponement or adjournment of the Meeting.

The Meeting will be conducted as a hybrid event. You can participate by attending in person at **Dexus Place, Level 15, 1 Farrer Place, Sydney NSW 2000** or logging in online at **www.dexus.com/DXI-AGM2025** (refer to details in the Virtual Annual General Meeting Online Guide).

Important for Resolution 1: If the Chair of the Meeting is your proxy, either by appointment or by default, and you have not indicated your voting intention below, you expressly authorise the Chair of the Meeting to exercise the proxy in respect of Resolution 1, even though the Resolution is connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (KMP).

The Chair of the Meeting intends to vote undirected proxies in favour of each item of business.

VOTING DIRECTIONS FOR DIRECT VOTES OR PROXY VOTES

Proxies will only be valid and accepted by Dexus Industria REIT if they are signed and received no later than 48 hours before the Meeting.

Please read the voting instructions overleaf before marking any boxes with an ☒.

Resolutions

- Adoption of the Company's Remuneration Report
- Re-election of Director – Daniellé Carter
- Re-election of Director – Emily Smith

For Against Abstain*

| | | |
|--------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |



* The Abstain option is for use only by Security holders who have appointed a proxy under Box B. If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

SIGNATURE OF SECURITY HOLDERS – THIS MUST BE COMPLETED

Security holder 1 (Individual)

Sole Director and Sole Company Secretary

Joint Security holder 2 (Individual)

Director/Company Secretary (Delete one)

Joint Security holder 3 (Individual)

Director

This form should be signed by the Security holder. If a joint holding, either Security holder may sign. If signed by the Security holder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

HOW TO COMPLETE THIS SECURITY HOLDER VOTING FORM

YOUR NAME AND ADDRESS

This is your name and address as it appears on the Dexu Industria REIT's security register. If this information is incorrect, please make the correction on the form. Security holders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your securities using this form.**

VOTING UNDER BOX A

If you ticked the box under Box A you are indicating that you wish to vote directly. Please only mark either **"for"** or **"against"** for each item. Do not mark the **"abstain"** box. If you mark the **"abstain"** box for an item, your vote for that item will be invalid.

If no direction is given on all of the items, or if you complete both Box A and Box B, your vote may be passed to the Chair of the Meeting as your proxy.

Custodians and nominees may, with the Security Registrar's consent, identify on the Voting Form the total number of votes in each of the categories **"for"** and **"against"** and their votes will be valid.

If you have lodged a direct vote, and then you attend the Meeting, your attendance will cancel your direct vote.

The Chair's decision as to whether a direct vote is valid is conclusive.

VOTING UNDER BOX B – APPOINTMENT OF PROXY

If you wish to appoint the Chair of the Meeting as your proxy, mark the box in Step 1. If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name and email of that individual or body corporate in Step 1. A proxy need not be a Security holder of Dexu Industria REIT.

DEFAULT TO CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote those proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Voting Form, including where the Resolution is connected directly or indirectly with the remuneration of KMP.

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of securities you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF A SECOND PROXY

You are entitled to appoint up to two persons as proxies to attend the Meeting and vote on a poll. If you wish to appoint a second proxy, an additional Voting Form may be obtained by telephoning the Dexu Industria REIT's security registry or you may copy this form and return them both together.

To appoint a second proxy you must:

- on each of the first Voting Form and the second Voting Form state the percentage of your voting rights or number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded; and
- return both forms together.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, either Security holder may sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting virtually the appropriate "Certificate of Appointment of Corporate Representative" must be received at dexu@cm.mpms.mufg.com prior to admission in accordance with the Notice of Annual General Meeting. A form of the certificate may be obtained from the Dexu's Industria REIT security registry or online at <https://au.investorcentre.mpms.mufg.com>.

LODGEMENT OF A VOTING FORM

This Voting Form (and any Power of Attorney under which it is signed) must be received at an address given below by **10:00am (AEDT) on Tuesday, 18 November 2025**, being not later than 48 hours before the commencement of the Meeting. Any Voting Form received after that time will not be valid for the scheduled Meeting.

Voting Forms may be lodged using the reply paid envelope or:



ONLINE

<https://au.investorcentre.mpms.mufg.com>

Login to the Investor Centre using the holding details as shown on the Voting/Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, Security holders will need their "Holder Identifier" - Securityholder Reference Number (SRN) or Holder Identification Number (HIN).



BY MOBILE DEVICE

Our voting website is designed specifically for voting online. You can now lodge your vote by scanning the QR code adjacent or enter the voting link <https://au.investorcentre.mpms.mufg.com> into your mobile device. Log in using the Holder Identifier and postcode for your shareholding.

QR Code



To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.



BY MAIL

Dexu Industria REIT
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235
Australia



BY FAX

+61 2 9287 0309



BY HAND

delivering it to MUFG Corporate Markets (AU) Limited*
Parramatta Square
Level 22, Tower 6
10 Darcy Street
Parramatta NSW 2150

*During business hours Monday to Friday (9:00am - 5:00pm)

For personal use only

Dexus Asset Management Limited
(ACN 080 674 479, AFSL 237500) as the Responsible Entity of
Industria Trust No. 1 (ARSN 125 862 875)
Industria Trust No. 2 (ARSN 125 862 491)
Industria Trust No. 3 (ARSN 166 150 938) and
Industria Trust No. 4 (ARSN 166 163 186) and
Industria Company No. 1 Ltd (ACN 010 794 957)
(together, the Dexus Industria REIT)

LODGE YOUR QUESTIONS OR COMMENTS

**ONLINE**

https://au.investorcentre.mpms.mufg.com



BY MAIL

Dexus Industria REIT
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235 Australia

**BY FAX**

+61 2 9287 0309



BY HAND

MUFG Corporate Markets (AU) Limited
Parramatta Square, Level 22, Tower 6,
10 Darcy Street, Parramatta NSW 2150



ALL ENQUIRIES TO

Telephone: +61 1800 819 675

Please use this form to submit any questions or comments about Dexus Industria REIT ("DXI") that you would like us to respond to at DXI's 2025 Annual General Meeting. Your questions or comments should relate to matters that are relevant to the business of the meeting, as outlined in the accompanying Notice of Meeting and Explanatory Memorandum. If your question or comment is for DXI's auditor it should be relevant to the content of the auditor's report, or the conduct of the audit of the financial report.

This form must be received by DXI's security registrar, MUFG Corporate Markets (AU) Limited, by **10:00am (AEDT) on Thursday, 13 November 2025.**

Questions or comments will be collated. During the course of the Annual General Meeting, the Chair of the Meeting will endeavour to address as many of the more frequently raised Security holder topics and, where appropriate, will give a representative of DXL's auditor, the opportunity to answer written questions or comments submitted to the auditor. However, there may not be sufficient time available at the meeting to address all topics raised. Please note that individual responses will not be sent to Security holders.

My question relates to *(please mark the most appropriate box)*

- | | | | | | |
|--------------------------|----------------------------------|--------------------------|-----------------------------------|--------------------------|--------------------|
| <input type="checkbox"/> | Performance or financial reports | <input type="checkbox"/> | A resolution being put to the AGM | <input type="checkbox"/> | General suggestion |
| <input type="checkbox"/> | Remuneration Report | <input type="checkbox"/> | Sustainability/Environment | <input type="checkbox"/> | Comments |
| <input type="checkbox"/> | My question is for the auditor | <input type="checkbox"/> | Future direction | | |

SAN

- | | | | | | |
|--------------------------|----------------------------------|--------------------------|-----------------------------------|--------------------------|--------------------|
| <input type="checkbox"/> | Performance or financial reports | <input type="checkbox"/> | A resolution being put to the AGM | <input type="checkbox"/> | General suggestion |
| <input type="checkbox"/> | Remuneration Report | <input type="checkbox"/> | Sustainability/Environment | <input type="checkbox"/> | Comments |
| <input type="checkbox"/> | My question is for the auditor | <input type="checkbox"/> | Future direction | | |

For personal use only

QUESTIONS OR COMMENTS

Dexus Asset Management Limited
ACN 080 674 479
AFSL No. 237500
Dexus Industria REIT
(ASX: DXI)

Industria Trust No. 1 ARSN 125 862 875
Industria Trust No. 2 ARSN 125 862 491
Industria Trust No. 3 ARSN 166 150 938
Industria Trust No. 4 ARSN 166 163 186
Industria Company No. 1 Ltd ACN 010 794 957

All Registry communications to:
MUFG Corporate Markets (AU) Limited
Locked Bag A14, Sydney South NSW 1235
T: (+61) 1800 819 675
E: dexus@cm.mpms.mufg.com

Dexus Industria REIT

dexus

Dear Security holder

On behalf of the Board, I advise that Dexus Industria REIT's 2025 Annual General Meeting (AGM) will be held on Thursday, 20 November 2025 commencing at 10.00am (AEDT).

This year we will be holding a hybrid AGM providing Security holders with the option to attend and participate in person or through the MUFG Corporate Markets (AU) Limited (MUFG) online AGM platform. Registration will open at 9.30am with the AGM commencing at 10.00am.

We enclose for your convenience:

- Notice of Annual General Meeting
- A personalised Voting Form
- A Question and Comments Form
- A reply-paid envelope

We invite you to attend the AGM in person which will be held at

Dexus Place
Level 15, 1 Farrer Place
Sydney NSW 2000

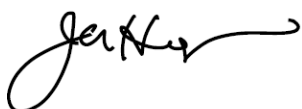
If you are unable to join us in person, we invite you to join the AGM via the online AGM platform link which is available at www.dexus.com/DXI-AGM2025.

If you are joining the AGM via the online platform, prior to the meeting please:

- Download and read the Online Meeting Guide available at www.dexus.com/DXI-AGM2025. The Online Meeting Guide provides information on browser compatibility with the online AGM platform, as well as step-by-step instructions to log in, navigate the site, how to vote and ask questions using the online AGM platform
- If you wish to vote on the Resolutions outlined in the Notice of AGM, prior to the meeting login to your security holding using the link available at www.dexus.com/DXI-AGM2025 or complete the attached Voting Form and return it to MUFG so it is received on or before 10.00am (AEDT) on Tuesday, 18 November 2025. If you are joining the meeting via the online AGM platform, you will also be able to vote during the meeting as instructed
- If you wish to ask a question or make a comment in person using the 'web phone' facility provided on the AGM online platform. Please refer to the Online Meeting Guide for instructions available at www.dexus.com/DXI-AGM2025.
- Alternatively, please complete the enclosed Question and Comments Form and ensure that it is returned to MUFG by 10.00am (AEDT) on Thursday 13 November 2025
- Log on to the AGM platform at least 15 minutes prior to the AGM commencing. You will need to provide your full name, email address and company (if applicable)
- Proxyholders will need to provide their Proxy number issued by MUFG 24 hours prior to the AGM

Thank you for your continued support of Dexus Industria REIT. We look forward to meeting with you in person or via the virtual online platform for our AGM this year.

Yours sincerely



Jennifer Horrigan
Independent Chair
Dexus Asset Management Limited and Industria Company No. 1 Limited
15 October 2025

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Dexus Asset Management Limited
ACN 080 674 479
AFSL No. 237500
Dexus Industria REIT
(ASX: DXI)

Industria Trust No. 1 ARSN 125 862 875
Industria Trust No. 2 ARSN 125 862 491
Industria Trust No. 3 ARSN 166 150 938
Industria Trust No. 4 ARSN 166 163 186
Industria Company No. 1 Ltd ACN 010 794 957

All Registry communications to:
MUFG Corporate Markets (AU) Limited
Locked Bag A14, Sydney South NSW 1235
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Dexus Industria REIT | **dexus**

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We have made available the 2025 Notice of Annual General Meeting, Online Meeting Guide, Voting Form, Question and Comments Form and our 2025 Annual Report at www.dexus.com/DXI-AGM2025.

We invite you to attend the AGM in person which will be held at

Dexus Place
Level 15, 1 Farrer Place
Sydney NSW 2000

If you are unable to join us in person, we invite you to join the AGM via the online AGM platform link which is available at www.dexus.com/DXI-AGM2025.

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- Alternatively, please complete the enclosed Question and Comments Form and ensure that it is returned to MUFG by 10.00am (AEDT) on Thursday 13 November 2025
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- Proxyholders will need to provide their Proxy number issued by MUFG 24 hours prior to the AGM

Thank you for your continued support of Dexus Industria REIT. We look forward to meeting with you in person or via the virtual online platform for our AGM this year.

Yours sincerely



Jennifer Horrigan
Independent Chair
Dexus Asset Management Limited and Industria Company No. 1 Limited
15 October 2025

For personal use only

Online Meeting Guide

For personal use only

Before you begin

Ensure your browser is compatible.
Check your current browser by going to
the website: **whatismybrowser.com**

Supported browsers are:

- Chrome – Version 44 & 45 and after
- Edge – 92.0 and up

To attend and vote you must have your securityholder number and postcode.

Appointed Proxy: Your proxy number will
be provided by MUFG before the meeting.

**Please make sure you have this
information before proceeding.**

Online Meeting Guide

Welcome to the MUFG Corporate Markets
A division of MUFG Pension & Market Services

Please register your details to participate

Full Name

Mobile (e.g. 022 123 1234)

Email

I am a...

☐ I have read and accept the Terms & Conditions

REGISTER AND WATCH MEETING

Help Number: 1800 990 363

Step 1

Open your web browser and go to
<https://meetings.openbriefing.com/DXI25>

Step 2

Log in to the portal using your full name, mobile number and email address, and participant type

Please read and accept the terms and conditions before clicking on the **'Register and Watch Meeting'** button.

- On the left – a live webcast of the Meeting starts automatically once the meeting has commenced. If the webcast does not start automatically please press the play button and ensure the audio on your computer or device is turned on.
- On the right – the presentation slides that will be addressed during the Meeting
- At the bottom – buttons for 'Get a Voting Card', 'Ask a Question' and a list of company documents to download

Note: If you close your browser, your session will expire and you will need to re-register. If using the same email address, you can request a link to be emailed to you to log back in.

1. Get a Voting Card

To register to vote – click on the 'Get a Voting Card' button.

This will bring up a box which looks like this.

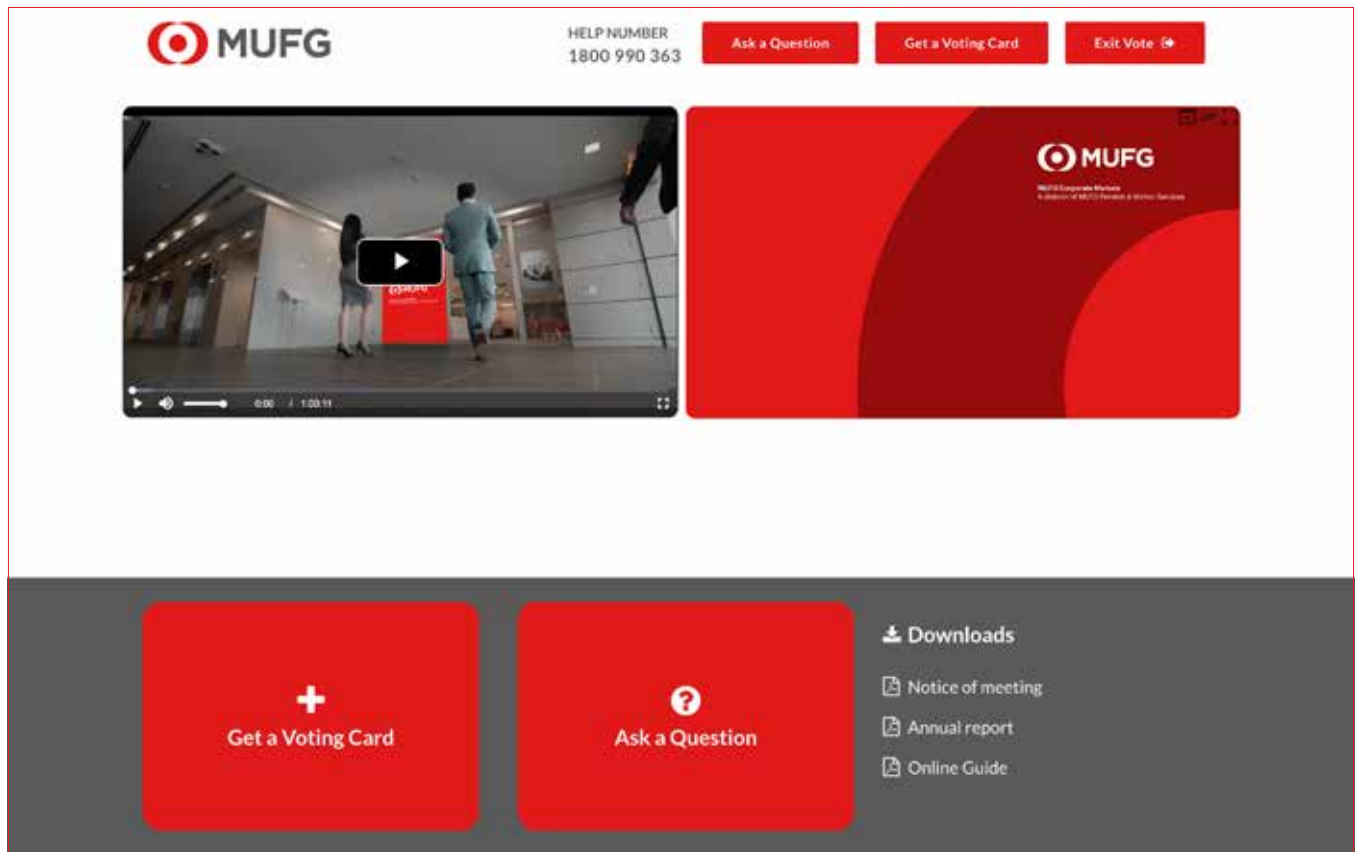
The screenshot shows a 'Voting Card' modal window. At the top, it says 'Please provide your Shareholder or Proxy details'. Below this, there are two sections: 'SHAREHOLDER DETAILS' and 'PROXY DETAILS', separated by an 'OR' button. The 'SHAREHOLDER DETAILS' section has input fields for 'Shareholder Number' and 'Post Code', followed by a red 'SUBMIT DETAILS AND VOTE' button. The 'PROXY DETAILS' section has an input field for 'Proxy Number', followed by a red 'SUBMIT DETAILS AND VOTE' button.

If you are an individual or joint securityholder you will need to register and provide validation by entering your securityholder number and postcode.

If you are an appointed Proxy, please enter the Proxy Number issued by MUFG in the PROXY DETAILS section. Then click the **'SUBMIT DETAILS AND VOTE'** button.

Once you have registered, your voting card will appear with all of the resolutions to be voted on by securityholders at the Meeting (as set out in the Notice of Meeting). You may need to use the scroll bar on the right hand side of the voting card to view all resolutions.

Securityholders and proxies can submit a either Full Vote or Partial Vote.



Full Votes

To submit a full vote on a resolution ensure you are in the **'Full Vote'** tab. Place your vote by clicking on the **'For'**, **'Against'**, or **'Abstain'** voting buttons.

Partial Votes

To submit a partial vote on a resolution ensure you are in the **'Partial Vote'** tab. You can enter the number of votes (for any or all) resolution/s. The total amount of votes that you are entitled to vote for will be listed under each resolution. When you enter the number of votes it will automatically tally how many votes you have left.

Note: If you are submitting a partial vote and do not use all of your entitled votes, the un-voted portion will be submitted as No Instruction and therefore will not be counted.

Once you have finished voting on the resolutions scroll down to the bottom of the box and click on the **'Submit Vote'** or **'Submit Partial Vote'** button.

Note: You can close your voting card without submitting your vote at any time while voting remains open. Any votes you have already made will be saved for the next time you open up the voting card. The voting card will appear on the bottom left corner of the webpage. The message **'Not yet submitted'** will appear at the bottom of the page.

You can edit your voting card at any point while voting is open by clicking on **'Edit Card'**. This will reopen the voting card with any previous votes made.

Online Meeting Guide *continued*

2. How to ask a question or make a comment

Note: Only verified securityholders, Proxyholders and Corporate Representatives are eligible to ask questions.

If you have yet to obtain a voting card, you will be prompted to enter your securityholder number and postcode or proxy details before you can ask a question or make a comment. To ask a question or make a comment, click on the 'Ask a Question' button either at the top or bottom of the webpage.

2a. How to ask a written question or make a comment

The **'Ask a Question or make a comment'** box will pop up and you have the option to type in a written question or make a comment or ask an audio question over the phone line.

In the **'Regarding'** section click on the drop down arrow and select the category/resolution for your question.

Click in the **'Question'** section and type your question and click on 'Submit'.

A **'View Questions'** box will appear where you can view your questions or comments at any point. Only you can see the questions you have asked.

If your question or comment has been answered or addressed and you would like to exercise your right of reply, you can submit another question or comment.

Note, the company will do their best to address all questions and address all comments.

2b. How to ask an audio question or make a comment

Step 1

Click on **'Go to Web Phone'**

Step 2

Type in your name and hit the green call button. You will then be in the meeting and able to listen to proceedings.

Step 3

A box will pop up with a microphone test. Select **'Start Call'**



Step 4



You are now in the meeting (on mute) and will be able to listen to proceedings.

When the Chair calls for questions or comments on each item of business, press *1 on the keypad on your screen for the item of business that your questions or comments relates to. If at any time you no longer wish to ask a question or make a comment, you can lower your hand by pressing *2 on the keypad.

Step 5

When it is time to ask your question or make your comment, the moderator will introduce you to the meeting. Your line will be unmuted and you will be prompted to speak. If you have also joined the Meeting online, please mute your laptop, desktop, tablet or mobile device before you speak to avoid technical difficulties for you and other securityholders.

Step 6

Your line will be muted once your question or comment has been asked / responded to

Step 7

You can hang up and resume watching the meeting via the online platform. If you would like to ask a question or make a comment on another item of business, you can repeat the process above.

Please ensure you have muted the webcast audio.

3. Downloads

View relevant documentation in the Downloads section.

4. Voting closing

Voting will end 5 minutes after the close of the Meeting.

At the conclusion of the Meeting a red bar with a countdown timer will appear at the top of the Webcast and Slide screens advising the remaining voting time. If you have not submitted your vote, you should do so now.

Once voting has been closed all submitted voting cards cannot be changed.

Contact us

Australia
T +61 1800 819 675