## SKY METALS LIMITED ACN 098 952 035 NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Meeting will be held at:

**TIME**: 10.30 am (AEDT)

**DATE**: Monday, 10 November 2025

PLACE: Level 2

66 Hunter Street
SYDNEY NSW 2000

The business of the Meeting affects your shareholding and your vote is important.

This Notice should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 10.30 am AEDT on 8 November 2025.

#### BUSINESS OF THE MEETING

#### **AGENDA**

## 1. FINANCIAL STATEMENTS AND REPORTS

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2025 together with the declaration of the Directors, the Director's report, the Remuneration Report and the auditor's report.

## 2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 30 June 2025."

Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.

#### 3. RESOLUTION 2 – RE-ELECTION OF A DIRECTOR – NORMAN SECKOLD

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 15.2 of the Constitution, Listing Rule 14.4 and for all other purposes, Norman Seckold, a Director, retires by rotation, and being eligible, is re-elected as a Director."

## 4. RESOLUTION 3 – RATIFICATION OF PRIOR ISSUE OF SHARES UNDER TRANCHE 1 OF PLACEMENT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 84,615,388 Shares to Tranche 1 Placement Participants on the terms and conditions set out in the Explanatory Statement."

# 5. RESOLUTION 4 - APPROVAL TO ISSUE SHARES UNDER TRANCHE 2 OF PLACEMENT TO COMPANY SECRETARY - MR RICHARD WILLSON

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.1 and for all other purposes, approval is given for the Company to issue up to 199,997 Shares to Richard Willson on the terms and conditions set out in the Explanatory Statement."

# 6. RESOLUTION 5 - APPROVAL TO ISSUE SHARES TO RELATED PARTY UNDER TRANCHE 2 OF PLACEMENT - MR NORMAN SECKOLD

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 8,000,000 Shares to Norman Seckold (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

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# 7. RESOLUTION 6 - APPROVAL TO ISSUE SHARES TO RELATED PARTY UNDER TRANCHE 2 OF PLACEMENT - MR OLIVER DAVIES

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 400,000 Shares to Oliver Davies (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

# 8. RESOLUTION 7 - APPROVAL TO ISSUE SHARES TO RELATED PARTY UNDER TRANCHE 2 OF PLACEMENT - MR RICHARD HILL

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 500,000 Shares to Richard Hill (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

# 9. RESOLUTION 8 – APPROVAL TO ISSUE PERFORMANCE RIGHTS TO RELATED PARTY – MR NORMAN SECKOLD

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue 2,250,000 Performance Rights to Norman Seckold (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

# 10. RESOLUTION 9 – APPROVAL TO ISSUE PERFORMANCE RIGHTS TO RELATED PARTY – MR OLIVER DAVIES

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue 2,250,000 Performance Rights to Oliver Davies (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

# 11. RESOLUTION 10 - APPROVAL TO ISSUE PERFORMANCE RIGHTS TO RELATED PARTY - MR RICHARD HILL

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue 2,250,000 Performance Rights to Richard Hill (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

# 12. RESOLUTION 11 – APPROVAL TO ISSUE PERFORMANCE RIGHTS TO RELATED PARTY – MR RIMAS KAIRAITIS

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 2,250,000 Performance Rights to Rimas Kairaitis (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

#### 13. RESOLUTION 12 – APPROVAL OF 7.1A MANDATE

To consider and, if thought fit, to pass the following resolution as a special resolution:

"That, for the purposes of Listing Rule 7.1A and for all other purposes, approval is given for the Company to issue up to that number of Equity Securities equal to 10% of the issued capital of the Company at the time of issue, calculated in accordance with the formula prescribed in Listing Rule 7.1A.2 and otherwise on the terms and conditions set out in the Explanatory Statement."

## 14. RESOLUTION 13 – APPROVAL TO ISSUE SECURITIES UNDER AN INCENTIVE PLAN

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.2 (Exception 13(b)) and for all other purposes, approval is given for the Company to issue up to maximum of 40,000,000 Securities under the employee incentive scheme titled Employee Incentive Securities Plan, on the terms and conditions set out in the Explanatory Statement."

## 15. RESOLUTION 14 – RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION

To consider and, if thought fit, to pass the following resolution as a **special resolution**:

"That, for the purposes of sections 136(2) and 648G of the Corporations Act and for all other purposes, approval is given for the Company to modify its existing Constitution by renewing clause 37 for a period of three years from the date of approval of this Resolution."

Dated: 9 October 2025

Resolution 1 — Adoption of Remuneration Report	A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:  (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report; or  (b) a Closely Related Party of such a member.  However, a person (the voter) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:  (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or  (b) the voter is the Chair and the appointment of the Chair as proxy:  (i) does not specify the way the proxy is to vote on this Resolution; and  (ii) expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.
Resolution 5 – Approval To Issue Shares To Related Party Under Tranche 2 Of Placement – Mr Norman Seckold	In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party ( <b>Resolution 5 Excluded Party</b> ). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 5 Excluded Party.
Resolution 6 — Approval To Issue Shares To Related Party Under Tranche 2 Of Placement — Mr Oliver Davies	In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party ( <b>Resolution 6 Excluded Party</b> ). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 6 Excluded Party.
Resolution 7 – Approval To Issue Shares To Related Party Under Tranche 2 Of Placement – Mr Richard Hill	In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party ( <b>Resolution 7 Excluded Party</b> ). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 7 Excluded Party.
Resolution 8 – Approval To Issue Of Performance Rights To Related Party – Mr Norman Seckold	In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (Resolution 8 Excluded Party). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 8 Excluded Party.  In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:  (a) the proxy is either:  (i) a member of the Key Management Personnel; or  (ii) a Closely Related Party of such a member; and  (b) the appointment does not specify the way the proxy is to vote on this Resolution.  Provided the Chair is not a Resolution 8 Excluded Party, the above prohibition does not apply if:  (a) the proxy is the Chair; and  (b) the appointment expressly authorises the Chair to exercise the proxy, even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

Resolution 9 – Approval To Issue Of Performance Rights To Related Party – Mr Oliver Davies	In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (Resolution 9 Excluded Party). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 9 Excluded Party.  In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:  (a) the proxy is either:  (i) a member of the Key Management Personnel; or  (ii) a Closely Related Party of such a member; and  (b) the appointment does not specify the way the proxy is to vote on this Resolution.  Provided the Chair is not a Resolution 9 Excluded Party, the above prohibition does not apply if:  (a) the proxy is the Chair; and  (b) the appointment expressly authorises the Chair to exercise the proxy, even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolution 10 – Approval To Issue Of Performance Rights To Related Party – Mr Richard Hill	In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (Resolution 10 Excluded Party). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 10 Excluded Party.  In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:  (a) the proxy is either:  (i) a member of the Key Management Personnel; or  (ii) a Closely Related Party of such a member; and  (b) the appointment does not specify the way the proxy is to vote on this Resolution.  Provided the Chair is not a Resolution 10 Excluded Party, the above prohibition does not apply if:  (a) the proxy is the Chair; and  (b) the appointment expressly authorises the Chair to exercise the proxy, even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolution 11 — Approval To Issue Of Performance Rights To Related Party — Mr Rimas Kairaitis	In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (Resolution 11 Excluded Party). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 11 Excluded Party.  In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:  (a) the proxy is either:  (i) a member of the Key Management Personnel; or  (ii) a Closely Related Party of such a member; and  (b) the appointment does not specify the way the proxy is to vote on this Resolution.  Provided the Chair is not a Resolution 11 Excluded Party, the above prohibition does not apply if:  (a) the proxy is the Chair; and  (b) the appointment expressly authorises the Chair to exercise the proxy, even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolution 13 – Approval To Issue Securities Under An Incentive Plan	A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:  (a) the proxy is either: (i) a member of the Key Management Personnel; or (ii) a Closely Related Party of such a member; and (b) the appointment does not specify the way the proxy is to vote on this Resolution.  However, the above prohibition does not apply if: (a) the proxy is the Chair; and (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

## **Voting Exclusion Statements**

In accordance with Listing Rule 14.11, the Company will disregard any votes cast in favour of the Resolution set out below by or on behalf of the following persons:

Resolution 3 – Ratification Of Prior Issue Of Shares Under Tranche 1 Of Placement	Tranche 1 Placement Participants or any other person who participated in the issue or an associate of that person or those persons.
Resolution 4 – Approval To Issue Shares Under Tranche 2 Of Placement To Company Secretary – Mr Richard Willson	Richard Willson or any other person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person (or those persons).
Resolution 5 – Approval To Issue Shares To Related Party Under Tranche 2 Of Placement – Mr Norman Seckold	Norman Seckold (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 6 – Approval To Issue Shares To Related Party Under Tranche 2 Of Placement – Mr Oliver Davies	Oliver Davies (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 7 – Approval To Issue Shares To Related Party Under Tranche 2 Of Placement – Mr Richard Hill	Richard Hill (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 8 – Approval To Issue Performance Rights To Related Party – Mr Norman Seckold	Norman Seckold (or their nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the shares (except a benefit solely by reason of being a holder of ordinary shares in the Company) or an associate of that person or those persons.
Resolution 9 – Approval To Issue Performance Rights To Related Party – Mr Oliver Davies	Oliver Davies (or their nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the shares (except a benefit solely by reason of being a holder of ordinary shares in the Company) or an associate of that person or those persons.
Resolution 10 – Approval To Issue Performance Rights To Related Party – Mr Richard Hill	Richard Hill (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the shares (except a benefit solely by reason of being a holder of ordinary shares in the Company) or an associate of that person or those persons.
Resolution 11 –Approval To Issue Performance Rights To Related Party – Mr Rimas Kairaitis	Rimas Kairaitis (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the shares (except a benefit solely by reason of being a holder of ordinary shares in the Company) or an associate of that person or those persons.
Resolution 13 – Approval To Issue Securities Under An Incentive Plan	A person who is eligible to participate in the employee incentive scheme or an associate of that person or those persons.

However, this does not apply to a vote cast in favour of the Resolution by:

- (a) a person as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- (b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
  - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

#### Voting by proxy

To vote by proxy, please complete Proxy Form and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the Shareholder appoints two proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

Shareholders and their proxies should be aware that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

#### Voting in person

To vote in person, attend the Meeting at the time, date and place set out above.

Should you wish to discuss the matters in this Notice please do not hesitate to contact the Company Secretary on +61 (0)411 411 485.

#### **EXPLANATORY STATEMENT**

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

## 1. FINANCIAL STATEMENTS AND REPORTS

In accordance with the Corporations Act, the business of the Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2025 together with the declaration of the Directors, the Directors' report, the Remuneration Report and the auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so. The Company's annual financial report is available on its website at www.skymetals.com.au.

## 2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

#### 2.1 General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report to be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The remuneration report sets out the company's remuneration arrangements for the directors and senior management of the company. The remuneration report is part of the directors' report contained in the annual financial report of the company for a financial year.

The chair of the meeting must allow a reasonable opportunity for its shareholders to ask questions about or make comments on the remuneration report at the annual general meeting.

#### 2.2 Voting consequences

A company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (**Spill Resolution**) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the company's annual financial report for the most recent financial year) was approved, other than the managing director of the company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

### 2.3 Previous voting results

At the Company's previous annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Meeting.

#### 3. RESOLUTION 2 - RE-ELECTION OF A DIRECTOR - NORMAN SECKOLD

#### 3.1 General

Listing Rule 14.4 and clause 15.2 of the Constitution provide that, other than a managing director, a director of an entity must not hold office (without re-election) past the third annual general meeting following the director's appointment or three years, whichever is the longer. However, where there is more than one managing director, only one is entitled to be exempt from this rotation requirement.

Mr Norman Seckold, having held office without re-election since 15 November 2022 and being eligible, retires by rotation and seeks re-election.

Further information in relation to Mr Seckold is set out below.

Qualifications, experience and other material directorships	Mr Seckold has served as Director since December 2001.  Norman Seckold graduated with a Bachelor of Economics degree from the University of Sydney in 1970. He has spent more than 40 years in the full time management of natural resource companies, both in Australia and overseas, including the role of Chairman for a number of publicly listed companies.
	Mr Seckold is currently Chairman of process technology company Alpha HPA Limited, and Executive Chairman of Nickel Industries Limited a nickel mining and production company operating in Indonesia.
Term of office	Mr Seckold has served as a Director since December 2001 and was last re-elected on 15 November 2022.
Independence	If re-elected, the Board does not consider that Mr Seckold will be an independent Director.
Board recommendation	Having received an acknowledgement from Mr Seckold that they will have sufficient time to fulfil their responsibilities as a Director and having reviewed the performance of Mr Seckold since their appointment to the Board and the skills, knowledge, experience and capabilities required by the Board, the Directors (other than Mr Seckold) recommend that Shareholders vote in favour of this Resolution.

## 3.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, Mr Seckold will be re-elected to the Board as an executive Director.

If this Resolution is not passed, Mr Seckold will not continue in their role as an executive Director. The Company may seek nominations or otherwise identify suitably qualified candidates to join the Company. As an additional consequence, this may detract from the Board and Company's ability to execute on its strategic vision.

#### 4. BACKGROUND TO RESOLUTIONS 3 TO 7

#### 4.1 Placement

On 31 July 2025, the Company announced it had received firm commitments from professional and sophisticated investors to raise \$6,091,500 (before costs) via a two tranche placement by way of the issue of a total of 93,715,385 Shares at an issue price of \$0.065 per Share (**Placement Shares**) (**Placement**).

#### Tranche 1

On 7 August 2025, the Company issued the first tranche (**Tranche 1 Placement**) of 84,615,388 Placement Shares (**Tranche 1 Placement Shares**) to professional and sophisticated investors (**Tranche 1 Placement Participants**) pursuant to the Company's Listing Rule 7.1 placement capacity, which the Company is seeking to ratify under Resolution 3.

#### Tranche 2

For the purposes of the second tranche of the Placement (**Tranche 2 Placement**), the Company seeks approval for the issue of:

- (a) 199,997 Placement Shares to the Company Secretary, Mr Richard Willson (or his nominee(s)); and
- (b) an aggregate of 8,900,000 Placement Shares to Directors, Mr Norman Seckold, Mr Richard Hill and Mr Oliver Davies (or their nominees(s)),

on the same terms as the Tranche 1 Placement Participants.

Accordingly, Resolution 4 seeks Shareholder approval for the issue of the 199,997 Placement to Mr Richard Willson (or his nominee(s)) and Resolutions 5, 6 and 7 seek Shareholder approval for the issue of an aggregate of 8,900,000 Placement Shares to Messrs Seckold, Hill and Davies (or their nominee/s), respectively.

#### 4.2 Use of funds

The funds raised from the Placement are to be used to progress the development of the Tallebung Project including:

- (a) Resource expansion drilling programs, designed to extend recently discovered higher-grade zones.
- (b) Further metallurgical testwork, with trenching and bulk sampling planned to optimise the recent exceptional ore sorting upgrade results and produce a large sample of tin concentrate for marketing purposes.
- (c) Resource upgrade and mining studies.

#### 5. RESOLUTION 3 – RATIFICATION OF PRIOR ISSUE OF SHARES UNDER TRANCHE 1 OF PLACEMENT

#### 5.1 General

As set out in Section 4.1, this Resolution seeks Shareholder ratification for the purposes of Listing Rule 7.4 for the issue of 84,615,388 Placement Shares to the Tranche 1 Placement Participants at an issue price of \$0.065 per Share to raise approximately \$5,500,000.

### 5.2 Listing Rule 7.1

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

The issue does not fit within any of the exceptions set out in Listing Rule 7.2 and, as it has not yet been approved by Shareholders, it effectively uses up part of the 15% limit in Listing Rule 7.1, reducing the Company's capacity to issue further equity securities without Shareholder approval under Listing Rule 7.1 for the 12 month period following the date of the issue.

## 5.3 Listing Rule 7.4

Listing Rule 7.4 allows the shareholders of a listed company to approve an issue of equity securities after it has been made or agreed to be made. If they do, the issue is taken to have been approved under Listing Rule 7.1 and so does not reduce the company's capacity to issue further equity securities without shareholder approval under that rule.

The Company wishes to retain as much flexibility as possible to issue additional equity securities in the future without having to obtain Shareholder approval for such issues under Listing Rule 7.1. Accordingly, the Company is seeking Shareholder ratification pursuant to Listing Rule 7.4 for the issue.

## 5.4 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the issue will be excluded in calculating the Company's 15% limit in Listing Rule 7.1, effectively increasing the number of equity securities the Company can issue without Shareholder approval over the 12 month period following the date of the issue.

If this Resolution is not passed, the issue will be included in calculating the Company's 15% limit in Listing Rule 7.1, effectively decreasing the number of equity securities that the Company can issue without Shareholder approval over the 12 month period following the date of the issue.

## 5.5 Technical information required by Listing Rules 7.4 and 7.5

REQUIRED INFORMATION	DETAILS
Names of persons to whom Securities were issued or the basis on which those persons were identified/selected	Professional and sophisticated investors who were identified through a bookbuild process, which involved Bell Potter Securities Ltd seeking expressions of interest to participate in the capital raising from non-related parties of the Company.
	The Company confirms that no Material Persons were issued more than 1% of the issued capital of the Company.
Number and class of Securities issued	84,615,388 Shares were issued.
Terms of Securities	The Shares were fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares.
Date(s) on or by which the Securities were issued	7 August 2025.
Price or other consideration the Company received for the Securities	\$0.065 per Share.
Purpose of the issue, including the intended use of any funds raised by the issue	Refer to Section 4.2 for details of the proposed use of funds.
Voting Exclusion Statement	A voting exclusion statement applies to this Resolution.
Compliance	The issue did not breach Listing Rule 7.1.

# 6. RESOLUTION 4 - APPROVAL TO ISSUE SHARES UNDER TRANCHE 2 OF PLACEMENT TO COMPANY SECRETARY - MR RICHARD WILLSON

#### 6.1 General

As set out in Section 4.1, Mr Willson wishes to participate in the Placement on the same terms as the Placement Participants. This Resolution seeks Shareholder approval for the purposes of Listing Rule 7.1 for the issue of up to 199,997 Shares to Company Secretary, Richard Willson at an issue price of \$0.065 per Share to raise up to approximately \$13,000.

A summary of Listing Rule 7.1 is set out in Section 5.2 above.

The proposed issue does not fall within any of the exceptions set out in Listing Rule 7.2. While the issue does not exceed the 15% limit in Listing Rule 7.1 and can therefore be made without breaching that rule, the Company wishes to retain as much flexibility as possible to issue additional equity securities in the future without having to obtain Shareholder approval under Listing Rule 7.1. Accordingly, the Company is seeking Shareholder

approval pursuant to Listing Rule 7.1 so that it does not use up any of its 15% placement capacity under Listing Rule 7.1.

## 6.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to proceed with the issue. In addition, the issue will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

If this Resolution is not passed, the Company will be able to proceed with the issue, but it will reduce, to that extent, the Company's capacity to issue equity securities without Shareholder approval under Listing Rule 7.1 for 12 months following the issue.

## 6.3 Technical information required by Listing Rule 7.3

REQUIRED INFORMATION	DETAILS
Names of persons to whom Securities will be issued or the basis on which those persons were or will be identified/selected	Mr Richard Willson (or his nominee(s)).
Number of Securities and class to be issued	Up to 199,997 Shares will be issued.
Terms of Securities	The Shares will be fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares.
Date(s) on or by which the Securities will be issued	The Company expects to issue the Shares within 5 Business Days of the Meeting. In any event, the Company will not issue any Shares later than three months after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).
Price or other consideration the Company will receive for the Securities	\$0.065 per Share.
Purpose of the issue, including the intended use of any funds raised by the issue	Refer to Section 4.2 for details of the proposed use of funds.
Voting exclusion statement	A voting exclusion statement applies to this Resolution.

# 7. RESOLUTIONS 5 TO 7 - APPROVAL OF DIRECTORS PARTICIPATION IN TRANCHE 2 OF PLACEMENT

## 7.1 General

As set out in Section 4.1, Messrs Seckold, Hill and Davies wish to participate in the Placement on the same terms as the Tranche 1 Placement Participants.

Resolutions 5 to 7 seek Shareholder approval for the purposes of Chapter 2E of the Corporations Act and Listing Rule 10.11 for the issue of up to an aggregate of 8,900,000 Shares to Messrs Seckold, Hill and Davies (or their nominee(s)) on the terms and conditions set out below. Further information in relation to the Placement is set out in Section 4.1 above.

Further details in respect of the intended participation of the Directors are set out in the table below.

RECIPIENT	RESOLUTION	PARTICIPATION			
		SHARES	Fund raised		
Norman Seckold	5	8,000,000	\$520,000		
Oliver Davies	6	400,000	\$26,000		
Richard Hill	7	500,000	\$32,500		
Total		8,900,000	\$578,500		

#### 7.2 Director Recommendation

Mr Rimas Kairaitis recommends that Shareholders vote in favour of these Resolutions to enable the Directors to participate in the capital raising on the same terms as unrelated participants.

Each Director (other than Mr Kairaitis) has a material personal interest in the outcome of these Resolutions on the basis that the Directors (other than Mr Kairaitis) (or their nominee(s)) are to be issued Securities should these Resolutions be passed. For this reason, the Directors (other than Mr Kairaitis) do not believe that it is appropriate to make a recommendation on these Resolutions.

## 7.3 Chapter 2E of the Corporations Act

Chapter 2E of the Corporations Act requires that for a public company, or an entity that the public company controls, to give a financial benefit to a related party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The issue constitutes giving a financial benefit and each of the proposed recipients is a related party of the Company by virtue of being Directors.

As Securities are proposed to be issued to all of the Directors other than Mr Kairaitis, the Directors are unable to form a quorum to consider whether one of the exceptions set out in sections 210 to 216 of the Corporations Act applies to the issue. Accordingly, Shareholder approval for the issue is sought in accordance with Chapter 2E of the Corporations Act.

## 7.4 Listing Rule 10.11

Listing Rule 10.11 provides that unless one of the exceptions in Listing Rule 10.12 applies, a listed company must not issue or agree to issue equity securities to:

- 10.11.1 a related party;
- 10.11.2 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (30%+) holder in the company;
- 10.11.3 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (10%+) holder in the company and who has nominated a director to the board of the company pursuant to a relevant agreement which gives them a right or expectation to do so;
- 10.11.4 an associate of a person referred to in Listing Rules 10.11.1 to 10.11.3; or
- 10.11.5 a person whose relationship with the company or a person referred to in Listing Rules 10.11.1 to 10.11.4 is such that, in ASX's opinion, the issue or agreement should be approved by its shareholders,

unless it obtains the approval of its shareholders.

The issue falls within Listing Rule 10.11.1 and does not fall within any of the exceptions in Listing Rule 10.12. It therefore requires the approval of Shareholders under Listing Rule 10.11.

## 7.5 Technical information required by Listing Rule 14.1A

If these Resolutions are passed, the Company will be able to proceed with the issue within one month after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules). As approval pursuant to Listing Rule 7.1 is not required for the issue (because approval is being obtained under Listing Rule 10.11), the issue will not use up any of the Company's 15% annual placement capacity.

If these Resolutions are not passed, the Company will not be able to proceed with the issue and receive further funds under the Placement.

# 7.6 Technical Information required by Listing Rule 10.13 and section 219 of the Corporations Act

REQUIRED INFORMATION	DETAILS
Name of the persons to whom Securities will be issued	The proposed recipients of the Shares are set out in Section 7.1 above.
Categorisation under Listing Rule 10.11	Each of the proposed recipients falls within the category set out in Listing Rule 10.11.1 as they are a related party of the Company by virtue of being a Director.
	Any nominee(s) of the proposed recipients who receive Securities may constitute 'associates' for the purposes of Listing Rule 10.11.4.
Number of Securities and class to be issued	The maximum number of Shares to be issued (being the nature of the financial benefit proposed to be given) and the allocation between the recipients is set out in the table included at Section 7.1 above.
Terms of Securities	The Shares will be fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares.
Date(s) on or by which the Securities will be issued	The Company expects to issue the Securities within 5 Business Days of the Meeting. In any event, the Company will not issue any Securities later than one month after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).
Price or other consideration the Company will receive for the Securities	\$0.065 per Share.
Purpose of the issue, including the intended use of any funds raised by the issue	Refer to Section 4.2 for details of the proposed use of funds.
Consideration of type and quantum of Security to be issued	The recipients are seeking to participate in the capital raising on the same terms as the institutional, professional and sophisticated investors who took part in the capital raising.
	It is not considered that there are any significant opportunity costs to the Company or benefits foregone by the Company in issuing the Securities on the terms proposed.

REQUIRED INFORMATION	DETAILS						
Valuation	The value of the Shares proposed to be issued is set out in the table below, based on a valuation of \$0.065 per Share (being the issue price of the Shares proposed to be issued, which is equivalent to the price at which Shares were issued to unrelated participants in the Placement).						
	RECIPIENT		SH	SHARES		VALUE	
	Norman Sec	ckold	8,000,000		\$520,000		,000
	Oliver Davie	es	400,000			\$26,000	
	Richard Hill		50	00,000	\$32,500		500
Interest in Securities	as at the dat issue are set	te of th out be	is No low:	otice and follo :			ts in Securities pletion of the
	As at the da	te of th	is No		_		
	RECIPIENT	SHARES	1	PERFORMANCE RIGHTS	UNE	OILUTED	FULLY DILUTED
	Norman Seckold	47,082,	575	3,400,000	5.77	7%	5.90%
	Oliver Davies	9,633,1	91	11,000,000	1.18	3%	2.41%
	Richard Hill	11,509,	090	3,400,000	1.41	1.41% 1.74%	
	Post issue						
	RECIPIENT		SHARES <sup>1</sup>		PERFORMANCE RIGHTS		
	Norman Seckold		55,0	55,082,575		3,400,000	
	Oliver Davies 10		10,0			00,000	
	Richard Hill 12,009,090 3,400,000						
	Notes:  1. Fully paid ordinary shares in the capital of the Company (ASKY).				Company (ASX:		
Dilution	If the 8,900,000 Shares are issued under the Placement, this will increase the number of Shares on issue from 815,550,416 (being the total number of Shares on issue as at the date of this Notice) to 824,650,416 (assuming that no Shares are issued and no other convertible securities vest or are exercised) with the effect that the shareholding of existing Shareholders would be diluted by an aggregate of 1.08%, comprising 0.97% by Norman Seckold, 0.05% by Oliver Davies and 0.06% by Richard Hill.						
Trading history	The trading history of the Shares on ASX in the 12 months before the date of this Notice is set out below:						
		PRIC			DATE		
	Highest \$0.089			21 July 2025		5	
	Lowest	\$0.038		8		11 April 2025	
	Last \$0.076 26		26 Se <sub>l</sub>	26 September 2025			
Other information	The Board is not aware of any other information that is reasonably required by Shareholders to allow them to decide whether it is in the best interests of the Company to pass these Resolutions.						

REQUIRED INFORMATION	DETAILS
Voting exclusion statements	Voting exclusion statements apply to these Resolutions.
Voting prohibition statements	Voting prohibition statements apply to these Resolutions.

## 8. RESOLUTIONS 8 TO 11 – ISSUE OF PERFORMANCE RIGHTS TO RELATED PARTIES

#### 8.1 General

These Resolutions seek Shareholder approval for the purposes of Chapter 2E of the Corporations Act and Listing Rule 10.11 for the issue of an aggregate of 9,000,000 Performance Rights to Messrs Seckold, Davies, Hill and Kairaitis (or their nominee(s)) on the terms and conditions set out below.

Further details in respect of the Securities proposed to be issued are set out in the table below.

RECIPIENT	CLASS	QUANTUM	RESOLUTION	VESTING CONDITION EXPIRY DA	
Norman Seckold	A	1,000,000	8	The Class A Performance Rights shall vest upon the Company's Shares achieving a volume weighted average price (VWAP) of \$0.12 over 5 continuous trading days on which trades in the Shares are recorded.	
	В	1,250,000		The Class B Performance Rights shall vest upon the Company's Shares achieving a VWAP of \$0.16 over 5 continuous trading days on which trades in the Shares are recorded.	3 years from the date of issue.
Oliver	Α	1,000,000	9	As above.	As above.
Davies	В	1,250,000		As above.	As above.
Richard Hill	А	1,000,000	10	As above.	As above.
	В	1,250,000		As above.	As above.
Rimas	Α	1,000,000	11	As above.	As above.
Kairaitis	В	1,250,000		As above.	As above.

## 8.2 Director Recommendation

Each Director has a material personal interest in the outcome of these Resolutions on the basis that all of the Directors (or their nominee(s)) are to be issued Securities should these Resolutions be passed. For this reason, the Directors do not believe that it is appropriate to make a recommendation on these Resolutions.

## 8.3 Chapter 2E of the Corporations Act

A summary of Chapter 2E of the Corporations Act is set out in Section 7.3 above.

The issue constitutes giving a financial benefit and each of the proposed recipients is a related party of the Company by virtue of being Directors.

As Performance Rights are proposed to be issued to all of the Directors, the Directors are unable to form a quorum to consider whether one of the exceptions set out in sections 210 to 216 of the Corporations Act applies to the issue. Accordingly, Shareholder approval for the issue is sought in accordance with Chapter 2E of the Corporations Act.

## 8.4 Listing Rule 10.11

A summary of Listing Rule 10.11 is set out in Section 7.4 above.

The issue falls within Listing Rule 10.11.1 and does not fall within any of the exceptions in Listing Rule 10.12. It therefore requires the approval of Shareholders under Listing Rule 10.11.

## 8.5 Technical information required by Listing Rule 14.1A

If these Resolutions are passed, the Company will be able to proceed with the issue within one month after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules). As approval pursuant to Listing Rule 7.1 is not required for the issue (because approval is being obtained under Listing Rule 10.11), the issue will not use up any of the Company's 15% annual placement capacity.

If these Resolutions are not passed, the Company will not be able to proceed with the issue and the Company will consider other methods to appropriately remunerate the Directors (which may include by way of cash bonuses).

# 8.6 Technical Information required by Listing Rule 10.13 and section 219 of the Corporations Act

REQUIRED INFORMATION	DETAILS
Name of the persons to whom Securities will be issued	The proposed recipients of the Securities are set out in Section 8.1 above.
Categorisation under Listing Rule 10.11	Each of the proposed recipients falls within the category set out in Listing Rule 10.11.1 as they are a related party of the Company by virtue of being a Director.
	Any nominee(s) of the proposed recipients who receive Securities may constitute 'associates' for the purposes of Listing Rule 10.11.4.
Number of Securities and class to be issued	The maximum number of Performance Rights to be issued (being the nature of the financial benefit proposed to be given) is 9,000,000 which will be allocated are set out in the table included at Section 8.1 above.
Terms of Securities	The Performance Rights will be issued on the terms and conditions set out in Schedule 1. Schedule 1
Date(s) on or by which the Securities will be issued	The Company expects to issue the Securities within 5 Business Days of the Meeting. In any event, the Company will not issue any Securities later than one month after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).
Price or other consideration the Company will receive for the Securities	The Performance Rights will be issued at a nil issue price.
Purpose of the issue, including the intended use of any funds raised by the issue	The purpose of the issue is to provide a performance linked incentive component in the remuneration package for the proposed recipients to align the interests of the proposed recipients with those of Shareholders, to motivate and reward the performance of the proposed recipients in their roles as Directors and to provide a cost effective way from the Company to remunerate the proposed recipients, which will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to the proposed recipients.

REQUIRED INFORMATION	DETAILS			
Consideration of type of Security to be issued	The Company has agreed to issue the Performance Rights for the following reasons:			
	(a)		of the Performar adilutionary impact	nce Rights has no on Shareholders;
	(b)		ne interests of the re	vies, Hill and Kairaitis cipient with those of
	(c)	(c) the issue is a reasonable and appropriate meth to provide cost effective remuneration as the no cash form of this benefit will allow the Company spend a greater proportion of its cash reserves its operations than it would if alternative cash for of remuneration were given to Messrs Secko Davies, Hill and Kairaitis; and		neration as the non- ow the Company to its cash reserves on ternative cash forms
	(d)	opportunit foregone l	ty costs to the Co	e are any significant empany or benefits issuing the Incentive ms proposed.
Consideration of quantum of Securities to			urities to be issued ho ideration of:	as been determined
be issued	(a)	other ASX		nd/or practices of of a similar size and Company;
	(b)	the remun	eration of the propo	osed recipients; and
	(c) incentives to attract and ensure continuity of service of the proposed recipients who have appropriate knowledge and expertise, while maintaining the Company's cash reserves.			
	The Company does not consider that there are any significant opportunity costs to the Company or benefits foregone by the Company in issuing the Securities upon the terms proposed.			
Remuneration	The total remuneration package for each of the proposed recipients for the previous financial year and the proposed total remuneration package for the current financial year are set out below:			
	RELATED PARTY		CURRENT FINANCIAL YEAR ENDING 30 JUNE 2026	PREVIOUS FINANCIAL YEAR ENDED 30 JUNE 2025
	Oliver D	avies	340,0001	470,3022
	Richard	Hill	60,000 <sup>3</sup>	174,4414
	Rimas Kairaitis		60,0005	86,5256
	Norman Seckold		80,0007	106,5258
	Notes:  1. Comprising salary of \$310 \$30,000.		of \$310,000, and a supe	erannuation payment of
	<ol> <li>Comprising salary of \$302,847, a superannuation payment of \$30,000 and share based payments of \$137,455.</li> </ol>			
	3. Comprising salary of \$60,000.			
	4. Comprising salaries and fees of \$147,916 and share based payments of \$26,525.			

REQUIRED INFORMATION	DETAILS						
	5. Comprising salary of \$60,000.						
	6. Comprising salaries and fees of \$60,000, and share based payments of \$26,525.						
	7. Comprising salary of \$80,000.						
	8. Comprising payments of			d fees of \$	880,000, and	share based	
Valuation	The value of methodology				_	the pricing	
Interest in Securities	The relevant interests of the proposed recipients in Securities as at the date of this Notice and following completion of the issue are set out below:						
	As at the date	of this	Not	ice			
	RELATED PARTY	SHARES	1	PERFORMANO RIGHTS	CE UNDILUTED	FULLY DILUTED	
	Norman Seckold	44,129,	450	3,400,000	5.41%	5.16%	
	Richard Hill	11,509,	090	3,400,000	1.41%	1.35%	
	Oliver Davies	9,633,1	91	11,000,000	1.18%	1.13%	
	Rimas Kairaitis	14,245,	981	3,400,000	1.75%	1.67%	
	Post issue						
	RELATED PARTY		SHA	ARES <sup>1</sup>	PERFORMAN	CE RIGHTS	
	Norman Secko	ld	44,129,450		5,650,000	5,650,000	
	Richard Hill		11,509,090		5,650,000		
	Oliver Davies		9,633,191		13,250,000	13,250,000	
	Rimas Kairaitis		14,245,981 5,650,000				
	Notes:  1. Fully paid ordinary shares in the capital of the Compart SKY).			ompany (ASX:			
Dilution	If the Performance Rights issued under these Resolutions are exercised, a total of 9,000,000 Shares would be issued. This will increase the number of Shares on issue from 815,550,416 (being the total number of Shares on issue as at the date of this Notice) to 824,550,416 (assuming that no Shares are issued and no other convertible securities vest or are exercised) with the effect that the shareholding of existing Shareholders would be diluted by an aggregate of 1.10%, comprising 0.28% by Norman Seckold, 0.28% by Oliver Davies, 0.28% by Richard Hill and 0.28% by Rimas Kairaitis.						
Trading history	The trading history of the Shares on ASX in the 12 months before the date of this Notice is set out below:						
			ICE		DATE		
			\$0.089		21 July 2025		
	Lowest \$0.038 11 April 2025			5			
	Last \$0.076 26 September 2025					per 2025	
Other information	The Board is not aware of any other information that is reasonably required by Shareholders to allow them to decide whether it is in the best interests of the Company to pass these Resolutions.						

REQUIRED INFORMATION	DETAILS
Summary of material terms of agreement to issue	The Performance Rights are not being issued under an agreement.
Voting exclusion statements	Voting exclusion statements apply to these Resolutions.
Voting prohibition statements	Voting prohibition statements apply to these Resolutions.

## 9. RESOLUTION 12 – APPROVAL OF 7.1A MANDATE

## 9.1 General

This Resolution seeks Shareholder approval by way of special resolution for the Company to have the additional 10% placement capacity provided for in Listing Rule 7.1A to issue Equity Securities without Shareholder approval.

A summary of Listing Rule 7.1 is set out in Section 5.2 above.

Under Listing Rule 7.1A, an Eligible Entity may seek shareholder approval by way of a special resolution passed at its annual general meeting to increase this 15% limit by an extra 10% to 25% (7.1A Mandate). An Eligible Entity means an entity which is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300,000,000 or less. As of the date of this Notice, the Company's market capitalisation is \$61,905,831. The Company is therefore an Eligible Entity.

## 9.2 Technical information required by Listing Rule 14.1A

For this Resolution to be passed, at least 75% of votes cast by Shareholders present and eligible to vote at the Meeting must be cast in favour of the Resolution.

If this Resolution is passed, the Company will be able to issue Equity Securities up to the combined 25% limit in Listing Rules 7.1 and 7.1A without any further Shareholder approval.

If this Resolution is not passed, the Company will not be able to access the additional 10% capacity to issue Equity Securities without Shareholder approval under Listing Rule 7.1A and will remain subject to the 15% limit on issuing Equity Securities without Shareholder approval set out in Listing Rule 7.1.

## 9.3 Technical information required by Listing Rule 7.3A

REQUIRED INFORMATION	DETAILS			
Period for which the 7.1A Mandate is valid	The 7.1A Mandate will commence on the date of the Meeting and expire on the first to occur of the following:			
	(a) the date that is 12 months after the date of this Meeting;			
	(b) the time and date of the Company's next annual general meeting; and			
	(c) the time and date of approval by Shareholders of any transaction under Listing Rule 11.1.2 (a significant change in the nature or scale of activities) or Listing Rule 11.2 (disposal of the main undertaking).			
Minimum price	Any Equity Securities issued under the 7.1A Mandate must be in an existing quoted class of Equity Securities and be issued for cash consideration at a minimum price of 75% of the volume weighted average price of Equity Securities in that class, calculated over the 15 trading days on which trades in that class were recorded immediately before:			

REQUIRED INFORMATION	DETAILS					
	` '	Securities o	on which thate to be is cipient of the	sued is ag	reed by t	he entity
	` '	trading da	ity Securition ys of the do n which the	ate in pard	agraph (c	a) above,
Use of funds	The Company intends to use funds raised from issues of Equity Securities under the 7.1A Mandate for the acquisition of new resources, assets and investments (including expenses associated with such an acquisition), continued exploration expenditure on the Company's current assets/or projects (funds would then be used for project, feasibility studies and ongoing project administration), the development of the Company's current business and general working capital.					
Risk of economic and voting dilution	dilute the		Securities u of Sharehold oe.			
	If this Resolution is approved by Shareholders and the Company issues the maximum number of Equity Securities available under the 7.1A Mandate, the economic and voting dilution of existing Shares would be as shown in the table below.					
	The table below shows the dilution of existing Shareholders calculated in accordance with the formula outlined in Listing Rule 7.1A.2, on the basis of the closing market price of Shares and the number of Equity Securities on issue or proposed to be issued as at 26 September 2025.					
	The table also shows the voting dilution impact where the number of Shares on issue (Variable A in the formula) changes and the economic dilution where there are changes in the issue price of Shares issued under the 7.1A Mandate.					
				Diluti	on	
					Issue Price	
	1101111001	of Shares on	Shares issued –	\$0.038	\$0.076	\$0.114
	Issue (Var Listing Rul	riable A in e 7.1A.2)	10% voting dilution	50% decrease	Issue Price	50% increas e
				Fu	unds Raised	ı
	Current	814,550,416 Shares	81,455,041 Shares	\$3,095,291	\$6,190,58 3	\$9,285,87 4
	50% increase	1,221,825,6 24 Shares	122,182,562 Shares	\$4,642,937	\$9,285,87 4	\$13,928,8 12
	100% 1,629,100,8 32 Shares		162,910,083 Shares	\$6,190,583	\$12,381,1 66	\$18,571,7 49
	*The number of Shares on issue (Variable A in the formula) could increase as a result of the issue of Shares that do not require Shareholder approval (such as under a pro-rata rights issue or scrip issued under a takeover offer) or that are issued with Shareholder approval under Listing Rule 7.1.					
	The table above uses the following assumptions:					
	<ol> <li>There are currently 814,550,416 Shares on issue.</li> <li>The issue price set out above is the closing market price of the Shares on the ASX on 26 September 2025 (being \$0.076) (Issue Price). The Issue Price at a 50% increase and 50% decrease</li> </ol>					

REQUIRED INFORMATION	DETAILS
	are each rounded to three decimal places prior to the calculation of the funds raised.
	3. The Company issues the maximum possible number of Equity Securities under the 7.1A Mandate.
	4. The Company has not issued any Equity Securities in the 12 months prior to the Meeting that were not issued under an exception in Listing Rule 7.2 or with approval under Listing Rule 7.1.
	5. The issue of Equity Securities under the 7.1A Mandate consists only of Shares. It is assumed that no Options are exercised into Shares before the date of issue of the Equity Securities. If the issue of Equity Securities includes quoted Options, it is assumed that those quoted Options are exercised into Shares for the purpose of calculating the voting dilution effect on existing Shareholders.
	6. The calculations above do not show the dilution that any one particular Shareholder will be subject to. All Shareholders should consider the dilution caused to their own shareholding depending on their specific circumstances.
	7. This table does not set out any dilution pursuant to approvals under Listing Rule 7.1 unless otherwise disclosed.
	8. The 10% voting dilution reflects the aggregate percentage dilution against the issued share capital at the time of issue. This is why the voting dilution is shown in each example as 10%.
	9. The table does not show an example of dilution that may be caused to a particular Shareholder by reason of placements under the 7.1A Mandate, based on that Shareholder's holding at the date of the Meeting.
	Shareholders should note that there is a risk that:
	(a) the market price for the Company's Shares may be significantly lower on the issue date than on the date of the Meeting; and
	(b) the Shares may be issued at a price that is at a discount to the market price for those Shares on the date of issue.
Allocation policy under 7.1A Mandate	The recipients of the Equity Securities to be issued under the 7.1A Mandate have not yet been determined. However, the recipients of Equity Securities could consist of current Shareholders or new investors (or both), none of whom will be related parties of the Company.
	The Company will determine the recipients at the time of the issue under the 7.1A Mandate, having regard to the following factors:
	(a) the purpose of the issue;
	(b) alternative methods for raising funds available to the Company at that time, including, but not limited to, an entitlement issue, share purchase plan, placement or other offer where existing Shareholders may participate;
	(c) the effect of the issue of the Equity Securities on the control of the Company;
	(d) the circumstances of the Company, including, but not limited to, the financial position and solvency of the Company;
	(e) prevailing market conditions; and
	(f) advice from corporate, financial and broking advisers (if applicable).

REQUIRED INFORMATION	DETAILS	
Previous approval under Listing Rule 7.1A.2	The Company previously obtained approval from its Shareholders pursuant to Listing Rule 7.1A at its annual general meeting held on 25 November 2025 ( <b>Previous Approval</b> ).	
	During the 12 month period preceding the date of the Meeting, being on and from 4 November 2024, the Company has not issued any Equity Securities pursuant to the Previous Approval.	
Voting exclusion statement	As at the date of this Notice, the Company is not proposing to make an issue of Equity Securities under Listing Rule 7.1A. Accordingly, a voting exclusion statement is not included in this Notice.	

## 10. RESOLUTION 13 – APPROVAL TO ISSUE SECURITIES UNDER AN INCENTIVE PLAN

### 10.1 General

This Resolution seeks Shareholder approval for purposes of Listing Rule 7.2 (Exception 13(b)) for the issue of a maximum of 40,000,000 Securities under the employee incentive scheme titled "Employee Incentive Securities Plan" (**Plan**)).

The objective of the Plan is to attract, motivate and retain key employees, contractors and other persons who provide services to the Company, and the Company considers that the adoption of the Plan and the future issue of Securities under the Plan will provide these parties with the opportunity to participate in the future growth of the Company.

A summary of Listing Rule 7.1 is set out in Section 5.2 above.

Listing Rule 7.2 (Exception 13(b)) provides that Listing Rule 7.1 does not apply to an issue of securities under an employee incentive scheme if, within three years before the date of issue of the securities, the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as exception to Listing Rule 7.1.

Exception 13(b) is only available if and to the extent that the number of equity securities issued under the scheme does not exceed the maximum number set out in the entity's notice of meeting dispatched to shareholders in respect of the meeting at which shareholder approval was obtained pursuant to Listing Rule 7.2 (Exception 13(b). Exception 13(b) also ceases to be available if there is a material change to the terms of the scheme from those set out in the notice of meeting.

#### 10.2 Technical Information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to issue Securities under the Plan to eligible participants over a period of 3 years. The issue of any Securities to eligible participants under the Plan (up to the maximum number of Securities stated in Section 10.3 below) will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

For the avoidance of doubt, the Company must seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of Securities under the Plan to a related party or a person whose relationship with the Company or the related party is, in ASX's opinion, such that approval should be obtained.

If this Resolution is not passed, the Company will be able to proceed with the issue of Securities under the Plan to eligible participants, but any issues of Securities will reduce, to that extent, the Company's capacity to issue equity securities without Shareholder approval under Listing Rule 7.1 for the 12 month period following the issue of the Securities.

## 10.3 Technical information required by Listing Rule 7.2 (Exception 13)

REQUIRED INFORMATION	DETAILS		
Terms of the Plan	A summary of the material terms and conditions of the Plan is set out in Schedule 3.		
Number of Securities previously issued under the Plan	The Company has issued 31,100,000 Securities under the Plan since the Plan was last approved by Shareholders on 15 November 2022.		
Maximum number of Securities proposed to be issued under the Plan	The maximum number of Securities proposed to be issued under the Plan in reliance on to Listing Rule 7.2 (Exception 13), following Shareholder approval, is 40,000,000 Securities. It is not envisaged that the maximum number of Securities for which approval is sought will be issued immediately.		
	The Company may also seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of Securities under the Plan to a related party or a person whose relationship with the Company or the related party is, in ASX's opinion, such that approval should be obtained.		
Voting exclusion statement	A voting exclusion statement applies to this Resolution.		
Voting prohibition statement	A voting prohibition statement applies to this Resolution.		

# 11. RESOLUTION 14 - RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION

## 11.1 General

A proportional takeover bid is a takeover bid where the offer made to each shareholder is only for a proportion of that shareholder's shares.

Pursuant to section 648G of the Corporations Act, an entity may include a provision in its constitution whereby a proportional takeover bid for shares may only proceed after the bid has been approved by a meeting of shareholders held in accordance with the terms set out in the Corporations Act.

In accordance with section 648G(1) of the Corporations Act, such clause will cease to apply at the end of three years from the incorporation of the Company, insertion of the clause or renewal of the clause (as appropriate) unless otherwise specified. When this clause ceases to apply, the constitution will be modified by omitting the clause.

A company may renew its proportional takeover approval provisions in the same manner in which a company can modify its constitution (i.e., by special resolution of shareholders).

The proportional takeover provisions contained in clause 37 of the Constitution are no longer operative as it has been more than three years since they were last approved by Shareholders.

This Resolution is a special resolution which will enable the Company to modify its Constitution by re-inserting proportional takeover provisions into the Constitution in the form of clause 37. The new clause 37 is in the same form as the existing clause 37.

The Company is permitted to seek further Shareholder approval to renew this clause for further periods of up to three years on each occasion.

A copy of the Constitution was released to ASX on 21 November 2022 and is available for download from the Company's ASX announcements platform.

## 11.2 Technical information required by section 648G(5) of the Corporations Act

	required by section 0400(3) of the corporations Act			
Overview	A proportional takeover bid is a takeover bid where the offer made to each shareholder is only for a proportion of that shareholder's shares.			
	Pursuant to section 648G of the Corporations Act, the Company has included in the Proposed Constitution a provision whereby a proportional takeover bid for Shares may only proceed after the bid has been approved by a meeting of Shareholders held in accordance with the terms set out in the Corporations Act.			
	This clause of the Proposed Constitution will cease to have effect on the third anniversary of the date of the adoption of last renewal of the clause.			
Effect of proposed proportional takeover provisions	Where offers have been made under a proportional off-market bid in respect of a class of securities in a company, the registration of a transfer giving effect to a contract resulting from the acceptance of an offer made under such a proportional off-market bid is prohibited unless and until a Resolution to approve the proportional off-market bid is passed.			
Reasons for proportional takeover provisions	A proportional takeover bid may result in control of the Company changing without Shareholders having the opportunity to dispose of all their Shares. By making a partial bid, a bidder can obtain practical control of the Company by acquiring less than a majority interest. Shareholders are exposed to the risk of being left as a minority in the Company and the risk of the bidder being able to acquire control of the Company without payment of an adequate control premium. These amended provisions allow Shareholders to decide whether a proportional takeover bid is acceptable in principle, and assist in ensuring that any partial bid is appropriately priced.			
Knowledge of any acquisition proposals	As at the date of this Notice, no Director is aware of any proposal by any person to acquire, or to increase the extent of, a substantial interest in the Company.			
Potential advantages and disadvantages of proportional	The Directors consider that the proportional takeover provisions have no potential advantages or disadvantages for them and that they remain free to make a recommendation on whether an offer under a proportional takeover bid should be accepted.			
takeover provisions	The potential advantages of the proportional takeover provisions for Shareholders include:			
	(a) the right to decide by majority vote whether an offer under a proportional takeover bid should proceed;			
	<ul><li>(b) assisting in preventing Shareholders from being locked in as a minority;</li></ul>			
	(c) increasing the bargaining power of Shareholders which may assist in ensuring that any proportional takeover bid is adequately priced; and			
	(d) each individual Shareholder may better assess the likely outcome of the proportional takeover bid by knowing the view of the majority of Shareholders which may assist in deciding whether to accept or reject an offer under the takeover bid.			
	The potential disadvantages of the proportional takeover provisions for Shareholders include:			
	(a) proportional takeover bids may be discouraged;			

	(b) lost opportunity to sell a portion of their Shares at a premium; and	
	c) the likelihood succeeding may	of a proportional takeover bid y be reduced.
Recommendation of the Board	outweigh the potential ac akeover provisions and c akeover provision in the F	pelieve the potential disadvantages dvantages of adopting the proportional is a result consider that the proportional Proposed Constitution is in the interest of mously recommend that Shareholders lution.

#### **GLOSSARY**

\$ means Australian dollars.

**7.1A Mandate** has the meaning given in Section 9.1.

**AEDT** means Eastern Daylight Time as observed in Sydney, New South Wales.

ASIC means the Australian Securities & Investments Commission.

**ASX** means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

**Board** means the current board of directors of the Company.

**Business Day** means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

Company means Sky Metals Limited (ACN 098 952 035).

**Constitution** means the Company's constitution.

**Corporations Act** means the Corporations Act 2001 (Cth).

**Directors** means the current directors of the Company.

**Eligible Entity** means an entity which is not included in the S&P/ASX 300 Index and has a market capitalisation of \$300,000,000 or less.

**Equity Securities** includes a Share, a right to a Share or Option, an Option, a convertible security and any security that ASX decides to classify as an Equity Security.

**Explanatory Statement** means the explanatory statement accompanying the Notice.

**Key Management Personnel** has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

**Listing Rules** means the Listing Rules of ASX.

**Managing Director** means the managing director of the Company who may, in accordance with the Listing Rules, continue to hold office indefinitely without being re-elected to the office.

**Material Person** means a related party of the Company, member of the Key Management Personnel, substantial holder of the Company, adviser of the Company or associate of any of these parties.

**Meeting** means the meeting convened by the Notice.

Notice means this notice of meeting including the Explanatory Statement and the Proxy Form.

**Option** means an option to acquire a Share.

**Performance Right** means a right to acquire a Share subject to satisfaction of performance milestones.

**Placement** has the meaning set out in Section 4.1.

Placement Shares has the meaning set out in Section 4.1.

**Plan** has the meaning set out in Section 10.1.

**Previous Approval** has the meaning set out in Section 9.3.

**Proxy Form** means the proxy form accompanying the Notice.

**Remuneration Report** means the remuneration report set out in the Director's report section of the Company's annual financial report for the year ended 30 June 2025.

**Resolutions** means the resolutions set out in the Notice, or any one of them, as the context requires.

**Section** means a section of the Explanatory Statement.

Security means a Share, Option or Performance Right (as applicable).

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a registered holder of a Share.

**Tranche 1 Placement** has the meaning set out in Section 4.1.

**Tranche 1 Placement Participants** has the meaning set out in Section 4.1.

Tranche 1 Placement Shares has the meaning set out in Section 4.1.

Tranche 2 Placement has the meaning set out in Section 4.1.

Variable A means "A" as set out in the formula in Listing Rule 7.1A.2.

**VWAP** means volume weighted average price.

## SCHEDULE 1 - TERMS AND CONDITIONS OF PERFORMANCE RIGHTS

1.	Entitlement	Each Performance Right entitles the holder to subscribe for one Share upon conversion of the Performance Right.		
2.	Consideration	The Performance Rights will be issued for nil consideration and no consideration will be payable upon the conversion of the Performance Rights into Shares.		
3.	Milestone	The Performance Rights shall vest as follows:		
		CLASS	MILESTONE	
		A	The Performance Rights shall convert to Shares upon the Company's Share price equalling or becoming greater than a 5-day volume weighted average price ( <b>VWAP</b> ) of \$0.12 at any time subsequent to the grant of the Performance Right.	
		В	The Performance Rights shall convert to Shares upon the Company's Share price equalling or becoming greater than a 5-day VWAP of \$0.16 at any time subsequent to the grant of the Performance Right.	
		each, a <b>N</b>	Ailestone.	
4.	Expiry Date		rmance Rights, whether vested or unvested, will otherwise 5:00 pm (AEST) as follows:	
		CLASS	EXPIRY DATE	
		Α	3 years from date of issue.	
		В	3 years from date of issue.	
		(Expiry Do	ate).	
		If the relevant Milestone attached to the Performance Right has not been achieved by the Expiry Date, all unconverted Performance Rights of the relevant tranche will automatically lapse at that time.		
5.	Notice of vesting	The Company shall notify the holder in writing when the relevant Milestone has been satisfied.		
6.	Quotation of Performance Rights	The Performance Rights will not be quoted on ASX.		
7.	Conversion		ting, each Performance Right will, at the election of the onvert into one Share.	
8.	Timing of issue of Shares on	Within five Business Days of conversion of the Performance Rights, the Company will:		
	conversion	(a) issue the number of Shares required under these term conditions in respect of the number of Performance converted;		
			if required, give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, or, if the Company is unable to issue such a notice, lodge with ASIC a prospectus prepared in accordance with the Corporations Act and do all such things necessary to satisfy section 708A(11) of the Corporations Act to ensure that an offer for sale of the Shares does not require disclosure to investors; and	
		, ,	if admitted to the official list of ASX at the time, apply for official quotation on ASX of Shares issued pursuant to the exercise of the Performance Rights.	

		If a notice delivered under 8(b) for any reason is not effective to ensure that an offer for sale of the Shares does not require disclosure to investors, the Company must, no later than 20 Business Days after becoming aware of such notice being ineffective, lodge with ASIC a prospectus prepared in accordance with the Corporations Act and do all such things necessary to satisfy section 708A(11) of the Corporations Act to ensure that an offer for sale of the Shares does not require disclosure to investors.		
9.	Shares issued on exercise	Shares issued on exercise of the Performance Rights rank equally with the then issued shares of the Company.		
10.	Change of Control	Upon:		
		(a) a bona fide takeover bid under Chapter 6 of the Corporations Act having been made in respect of the Company and:		
		(i) having received acceptances for not less than 50.1% of the Company's Shares on issue; and		
		(ii) having been declared unconditional by the bidder; or		
		(b) a court granting orders approving a compromise or arrangement for the purposes of or in connection with a scheme for the reconstruction of the Company or its amalgamation with any other company or companies,		
		then, to the extent Performance Rights have not converted into Shares due to satisfaction of the relevant Vesting Conditions, Performance Rights will accelerate vesting conditions and will automatically convert into Shares on a one-for-one basis.		
11.	Participation in new issues	There are no participation rights or entitlements inherent in the Performance Rights and holders will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Performance Rights without converting the Performance Rights.		
12.	Adjustment for bonus issues of Shares	If the Company makes a bonus issue of Shares or other securities to the Company's existing shareholders (other than an issue in lieu or in satisfaction of dividends or by way of dividend reinvestment no changes will be made to the Performance Rights.		
13.	Reorganisation	If at any time the issued capital of the Company is reorganised (including consolidation, subdivision, reduction or return), all rights of a holder will be changed in a manner consistent with the applicable ASX Listing Rules and the Corporations Act at the time of reorganisation.		
14.	Dividend and voting rights	The Performance Rights do not confer on the holder an entitlement to vote (except as otherwise required by law) or receive dividends.		
15.	Transferability	The Performance Rights are not transferable.		
16.	No rights to return of capital	A Performance Right does not entitle the holder to a return of capital, whether in a winding up, upon a reduction of capital or otherwise.		
17.	Rights on winding up	A Performance Right does not entitle the holder to participate in the surplus profits or assets of the Company upon winding up.		
18.	ASX Listing Rule compliance	The Board reserves the right to amend any term of the Performance Rights to ensure compliance with the ASX Listing Rules.		
19.	No other rights	A Performance Right gives the holder no rights other than those expressly provided by these terms and conditions and those provided at law where such rights at law cannot be excluded by these terms.		

## SCHEDULE 2 - VALUATION OF PERFORMANCE RIGHTS

The Performance Rights to be issued pursuant to Resolutions 8 to 11 have been valued by internal management. Internal management's assessment of the value of the Performance Rights is based on an assessment of the likelihood of achieving the Milestone, which it has determined to be 50%.

The value of the Performance Rights on this basis, using the closing share price on 17 September 2025 of \$0.075, is \$0.0375 per Performance Right.

## SCHEDULE 3 - SUMMARY OF INCENTIVE PLAN

A summary of the material terms of the Company's Employee Securities Incentive Plan (Plan) is set out below. Schedule 3

Eligible Participant	Eligible Participant means a person that is a 'primary participant' (as that term is defined in Division 1A of Part 7.12 of the Corporations Act) in relation to the Company or an Associated Body Corporate (as defined in the Corporations Act) and has been determined by the Board to be eligible to participate in the Plan from time to time.			
Purpose	The purpose of the Plan is to:			
	(a) assist in the reward, retention and motivation of Eligible Participants;			
	(b) link the reward of Eligible Participants to Shareholder value creation; and			
	(c) align the interests of Eligible Participants with shareholders of the Group (being the Company and each of its Associated Bodies Corporate), by providing an opportunity to Eligible Participants to receive an equity interest in the Company in the form of Securities.			
Maximum number of Convertible Securities	The Company will not make an invitation under the Plan which involves monetary consideration if the number of Shares that may be issued, or acquired upon exercise of Convertible Securities offered under an invitation, when aggregated with the number of Shares issued or that may be issued as a result of all invitations under the Plan during the 3 year period ending on the day of the invitation, will exceed 5% of the total number of issued Shares at the date of the invitation (unless the Constitution specifies a different percentage and subject to any limits approved by Shareholders under Listing Rule 7.2 Exception 13(b) – refer to Resolution 13 and Section 10.1.			
Plan administration	The Plan will be administered by the Board. The Board may exercise any power or discretion conferred on it by the Plan rules in its sole and absolute discretion (except to the extent that it prevents the Participant relying on the deferred tax concessions under Subdivision 83A-C of the <i>Income Tax Assessment Act 1997</i> (Cth)). The Board may delegate its powers and discretion.			
Eligibility, invitation and application	The Board may from time to time determine that an Eligible Participant may participate in the Plan and make an invitation to that Eligible Participant to apply for any (or any combination of) the Securities provided under the Plan on such terms and conditions as the Board decides.			
	On receipt of an invitation, an Eligible Participant may apply for the Securities the subject of the invitation by sending a completed application form to the Company. The Board may accept an application from an Eligible Participant in whole or in part.			
	If an Eligible Participant is permitted in the invitation, the Eligible Participant may, by notice in writing to the Board, nominate a party in whose favour the Eligible Participant wishes to renounce the invitation.			
Grant of Securities	The Company will, to the extent that it has accepted a duly completed application, grant the Participant the relevant number and type of Securities, subject to the terms and conditions set out in the invitation, the Plan rules and any ancillary documentation required.			
Rights attaching to Convertible Securities	A <b>Convertible Security</b> represents a right to acquire one or more Plan Shares in accordance with the Plan (for example, an Option or a Performance Right).			
	Prior to a Convertible Security being exercised, the holder:			

	(a) does not have any interest (legal, equitable or otherwise) in any Share the subject of the Convertible Security other than as expressly set out in the Plan;					
	(b) is not entitled to receive notice of, vote at or attend a meeting of the shareholders of the Company;					
	(c) is not entitled to receive any dividends declared by the Company; and					
	(d) is not entitled to participate in any new issue of Shares (see Adjustment of Convertible Securities section below).					
Restrictions on dealing with Convertible Securities	Convertible Securities issued under the Plan cannot be sold, assigned, transferred, have a security interest granted over or otherwise dealt with unless in Special Circumstances as defined under the Plan (including in the case of death or total or permanent disability of the holder) with the consent of the Board in which case the Convertible Securities may be exercisable on terms determined by the Board.					
	A holder must not enter into any arrangement for the purpose of hedging their economic exposure to a Convertible Security that has been granted to them.					
Vesting of Convertible Securities	Any vesting conditions applicable to the Convertible Securities will be described in the invitation. If all the vesting conditions are satisfied and/or otherwise waived by the Board, a vesting notice will be sent to the Participant by the Company informing them that the relevant Convertible Securities have vested. Unless and until the vesting notice is issued by the Company, the Convertible Securities will not be considered to have vested. For the avoidance of doubt, if the vesting conditions relevant to a Convertible Security are not satisfied and/or otherwise waived by the Board, that security will lapse.					
Forfeiture of Convertible Securities	<ul> <li>Convertible Securities will be forfeited in the following circumstances:         <ul> <li>in the case of unvested Convertible Securities only, where the holder ceases to be an Eligible Participant (e.g. is no longer employed or their office or engagement is discontinued with the Company and any Associated Bodies Corporate (as defined in the Corporations Act) (the Group)</li> </ul> </li> <li>(b) where there is a failure to satisfy the vesting conditions in accordance with the Plan;</li> <li>(c) on the date the Participant becomes insolvent; or</li> </ul>					
	(d) on the Expiry Date,					
Listing of Convertible Securities	subject to the discretion of the Board.  Convertible Securities granted under the Plan will not be quoted on the ASX or any other recognised exchange. The Board reserves the right in its absolute discretion to apply for quotation of Convertible Securities granted under the Plan on the ASX or any other recognised exchange.					
Exercise of Convertible Securities and cashless exercise	To exercise a security, the Participant must deliver a signed notice of exercise (Exercise Notice) and, subject to a cashless exercise (see next paragraph below), pay the exercise price (if any) to or as directed by the Company, at any time following vesting of the Convertible Securities (if subject to vesting conditions) and prior to the expiry date as set out in the invitation or vesting notice.					
	In the case of Options, subject to the Board's approval, in lieu of paying the aggregate exercise price specified in the Exercise Notice, the Participant may elect a cashless exercise ( <b>Cashless Exercise</b> ) whereby the Board will issue to the Participant that number of Shares (rounded down to the nearest whole number) calculated in accordance with the					

	ı				
	S=O* (MVS-EP) MVS				
	Where:				
	S =	number of Shares to be issued on the exercise of the Options.			
	O =	number of Options being exercised.			
	MVS =	market value of shares, being the volume weighted average price per Share traded on the ASX over the five trading days immediately preceding the date of exercise.			
	EP =	Exercise Price of the Options.			
		voidance of doubt, if the sum of the above calculation is zero or e, then the holder will not be entitled to use Cashless Exercise.			
	has vest	ble Securities may not be exercised unless and until that security ed in accordance with the Plan rules, or such earlier date as set e Plan rules.			
Timing of issue of Shares and quotation of Shares on exercise	Within five business days after the issue of a valid notice of exercise by a Participant, the Company will issue or cause to be transferred to that Participant the number of Shares to which the Participant is entitled under the Plan rules and issue a substitute certificate for any remaining unexercised Convertible Securities held by that Participant.				
Restriction periods and restrictions on transfer of Shares on exercise	If the invitation provides that any Shares issued upon the valid exercise a Convertible Security are subject to any restrictions as to the disposa other dealing by a Participant for a period, the Board may implement a procedure it deems appropriate to ensure the compliance by Participant with this restriction.				
		ally, Shares issued on exercise of the Convertible Securities are o the following restrictions:			
	(a) if the Company is required but is unable to give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, Shares issued on exercise of the Convertible Securities may not be traded until 12 months after their issue unless the Company, at its sole discretion, elects to issue a prospectus pursuant to section 708A(11) of the Corporations Act;				
	9	all Shares issued on exercise of the Convertible Securities are subject to restrictions imposed by applicable law on dealing in Shares by persons who possess material information likely to affect the value of the Shares and which is not generally available; and			
	` '	all Shares issued on exercise of the Convertible Securities are subject to the terms of the Company's Securities Trading Policy.			
Rights attaching to Shares on exercise		s issued upon exercise of Convertible Securities will rank equally in cts with the then Shares of the Company.			
Change of control	If a change of control event occurs (being an event which results in any person (either alone or together with associates) owning more than 50% of the Company's issued capital), unvested Convertible Securities will vest unless the Board determines in its discretion otherwise. The Board's discretion in determining the treatment of any unvested Convertible Securities on a change of control event is limited to vesting or varying any vesting conditions in respect to the Convertible Securities and does not include a discretion to lapse or forfeit unvested Convertible Securities for less than fair value.				
Participation in entitlements and bonus issues	Subject always to the rights under the following two paragraphs, Participants will not be entitled to participate in new issues of capital offered to holders of Shares such as bonus issues and entitlement issues.				

Adjustment for bonus issue	If Shares are issued by the Company by way of bonus issue (other than an issue in lieu of dividends or by way of dividend reinvestment), the Participant is entitled, upon exercise of the Convertible Securities, to receive an issue of as many additional Shares as would have been issued to the holder if the holder held Shares equal in number to the Shares in respect of which the Convertible Securities are exercised.
Reorganisation	If there is a reorganisation of the issued share capital of the Company (including any subdivision, consolidation, reduction, return or cancellation of such issued capital of the Company), the rights of each Participant holding Convertible Securities will be changed to the extent necessary to comply with the ASX Listing Rules applicable to a reorganisation of capital at the time of the reorganisation.
Employee Share Trust	The Board may in its sole and absolute discretion use an employee share trust or other mechanism for the purposes of holding Convertible Securities for holders under the Plan and delivering Shares on behalf of holders upon exercise of Convertible Securities.
Amendment of Plan	Subject to the following paragraph, the Board may at any time amend any provisions of the Plan rules, including (without limitation) the terms and conditions upon which any Securities have been granted under the Plan and determine that any amendments to the Plan rules be given retrospective effect, immediate effect or future effect.
	No amendment to any provision of the Plan rules may be made if the amendment materially reduces the rights of any Participant as they existed before the date of the amendment, other than an amendment introduced primarily for the purpose of complying with legislation or to correct manifest error or mistake, amongst other things, or is agreed to in writing by all Participants.
Plan duration	The Plan continues in operation until the Board decides to end it. The Board may from time to time suspend the operation of the Plan for a fixed period or indefinitely and may end any suspension. If the Plan is terminated or suspended for any reason, that termination or suspension must not prejudice the accrued rights of the Participants.
	If a Participant and the Company (acting by the Board) agree in writing that some or all of the Securities granted to that Participant are to be cancelled on a specified date or on the occurrence of a particular event, then those Securities may be cancelled in the manner agreed between the Company and the Participant.
Income Tax Assessment Act	The Plan is a plan to which Subdivision 83A-C of the <i>Income Tax</i> Assessment Act 1997 (Cth) applies (subject to the conditions in that Act) except to the extent an invitation provides otherwise.
Withholding	If a member of the Group, a trustee or the Plan administrator reasonably believes that it may have an obligation to account for any Tax, or any superannuation amounts (or equivalent social security contributions, if applicable) in respect of a Participant, then that Group company, trustee or Plan administrator (as applicable) is entitled to withhold or be reimbursed by the Participant for the that amount



SKY

MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

## Need assistance?



Phone:

1300 855 080 (within Australia) +61 3 9415 4000 (outside Australia)



Online:

www.investorcentre.com/contact



## YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by 10:30am (AEDT) on Saturday, 8 November 2025.

## **Proxy Form**

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

## APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**(Noting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

## SIGNING INSTRUCTIONS FOR POSTAL FORMS

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

#### PARTICIPATING IN THE MEETING

#### **Corporate Representative**

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

## **Lodge your Proxy Form:**



#### Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 999999 SRN/HIN: 19999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

### By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

## By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

MR SAM SAMPLE MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

Change of address. If incorrect,
mark this box and make the
correction in the space to the left.
Securityholders sponsored by a
broker (reference number
commences with 'X') should advis
your broker of any changes.



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IND

	Proxy Form	Please mark X to indicate your directions						
	Step 1 Appoint a Proxy	to Vote on Y	our Behalf			X		
	I/We being a member/s of Sky Metals Limited hereby appoint							
	the Chairman OR of the Meeting				PLEASE NOTE: Leave you have selected the C Meeting. Do not insert y	hairman of the		
<u></u>	or failing the individual or body corporate of act generally at the meeting on my/our betthe extent permitted by law, as the proxy s Sydney, NSW 2000 on Monday, 10 Novem Chairman authorised to exercise undired Meeting as my/our proxy (or the Chairman on Resolutions 1, 8, 9, 10, 11 and 13 (excellent) are connected directly or incommentation. Important Note: If the Chairman of the Meyoting on Resolutions 1, 8, 9, 10, 11 and 1	nalf and to vote in accees fit) at the Annual other 2025 at 10:30an acted proxies on ren a becomes my/our propert where I/we have idirectly with the remuneting is (or becomes	cordance with the I General Meeting In (AEDT) and at a muneration relate by by default), I/w indicated a different ineration of a mem in your proxy you o	following directions (or if no of Sky Metals Limited to be ny adjournment or postpon d resolutions: Where I/we expressly authorise the Out voting intention in step 2) there of key management petan direct the Chairman to voting intentions.	o directions have been e held at Level 2, 66 H ement of that meeting have appointed the C Chairman to exercise r even though Resolutersonnel, which include	given, and t unter Street, Chairman of t my/our proxy ions 1, 8, 9, es the		
7	Step 2 Items of Busines	SE PLEASE NOTE	: If you mark the <b>Ab</b>	stain box for an item, you are o	directing your proxy not to	vote on your		
		benan on a sno	•	and your votes will not be coun				
1)	Fo	or Against Absta			For Against	Abstain		
ົ ກ¹	Adoption of Remuneration Report		g Perform	I to Issue ance Rights to				
Ω <sup>1</sup> Ο <sub>2</sub>	Re-election of a Director – Norman Seckold		Related Seckold	Party – Mr Norman				
	Ratification of Prior Issue of			I to Issue				
<b>Q</b> 3	Shares Under Tranche 1 of Placement			ance Rights to Party – Mr Oliver				
<b>D</b> 3	Approval to Issue Shares under Tranche 2 of Placement to Company Secretary – Mr Richard Willson		J 10 Perform	l to Issue ance Rights to Party – Mr Richard				
<b>D</b> 5	Approval to Issue Shares to Related Party under Tranche 2 of Placement – Mr Norman Seckold		11 Perform	l to Issue ance Rights to Party – Mr Rimas				
<b>5</b> <sub>6</sub>	Approval to Issue Shares to Related Party under Tranche		12 Approva	l of 7.1A Mandate				
_	2 of Placement – Mr Oliver Davies		13 ''	I to Issue Securities Incentive Plan				
7	Approval to Issue Shares to Related Party under Tranche 2 of Placement – Mr Richard Hill			I of Proportional er Provisions in the tion				
		intention on any reso	lution, in which ca	•	will be made.	the Chairm		
	Update your communication details		-	· ·				
	Mobile Number	, , ,		providing your email address, you leeting & Proxy communication		ure Notice		





