

ASX ANNOUNCEMENT

8 October 2025

Appointment of Non-Executive Director

Macmahon Holdings Limited (ASX: MAH) (**'Macmahon'** or **'Company'**) announces the appointment of Ms Suzan Pervan as an Independent Non-Executive Director to the Macmahon Board, effective from 1 November 2025.

Ms Pervan is an experienced accounting professional with over 25 years' experience in practice and industry. She spent nine years at EY in Australia and five years internationally, including with PwC. In 1998 Ms Pervan co-founded Perth based accountancy firm, Gooding Pervan, where she worked until her retirement from the firm in 2010. In 2003, Ms Pervan was awarded a Business News 40under40 Award.

Ms Pervan is a member of the Australian Institute of Company Directors and Chartered Accountants Australia & New Zealand and holds a Bachelor of Business Degree from Curtin University. Ms Pervan was previously a Non-Executive Director of United Credit Union and Pioneer Credit.

Hamish Tyrwhitt, Chair of the Macmahon Board of Directors said:

"I am delighted to welcome Suzan to the Board as an Independent Non-Executive Director. With her extensive track record in accounting, finance, reporting, risk and governance, Suzan brings a mix of skills, experience and diversity that will further strengthen the capabilities of the Board and its committees, in particular our Audit and Risk Committee. Suzan will be a valuable addition in supporting Macmahon's strategic growth ambitions."

***** ENDS *****

This announcement was authorised for release by the Board of Directors.

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About Macmahon

Macmahon is an ASX listed company offering the complete package of mining and civil infrastructure services throughout Australia and Southeast Asia.

Macmahon's extensive experience in surface mining, underground mining and civil infrastructure has established the Company as the contractor of choice for resources, non-resources, public infrastructure and renewables projects across a range of locations and sectors.

Macmahon is focused on developing strong respectful relationships with its clients whereby both parties work in an open, flexible and transparent way to ensure mutually beneficial outcomes whilst also minimising risks for both parties.

Visit www.macmahon.com.au for more information.

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