

ASX Release

25 September 2025

SGH BOARD SUCCESSION

SGH Ltd (ASX: SGH)

SGH Ltd (ASX: SGH) today announces that in line with its Board succession and transition plans, the Chair, Mr Terry Davis, will retire from the Board in calendar year 2026. A search for a new Chair is underway, with a replacement expected to be announced in the new year.

Ms Annabelle Chaplain AM, Non-Executive Director (NED) and Chair of the Audit and Risk Committee ("ARC") will also retire from the Board following SGH's FY26 Half Year results in February 2026. Mr Mark Johnson will assume the role of ARC Chair following Ms Chaplain's departure.

Since his appointment as a NED in June 2010, Mr Davis has tirelessly served SGH and its stakeholders. Following his appointment as SGH Chair in November 2021, Mr Davis has overseen significant growth at SGH, culminating with inclusion into the ASX100, and more recently, the MSCI World Index. Mr Davis has led SGH's transformation and growth into a leading Australian industrial business, successfully completing the compulsory acquisition of Boral, and delivering substantial value uplift for SGH shareholders, including record earnings and share price growth in FY25.

Ms Chaplain AM was appointed to the Board in November 2015 and has served as Chair of the ARC since November 2016, overseeing multiple complex and strategic transactions that have supported SGH's growth and success.

Mr Johnson joined the SGH Board in September 2024, having previously served as a director of Boral and Chair of its ARC. Mr Johnson brings a wealth of industry and financial experience to the SGH Board, which will be further leveraged in his capacity as Chair of the ARC.

Further updates on the SGH Chair transition will be provided in due course and at SGH's 2025 Annual General Meeting on 13 November 2025.

This announcement has been authorised for release to the ASX by the Board of SGH.

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SGH Ltd (ASX:SGH) is an Australian diversified operating company, with market leading businesses across industrial services, energy, and media. SGH owns WesTrac, Boral and Coates. WesTrac is the sole authorised Caterpillar dealer in WA and NSW/ACT. Boral is Australia's leading integrated construction materials business. Coates is Australia's largest equipment hire business. SGH has a ~30% shareholding in Beach Energy, and wholly owns SGH Energy. SGH has a ~40% shareholding in Seven West Media.