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Acumentis Group Limited Notice of Annual General Meeting 2025

The 2025 Annual General Meeting of Acumentis Group Limited will be held on Wednesday, 22 October 2025 commencing at 3:00pm (AEDT)



decision certainty.



Dear Shareholder

On behalf of your Board, I invite you to the 2025 Annual General Meeting (AGM or Meeting) of Acumentis Group Limited (Company or Acumentis). The AGM will be held on Wednesday, 22 October 2025, commencing at 3:00pm (AEDT).

Hybrid AGM

The Board has decided to hold a hybrid Meeting this year, which will allow our shareholders the flexibility to attend the AGM in person or participate online.

The Board considers the AGM to be a very important event for engaging with our shareholders and we have set out below the ways in which you can take part in the Meeting.

Accessing the AGM online

We encourage shareholders and proxy holders to join the AGM virtually via Automic Portal:

investor.automic.com.au

The live webinar is scheduled to go live from 3:00pm (AEDT) on 22 October 2025. You can view the AGM live via a desktop or a tablet device with internet access.

Please read the 'Virtual Meeting Online Guide' available at the link below carefully before the AGM to ensure your internet browser is compatible with the online portal.

<https://www.automicgroup.com.au/virtual-agms/>

Attending the AGM in person

Shareholders and proxy holders who wish to attend the AGM in person, can do so at the offices of Automic located at Level 5, 126 Phillip Street Sydney NSW 2000. If you decide to attend in person, you will need to register at the registration desk on the day of the AGM. The registration desks will be open from 2:30pm (AEDT). You will find it easier to register if you bring your enclosed Voting Form with you. Information on how to get to the venue is set out on page 16.

Attending the AGM virtually

The company is pleased to provide shareholders with the opportunity to attend and participate in a virtual Meeting through an online meeting platform powered by Automic.

Shareholders that have an existing account with Automic will be able to watch, listen and vote online.

Shareholders who do not have an account with Automic are strongly encouraged to register for an account **as soon as possible and well in advance of the Meeting** to avoid any delays on the day of the Meeting.

An account can be created via the following link investor.automic.com.au and then clicking on "register" and following the prompts. Shareholders will require their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) to create an account with Automic.

To access the virtual meeting on the day:

1. Open your internet browser and go to investor.automic.com.au
2. Login with your username and password or click "register" if you haven't already created an account. **Shareholders are encouraged to create an account prior to the start of the meeting to ensure there is no delay in attending the virtual meeting**
3. After logging in, a banner will display at the bottom of your screen to indicate that the meeting is open for registration, click on "Register" when this appears. Alternatively, click on "Meetings" on the left-hand menu bar to join the meeting.
4. Click on "Join Meeting" and follow the prompts on screen to register and vote.

Shareholders will be able to vote (see the "Voting virtually at the Meeting" section of this Notice of Meeting below) and ask questions at the virtual meeting.

Shareholders are also encouraged to submit questions in advance of the Meeting to the Company.

Questions must be submitted in writing to John Wise, Company Secretary at john.wise@acumentis.com.au at least 48 hours before the AGM

The Company will also provide Shareholders with the opportunity to ask questions during the Meeting in respect to the formal items of business as well as general questions in respect to the Company and its business.

Voting Virtually at the Meeting

Shareholders who wish to vote virtually on the day of the AGM can do so by logging in to the Automic shareholder portal.

1. Open your internet browser and go to investor.automic.com.au
2. Login using your username and password. If you do not already have an account, click “**Register**” and follow the prompts. **Shareholders are encouraged to register prior to the commencement of the Meeting to avoid delays in accessing the virtual platform.**
3. After logging in, a banner will appear at the bottom of your screen when the Meeting is open for registration. Click “**Register**”. Alternatively, select Meetings from the left-hand menu.
4. Click on “**Join Meeting**” and follow the prompts.
5. When the Chair of the Meeting declares the poll open, select the “**Voting**” dropdown menu on the right-hand side of your screen.
6. Select either the “**Full**” or “**Allocate**” option to access your electronic voting card.
7. Follow the prompts to record your voting direction for each resolution and click “**Submit votes**”. For allocated votes, the number of votes submitted must not exceed your remaining available units. **Important: Votes cannot be amended once submitted.**

For further information on the live voting process please see the **Registration and Voting Guide** at <https://www.automicgroup.com.au/virtual-agms/>

It is recommended that Shareholders wishing to attend the Meeting login from 2:30pm on 22 October 2025.

Voting by Proxy

To vote by proxy, please use one of the following methods:

Online Lodge the Proxy Form online at <https://investor.automic.com.au/#/loginsah> by following the instructions: Login to the Automic website using the holding details as shown on the Proxy Form. Click on ‘View Meetings’ – ‘Vote’. To use the online lodgement facility, Shareholders will need their holder number (Securityholder Reference Number (SRN) or Holder Identification Number (HIN)) as shown on the front of the Proxy Form.

For further information on the online proxy lodgment process please see the **Online Proxy Lodgment Guide** at <https://www.automicgroup.com.au/virtual-agms/>

By post Automic, GPO Box 5193, Sydney NSW 2001

By hand Automic, Level 5, 126 Phillip Street, Sydney NSW 2000

Your Proxy instruction must be received not later than 48 hours before the commencement of the Meeting. **Proxy Forms received later than this time will be invalid.**

Power of Attorney

If the proxy form is signed under a power of attorney on behalf of a shareholder, then the attorney must make sure that either the original power of attorney or a certified copy is sent with the proxy form, unless the power of attorney has already provided it to the Share Registry.

Corporate Representatives

If a representative of a corporate shareholder or a corporate proxy will be attending the Meeting, the representative should provide the Share Registry with adequate evidence of their appointment, unless this has previously been provided to the Share Registry.

Asking questions

We encourage you to submit questions in advance of the AGM on any shareholder matters that may be relevant to the AGM. You can do this by submitting your questions electronically before the AGM. I will endeavour to address the more frequently raised shareholder questions during the AGM.

Chairmans Letter

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Shareholders and proxy holders will also have the ability to listen to the discussion at the AGM and ask questions during the AGM in person or for those attending online, via the online platform.

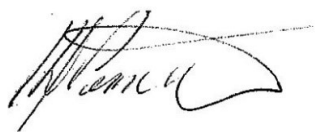
Further instructions on the above options are set out in this notice in the section titled 'Important information for shareholders' as well as the 'Virtual Meeting Online Guide'.

Items of business

The items of business to be considered at the AGM are set out on the following pages, along with explanatory notes containing further details on those items, and other important information for you in relation to the AGM.

Your Board and management team look forward to welcoming you to the AGM, both in person and virtually.

Yours sincerely



Keith Perrett
Chairman

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AGM details

The 2025 Annual General Meeting (AGM or Meeting) of Acumentis Group Limited (the Company or Acumentis) will be held on Wednesday, 22 October 2025, commencing at 3:00pm (AEDT) at the Automic office located at Deutsche Bank Place, Level 5, 126 Phillip Street, Sydney NSW 2000 and via live webinar.

Shareholders can view and participate in the AGM either in person or virtually via the live webinar with pre-registration via the Automic Portal at: investor.automic.com.au.

For any enquiries relating to virtual participation, please contact the Company's share registry, Automic, on 1300 288 664.

AGM agenda

2:30pm: Online attendance

The online live webinar is scheduled to open at 2:30pm (AEDT) at which time registration may commence.

In person attendance

Registration will open at 2:30pm (AEDT) at the offices of Automic, Deutsche Bank Place, Level 5, 126 Phillip Street, Sydney NSW 2000. You will find it easier to register if you bring your enclosed Voting Form with you. Information on how to get to the venue is set out on page 16.

3:00pm AGM commences

Chairman's address

Chief Executive Officers address

Items of Business

Items of business

1. Financial Report, Directors' Report and Auditor's Report

To consider the Annual Financial Report of the Company for the financial year ended 30 June 2025 together with the declaration of the Directors, the Directors' Report, the Remuneration Report and the Auditor's Report for that financial year.

Note: This item of ordinary business is for discussion only and is not a resolution.

Pursuant to the Corporations Act, Shareholders will be

given a reasonable opportunity at the Meeting to ask questions about, or make comments in relation to, each of the reports during consideration of these items.

2. Adoption of Remuneration Report (Resolution 1)

To adopt the Company's Remuneration Report for the financial year ended 30 June 2025.

The vote on this item is advisory only and does not bind the Board of the Company.

Voting exclusion statement

The Company will disregard any votes cast in favour of Resolution 1 by or on behalf of:

- (a) directors and key management personnel (KMP) included in the Remuneration Report; or
- (b) an associate of a Director or KMP included in the Remuneration Report.

However, this does not apply to a vote cast in favour of the resolution by:

- (i) a person as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with directions given to the proxy or attorney to vote on the resolution that way; or
- (ii) the Chair of the meeting as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the Chair to vote on the resolution as the Chair decides; or
- (iii) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the resolution; and
 - the holder votes on the resolution in accordance with directions given by the beneficiary to the holder to vote that way.

3. Election of Directors (Resolution 2)

To elect Michael Wilde as a director of the Company, following his appointment as an additional Director and holding office until the next general meeting of the Company after his appointment in accordance with the Company's Constitution, section 201H(3) of the Corporations Act and ASX Listing Rule 14.4.

Voting exclusion statement: There is no voting exclusion for this resolution.

4. Re-Election of Directors (Resolution 3)

To re-elect Keith Perrett as a director of the Company, following his retirement in accordance with the Company's Constitution and ASX Listing Rule 14.5.

Voting exclusion statement: There is no voting exclusion for this resolution.

5. Adoption of New Constitution (Resolution 4)

To adopt a new constitution of the Company in place of the current constitution with effect from the close of the meeting.

Voting exclusion statement: There is no voting exclusion for this resolution.

Additional Information

Resolutions 1, 2 & 3 (items 2,3 & 4) will be considered as ordinary resolutions.

Resolution 4 (item 5) will be considered as a special resolution.

Please refer to the Explanatory Notes for more information on each item of business.

The Explanatory Notes form part of this Notice of Meeting.

By order of the board



John Wise
Company Secretary
22 September 2025

Item 1: Financial Report, Directors' Report and Auditor's Report

The Financial Report, Directors' Report and Auditor's Report of the Company for the financial year ended 30 June 2025 will be put before the AGM. Each of these reports is contained in the Company's 2025 Annual Report, which is available online at [Annual Reports to Shareholders | Acumentis](#).

While this item does not require a formal resolution to be put to the AGM, shareholders will be given a reasonable opportunity to comment and raise questions on the matters contained within the reports. Shareholders will also be able to ask questions of the Company's auditor, who will attend the AGM.

The Company's auditor will be present at the Meeting. During the discussion of this item, the auditor will be available to answer questions on the:

- Conduct of the audit;
- Preparation and content of the Auditor's Report;
- Accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- Independence of the auditor in relation to the conduct of the audit.

Written questions of the auditor

If you would like to submit a written question about the content of the Auditor's Report or the conduct of the audit of the Annual Financial Report of the Company's auditor, please send your question to the Company Secretary. A list of qualifying questions will be made available at the Meeting.

Please note that all written questions must be received at least five business days before the Meeting, which is by Wednesday, 15 October 2025.

Item 2: Adoption of Remuneration Report (Resolution 1)

Section 250R of the Corporations Act requires a listed company to put a resolution to shareholders to adopt its Remuneration Report for the relevant financial year.

The Company's Remuneration Report for the financial year ended 30 June 2025 is set out in the Company's 2025 Annual Report.

The report outlines the Company's executive remuneration framework and the remuneration outcomes for the Company's KMP for the financial year ended 30 June 2025.

The vote on this item is advisory only and does not bind the Board or the Company. However, the Board will consider and take into account the outcome of the vote and

feedback from shareholders on the Remuneration Report when reviewing the Company's remuneration policies.

However, if at least 25% of the votes cast are against the adoption of the Remuneration Report at the Meeting (subject of this Notice of Meeting), and then again at the 2026 Annual General Meeting (**2026 AGM**), the Company will be required to put to the vote a resolution (**Spill Resolution**) at the 2026 AGM to approve the calling of a further meeting (**Spill Meeting**). If more than 50% of Shareholders vote in favour of the Spill Resolution, the Company must convene the Spill Meeting within 90 days of the 2026 AGM. All of the Directors who were in office when the 2026 Directors' Report was approved, other than the Managing Director, will (if desired) need to stand for re-election at the Spill Meeting.

Recommendation

The Board recommends that shareholders vote in favour of this item.

Item 3: Election of Directors (Resolution 2)

Clause 16.2 of the Company's Constitution requires that any Director appointed by the Board (either to fill a casual vacancy or as an addition to the Board) may hold office only until the next annual general meeting of the Company and is then eligible for election at that meeting.

Section 201H(3) of the Corporations Act provides that where any director who has been appointed by the other directors as a director of a public company, the company must confirm the appointment by resolution at the company's next AGM.

ASX Listing Rule 14.4 also provides that a Director appointed to fill a casual vacancy or as an addition to the Board must not hold office (without re-election) past the next annual general meeting.

Michael Wilde was appointed as an additional Non-Executive Director of the Company on 11 August 2025.

Michael Wilde is currently Chair of the People & Culture Committee (**P&CC**) and a member of the Audit & Risk Committee (**A&RC**).

Under this Resolution, Michael Wilde, being eligible, seeks re-election as a Director of the Company at this AGM.



Biography

Michael Wilde

Independent, Non-Executive Director

Chair of P&CC & member of the A&RC

Michael Wilde has over 25 years of investment management, financial markets and accounting experience

in the global real estate industry. He is currently the Chief Financial Officer of Castlerock Property and oversees their finance, IT and HR functions.

Prior to his current executive position, Michael was Group Chief Financial Officer for 10 years at the ASX Listed Cromwell Property Group, including a period when he was Acting Chief Executive Officer. During his tenure at Cromwell Property Group he was involved in growing the business to overseeing \$12 billion of funds under management located throughout Australia, New Zealand, Singapore and Europe. While at Cromwell, Michael held executive director positions on various unlisted subsidiary boards as well as being an executive director of the manager of Cromwell's Singapore Listed REIT.

Michael holds a Bachelor of Commerce and a Bachelor of Science and is a member of the Chartered Accountants Institute of Australia and New Zealand as well as a member of the Governance Institute of Australia.

Directors' recommendation

The Board (other than Michael Wilde) recommends that Shareholders vote in favour of this Resolution.

Item 4: Re-election of Directors (Resolution 3)

Rule 16.1 of the Company's Constitution requires that at every annual general meeting, one third of the Directors (other than any Managing Director or, if their number is not a multiple of 3, then the number nearest to but not less than one third must retire from office). The Directors to retire are those who have been in office the longest since their last election.

ASX Listing Rule 14.5 also provides that an entity which has Directors must hold an election of Directors at each annual general meeting.

In accordance with Company's Constitution and ASX Listing Rule, Keith Perrett will retire at this meeting and, being eligible, offers himself for re-election to the Board.

The Board, with the assistance of the People and Culture Committee (which incorporates the duties of the Remuneration and Nomination Committee), has evaluated the performance and effectiveness of the Board and its Directors. The Board has considered the performance and contribution of Keith Perrett and considers that he makes a valuable contribution to the Board. The Board endorses his nomination as a candidate for re-election.



Biography

Keith Perrett

**Independent, Non-Executive Director
Chair of the Board**

Keith Perrett brings to the board strong experience in strategy development, government relations, stakeholder engagement, and business development. He also has a strong business and government network, particularly within New South Wales & Queensland.

He is currently Non-Executive Chairman of Silver Mines Ltd (ASX:SVL) and has previously held positions as the Chairman of the Grains Research and Development Corporation (GRDC), the National Rural Advisory Council (NRAC), the Wheat Research Foundation (WRF), and President of the Grains Council of Australia.

Directors' recommendation

The Board (other than Keith Perrett) recommends that Shareholders vote in favour of this Resolution.

Item 5 Adoption of New Constitution (Resolution 4)

That in accordance with section 136 of the Corporations Act, and for all other purposes, Shareholder approval is given for the Company to repeal its existing constitution and adopt a new constitution tabled at the Meeting, be adopted as the constitution of the Company in place of the current constitution, with effect from the close of the Meeting

Background

The Company's current constitution was adopted in 2003 with minor amendments to the constitution made in 2018. There have been a number of amendments to the legislation governing corporations (the Corporations Act), the Listing Rules, corporate governance principles and general corporate and commercial practice for ASX Listed companies since that time.

The Company has reviewed its constitution and determined that it is more appropriate to adopt a new constitution (**Proposed Constitution**), which reflects these changes, rather than make each of the individual necessary amendments to the current constitution. The Proposed Constitution also reflects technological changes and the current practices of the Company.

Under section 136 of the Corporations Act, repealing and adopting a Company's constitution may only take place following a Special Resolution of shareholders.

A special resolution (being at least 75% of votes cast by securityholders entitled to vote) is required for this Resolution.

The Directors believe that these amendments do not materially alter the position of the Shareholders in respect of the Company's governance, and accordingly will not have a significant impact on Shareholders.

Material changes compared to current constitution

The proposed material changes to the Constitution are summarised below. There will also be a number of other minor changes to the Constitution.

1. Flexibility to hold hybrid meetings

The amendments are proposed to provide greater flexibility to hold meetings physically or using a hybrid structure provided Shareholders are given a reasonable opportunity to participate.

2. Conduct at General Meetings

Provisions expressly permit the chairman (or a person acting on the chairman's authority) to:

- require attendees of general meetings to comply with searches, restrictions or other security arrangements considered appropriate;
- where there is insufficient room at a meeting venue, arrange for some people to participate in a general meeting from a separate venue (without giving notice or putting the matter to a vote);
- withdraw from consideration any resolution that is set out in the notice of meeting (other than those items of business requisitioned by securityholders or required by law);
- determine that votes cast in contravention of the Corporations Act or the ASX Listing Rules are to be disregarded (without requiring that the matter be put to vote); and
- subject to the Corporations Act, refuse to allow any amendment to be moved to a resolution set out in the notice of general meeting, and refuse to allow any business to be transacted, unless the general nature of the business is stated in that notice of meeting.

In addition to the proposed amendments:

- clarify that the chairman may determine that any resolution put to the meeting should be dealt with by poll (without the need for a vote on a show of hands), and has discretion as to how and when the results of the poll are to be announced (whether during the meeting or afterwards); and
- stipulate that a person's attendance at a general meeting will waive any objection the person may have to:
 - a failure by the Company to give adequate notice of meeting (unless the issue is raised at the start of the meeting); and
 - the consideration of a particular matter at the general meeting that is not referred to in the notice of meeting (unless the person objects to the consideration of the matter when first presented).

3. Clarification and correction of proxy, attorney and corporate representative documentation

Amendments are proposed to provide greater flexibility for the Directors in dealing with proxy, attorney and representative appointments which are incomplete, unclear or not properly executed.

The proposed amendments clarify that if the name or office of the proxy, attorney or representative is not filled in or is unclear, then the proxy, attorney or representative of the securityholder is the person specified by the Company in the instrument or form of proxy or, if no person is specified, the chairman of the meeting.

New provisions have also been introduced to allow the Board to:

- return the instrument or form for proper execution or authentication (and extend the time for lodgement of the completed appointment); and
- seek clarification of instructions and amend the appointment to reflect this clarification.

These provisions will allow the Board to count votes purported to be cast by securityholders via proxy, attorney or representative to be counted, where they otherwise may have been discounted due to procedural irregularities.

4. Lodgement of Proxies

The Corporations Act allows for electronic lodgement of proxy appointments. To ensure the Company takes full advantage of this flexibility, the proposed amendments expressly provide that a proxy appointment is valid if it is in accordance with the Corporations Act or in any form (including electronic) and received at a time that the Directors (or Chairman) accepts. The amendments also confirm the ability for the notice of meeting to specify requirements for electronic lodgement of proxy appointments.

5. Fee for registration of off-market transfers

On 24 January 2011, ASX amended Listing Rule 8.14 with the effect that the Company may now charge a 'reasonable fee' for registering paper-based transfers, sometimes referred to 'off-market transfers'.

Article 4.4 of the proposed constitution enables the Company to charge a reasonable fee when it is required to register off-market transfers from Shareholders.

6. Restricted Securities

ASX introduced a number of changes to the escrow regime in the Listing Rules in December 2019 to make aspects of the listing process and ongoing compliance with the Listing Rules more efficient for issuers and for ASX.

Amongst these, ASX introduced a two-tier escrow regime where ASX can and will require certain more significant holders of Restricted Securities (as defined by the Listing

Rules) and their controllers to execute a formal escrow agreement in the form of Appendix 9A, as was formerly the case. However, for less significant holdings, ASX now instead permits entities to rely on a provision in their constitution imposing appropriate escrow restrictions on the holder of Restricted Securities and to simply give a notice to the holder of Restricted Securities in the form of a new Appendix 9C advising them of those restrictions.

Under article 2.7 of the amended constitution, holders of Restricted Securities will be taken to have agreed in writing that those Securities are to be kept on the Company's issuer sponsored sub-register and are to have a holding lock applied for the duration of the applicable escrow period. Holders of Restricted Securities will also not be entitled to participate in any return of capital on those Securities during the applicable escrow period, except as permitted by the Listing Rules or ASX.

7. Less than Marketable Parcel

The current Constitution does not currently include any provisions in relations to the sale of less than marketable parcels of shares in the Company.

The Proposed Constitution outlines how the Company can manage shareholdings which represent an "unmarketable parcel" of Shares, being a shareholding that is less than \$500 based on the closing price of the Company's Shares on ASX as at the relevant time.

The Proposed Constitution is in line with the requirements for dealing with "unmarketable parcels" outlined in the Corporations Act such that where the Company elects to undertake a purchase of unmarketable parcels, the Company is only required to give one notice to holders of an unmarketable parcel to elect to retain their shareholding before the unmarketable parcel can be dealt with by the Company, saving time and administrative costs incurred by otherwise having to send out additional notices.

Clause 2.6 and Schedule 4 of the Proposed Constitution outlines in detail the process that the Company must follow for dealing with unmarketable parcels.

Copy of Proposed Constitution

If requested, a copy of the Proposed Constitution will be sent to shareholders (at no cost) by mail or electronically.

A copy of the Proposed Constitution is also available on the Company's website: [Acumentis Corporate Governance Overview | Acumentis](#).

If Resolution is Not Passed

If this Resolution is not approved, the Proposed Constitution will not be adopted and the current Constitution will remain in effect.

Directors' recommendation

The Directors unanimously recommend that Shareholders vote in favour of this Resolution.

Each Director confirms that they have no personal interest in the outcome of this Resolution.

Important Information for Shareholders



Am I eligible to vote at the AGM?

You are eligible to vote at the AGM if you are a registered holder of ordinary shares in the Company (**Ordinary Shares**) at 4.00pm (AEDT) on Monday, 20 October 2025.

How can I vote?

Option	Details	Instructions
Cast your vote before the AGM	<p>You can vote before the AGM online or by completing and submitting the Voting Form provided with this notice.</p> <p>If you wish to vote before the AGM you are encouraged to do so online. If you wish to vote before the AGM using the Voting Form, please be aware of current postal timeframes</p>	<p>Online</p> <p>You can cast your vote directly at Automic Registries Investor Portal.</p> <p>You will need your username and password or click “register” if you haven’t created an account. To register you will need your holder identification number or shareholder reference number (HIN/SRN) and the registered postcode or country code for your shareholding.</p> <p>To cast your vote via that site you will need to follow the instructions on that site and submit your vote by 3:00pm (AEDT) on Monday, 20 October 2025.</p> <p>Voting Form</p> <p>To vote using the Voting Form, you must complete the Voting Form by following the instructions on the form.</p> <p>As outlined on the Voting Form, you must complete Steps 1, 2 and 3.</p> <p>There are a number of different methods you can use to lodge your completed Voting Form with the Company’s share registry. Those methods are outlined on the Voting Form.</p> <p>For your vote to be valid your completed Voting Form must be received by the Company’s share registry by 3:00pm (AEDT) on Monday, 20 October 2025.</p>

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Important Information for Shareholders



Option	Details	Instructions
Appoint a proxy before the AGM	<p>You can appoint a proxy to attend the AGM and vote at the AGM on your behalf.</p> <p>You can appoint a proxy before the AGM online or by completing and submitting the Voting Form provided with this notice.</p> <p>Your proxy may be an individual or a body corporate and does not need to be a shareholder of the Company.</p> <p>You cannot appoint more than two proxies. If you do appoint two proxies to attend and vote for you, you must specify the proportion or number of votes that each of your two proxies can exercise. If you do not do that, each proxy may exercise half of your votes.</p> <p>If you have specified how your proxy is to vote on an item of business, your proxy must vote the way you have specified. Your proxy can only vote on the items of business that you are entitled to vote on.</p> <p>If you have specified how your proxy is to vote on an item of business, but your proxy does not attend the AGM – or does not vote on that item – then the Chairman will vote as you have directed (in accordance with the voting intentions outlined below).</p> <p>If you wish to appoint a proxy, you are encouraged to do so online. If you wish to appoint a proxy using the Voting Form, please be aware of current postal timeframes.</p>	<p>Online</p> <p>You can appoint a proxy online at Automic Registries Investor Portal.</p> <p>You will need your username and password or click “register” if you haven’t created an account. To register you will need your holder identification number or shareholder reference number (HIN/SRN) and the registered postcode or country code for your shareholding.</p> <p>Voting Form</p> <p>To appoint a proxy using the Voting Form, please complete the Voting Form by following the instructions on it. As outlined on the Voting Form, you must complete Steps 1, 2 and 3. If you do not complete Step 2 and do not give any voting directions to your proxy, they may vote as they choose (subject to the voting restrictions outlined in this notice).</p> <p>There are a number of different methods you can use to lodge your completed Voting Form with the Company’s share registry. Those methods are outlined on the Voting Form.</p> <p>For your proxy appointment to be valid your completed Voting Form must be received by the Company’s share registry by 3:00pm (AEDT) on Monday, 20 October 2025.</p>

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Important Information for Shareholders



Option	Details	Instructions
Vote online during the AGM	<p>If you attend the AGM virtually by pre-registering on the Automic portal at: investor.automic.com.au.</p> <p>You will be able to vote directly during the AGM.</p> <p>Voting on each item of business will be by poll. The Chairman will open the poll shortly after the AGM commences and you will be able to vote at any time during the AGM and for a short time afterwards (you will be notified of how much time is left on the portal).</p> <p>If you have lodged a direct vote before the AGM and then vote online during the AGM, your direct vote lodged before the AGM will be cancelled.</p>	<p>Shareholders who wish to vote virtually on the day of the AGM can do so by logging in to the Automic shareholder portal.</p> <ol style="list-style-type: none"> 1. Open your internet browser and go to investor.automic.com.au 2. Login using your username and password. If you do not already have an account, click “Register” and follow the prompts. Shareholders are encouraged to register prior to the commencement of the Meeting to avoid delays in accessing the virtual platform. 3. After logging in, a banner will appear at the bottom of your screen when the Meeting is open for registration. Click “Register”. Alternatively, select Meetings from the left-hand menu. 4. Click on “Join Meeting” and follow the prompts. 5. When the Chair of the Meeting declares the poll open, select the “Voting” dropdown menu on the right-hand side of your screen. 6. Select either the “Full” or “Allocate” option to access your electronic voting card. 7. Follow the prompts to record your voting direction for each resolution and click “Submit votes”. For allocated votes, the number of votes submitted must not exceed your remaining available units. Important: <i>Votes cannot be amended once submitted.</i> <p>For further information on the live voting process please see the Registration and Voting Guide at https://www.automicgroup.com.au/virtual-agms/</p> <p>It is recommended that Shareholders wishing to attend the Meeting login from 2:30pm on 22 October 2025.</p>

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Option	Details	Instructions
Vote in person at the AGM	You can vote by attending the AGM in person.	<p>If you attend the AGM in person, you will need to register on the day. Registration will take place from 2:30pm (AEDT).</p> <p>To make registration easier, please bring your Voting Form with you, which sets out your details and can be scanned for prompt registration. If you do not bring your Voting Form with you, you will still be able to attend and vote at the AGM, but representatives from Acumentis Group will need to verify your identity</p>

What if I hold my shares jointly?

If you hold your Ordinary Shares jointly, you and the other holders may attend the AGM either in person or virtually. If:

- (a) more than one joint holder votes before the AGM, only the last vote validly lodged on the holding will be counted;
- (b) voting online during the AGM, only the first holder to register to join the AGM as a shareholder will be allowed to cast a vote; and
- (c) voting in person, only the vote of the holder first to register on the day of the AGM will be accepted.

How can I ask questions?

Shareholders can ask or submit questions using one of the options below. Questions should be relevant to the AGM, the content of the Auditor's Report for the financial year ended 30 June 2025 or the conduct of the audit.

Option	Details
At the AGM	<p>Shareholder attending in person will have the opportunity to ask questions at the AGM.</p> <p>Shareholders attending online will have the opportunity to ask questions at the AGM via the question section of the live webinar.</p>
Before the AGM	<p>Shareholders can submit questions before the AGM via email to john.wise@acumentis.com.au</p> <p>Your questions need to be received by the by 3.00pm (AEDT) on Monday, 20 October 2025.</p>

Corporate representatives

If a representative of a corporate shareholder or a corporate proxy will be attending the Meeting, the representative should provide the Share Registry with adequate evidence of their appointment, unless this has previously been provided to the Share Registry.

Powers of attorney

If the proxy form is signed under a power of attorney on behalf of a shareholder, then the attorney must make sure that either the original power of attorney or a certified copy is sent with the proxy form, unless the power of attorney has already provided it to the Share Registry.

Chairman's voting intentions

The Chairman intends to vote all available proxies in favour of all resolutions. If you appoint the Chairman as your proxy, or the Chairman is taken to be appointed as your proxy, and you have not specified the way to vote on an item of business, the Chairman will exercise your votes in favour of the relevant resolution (subject to the voting restrictions outlined in this Notice of Meeting).

Important Information for Shareholders



Chairman as proxy

If you appoint the Chairman as your proxy, or the Chairman is taken to be appointed as your proxy, and you do not mark a voting box for item 2, then by signing and returning the Voting Form or by appointing your proxy online you will be expressly authorising the Chairman to exercise the proxy in respect of this item (even though this item is connected with the remuneration of one or more of the Company's KMP).

Receiving Company communications, including Notices of Meeting and Annual Reports

As a shareholder, you may elect to receive future communications from the Company (including Notices of Meeting and Annual Reports) free of charge, in hard copy by post or electronically by email. You can also elect not to be sent the Company's Annual Report. Any election you make can be made in relation to all communications to be sent by the Company, or only to certain communications. For example, you may elect to receive Annual Reports electronically, but make no election in respect of any other communications to be sent by the Company.

To make an election, you must log into your online account at <https://investor.automic.com.au/> and elect your communications preferences.

If you have made an election previously, you will continue to receive Company communications in your elected manner. You can change your election at any time by logging into your online account at <https://investor.automic.com.au/>.

If you do not make an election, you will continue to receive all communications in hard copy by post. This Notice of Meeting and the 2025 Annual Report are also available on the Company's website at <https://www.acumentis.com.au/investor-centre/>.

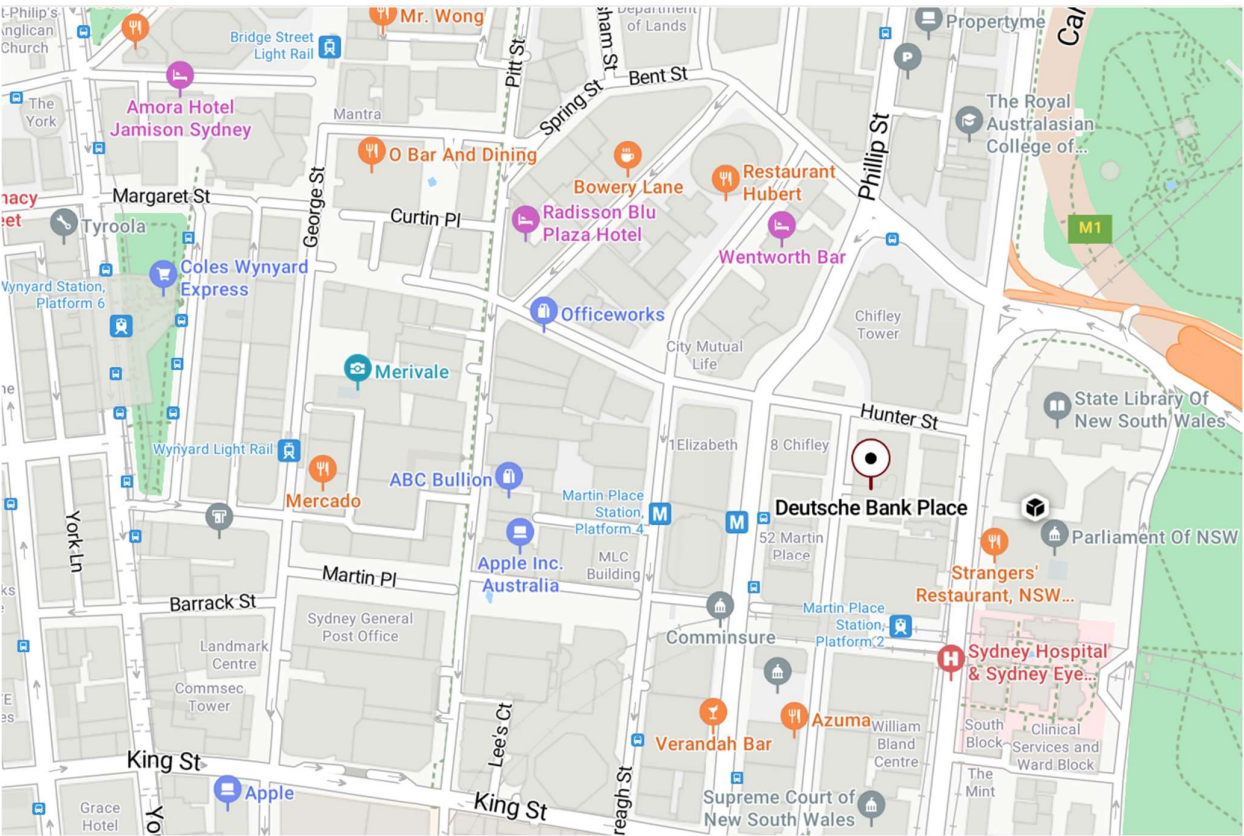
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Important Information for Shareholders



Getting to the AGM

The AGM will be held at the **Automic** offices in the Sydney CBD at Deutsche Bank Place.



Location	Automic Deutsche Bank Place, Level 5, 126 Phillip Street Sydney NSW 2000
By Train	Walk from Wynyard or Martin Place stations, check out transportnsw.info for all the options.
By car	Nearest public carparks are Wilson Parking at Angel Place and at Martin Place, check out Wilson Parking for options.
By Bus	Numerous buses stop at Wynyard, along Hunter Street and Elizabeth Street, check out transportnsw.info for all the options.

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Your proxy voting instruction must be received by **3:00pm (AEDT) on Monday, 20 October 2025**, being **not later than 48 hours** before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

SUBMIT YOUR PROXY

Complete the form overleaf in accordance with the instructions set out below.

YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: <https://investor.automic.com.au/#/home> Shareholders sponsored by a broker should advise their broker of any changes.

STEP 1 - APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you leave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

STEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the Shareholder must sign.

Joint holding: Where the holding is in more than one name, all Shareholders should sign.

Power of attorney: If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

Companies: To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

Email Address: Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at <https://automicgroup.com.au>.

Lodging your Proxy Voting Form:

Online

Use your computer or smartphone to appoint a proxy at <https://investor.automic.com.au/#/loginsah> or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



BY MAIL:

Automic
GPO Box 5193
Sydney NSW 2001

IN PERSON:

Automic
Level 5, 126 Phillip Street
Sydney NSW 2000

BY EMAIL:

meetings@automicgroup.com.au

BY FACSIMILE:

+61 2 8583 3040

All enquiries to Automic:

WEBSITE:

<https://automicgroup.com.au>

PHONE:

1300 288 664 (Within Australia)
+61 2 9698 5414 (Overseas)

STEP 1 - How to vote

APPOINT A PROXY:

I/We being a Shareholder entitled to attend and vote at the Annual General Meeting of Acumentis Group Limited, to be held virtually at **3:00pm (AEDT) on Wednesday, 22 October 2025 and physically at Level 5, 126 Phillip Street, Sydney NSW 2000** hereby:

Appoint the Chair of the Meeting (Chair) OR if you are not appointing the Chair of the Meeting as your proxy, please write in the box provided below the name of the person or body corporate you are appointing as your proxy or failing the person so named or, if no person is named, the Chair, or the Chair's nominee, to vote in accordance with the following directions, or, if no directions have been given, and subject to the relevant laws as the proxy sees fit and at any adjournment thereof.

[illegible]

The Chair intends to vote undirected proxies in favour of all Resolutions in which the Chair is entitled to vote.

Unless indicated otherwise by ticking the “for”, “against” or “abstain” box you will be authorising the Chair to vote in accordance with the Chair’s voting intention.

AUTHORITY FOR CHAIR TO VOTE UNDIRECTED PROXIES ON REMUNERATION RELATED RESOLUTIONS

Where I/we have appointed the Chair as my/our proxy (or where the Chair becomes my/our proxy by default), I/we expressly authorise the Chair to exercise my/our proxy on Resolution 1 (except where I/we have indicated a different voting intention below) even though Resolution 1 is connected directly or indirectly with the remuneration of a member of the Key Management Personnel, which includes the Chair.

VIRTUAL PARTICIPATION AT THE MEETING:

The Company is pleased to provide shareholders with the opportunity to attend and participate in a virtual Meeting through an online meeting platform powered by Automatic, where shareholders will be able to watch, listen, and vote online.

To access the virtual meeting:

1. Open your internet browser and go to **investor.automic.com.au**
2. Login with your username and password or click "**register**" if you haven't already created an account. **Shareholders are encouraged to create an account prior to the start of the meeting to ensure there is no delay in attending the virtual meeting**

Further information on how to do this is set out in the Notice of Meeting. The Explanatory Notes that accompany and form part of the Notice of Meeting describe the various matters to be considered.

STEP 2 - Your voting direction

Resolutions		For	Against	Abstain
1	Adoption of Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Election of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Re-Election of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Adoption of New Constitution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please note: If you mark the abstain box for a particular Resolution, you are directing your proxy not to vote on that Resolution on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

STEP 3 – Signatures and contact details

Individual or Securityholder 1	Securityholder 2	Securityholder 3

Sole Director and Sole Company Secretary

Director

Director / Company Secretary

Contact Name:

[illegible]

Email Address:

[illegible]

Contact Daytime Telephone

[illegible]

Date (DD/MM/YY)

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By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).