

22 September 2025

Convenience and Mobility senior leadership changes

Viva Energy Group Limited (Viva Energy or the Company) today announces the following changes to the leadership of the Convenience and Mobility (**C&M**) business.

- C&M CEO Jevan Bouzo has resigned and will leave the company at the end of the year after transitioning to new leadership.
- The Company will immediately commence a search for a new head of the C&M business with significant retail industry experience.
- Jennifer Gray, currently Group COO, will take up the role of Interim C&M CEO to support the retail leadership team executing on near term priorities and results.
- Group CEO, Scott Wyatt will be accountable for the continued execution of the retail strategy and delivery on our long-term goals for this business.

There are no changes to Viva Energy's outlook and priorities, which were recently communicated in its 2025 Half Year Results on 26th August 2025.

Jennifer Gray has over 25 years of retail experience within the fuel and convenience sector most recently representing the company on the board of Liberty Convenience until it was fully acquired in March this year. She has been a member of the Viva Energy Executive Team for the last three years.

Independent non-executive director John Joyce chairs a Retail Board Sub-Committee which will provide additional guidance and oversight to the C&M leadership team.

Commenting on the changes, Group CEO Scott Wyatt said;

"I would like to thank Jevan for his contributions to Viva Energy over the last ten years, as Group CFO, COO and more recently as CEO of our Convenience and Mobility business. He led the acquisition of Coles Express, OTR Group, and Liberty Convenience to establish the largest convenience retail business in Australia."

"Jevan's decision to resign comes after the critical consolidation and integration has been completed and with sufficient time to transition leadership to an interim CEO ahead of the busy trading period. He has agreed to support the business through to the end of the year while we commence a search for a new leader with deep retail experience."

"I will work closely to continue to deliver on our near-term priorities and ensure a smooth transition. I have full confidence in Jennifer's ability to lead the execution of our C&M strategy and OTR conversion program on an interim basis, with my support. We remain committed to our strategy and there are no changes to the outlook and strategic priorities which we have previously communicated."

Jevan Bouzo said:

"It has been a privilege leading the C&M business over the past three years. We have a world class convenience offer, an irreplaceable network and a dedicated and exceptional team. I am proud of the way we've continued serving our more than three million customers per week since we brought the

businesses together, and of the significant acquisition and integration work that our team has delivered. I am committed to supporting a smooth transition and will remain a passionate customer.”

Mr Bouzo’s long-term equity program for the period from 2024-28 will lapse fully.

Authorised for release by: the Board of Viva Energy Group Limited.

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About Viva Energy

Viva Energy (ASX: VEA) is a leading convenience retailer, commercial services and energy infrastructure business, with a history spanning more than 120 years in Australia. The Group operates a retail convenience and fuel network of almost 900 stores across Australia and supplies fuels and lubricants to a total network of nearly 1,500 service stations.

Viva Energy owns and operates the Geelong Refinery in Victoria, and operates bulk fuels, aviation, bitumen, marine, chemicals, polymers and lubricants businesses supported by more than 20 terminals and 79 airports and airfields across the country.

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