

19 September 2025

Company Announcements ASX Limited 20 Bridge Street SYDNEY NSW 2000

# Notice of 2025 Annual General Meeting

Attached is a copy of the Argo Investments Limited (ASX: ARG) Notice of 2025 Annual General Meeting and sample Proxy Form, which were distributed to shareholders today.

Yours faithfully,

Tim Binks

Company Secretary

# No resolution is required to be presented to consider and, if thought fit, pass "That the Remuneration Report for The vote on this item is advisory only Voting exclusions and authorisations" 3. Election of Director To consider and, if thought fit, pass "That Mr. Symon Parish, who was a 2025 and will retire at the end of the Constitution, being eligible, be ele

# Notice of 2025 Annual General Meeting



Notice is hereby given that the 79th Annual General Meeting (AGM or Meeting) of shareholders of Argo Investments Limited (Argo) will be held at the Adelaide Convention Centre, North Terrace, Adelaide on Wednesday 22 October 2025 at 10.00am.

# **Items Of Business**

# 1. Financial and other Reports

To receive and consider the Financial Report and the reports of the Directors and the Auditor in respect of the financial year ended 30 June 2025.

No resolution is required to be passed on this item.

To consider and, if thought fit, pass the following non-binding resolution as an ordinary resolution:

"That the Remuneration Report for the financial year ended 30 June 2025 be adopted."

The vote on this item is advisory only and does not bind the Directors or the Company. Voting exclusions and authorisations apply to this item-see Explanatory Notes.

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That Mr. Symon Parish, who was appointed by the Board as a Non-executive Director on 3 October 2025 and will retire at the end of the Meeting in accordance with clause 59 of the Company's Constitution, being eligible, be elected as a Director of the Company."

By Order of the Board

T.C.A. Binks Company Secretary 15 September 2025

# **Voting Information**

# Entitlement to vote

The Company has determined that for the purpose of voting entitlements at the Meeting, shares of the Company will be taken to be those held by shareholders recorded on the register at 7.00pm (Adelaide time) on Monday 20 October 2025.

# Voting at the Meeting

Voting on each of the proposed resolutions at this Meeting will be conducted by poll. Every member has one vote for every fully paid ordinary share held.

# **Appointing a Proxy**

Any shareholder entitled to attend and vote at the Meeting has a right to appoint not more than two proxies to attend and vote instead of that shareholder. A proxy need not be a shareholder and can be either an individual or a body corporate. A shareholder may direct their proxy how to vote using the FOR, AGAINST or ABSTAIN boxes provided next to each resolution on the Proxy Form.

If two proxies are appointed, each proxy may be appointed to represent a specified number or proportion of a shareholder's votes. Fractions of votes will be disregarded. If no percentage or number is specified, each proxy is entitled to vote half of the shareholder's votes.

- a. Online through the AGM landing page at www.boardroomlimited.com.au/meeting/argagm2025
- Proxies can be appointed in one of three ways:

  a. Online through the AGM landing page at <a href="www.board">www.board</a>
  b. By posting the signed Proxy Form to the share regist 3993, Sydney NSW 2001
  c. By faxing the signed Proxy Form to the share registres Proxy voting instructions are provided on the Proxy Form. b. By posting the signed Proxy Form to the share registry at: Boardroom Pty Limited GPO Box
  - c. By faxing the signed Proxy Form to the share registry on +61 2 9290 9655

To be effective, proxies must be appointed no later than 48 hours before the AGM, being 10.00am (Adelaide time) on Monday 20 October 2025.

# The Chair of the Meeting acting as Proxy

Offia proxy does not attend the Meeting or chooses not to vote as proxy on a resolution, the Chair of the Meeting will be taken to have been appointed as the shareholder's proxy for the purposes of that poll. The Chair of the Meeting will cast the shareholder's votes in accordance with any directions provided on the Proxy Form, or if no directions are provided, in accordance with the stated voting intentions of the Chair of the Meeting, to the extent permitted by law.

# **Power of Attorney**

If a shareholder has appointed an attorney to attend and vote at the Meeting, or if the proxy is signed by an attorney, the power of attorney (or a certified copy) must be received by the share registry at the address or fax number above by no later than 10.00am (Adelaide time) on Monday 20 October 2025, unless the power of attorney has previously been lodged with the share registry.

# Corporate representatives

A body corporate which is a shareholder or which has been appointed as a proxy may appoint an individual to act as its representative at the Meeting. Evidence of the representative's appointment should be supplied to the share registry by no later than the commencement of the Meeting, unless it has been previously lodged with the share registry. The appointment must comply with section 250D of the Corporations Act 2001. A form of appointment of corporate representative may be obtained from the share registry online at www.investorserve.com.au or by telephone request on 1300 737 760 (within Australia) or +61 2 9290 9600.

# **Explanatory Notes**

# **FINANCIAL REPORTS**

# Item 1: Financial and other Reports

Section 317 of the Corporations Act 2001 requires each of the Financial Report (which includes the Financial Statements and Directors' Declaration), the Directors' Report and the Auditor's Report for the last financial year to be laid before the Meeting.

The Reports referred to in Item 1 of the Notice of Meeting are included in the Annual Report sent to shareholders who have requested to receive a copy. If you have not elected to receive a hard copy of the Company's 2025 Annual Report, it can be accessed on the Company's website at www.argoinvestments. com.au.

Shareholders will be given a reasonable opportunity at the Meeting to ask questions and make comments on these Reports and on the business, operations and management of the Company.

There is no requirement for these Reports to be formally approved by shareholders.

# REMUNERATION REPORT

# Litem 2: Adoption of the Remuneration Report

The Company's Remuneration Report forms part of the Directors' Report for the year ended 30 June 2025 which is included in the Company's 2025 Annual Report. The Remuneration Report is submitted to shareholders for consideration and adoption by way of a non-binding resolution.

The resolution is advisory only. The Board will consider and take into account the outcome of the vote and feedback from shareholders on the Remuneration Report when reviewing the Company's remuneration policies.

If the Company's Remuneration Report receives an 'Against' vote of 25 per cent or more at two — consecutive AGMs, a resolution must then be put to shareholders at the second AGM as to whether nanother meeting should be held (within 90 days) at which all Directors who were in office at the date of approval of the applicable Directors' Report must stand for re-election.

Shareholders will be given a reasonable opportunity at the Meeting to ask questions and comment on the Remuneration Report.

There have been no changes to the Company's remuneration structure this year.

# **Woting Exclusion Statement**

The Company will disregard any votes cast on Item 2 by or on behalf of a member of the Company's Key Management Personnel (KMP) whose remuneration details are disclosed in the Remuneration Report, — or by or on behalf of a closely related party of a member of the KMP, in any capacity, unless the vote is cast as proxy for a person who is entitled to vote and:

- the proxy's appointment directs how the proxy is to vote; or
- the vote is cast by the person chairing the Meeting, in accordance with the stated voting intentions of the Chair of the Meeting.

# Chair of the Meeting authorised to exercise undirected proxies

The Chair of the Meeting will be a member of the KMP, whose remuneration is included in the Remuneration Report. You should be aware that the Chair of the Meeting intends to vote undirected proxies in favour of Item 2. By appointing the Chair of the Meeting to be your proxy, you expressly authorise the Chair of the Meeting to exercise your proxy in relation to Item 2 (including an undirected proxy) even though the Chair of the Meeting is a member of the KMP. A shareholder may appoint the Chair of the Meeting as proxy with a direction to cast the votes contrary to the Chair's stated voting intentions, or to abstain from voting on that resolution.

The Directors unanimously recommend that shareholders vote in favour of Item 2, noting that each Director has a personal interest in his or her own remuneration from the Company.

# DIRECTOR RETIREMENT AND DIRECTOR ELECTION

At this Annual General Meeting, Mr. Chris Cuffe AO will retire as a Non-Executive Director of the Company, in accordance with clause 60 of the Company's Constitution. He does not intend to stand for re-election after three terms on the Board since his appointment in 2016.

Mr. Symon Parish was appointed as a Non-executive Director effective from 3 October 2025. In accordance with clause 59 of the Company's Constitution Mr. Parish seeks election by shareholders as a Director of the Company. Details of his qualifications and experience follow in Item 3 of the agenda.

# Item 3: Election of Mr. Symon Parish BEng, MBA

Symon John Parish seeks election to the Board as an independent, Non-executive Director. He was selected by the Board following an externally conducted recruitment process and appropriate background checks.

Symon has extensive experience in the funds management industry having worked for Russell Investment Management for over 30 years, including 23 years as an executive Director.

He held a variety of asset consulting and funds management roles in the firm's Sydney, Auckland and London offices, including Chief Investment Officer Australasia, Head of Multi-Asset Asia Pacific and Chief Investment Officer Asia Pacific. He has experience working in different market conditions and has strong analytical, leadership and collaboration skills.

Symon holds a Bachelor of Civil Engineering degree (First Class Honours) from the University of Western Australia and a Master of Business Administration from the Australian Graduate School of Management.

The Directors (excluding Mr. Parish) unanimously recommend that shareholders vote in favour of litem 3.



# All Correspondence to:

 By Mail Boardroom Pty Limited

**GPO Box 3993** Sydney NSW 2001 Australia

+61 2 9290 9655 By Fax:

Online: www.boardroomlimited.com.au. By Phone: (within Australia) 1300 737 760

(outside Australia) +61 2 9290 9600

# YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded before 10:00am Adelaide time on Monday 20 October 2025.

# TO VOTE ONLINE

**STEP 1: VISIT** https://www.boardroomlimited.com.au/meeting/argagm2025

TEP 2: Enter your Postcode OR Country of Residence (if outside Australia)

STEP 3: Enter your Voting Access Code (VAC):



BY SMARTPHONE

Scan QR Code using smartphone QR Reader App

# TO VOTE BY COMPLETING THE PROXY FORM

STEP 1 APPOINTMENT OF PROXY Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the Meeting, the Chair of the Meeting will be your proxy. A proxy need not be a securityholder of the company. Do not write the name of the issuer company or the registered securityholder in the space.

# Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the Meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy you must:

(a) complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.

(b) return both forms together.

# STEP 2 VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities your vote on that item will be invalid.

# Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

# STEP 3 SIGN THE FORM

The form must be signed as follows:

Individual: this form is to be signed by the securityholder.

Joint Holding: where the holding is in more than one name, all the securityholders should

Power of Attorney: to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. Please indicate the office held by signing in the appropriate place.

# STEP 4 LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the Meeting, therefore by 10:00am Adelaide time on Monday 20 October 2025. Any Proxy Form received after that time will not be valid for the scheduled Meeting.

# Proxy forms may be lodged:

Online https://www.boardroomlimited.com.au/meeting/argagm2025

By Fax +61 2 9290 9655

Boardroom Pty Limited By Mail GPO Box 3993, Sydney NSW 2001 Australia

Boardroom Pty Limited

In Person Level 8, 210 George Street Sydney NSW 2000 Australia

# Attending the Meeting

If you wish to attend the Meeting please bring this form with you to assist registration.

	<b>Argo Inves</b> ACN 007 519 520	Your Address This is your address as it appear If this is incorrect, please mark correction in the space to the lebroker should advise their brok Please note, you cannot charusing this form.	the box with an "zeft. Securityholders er of any changes.	X" and make the s sponsored by a					
		PROXY FORM	PROXY FORM						
-									
	STEP 1 APPOINT A PROXY								
only	I/We being a member/s of Argo Investments Limited (Company) and entitled to attend and vote hereby appoint:  the Chair of the Meeting (mark box)  OR if you are NOT appointing the Chair of the Meeting as your proxy, please write the name of the person or body corporate (excluding the registered securityholder) you are appointing as your proxy below								
USE	or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy at the Annual General Meeting of the Company to be held at the <b>Adelaide Convention Centre</b> , <b>North Terrace</b> , <b>Adelaide SA 5000 on Wednesday 22 October 2025 at 10:00am Adelaide time</b> and at any adjournment of that Meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, as the proxy sees fit.								
lal	the Meeting becomes my/our proxy by default and I/we have not directed my/our proxy how to vote in respect of Item 2, I/we expressly authorise the Chair of the Meeting to exercise my/our proxy in respect of this Item even though Item 2 is connected with the remuneration of a member of the key management personnel for the Company.								
O	ne Meeting as your site that resolution.								
ers	STEP 2	VOTING DIRECTIONS  * If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf on a show of hands of be counted in calculating the required majority if a poll is called.	r on a poll and you	r vote will not					
	Item 2	Adoption of the Remuneration Report	For Again	ast Abstain*					
E O	Item 3	Election of Director – Mr. Symon Parish							

STEP 3 SIGNATURE OF SECURITYHOLDERS  This form must be signed to enable your directions to be implemented.									
Individual or Securityholder 1		Securityholder 2	Securityholder 3						
Sole Director and Sole Company Secretary		Director	D	Director / Company	Secretary				
Contact Name		Contact Daytime Telephone.		Date	1	/ 2025			