

ABN 26 133 623 962 Level 2, 137 Harrington Street Hobart 7000 Tasmania Australia

19 September 2025

The Manager Company Announcements Australian Securities Exchange 20 Bridge Street Sydney NSW 2000

MyState Limited (ASX:MYS) – 2025 Notice of Annual General Meeting

Please find attached MyState Limited's 2025 Notice of Annual General Meeting, Proxy form and Online Meeting Platform Guide in relation to the Company's Annual General Meeting to be held on 21 October 2025 at 10:30 am (Hobart time).

Yours faithfully,

Scott Lukianenko Company Secretary

Authorised

MyState Limited Board

About MyState Limited

Registered Office: 137 Harrington Street, Hobart 7000

MyState Limited is the ASX-listed (MYS) non-operating holding company of the diversified financial services Group consisting of MyState Bank, Auswide Bank and TPT Wealth, a trustee and wealth management company. MyState Bank and Auswide Bank are regulated by the Australian Prudential Regulatory Authority. MyState Bank, Auswide Bank and TPT Wealth hold Australian Financial Services Licences issued by the Australian Securities and Investments Commission.



Notice of **Annual General Meeting 2025**

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The 2025 Annual General Meeting of MyState Limited will be held on Tuesday, 21 October 2025 at 10:30 a.m. (Hobart time) in the Derwent Room at the MyState Bank Arena, 601 Brooker Hwy, Glenorchy and online.



Dear Shareholder,

On behalf of the Board of MyState Limited (**MyState**), I am pleased to invite you to participate in MyState's annual general meeting (**AGM**) to be held on Tuesday, 21 October 2025 commencing at 10.30 a.m. (Hobart time).

The Board has determined to hold a hybrid meeting this year. This means shareholders will be able to attend the AGM in person in the Derwent Room at the MyState Bank Arena, 601 Brooker Hwy, Glenorchy or via an online platform. The online platform will enable shareholders to ask questions verbally or in writing regarding the business of the AGM and vote on the resolutions to be considered at the AGM.

Alternatively, shareholders can ask questions prior to the AGM by emailing secretariat@mystatelimited.com.au and vote prior to the meeting by lodging a proxy online.

In accordance with the *Corporations Act 2001* (Cth), hard copies of the Notice of AGM will not be sent to shareholders, unless they have previously requested that they be provided with a hard copy of the Notice of AGM. Instead, the Notice of AGM and other related material, including an online meeting guide which provides detailed information on how to access and use the online platform, can be viewed and downloaded from our AGM website, which can be accessed at www.edocumentview.com.au/MYS2025.

The Notice of AGM and accompanying documents following this letter should be read in their entirety.

Voting before the AGM

If you would like to vote but you are unable to participate in the AGM, you will need to appoint a proxy to vote on your behalf. You can appoint a proxy to vote on your behalf online via the abovementioned AGM website.

If you require a hard copy proxy form, please contact our share registry, Computershare, by phone on 1300 538 803 (for calls within Australia) or +61 3 9415 4660 (for overseas calls).

Participating in the AGM

In addition to attending the meeting in person, shareholders are invited to participate in the meeting virtually via the online platform by entering the following URL into your web browser https://meetnow.global/MYS2025 and clicking 'Join Meeting Now'.

You will need to enter your shareholder details (including your SRN or HIN and postcode) so that you can be verified as a shareholder.

Proxy holders will need to contact MyState's share registry, Computershare, by phone on +61 3 9415 4024 to request their unique email invitation link prior to the meeting day so that they can participate in the AGM via the online platform. If you have appointed a proxy to virtually attend and vote at the AGM on your behalf, please ensure that you arrange for them to obtain their login details prior to the AGM.

Through the online platform, shareholders (and proxy holders) will be able to listen to a live webcast of the AGM, ask questions regarding the business of the meeting and vote.

A detailed guide on how to participate in the virtual AGM is set out in the Online Meeting Guide contained at Schedule 1 of the Notice of Meeting.

I hope that you will join us at the AGM.

Sanda Bransley

Yours sincerely

Sandra Birkensleigh

Board Chair



ABN 26 133 623 962 Level 2, 137 Harrington Street, Hobart, Tasmania, 7000 Tel: 138 001 Fax: (03) 6215 9760

Notice of **Annual General Meeting**

Notice is hereby given that the Annual General Meeting (**AGM** or **Meeting**) of the shareholders of MyState Limited (**Company**) will be held on Tuesday, 21 October 2025 commencing at 10.30 a.m. (Hobart time) in the Derwent Room at the MyState Bank Arena, 601 Brooker Hwy, Glenorchy and online.

Shareholders or their proxy may participate in the AGM in person or via our online platform available at https://meetnow.global/MYS2025.

Further information on how to participate in the AGM virtually or appoint a proxy is set out in this Notice of AGM.

Items of Business

1. Financial Statements and Reports (Item 1)

To receive and consider and provide shareholders with the opportunity to raise any issues or ask questions generally of the directors of the Company concerning the Financial Report, the Directors' Report and the Auditor's Report of the Company for the year ended 30 June 2025.

2. Appointment of Auditor (Item 2)

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"THAT for the purposes of section 327B of the Corporations Act 2001 (Cth) (Corporations Act) and for all other purposes, Ernst & Young be appointed as auditor of the Company with effect from the conclusion of the meeting."

3. Election of Director – Sandra Birkensleigh (Item 3)

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"THAT Sandra Birkensleigh who retires from the office of Director in accordance with clause 61.2 of the Constitution and ASX Listing Rule 14.4, being eligible and offering herself for election, be elected as a Director of the Company."

4. Election of Director - Gregory Kenny (Item 4)

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"THAT Gregory Kenny who retires from the office of Director in accordance with clause 61.2 of the Constitution and ASX Listing Rule 14.4, being eligible and offering himself for election, be elected as a Director of the Company."

5. Election of Director – Jacqueline Korhonen (Item 5)

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"THAT Jacqueline Korhonen who retires from the office of Director in accordance with clause 61.2 of the

Constitution and ASX Listing Rule 14.4, being eligible and offering herself for election, be elected as a Director of the Company."

6. Re-election of Director – Sibylle Krieger (Item 6)

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"THAT Sibylle Kreiger who retires from the office of Director by rotation in accordance with clause 62 of the Company's constitution and ASX Listing Rule 14.4, being eligible and offering herself for re-election, be re-elected as a Director of the Company."

7. Re-election of Director – Vaughn Richtor (Item 7)

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"THAT Vaughn Richtor who retires from the office of Director by rotation in accordance with clause 62 of the Company's constitution and ASX Listing Rule 14.4, being eligible and offering himself for re-election, be re-elected as a Director of the Company."

8. Remuneration Report (Item 8)

To consider and, if thought fit, pass the following non-binding resolution as an ordinary resolution:

"THAT, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, the Remuneration Report (which forms part of the Directors' Report) for the year ended 30 June 2025 be adopted."

Note: The vote on this resolution is advisory only. If 25% or more of votes that are cast on this resolution are voted against the adoption of the Remuneration Report at two (2) consecutive annual general meetings, shareholders will be required to vote at the second of those annual general meetings on a resolution (a 'spill resolution') that another meeting be held within 90 days at which all of the Company's Directors (other than a Managing Director) must be subject to re-election.

Items of Business

Voting Exclusion Statement - Item 8

In accordance with sections 250BD and 250R of the Corporations Act, no vote may be cast by, and the Company will disregard any votes cast on this resolution by or on behalf of a member of the Company's key management personnel (**KMP**), details of whose remuneration are included in the Remuneration Report, or a closely related party of any such member, whether as shareholder or proxy. However, in accordance with the Corporations Act, a person described above may vote on Item 8 if:

- the vote is cast by such person as proxy for a person who is permitted to vote on the resolution, in accordance with the direction specified on the proxy form how to vote; or
- the proxy is the Chair of the Meeting (Chair) and the appointment of the Chair as proxy does not specify the way the proxy is to vote on the resolution;
- the appointment expressly authorises the Chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the KMP; and
- the vote is not cast on behalf of a member of the KMP or a closely related party of a member of the KMP

Shareholders who intend to appoint the Chair as their proxy (including an appointment by default) should have regard to the important information below under the heading "Important information concerning proxy votes on Items 8, and 9".

 Approval of the issue of performance rights to the Company's Managing Director and Chief Executive Officer (Item 9)

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"THAT, for the purposes of ASX Listing Rule 10.14 and for all other purposes, the issue by the Company of up to 168,075 unlisted performance rights to the Company's Managing Director and Chief Executive Officer (Mr Brett Morgan), as part of Mr Morgan's remuneration for the financial year ended 30 June 2026 on the terms set out in the Explanatory Memorandum to this Notice of AGM, be approved."

Voting Exclusion Statement - Item 9

In accordance with the ASX Listing Rules, the Company will disregard any votes cast in favour of this resolution by or on behalf of Mr Brett Morgan, who is excluded from voting, or an associate of Mr Brett Morgan. However, this does not apply to a vote cast in favour of a resolution by:

 a person as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with the directions given to the proxy or attorney to vote on the resolution in that way; or

- the Chair as proxy or attorney for a person who is entitled to vote on the resolution, in accordance with a direction given to the Chair to vote on the resolution as the Chair decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the resolution; and
 - the holder votes on the resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Further, in accordance with the Corporations Act, a vote must not be cast on this resolution (and will be taken not to have been cast if cast contrary to this restriction) by a member of the KMP, or any closely related party of such a member, acting as proxy, if their appointment does not specify the way the proxy is to vote on this resolution. However, the member or any closely related party of such a member may vote if they are Chair and the appointment expressly authorises the Chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the KMP.

Shareholders who intend to appoint the Chair as their proxy (including an appointment by default) should have regard to the important information below under the heading "Important information concerning proxy votes on Items 8 and 9".

Explanatory memorandum

Shareholders are referred to the Explanatory Memorandum accompanying and forming part of this Notice of AGM.

Entitlement to Vote

It has been determined that for the purposes of the Meeting, ordinary shares in the Company (**Shares**) will be taken to be held by the persons who are the registered shareholders of the Company at 7.00 p.m. (Hobart time) on Sunday, 19 October 2025. Accordingly, share transfers registered after that time will be disregarded in determining entitlements to participate in and vote at the Meeting.

Resolutions to be determined by Poll

Voting on each item of business at the AGM will be conducted by poll.

Items of Business

Voting by Proxy

Sections 250BB and 250BC of the Corporations Act apply to voting by proxy. Shareholders and their proxies should be aware of the requirements under the Corporations Act, as they will apply to this Meeting. Broadly:

- if proxy holders vote, they must cast all directed proxies as directed; and,
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

You should seek professional advice if you need any further information on this issue.

In accordance with section 249L of the Corporations Act, shareholders are advised of the following:

- A shareholder entitled to attend and vote at the Meeting has a right to appoint a proxy to attend and vote instead of the shareholder. A proxy need not be a shareholder and can be either an individual or a representative of a body corporate.
- A proxy need not vote on a show of hands, however if a proxy does vote on a show of hands, the proxy must vote as directed.
- A shareholder entitled to cast two or more votes at the Meeting may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If no proportion or number is specified, each proxy may exercise half of the shareholder's votes. If a shareholder appoints two or more proxies that specify different ways to vote on a resolution, none of the proxies may vote on a show of hands.
- If an appointed proxy is not also the Chair, the proxy need not vote on a poll, however if the proxy does vote on a poll the proxy must vote as directed by the shareholder. If a poll is conducted and the proxy holder does not vote, the proxy appointment defaults to the Chair to vote as directed. If the appointed proxy is the Chair, the proxy must vote on a poll in the manner directed by the shareholder.
- Unless otherwise directed, the Chair intends to vote all proxies in favour of each resolution to be considered at the Meeting.

Important information concerning proxy votes for Items 8 and 9

The Corporations Act places certain restrictions on the ability of key management personnel and their closely related parties to vote on the advisory resolution to adopt the Company's remuneration report and resolutions connected directly or indirectly with the remuneration of the Company's key management personnel. Key management personnel of the Company are the directors of the Company and those other persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly. Members of key management personnel include Directors (both Executive and Non-Executive) and certain senior executives. The Remuneration Report identifies the Company's key management personnel for the financial year ended 30 June 2025. Their closely related parties are defined in the Corporations Act, and include certain members of their family, dependants and companies they control.

For these reasons, shareholders who intend to vote by proxy should carefully consider the identity of their proxy and are encouraged to direct their proxy as to how to vote on all resolutions. In particular, shareholders who intend to appoint the Chair as their proxy (including an appointment by default) are encouraged to direct the Chair as to how to vote on all resolutions.

If you do appoint the Chair as your proxy but you do not direct the Chair how to vote in respect of any or all of Items 8 and 9 the Chair will vote your undirected proxy in favour of each item. The appointment of the Chair as your proxy with any undirected voting instruction will be deemed to constitute an express authorisation by you directing the Chair to vote your proxy in favour of each of Items 8 and 9. This express authorisation acknowledges that the Chair will vote your proxy in favour of Items 8 and 9 even if he or she has an interest in the outcome of any of the resolutions and even if the items are connected directly or indirectly with remuneration of a member of the key management personnel of the Company and accordingly your votes will be counted in calculating the required majority if a poll is called.

Items of Business

Lodging a Proxy

All proxies must be received at least 48 hours before the appointed time of the Meeting.

A sample Proxy Form is included at Schedule 2 for illustrative purposes, however, to appoint a proxy shareholders may:

Lodge by visiting

Online www.edocumentview.com.au/MYS2025

Lodge a Ple paper proxy to a

Please contact Computershare by phone to receive a personalised proxy form on 1300 538 803 (or +61 3 9415 4660 for overseas callers) and following completion lodge by:

Post Computershare Investor Services

Pty Limited GPO Box 242 Melbourne VIC 3001

Hand Computershare Investor Services

Pty Limited

452 Johnston Street Abbotsford VIC 3067

Fax (within Australia) 1800 783 447

(outside Australia) +61 3 9473 2555

Custodian voting

For Intermediary Online subscribers only (custodians) please visit www.intermediaryonline.com to submit your voting intentions.

Voting By Attorney

A shareholder may appoint an attorney to vote on their behalf. For an appointment to be effective for the Meeting, the instrument effecting the appointment (or a certified copy of it) must be received by the Company at its registered office or at the Company's corporate registry listed above, at least 48 hours before the Meeting.

Corporate Representatives

A body corporate which is a shareholder, or which has been appointed as a proxy, may appoint an individual to act as its representative at the Meeting. The appointment must comply with the requirements of section 250D of the Corporations Act. The representative should bring to the Meeting evidence of their appointment, including any authority under which it is signed, unless it has previously been given to the Company.

Scrutineer

The Company's external auditor, Wise Lord & Ferguson will act as scrutineer for any polls that may be required at the Meeting.

Questions from Shareholders

Shareholders who are unable to participate in the Meeting or who may prefer to submit questions in advance of the Meeting are invited to do so. The deadline for receipt of questions is 5.00 p.m. (Hobart time) on Tuesday, 7 October 2025. During the Meeting the Chair will endeavour to address the themes most frequently raised prior to the Meeting. Please note that individual responses will not be sent to shareholders.

Questions may be submitted as follows:

By post The Company Secretary

MyState Limited

Level 2, 137 Harrington Street Hobart Tasmania 7000

By email secretariat@mystatelimited.com.au

An opportunity will be provided to ask questions in real time during the AGM via the online platform. Details on how to ask questions is provided in the Online Meeting Guide contained at Schedule 1 of this Notice of Meeting.

By Order of the Board

S Lukianenko

Company Secretary

19 September 2025



Introduction

This Explanatory Memorandum forms part of the Notice of AGM and has been prepared to provide shareholders with sufficient information to consider the resolutions to be put to the AGM of the Company which will be held as a hybrid meeting on Tuesday, 21 October 2025 commencing at 10.30 a.m. (Hobart Time).

The Directors of the Company (**Directors**) recommend that shareholders read this Explanatory Memorandum carefully before making any decision in relation to the resolutions to be considered at the AGM.

Financial Statements and Reports (Item 1)

As required by section 317 of the Corporations Act, the Financial Statements, Directors' Report and Auditor's Report of the Company for the financial year ended 30 June 2025 will be presented to the meeting.

No vote of the shareholders is required on this item, and a resolution will not be put to the Meeting.

Shareholders will be provided with the opportunity to ask questions or raise comments about the financial statements and reports or on the management of the Company via the online platform. Also, an opportunity will be given to shareholders to ask the Company's external auditor questions relevant to the conduct of the audit, the preparation and content of the auditor's report, the accounting policies adopted by the Company in relation to the preparation of the financial statements for the year ended 30 June 2025 and the independence of the auditor in relation to the conduct of the audit of those financial statements.

Appointment of auditor (Item 2)

MyState's external auditor for the FY25 financial year was Wise Lord and Ferguson (WLF). The appointment of WLF was approved by shareholders at the Company's 2010 Annual General Meeting.

On 19 February 2025, MyState successfully implemented its merger with Auswide Bank Ltd via a court-approved Scheme of Arrangement (the Scheme). Full details of the Scheme are outlined in the Scheme Booklet, which was released to the market through the Australian Securities Exchange (ASX) on 23 October 2024. Additional announcements were made via the ASX leading up to and including the merger implementation date.

Following the merger with Auswide Bank Ltd, the Board undertook a review of MyState's audit arrangements. A tender process was completed with proposals sought from leading services providers. The Board has subsequently resolved to recommend the appointment of Ernst & Young (EY) as the Company's external auditor.

In accordance with the Corporations Act:

- Section 327B(1)(b), the appointment of the EY as the company's auditor must be approved at the AGM;
- Section 328B(1), EY has been nominated for appointment by a member of the Company. A copy of the member's written notice of nomination is attached to this notice at Schedule 3;
- Section 329(5), WLF has resigned as auditor of the Company and has confirmed that it has received ASIC's consent to their resignation;
- Section 324CD, EY has confirmed that it is unaware of any matter or circumstances that would give rise to a conflict of interest situation in relation to its appointment; and
- Section 328A(1), EY has given its written consent to act as the Company's auditor subject to the approval of shareholders.

Resolution Recommendations

The Board unanimously recommends that shareholders vote in favour of Item 2.

Election of Director (Item 3, 4 and 5)

Director's Sandra Birkensleigh, Greg Kenny and Jacqueline Korhonen were appointed Directors of the Company on 19 February 2025 in accordance with the aforementioned Scheme of Arrangement. Pursuant to clause 61.2 of the Company Constitution, Director's Birkensleigh, Kenny and Korhonen may only hold office until the end of the next Annual General Meeting. Director's Birkensleigh, Kenny and Korhonen, each being eligible to do so, offer themselves for election. Resolutions for Items 3, 4 and 5 set out in the Notice of Meeting seek shareholder approval to elect Director's Birkensleigh, Kenny and Korhonen as Non-Executive Directors of the Company.

The board of Directors of the Company (**Board**) considers that Director's Birkensleigh, Kenny and Korhonen are each an independent Non-Executive Director.

To be successfully elected, Directors Birkensleigh, Kenny and Korhonen must each separately receive more votes 'For' than 'Against'.

To facilitate orderly succession of the Board:

- Director Kenny intends to serve for one year and will retire at the conclusion of the 2026 Annual General Meeting; and
- Director Birkensleigh intends to serve for two years and will retire at the conclusion of the 2027 Annual General Meeting.

The experience, qualifications and other information about Director's Birkensleigh, Kenny and Korhonen is set out below.

Candidate Details

Sandra Birkensleigh Independent Non-Executive Director

BCom, CA, GAICD, ICCP (Fellow)



Director of MyState Bank Ltd, Auswide Bank Ltd, TPT Wealth Ltd



Member of Group Risk Committee, Group Audit Committeee

Sandra was appointed to the MyState Limited Board and group subsidiary companies MyState Bank Limited and TPT Wealth Limited on 19 February 2025 following implementation of the merger with Auswide Bank Ltd. She was a partner at PricewaterhouseCoopers for 16 years until her retirement in 2013. During her career, Sandra's predominant industry focus has been Financial Services (Banking and Wealth Management). Sandra has also advised on risk management in other sectors such as retail and consumer goods, retail and wholesale electricity companies, resources and the education sector.

Sandra is currently a Non-Executive Director of the Tasmanian Public Finance Corporation, Adore Beauty Limited and Horizon Oil Limited. She was recently appointed as Chair of BBO Investments Pty Limited and Channel Investment Management Limited. She is Deputy Chancellor of the University of the Sunshine Coast, a member of its Council, and Chair of its Audit and Risk Management Committee.

Gregory Kenny Independent Non-Executive Director GAICD, GradDipFin



Director of MyState Bank Ltd, Auswide Bank Ltd, TPT Wealth Ltd



Member of Group Risk Committee

Mr Kenny was appointed to the MyState Limited Board and group subsidiary companies MyState Bank Limited and TPT Wealth Limited on 19 February 2025 following implementation of the merger with Auswide Bank Ltd. Mr Kenny has had a long and successful career with Westpac Banking Corporation and St George Bank Ltd, and prior to that with Bank of New York and Bank of America in Australia. At St George Bank, he held the positions of Managing Director (NSW and ACT), General Manager Corporate and Business Bank, and General Manager Group Treasury and Capital Markets.

Jacqueline Korhonen Independent Non-Executive Director

BSc, BEng(Hon), GAICD



Director of MyState Bank Ltd, Auswide Bank Ltd, TPT Wealth Ltd



Chair of Group People Remuneration and Nominations Committee, member of Group Risk Committee

Jackie was appointed to the MyState Limited Board and group subsidiary companies MyState Bank Limited and TPT Wealth Limited on 19 February 2025 following implementation of the merger with Auswide Bank Ltd. Jackie's career spans more than 35 years and encompasses executive roles with several multi-national technology companies including over 25 years at IBM. Jackie is an Independent Non-Executive Director of MLC Life Insurance, a Non-Executive Director of Nuix (ASX:NXL), and a Non-Executive Director of Bapcor (ASX:BAP). Jackie is also a member of the Board of the Civil Aviation Safety Authority (CASA).

Resolution Recommendations

The Board (excluding each of the retiring Directors in relation to their own election) unanimously recommends that shareholders vote in favour of Items 3, 4 and 5.

Re-election of Directors (Item 6 and 7)

Pursuant to ASX Listing Rule 14.4 and clause 62 of the Company's constitution, Non-Executive Directors Sibylle Krieger and Vaughn Richtor will retire at the AGM. Directors Krieger and Richtor, being eligible to do so, have offered themselves for re-election.

Director's Krieger and Richtor were last elected in 2022.

The board of Directors of the Company (**Board**) considers that Director's Krieger and Richtor are each an independent Non-Executive Director.

To be successfully elected, Director's Krieger and Richtor must each separately receive more votes 'For' than 'Against'.

To facilitate orderly succession of the Board, Director Krieger intends to serve for one year and will retire at the conclusion of the 2026 Annual General Meeting.

The experience, qualifications and other information about Directors Krieger and Richtor are set out below.

Candidate Details

Sibylle Krieger Independent Non-Executive Director

LLB (Hons), LLM, FAICD, MBA



Director of MyState Bank Ltd, Auswide Bank Ltd, TPT Wealth Ltd



Chair of Group Risk Committee, member of People Remuneration and Nominations Committee

Sibylle has been a Non-Executive Director since December 2016 and has over 40 years of broad commercial experience as a lawyer, economic regulator, company director and independent consultant. Sibylle was a partner in two large commercial law firms for 22 years and has over 17 years' experience as a Non-Executive Director and Chair across listed and unlisted companies in multiple sectors. Sibylle's current portfolio includes financial services, essential infrastructure services, professional services and energy.

Sibylle is currently a Non-Executive Director of Ventia Services Group Limited (ASX:VNT), and AusEnergy Services Limited (formerly AEMO Services Limited). She is also a member of the Commonwealth Capacity Investment Scheme Investment Committee, an advisory body for Commonwealth investment in the energy transition, and a member of the advisory board of Law Squared, a challenger to the traditional law firm model.

Sibylle has previously served as Chair of Xenith IP Group Limited (ASX:XIP), and as a Director of Sydney Ports Corporation, Allconnex Water (South-East Queensland), TasWater, Vector Limited (NZX:VCT), the Australian Energy Market Operator Ltd (AEMO), Openpay Group Limited, and as a trustee of the Royal Botanic Gardens and Domain Trust and of Sydney Grammar School. In addition, for six years, Sibylle served as a Tribunal member of the principal NSW economic regulatory tribunal, IPART.

Sibylle holds undergraduate and post-graduate degrees in law and an MBA from Melbourne Business School. She is a Fellow of the Australian Institute of Company Directors.

Vaughn Richtor Independent Non-Executive Director

BA(Hons) MAICD



Director of MyState Bank Ltd, Auswide Bank Ltd, TPT Wealth Ltd, MyState Community Foundation Ltd



Member of Group Risk Committee, Group Audit Committee, Group People Remuneration & Nominations Committee

Vaughn joined the Board as a Non-Executive Director in September 2019 and was Chairman from 1 April 2022 until implementation of the merger with Auswide Bank Ltd on 19 February 2025. Vaughn has held CEO roles in Asia and is the former CEO of ING DIRECT Australia, and CEO Challenger and Growth Countries – Asia, ING Group after joining ING in London in 1991 as Deputy General Manager UK and Ireland.

Vaughn is a Non-Executive Director of Rest Super and also a current adviser to Rhizome and Spriggy. He is a prior Board member of TMB Bank in Thailand, ING Vysya Bank in India, Kookmin Group in Korea, and a Non-Executive Director, and later Chairman, of Ratesetter Australia. Vaughn was previously an advisor to the Strategy Implementation Institute in Singapore and Wyvern Health and has written and spoken extensively on leadership, corporate culture, customer centricity and digital banking.

Resolution Recommendations

The Board (excluding each of the retiring Directors in relation to their own election) unanimously recommends that shareholders vote in favour of Items 6 and 7.

Remuneration Report (Item 8)

Shareholders are asked to approve the adoption of the Company's Remuneration Report. The Remuneration Report is included in the Directors' Report contained in the Company's 2025 Annual Report which is also available on the Company's website at www.mystatelimited.com.au.

The Remuneration Report sets out the remuneration arrangements of the Managing Director and Chief Executive Officer (**MD & CEO**) and specified senior executives of the Company.

The Corporations Act requires the agenda for an annual general meeting to include a resolution that the Remuneration Report be put to the vote of shareholders.

An opportunity for discussion of, and comment on, the Remuneration Report will be provided by the Chair at the AGM.

Resolution Recommendation

It is noted that each Director has a personal interest in his or her own remuneration from the Company as set out in the Remuneration Report. Notwithstanding this, the Board unanimously recommends that shareholders vote in favour of Item 8.

Approval of the issue of performance rights to the Company's Managing Director and Chief Executive Officer (Item 9)

The Company seeks approval from its shareholders (**Shareholders**), for the purposes of ASX Listing Rule 10.14 and for all other purposes, for the issue of up to 168,075 performance rights (being an unlisted right to acquire one Share subject to the satisfaction of certain conditions) (**Performance Right**) to the Company's Managing Director and Chief Executive Officer, Mr Morgan, under the Company's Executive Long Term Incentive Plan (**Plan**) as part of his remuneration for the financial year ended 30 June 2026. As a director, Mr Morgan is categorised as an ASX Listing Rule 10.14.1 related party.

The number of Performance Rights to be issued to Mr Morgan was determined by dividing \$716,000 (being 100% of Mr Morgan's total fixed remuneration for FY26) by \$4.26 being the volume weighted average price of the MyState Limited shares over the 20 trading days on ASX to 30 June 2025.

A summary of the principal terms of the Performance Rights to be granted to Mr Morgan is set out below.

Background

At the 2022 AGM, approval was obtained from the Company's shareholders for the issue to Mr Morgan up to:

- 41,203 Performance Rights as part of his remuneration for the financial year ended 30 June 2022; and
- 104,916 Performance Rights as part of his remuneration for the financial year ended 30 June 2023,

for no consideration and at nil exercise price in accordance with the Plan.

The 146,119 Performance Rights approved at the 2022 AGM were issued to Mr Morgan on 31 October 2022 on the terms as approved.

At the 2023 AGM, approval was obtained from the Company's shareholders for the issue to Mr Morgan up to 162,540 Performance Rights as part of his remuneration for the financial year ended 30 June 2024 for no consideration and at nil exercise price in accordance with the Plan.

The 162,540 Performance Rights approved at the 2023 AGM were issued to Mr Morgan on 31 October 2023 on the terms as approved.

At the 2024 AGM approval was obtained from the Company's shareholders for the issue to Mr Morgan up to 136,170 Performance Rights as part of his remuneration for the financial year ended 30 June 2025 for no consideration and at nil exercise price in accordance with the Plan.

The 136,170 Performance Rights approved at the 2024 AGM were issued to Mr Morgan on 30 October 2024 on the terms as approved.

Mr Morgan has again been invited by the Board, and is entitled, to participate in the Plan and to be issued with Performance Rights as part of his long term incentive if approved by shareholders at this AGM.

The Board has set Mr Morgan's remuneration package for FY26 to include the grant of Performance Rights under the Plan contingent upon the achievement of performance goals aligned with the continued growth of the MyState business and creation of Shareholder value. The Board has also reviewed the overall alignment of Mr Morgan's and other key executives' long term incentives. The Board aims to consistently align the remuneration of all executives participating in the Company's long term incentive arrangements with similar terms and performance measures which are reviewed annually.

The Company's Remuneration Policy is also available at www.mystatelimited.com.au.



Requirements under the ASX Listing Rules

ASX Listing Rule 10.14 provides that a company may not issue securities to a Director under an employee incentive scheme without the approval of holders of ordinary shares. If Shareholder approval is obtained under ASX Listing Rule 10.14, the issue of the Performance Rights to Mr Morgan will not count towards the Company's capacity to issue equity securities under ASX Listing Rule 7.1. Accordingly, Shareholder approval is sought for the issue of up to 168,075 Performance Rights as part of Mr Morgan's FY26 remuneration under the Plan.

In accordance with the requirements of ASX Listing Rule 10.15, the following information is provided in respect of the proposed issue of the FY26 Performance Rights to Mr Morgan.

Name of the person receiving the securities and the category in ASX Listing Rules 10.14.1 - 10.14.3 the person falls within and why

The FY26 Performance Rights the subject of this Item 9 will be issued to Mr Morgan, who is a Director.

The number and class of securities proposed to be issued to Mr Morgan under the Plan for which approval is being sought under ASX Listing Rule 10.14

The maximum number of Performance Rights to be issued to Mr Morgan pursuant to this Item 9 is 168,075 (which on vesting will entitle Mr Morgan to be issued a maximum of 168,075 Shares).

Details of Mr Morgan's current total remuneration package

Mr Morgan's current remuneration package for FY26 comprises \$716,000 as total fixed remuneration (inclusive of superannuation) and up to \$716,000 as the maximum amount he can earn as variable, short term incentive remuneration. Mr Morgan is also entitled to the Performance Rights which are the subject of this Item 9. Shareholders are referred to the Company's current Remuneration Report for further details of Mr Morgan's remuneration.

The date or dates on or by which the Company will issue the Performance Rights to Mr Morgan

If Shareholder approval is obtained for the issue of the Performance Rights the subject of this Item 9, the FY26 Performance Rights will be granted to Mr Morgan within 3 years of Shareholder approval being obtained.

The number of securities that have previously been issued to Mr Morgan under the Plan and the average acquisition price (if any) paid by Mr Morgan for those securities

Since Mr Morgan's employment commenced with the Company in January 2022, 146,119 Performance Rights were issued to Mr Morgan on the terms as approved at the 2022 AGM, 162,540 Performance Rights were issued to Mr Morgan on the terms as approved at the 2023 AGM and 136,170 Performance Rights were issued to Mr Morgan on the terms as approved at the 2024 AGM. Mr Morgan did not pay any acquisition price to acquire these Performance Rights.

The Company has not issued any Shares to Mr Morgan under the Plan.

Details required where the securities to be issued are not fully paid ordinary securities

A summary of the material terms upon which the Performance Rights will be issued is set out below under the headings 'Summary of the terms which apply to the issue of FY26 Performance Rights to be issued to Mr Morgan'.

The price at which the Company will issue the FY26 Performance Rights to Mr Morgan under the Plan

No consideration will be payable by Mr Morgan to acquire the Performance Rights or to acquire Shares on vesting and exercise of the FY26 Performance Rights.

A summary of the material terms of any loan that will be made to Mr Morgan in connection with the issue of the FY26 Performance Rights

The Company will not make any loan available to Mr Morgan in connection with the issue of the Performance Rights the subject of this Item 9 to Mr Morgan.

A summary of the material terms of the Plan

The Plan was established by the Board to encourage and motivate the Company's Chief Executive Officer and Managing Director and other eligible executives of the Company by rewarding them with the opportunity to acquire Shares for helping to create long-term value for Shareholders.

Until 30 June 2021, participating executives in the Plan were allocated Shares in the Company, without payment, if performance criteria specified by the Board were satisfied in a set period. Since 1 July 2021, the allocations have been in the form of Performance Rights which, on vesting, deliver one Share for each vested Performance Right.

The number of Performance Rights allocated is based on the volume weighted average price (VWAP) of the Shares calculated over the 20 trading days on ASX to 30 June immediately prior to the commencement of the performance period for the relevant offer.

The maximum value of Performance Rights that may be offered to the Managing Director and Chief Executive Officer of the Company under the Plan is at the discretion of the Board and has currently been set at 100% of that person's total fixed remuneration.

Performance Rights, on vesting, entitle the holder to one Share in the Company for each vested Performance Right. For the Performance Rights to vest, certain performance criteria must be satisfied within a specified performance period which is currently three years. The Board has currently set the Company's relative Total Shareholder Return (TSR) and the Company's Statutory Return on Equity (ROE) as the performance criteria.

The performance criteria are assessed following the completion of each three year performance period and Shares cannot be allocated for a further two years. This means a total period of five years will elapse from the commencement of the performance period to the time when Shares are issued to the holder of the vested Performance Right.

Any Performance Right or Share offered for issue under the Plan is subject to reassessment and possible reduction or forfeiture. This enables the Board to adjust Share allocations (potentially to zero) to protect the financial soundness of the Company or respond to significant unforeseen or unexpected consequences. In addition, if the Company's Managing Director and Chief Executive Officer or a participating executive is an accountable person under the former Banking Executive Accountability Regime (**BEAR**) or the current Financial Accountability Regime (**FAR**), allocating the Shares will be subject to the Board being satisfied that the accountable person has met their accountability obligations.

The number of Shares allocated (and/or value of any associated payment) may be reduced or cancelled to the extent that the Board determines that the accountability obligations have not been met.

A copy of the rules of the Plan are available at https://www.mystatelimited.com.au.

Summary of the terms which apply to the issue of FY26 Performance Rights to Mr Morgan

Vesting of the FY26 Performance Rights is subject to the satisfaction of two performance criteria that the Board considers both challenging and aligned to growing the long term value of the Company (**Performance Criteria**).

Mr Morgan will be eligible to receive Shares in respect of the FY26 Performance Rights granted to him under the Plan if the Performance Criteria are satisfied within the three year period commencing on 1 July 2025 and ending on 30 June 2028 (FY26 Performance Period).

After the relevant Performance Period ends, the Board will assess the Company's performance against the Performance Criteria and determine the number of FY26 Performance Rights that will vest and, as a result, the number of Shares Mr Morgan may be entitled to be allocated in respect of the vesting of such Performance Rights.

The right to receive a Share on vesting of a Performance Right will then be deferred until the end of a specified period. The Board has determined the specified period in respect of the FY26 Performance Rights is five years from commencement of the FY26 Performance Period, in effect creating a deferral period of two years between the conclusion of the relevant Performance Period and the allocation of any Shares to Mr Morgan in respect of vested Performance Rights. During the specified period, no Shares will be allocated or transferred to Mr Morgan in respect of vested FY26 Performance Rights.

Subject to the ASX Listing Rules, any issue of Performance Rights to Mr Morgan (including Shares which Mr Morgan may be entitled to in respect of vested Performance Rights) are subject to reassessment and possible reduction or forfeiture if an Adjustment Event (as defined in the Plan) occurs or Mr Morgan's employment terminates in particular circumstances. This includes if the assessment of whether the Performance Criteria have been satisfied are found to have been the subject of deliberate management misstatement.

Further, as Mr Morgan is an accountable person of the Company under the FAR then notwithstanding the above, the specified period will end on the later of the date which is five years from commencement of the Performance Period, and the date on which the Board determines that the accountability obligations under FAR have been met.

The Performance Criteria will be measured against TSR and ROE, with 75% of the FY25 Performance Rights being subject to the satisfaction of the TSR Performance Criteria and 25% of the FY25 Performance Rights being subject to the ROE Performance Criteria.

The relative TSR component of the Performance Criteria will be measured against the performance of the ASX 300 companies. The Board has the discretion to change this benchmark group from time to time, in accordance with its discretion in the rules of the Plan.

Rights will vest as follows:

TSR Component

TSR relative to the ASX 300 over the Performance Period:	Percentage of Rights that will vest:
Below the 50th percentile:	0
At the 50th percentile	50%
Between the 50th and 75th percentile	Straight line basis between 50% and 100%
Above the 75th percentile	100%

ROE Component

The Company's aggregate statutory ROE for the relevant Performance Period (which may be adjusted at the discretion of the Board for one off items):	Percentage of Rights that will vest:
Below the Board approved business plan target %	0%
Equal to the Board approved business plan target %	50%
Exceeds the Board approved business plan target by 1.5%/150 bps	100%
	Straight line basis between 50% and 100%

Mr Morgan is the only Director entitled to participate in the Plan. Details of any securities issued under the Plan will be published in each annual report of the Company relating to a period in which securities have been issued, and approval for the issue of securities was obtained under ASX Listing Rule 10.14 to the extent required. Any additional persons, subject to approval requirements under ASX Listing Rule 10.14, who become entitled to participate in the Plan after the approval of Item 9 and who were not named in this notice of meeting will not participate until approval is obtained under ASX Listing Rule 10.14.

If Item 9 is not approved, the Company will not be able to proceed with the issue of the FY26 Performance Rights to Mr Morgan.

If Item 9 is approved, the company will issue up to 168,075 FY26 Performance Rights under the Plan to Mr Morgan.

Item 9 recommendation

The Board (other than Mr Morgan) unanimously recommends that shareholders vote in favour of Item 9.

ONLINEMEETING GUIDE



GETTING STARTED

If you choose to participate online you will be able to view a live webcast of the meeting, ask the Directors questions online and submit your votes in real time. To participate online visit https://meetnow.global/MYS2025 on your smartphone, tablet or computer. You will need the latest versions of Chrome, Safari, Edge or Firefox. Please ensure your browser is compatible. The Notice of Meeting and other AGM material can be accessed at: www.edocumentview.com.au/MYS2025.

TO LOG IN, YOU MUST HAVE THE FOLLOWING INFORMATION:

Australian Residents

SRN or HIN and postcode of your registered address.

Overseas Residents

SRN or HIN and country of your registered address.

Appointed Proxies

Please contact Computershare Investor Services on +61 3 9415 4024 during the online registration period which will open 1 hour before the start of the meeting to receive an email invitation.

PARTICIPATING AT THE MEETING

To participate in the online meeting, visit https://meetnow.global/MYS2025.

To register as a shareholder

Select 'Shareholder', enter your SRN or HIN and select your country. If Australia, also enter your post code.

Shareholder	Invitation	Guest
	older or an appointed corp enter the required detail	
SRN/HIN ()	
eg. X123	1567890	
Country		
Australia		~
Post Code		
eg. 0123		
	SIGN IN	

○ ro register as a proxyholder

To access the meeting click on the link in the invitation e-mail sent to you. Or select 'Invitation' and enter your invite code provided in the e-mail.

Shareholder	Invitation	Guest
If you have rece	ived an email invitation fo enter your invite code be	
Enter y	de our invite code. e.g. G-ABCDEF	G or ABCD
	SIGN IN	

○ register as a guest

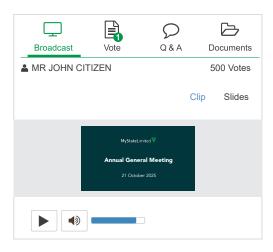
Select 'Guest' and enter your details.

Shareholder	Invitation	Guest
If you would like to a	attend the meeting as a your details below.	Guest please provide
First Name *		
Last Name *		
Email		
Company Na	me	
	SIGN IN	

Schedule 1 - Online Meeting Guide



The webcast will appear automatically once the meeting has started. If the webcast does not start automatically press the play button and ensure the audio on your computer or device is turned on.

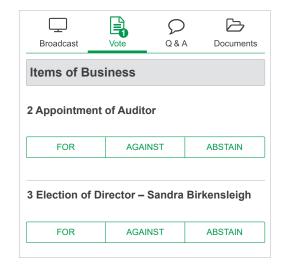




When the Chair declares the poll open, select the 'Vote' icon and the voting options will appear on your screen.

To vote, select your voting direction. A tick will appear to confirm receipt of your vote.

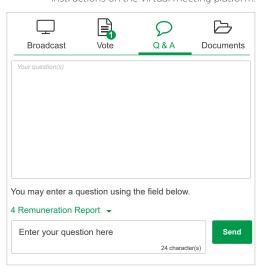
To change your vote, select 'Click here to change your vote' and press a different option to override.





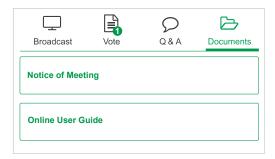
To ask a question select the 'Q & A' icon, select the topic your question relates to. Type your question into the chat box at the bottom of the screen and press 'Send'.

To ask a verbal question, follow the instructions on the virtual meeting platform.





To view meeting documents select the 'Documents' icon and choose the document you wish to view.



FOR ASSISTANCE

If you require assistance before or during the meeting please call +61 3 9415 4024.



Need assistance?



Phone:

1300 538 803 (within Australia) +61 3 9415 4660 (outside Australia)



Online:

www.investorcentre.com/contact



YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by 10:30 a.m. (Hobart time) on Sunday, 19 October 2025.

Proxy Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your yote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form:

Online:

To participate in the online meeting, access the meeting documents and lodge your proxy visit our online meeting site site at www.edocumentview.com.au/MYS2025 or scan the OR code.

Your secure access information is

Control Number: 138008

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

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Step	1 Appoint	a Proxy to	Vote on \	our Beh	alf					
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	the Chairman of the Meeting						you have	selected	eave this the Chair sert your o	man of the
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Schedule 3 - Notice of Nomination of Auditor



To:

Directors MyState Limited 137 Harrington Street HOBART TAS 7000

Notice of Nomination of Auditor - Corporations Act 2001 (Cth) – Section 328B(1)

Dear Directors,

I, Scott Lukianenko, being a member of MyState Limited (the Company), hereby give written notice pursuant to section 328B(1) of the *Corporations Act 2001 (Cth)* of the nomination of **Ernst and Young** for appointment as auditor of the Company at the upcoming Annual General Meeting to be held on 21 October 2025.

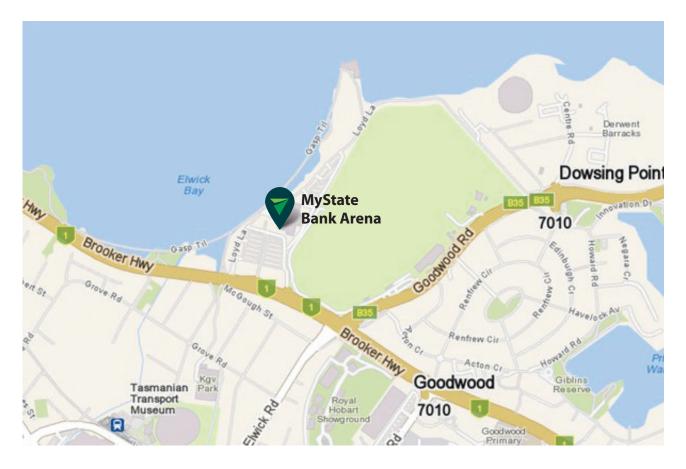
This notice is provided not less than 21 days before the meeting, in accordance with the requirements of section 328B(1) of the *Corporations Act 2001 (Cth)*.

Yours faithfully,

Scott Lukianenko
Shareholder



Location of the 2025 Annual General Meeting



The 2025 MyState Limited AGM will be held at the MyState Bank Arena, 601 Brooker Highway, Glenorchy and online on Tuesday 21 October 2025 commencing at 10.30 a.m. (Hobart Time).

Entry to the arena is via the Brooker Highway. Parking is available in the rear car park adjacent to the Derwent Room.

