Announcement Summary

Entity name

PILBARA MINERALS LIMITED

Announcement Type

New announcement

Date of this announcement

Tuesday September 16, 2025

The +securities to be quoted are:

+Securities issued, transferred or re-classified as a result of options being exercised or other +convertible securities being converted

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
PLS	ORDINARY FULLY PAID	22,502	10/09/2025
PLS	ORDINARY FULLY PAID	42,618	12/09/2025

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

PILBARA MINERALS LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ABN

Registration number

95112425788

1.3 ASX issuer code

PLS

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/9/2025

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Part 2 - Type of Issue

2.1 The +securities to be quoted are:
+Securities issued, transferred or re-classified as a result of options being exercised or other +convertible securities being converted

2.2 The +class of +securities to be quoted is:
Additional +securities in a class that is already quoted on ASX ("existing class")

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Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Existing +securities converting into additional +securities in an existing class

FROM (Existing Class)
ASX +security code and description

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

TO (Existing Class)
ASX +security code and description

PLS : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted	The first date the options were exercised or other +convertible securities were converted	The last date the options were exercised or other +convertible securities were converted
22,502		10/9/2025

Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?
No

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:
An issue of new +securities

The underlying +securities being received by the holder are:
Intended to be, but are not yet, quoted by ASX

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?
Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?
No

Issue date

10/9/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?
Yes

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Issue details

Number of +securities to be quoted

22,502

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

No cash consideration is payable on vesting and exercise of performance rights issued under the Company's Award Plan.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

Securities issued on exercise of performance rights issued under the Company's "Pilbara Minerals Award Plan" approved by shareholders on 23 November 2023 with vesting assessed against performance conditions for set targets over a 3 year vesting period to 30 June 2025.

Existing +securities converting into additional +securities in an existing class

FROM (Existing Class)
ASX +security code and description

PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026

TO (Existing Class)
ASX +security code and description

PLS : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted	The first date the options were exercised or other +convertible securities were converted	The last date the options were exercised or other +convertible securities were converted
42,618		12/9/2025

Is this all of the options or other +convertible securities on issue of that type (ie have all of those options now been exercised or have all of those convertible securities now been converted)?
No

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:
An issue of new +securities

The underlying +securities being received by the holder are:
Intended to be, but are not yet, quoted by ASX

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?
Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?
No

Issue date

12/9/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued

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+securities in that class?
Yes

Issue details

Number of +securities to be quoted

42,618

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

No cash consideration is payable on vesting and exercise of performance rights issued under the Company's Award Plan.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted

Securities issued on exercise of performance rights issued under the Company's "Pilbara Minerals Award Plan" approved by shareholders on 23 November 2023 with vesting assessed against performance conditions for set targets over a 3 year vesting period to 30 June 2025.

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Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
PLS : ORDINARY FULLY PAID	3,219,139,591

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
PLSAT : PERFORMANCE RIGHTS EXPIRING 31-DEC-2026	1,665,488
PLSAAC : PERFORMANCE RIGHTS EXPIRING 31-DEC-2028	3,787,430
PLSAZ : SHARE RIGHTS	9,226
PLSAAB : PERFORMANCE RIGHTS EXPIRING 30-SEP-2025	12,086
PLSAAE : PERFORMANCE RIGHTS EXPIRING 31-MAR-2026	130,540
PLSAV : PERFORMANCE RIGHTS EXPIRING 30-NOV-2025	1,267,440
PLSAR : CONVERTIBLE BONDS	79,603,050
PLSAAF : PERFORMANCE RIGHTS EXPIRING 31-JUL-2026	947,254
PLSAAA : PERFORMANCE RIGHTS EXPIRING 31-DEC-2027	2,844,305
PLSAN : PERFORMANCE RIGHTS EXPIRING 31-DEC-2025	140,935

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