

NOTICE OF 2025 ANNUAL MEETING

DEAR SHAREHOLDER

We invite you to join us for the Annual Meeting of Shareholders (the **Meeting**) of Metro Performance Glass Limited¹ (the **Company**), to be held at:

LOCATION:

MUFG Pension & Market Services, Level 30, PwC Tower, 15 Customs Street West, Auckland

DATE AND TIME:

Monday 29 September 2025 at 3:00pm (NZDT)

The meeting will be a hybrid meeting to ensure that the meeting is accessible and that shareholders who are not able to attend in person can still participate.

Online attendance to the meeting is through www.virtualmeeting.co.nz/mpg25. To participate online you will need your shareholder number for verification purposes – your shareholder number can be found on your Voting form.

BUSINESS AND AGENDA OF THE MEETING

A. CHAIR'S WELCOME

B. MANAGING DIRECTOR'S PRESENTATION

C. SHAREHOLDER DISCUSSION

Consideration of any questions submitted prior to the Meeting (to the extent these questions have not been covered in the Chair or Managing Director's addresses) or raised at the Meeting.

D. RESOLUTIONS

The business of the meeting is to consider and, if thought appropriate, pass the following ordinary resolutions (which require a simple majority of the votes of those shareholders entitled to vote and voting):

1. That the Board be authorised to fix the fees and expenses of PwC as Auditor for the ensuing year.
2. That Julia Mayne be re-elected as a Director of the Company.
3. That Stephen Robertson be elected as a Director of the Company.

Further information relating to these resolutions is set out in the Explanatory Notes accompanying this Notice of Meeting. Please read and consider the resolutions together with the notes.

On behalf of the Board



SHAWN BECK
CHAIR

12 SEPTEMBER 2025

¹ Metro Performance Glass Limited ARBN 600 486 646 and NZCN 5267882, a company incorporated in New Zealand under the Companies Act 1993 (NZ).

EXPLANATORY NOTES

LOCATION AND PARKING

The Meeting will be held at MUFG Pension & Market Services, Level 30, PwC Tower, 15 Customs Street West, Auckland. The closest car park is Downtown car park next door.



RESOLUTIONS

Resolutions 1, 2 and 3 are to be considered as separate ordinary resolutions. To be passed, those resolutions require the approval of a simple majority of the votes of those shareholders entitled to vote and voting.

RESOLUTION 1: AUDITOR FEES AND EXPENSES

PwC are currently the Company's auditors and will be automatically reappointed under the Companies Act 1993. Under the Companies Act, auditor fees and expenses must be fixed in the manner determined at the Meeting. Shareholder approval is therefore sought to authorise the Board to fix the fees and expenses of PwC as auditor.

RESOLUTION 2: RE-ELECTION OF JULIA MAYNE

NZX Listing Rule 2.7.1 requires that the Company's Directors must not hold office without re-election past the third Annual Shareholder Meeting following their appointment or three years, whichever is longer. Julia Mayne was elected at the Company's 2022 Annual Shareholder Meeting and will retire from office at this year's Annual Shareholder Meeting. Being eligible, Julia Mayne offers herself for re-election.

In order for a Director to be independent, the Board must determine that he or she is not an executive of the Company and has no disqualifying relationship. The Board has determined that Julia Mayne is an Independent Director.

The Board unanimously supports the re-election of Julia Mayne.



JULIA MAYNE

INDEPENDENT, NON-EXECUTIVE DIRECTOR,
CHAIR OF THE AUDIT AND RISK COMMITTEE

Appointed: 1 September 2021

Julia has more than 30 years experience in financial and operational improvement roles, focused in particular on the Australasian building materials sector. Julia is currently the Group Executive Client Relations at Scottish Pacific Business Finance. Prior to this, Julia completed several consulting, programme management and acting CEO roles focused on business improvement. From 2001 to 2015, Julia held senior financial leadership positions across the Fletcher Building Group.

Julia is a qualified CPA, has a CPA MBA from Deakin University, a Bachelor of Commerce (Hons) from the University of NSW and a Bachelor of Commerce from the University of Wollongong.

RESOLUTION 3: ELECTION OF STEPHEN ROBERTSON

On 1 July 2025 the Company announced that the Board would appoint Stephen Robertson as a non-independent Director upon the completion of the transaction under which Amari Metals Australia Pty Limited subscribes for a placement of at least \$6 million.

Completion of that transaction is currently scheduled for 19 September 2025. Accordingly, the Board expects to appoint Stephen as a Director of the Company before the Meeting on 29 September 2025. In accordance with NZX listing rule 2.7.1 he may hold office only until the Meeting, at which time he must retire, but is eligible for election. Being eligible, Stephen Robertson has offered himself for election by shareholders.

The Board has determined that, if elected, Stephen Robertson would be a non-independent Director as defined by the NZX Listing Rules because of his association with Amari Metals who will become the majority shareholder on completion of the transaction.

Should the transaction with Amari Metals not complete as expected, Stephen Robertson will not be appointed as a Director by the Board and, accordingly, this resolution will be withdrawn for the business of the Meeting.

The Board expects the Amari Metals transaction to complete on 19 September 2025 and, accordingly, unanimously supports the election of Stephen Robertson.



STEPHEN ROBERTSON

Stephen has had over 40 years of experience working in Industrial Products businesses across Australasia. He has been the Managing Director of Amari Metals Australia and its related companies in New Zealand for over 10 years. This includes seven businesses in Australia and three in New Zealand, including McKechnie Aluminium Solutions, all involved in the supply of specialty metal products. Prior to this Stephen held a senior management position within Crane Group prior to its takeover by Fletcher Building. Stephen is also a director of the Australian Stainless Steel Development Association.

PROCEDURAL NOTES

Voting entitlements for the Meeting will be determined as at 5:00pm (NZST) on Friday 26 September 2025. Registered shareholders at that time will be the only persons entitled to vote at the Meeting and only the shares registered in those shareholders' names at that time may be voted at the Meeting.

Each resolution will be voted on by way of a poll, in accordance with NZX Listing Rule 6.1.1. Results of the voting will be available after the conclusion of the Meeting and will be notified on the New Zealand and Australian securities exchanges.

HOW TO CAST YOUR VOTE

The 2025 Annual Meeting Admission Card, Proxy or Postal Voting Form (the **Voting Form**) included with this Notice of Meeting allows you, or your proxy, to vote either for or against, or abstain from, each of the resolutions. You may cast your vote in one of two ways:

1. Attend the annual meeting in person or online and vote.
You can attend the meeting in person or via the online platform to exercise your vote.
2. Proxy appointment or Postal vote.
You can complete the enclosed Voting Form and return it in accordance with the instruction on the Voting Form, so that in each case, your vote is received by MUFG Pension & Market Services no later than 3:00pm (NZST) on Saturday 27 September 2025.

Shareholders can elect to lodge their proxy appointment or postal vote online at vote.cm.mpms.mufig.com/MPG.

Shareholders can either visit the website or use the QR code printed on the Voting Form.

To vote online you will be required to enter your CSN/Holder Number FIN (New Zealand Register) or Holder Number and Postcode (Australian Register). To cast a postal vote or appoint a proxy, select your preferred voting method and follow the prompts online.

You may appoint the Chair of the Meeting as your proxy if you wish. If you select a proxy to vote on your behalf (including the Chair of the Meeting) and you confer on the proxy a discretion on the Voting Form, you acknowledge that the proxy may exercise your right to vote at his or her discretion and may vote as he or she thinks fit or abstain from voting.

SHAREHOLDER QUESTIONS

Shareholders may submit written questions to be considered at the Meeting. Prior to the meeting, written questions can be submitted online at vote.cm.mpms.mufig.com/MPG or by using the Voting Form.

During the meeting, shareholders participating online can ask questions by clicking on the 'Ask a question' box on the online portal.

The Company reserves the right not to address any questions that it is not required to address or, in the Board's opinion are not reasonable to address in the context of an annual shareholders meeting.

ANNUAL REPORT

The Company's Annual Report for the year ended 31 March 2025 (and previous periods) is available at <https://metroglass.co.nz/investor-centre/reports>.

REFRESHMENTS

After the formal part of the Meeting has concluded, the Company invites you to join members of the Board and Management for light refreshments.