
SRG GLOBAL LIMITED
ACN 104 662 259
NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Meeting will be held at:

TIME: 10:00am (WST)

DATE: 9 October 2025

PLACE: River Room, Royal Perth Yacht Club, Australia II Drive, Crawley WA 6009

The business of the Meeting affects your shareholding and your vote is important.

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 4:00pm (WST) on 7 October 2025.

BUSINESS OF THE MEETING

AGENDA

FINANCIAL STATEMENTS AND REPORTS

To receive and consider the annual financial report of the Company for the financial year ended 30 June 2025 together with the declaration of the Directors, the Director's report, the Remuneration Report and the auditor's report.

1. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

To consider and, if thought fit, to pass, with or without amendment, the following resolution as a **non-binding resolution**:

"That, for the purposes of section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's annual financial report for the financial year ended 30 June 2025."

Note: the vote on this Resolution is advisory only and does not bind the Directors or the Company.

A voting prohibition statement applies to this Resolution. Please see below.

2. RESOLUTION 2 – ELECTION OF NON-EXECUTIVE DIRECTOR - MS LINDA O'FARRELL

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 3.3 of the Constitution, Listing Rule 14.4 and for all other purposes, Ms Linda O'Farrell, a Director who was appointed as an additional Director, effective from 1 July 2025, retires, and being eligible, is elected as a Director."

3. RESOLUTION 3 – RE-ELECTION OF NON-EXECUTIVE DIRECTOR – MS AMBER BANFIELD

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purpose of clause 3.7(a) of the Constitution, Listing Rule 14.4 and for all other purposes, Ms Amber Banfield, a Director, retires by rotation, and being eligible, is re-elected as a Director."

4. RESOLUTION 4 – INCREASE IN TOTAL AGGREGATE REMUNERATION FOR NON-EXECUTIVE DIRECTORS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of clause 10.2 of the Constitution, Listing Rule 10.17 and for all other purposes, Shareholders approve an increase of the total aggregate amount of fees payable to Non-Executive Directors from \$900,000 per annum to \$1,400,000 per annum in accordance with the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement and voting prohibition statement applies to this Resolution. Please see below.

5. RESOLUTION 5 – ISSUE OF PERFORMANCE RIGHTS TO MR DAVID MACGEORGE

To consider and, if thought fit, to pass, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 10.14 and for all other purposes, approval is given for the Company to issue 1,550,000 Performance Rights, to Mr David Macgeorge (or his nominee) under the Performance Rights Plan, on the terms and conditions set out in the Explanatory Statement."

A voting exclusion statement and voting prohibition statement applies to this Resolution. Please see below.

6. **RESOLUTION 6 – ISSUE OF PERFORMANCE RIGHTS TO MR ROGER LEE**

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

“That, for the purposes of Listing Rule 10.14 and for all other purposes, approval is given for the Company to issue 1,050,000 Performance Rights, to Mr Roger Lee (or his nominee) under the Performance Rights Plan, on the terms and conditions set out in the Explanatory Statement.”

A voting exclusion statement and voting prohibition statement applies to this Resolution. Please see below.

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Voting Prohibition Statements

Resolution 1 – Adoption of Remuneration Report	<p>A vote on this Resolution must not be cast (in any capacity) by or on behalf of either of the following persons:</p> <ul style="list-style-type: none"> (a) a member of the Key Management Personnel, details of whose remuneration are included in the Remuneration Report; or (b) a Closely Related Party of such a member. <p>However, a person (the voter) described above may cast a vote on this Resolution as a proxy if the vote is not cast on behalf of a person described above and either:</p> <ul style="list-style-type: none"> (a) the voter is appointed as a proxy by writing that specifies the way the proxy is to vote on this Resolution; or (b) the voter is the Chair and the appointment of the Chair as proxy: <ul style="list-style-type: none"> (i) does not specify the way the proxy is to vote on this Resolution; and (ii) expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.
Resolution 4 – Increase in total aggregate remuneration for Non-Executive Directors	<p>A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:</p> <ul style="list-style-type: none"> (a) the proxy is either: <ul style="list-style-type: none"> (i) a member of the Key Management Personnel; or (ii) a Closely Related Party of such a member; and (b) the appointment does not specify the way the proxy is to vote on this Resolution. <p>However, the above prohibition does not apply if:</p> <ul style="list-style-type: none"> (a) the proxy is the Chair; and (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolution 5 – Issue of Performance Rights to Mr David Macgeorge	<p>In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:</p> <ul style="list-style-type: none"> (a) the proxy is either: <ul style="list-style-type: none"> (i) a member of the Key Management Personnel; or (ii) a Closely Related Party of such a member; and (b) the appointment does not specify the way the proxy is to vote on this Resolution. <p>However, the above prohibition does not apply if:</p> <ul style="list-style-type: none"> (a) the proxy is the Chair; and (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.
Resolution 6 – Issue of Performance Rights to Mr Roger Lee	<p>In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:</p> <ul style="list-style-type: none"> (a) the proxy is either: <ul style="list-style-type: none"> (i) a member of the Key Management Personnel; or (ii) a Closely Related Party of such a member; and (b) the appointment does not specify the way the proxy is to vote on this Resolution. <p>However, the above prohibition does not apply if:</p> <ul style="list-style-type: none"> (a) the proxy is the Chair; and (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

Voting Exclusion Statements

In accordance with Listing Rule 14.11, the Company will disregard any votes cast in favour of the Resolution set out below by or on behalf of the following persons:

Resolution 4 – Increase in total aggregate remuneration for Non-Executive Directors	A Director or an associate of that person or those persons.
Resolution 5 – Issue of Performance Rights to Mr David Macgeorge	Mr David Macgeorge (or his nominee(s)) and any other person referred to in Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the employee incentive scheme in question or an associate of that person or those persons.
Resolution 6 – Issue of Performance Rights to Mr Roger Lee	Mr Roger Lee (or his nominee(s)) and any other person referred to in Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the employee incentive scheme in question or an associate of that person or those persons.

However, this does not apply to a vote cast in favour of the Resolution by:

- (a) a person as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- (b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
 - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

Voting by proxy

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast two (2) or more votes may appoint two (2) proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the member appoints two (2) proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

Shareholders and their proxies should be aware that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who must vote the proxies as directed.

Voting in person

To vote in person, attend the Meeting at the time, date and place set out above.

Should you wish to discuss the matters in this Notice of Meeting please do not hesitate to contact the Company Secretary on +61 8 9267 5400.

EXPLANATORY STATEMENT

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

1. FINANCIAL STATEMENTS AND REPORTS

In accordance with the Corporations Act, the business of the Meeting will include receipt and consideration of the annual financial report of the Company for the financial year ended 30 June 2025 together with the declaration of the Directors, the Directors' report, the Remuneration Report and the Auditor's report.

The Company will not provide a hard copy of the Company's annual financial report to Shareholders unless specifically requested to do so. The Company's annual financial report is available on its website at www.srgglobal.com.au.

2. RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT

2.1 General

The Corporations Act requires that at a listed company's annual general meeting, a resolution that the remuneration report be adopted must be put to the shareholders. However, such a resolution is advisory only and does not bind the company or the directors of the company.

The remuneration report sets out the company's remuneration arrangements for the directors and senior management of the company. The remuneration report is part of the directors' report contained in the annual financial report of the company for a financial year.

The chair of the meeting must allow a reasonable opportunity for its shareholders to ask questions about or make comments on the remuneration report at the annual general meeting.

2.2 Voting consequences

A company is required to put to its shareholders a resolution proposing the calling of another meeting of shareholders to consider the appointment of directors of the company (**Spill Resolution**) if, at consecutive annual general meetings, at least 25% of the votes cast on a remuneration report resolution are voted against adoption of the remuneration report and at the first of those annual general meetings a Spill Resolution was not put to vote. If required, the Spill Resolution must be put to vote at the second of those annual general meetings.

If more than 50% of votes cast are in favour of the Spill Resolution, the company must convene a shareholder meeting (**Spill Meeting**) within 90 days of the second annual general meeting.

All of the directors of the company who were in office when the directors' report (as included in the company's annual financial report for the most recent financial year) was approved, other than the managing director of the company, will cease to hold office immediately before the end of the Spill Meeting but may stand for re-election at the Spill Meeting.

Following the Spill Meeting those persons whose election or re-election as directors of the company is approved will be the directors of the company.

2.3 Previous voting results

At the Company's previous annual general meeting the votes cast against the remuneration report considered at that annual general meeting were less than 25%. Accordingly, the Spill Resolution is not relevant for this Meeting.

3. RESOLUTION 2 – ELECTION OF NON-EXECUTIVE DIRECTOR - MS LINDA O'FARRELL

3.1 General

The Constitution allows the Directors to appoint at any time a person to be a Director but only where the total number of Directors does not at any time exceed the maximum number specified by the Constitution.

Pursuant to the Constitution and Listing Rule 14.4, any Director so appointed holds office only until the next annual general meeting and is then eligible for election by Shareholders but shall not be taken into account in determining the Directors who are to retire by rotation (if any) at that meeting.

Ms Linda O'Farrell, having been appointed by other Directors on 1 July 2025 in accordance with the Constitution, will retire in accordance with the Constitution and Listing Rule 14.4 and being eligible, seeks election from Shareholders.

Further information in relation to Ms O'Farrell is set out below.

Qualifications, experience and other material directorships	<p>Linda O'Farrell joined the SRG Global Board as a Non-Executive Director in July 2025 and was appointed a member of the Remuneration and Nomination Committee.</p> <p>Ms O'Farrell is a highly accomplished senior executive with a strong track record in shaping organisational culture, workforce strategy and governance. Her distinguished career has included leadership roles at Fortescue, Newcrest, BHP and Mount Gibson Iron, and she is also the founder of The Glow Circuit wellbeing club and Go Higher Pty Ltd – a purpose-driven consultancy that partners with organisations and leaders to elevate performance through cultural transformation.</p> <p>In addition to her executive background, Ms O'Farrell is an experienced non-executive director, who serves on the boards of Austin Engineering, Rocky Bay Limited and Lifeline Australia. Her broad governance experience, combined with her background in culture and people strategy, strengthens SRG Global's Board capabilities, particularly in areas related to human capital, organisational resilience, ESG and stakeholder engagement.</p> <p>Ms O'Farrell holds a Bachelor of Economics (Honours in Industrial Relations) awarded by the University of Western Australia and is a Member of the Australian Institute of Company Directors and Chief Executive Women.</p>
Term of office	Ms O'Farrell has served as a Director since 1 July 2025.
Independence	If re-elected, the Board considers that Ms O'Farrell will be an independent Director.
Other material information	The Company conducts appropriate checks on the background and experience of candidates before their appointment to the Board. These include checks as to a person's experience, educational qualifications, character, criminal record and bankruptcy history. The Company undertook such checks prior to the appointment of Ms O'Farrell.
Board recommendation	Having received an acknowledgement from Ms O'Farrell that she will have sufficient time to fulfil her responsibilities as a Director and having reviewed the performance of Ms O'Farrell since their appointment to the Board and the skills, knowledge, experience and capabilities required by the Board, the Directors (other than Ms O'Farrell) recommend that Shareholders vote in favour of this Resolution.

3.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, Ms O'Farrell will be elected to the Board as a non-executive Director.

If this Resolution is not passed, Ms O'Farrell will not continue in her role as a non-executive Director. This may detract from the Board and Company's ability to execute on its strategic vision.

4. RESOLUTION 3 – RE-ELECTION OF NON-EXECUTIVE DIRECTOR – MS AMBER BANFIELD

4.1 General

Listing Rule 14.4 and clause 3.7(a) of the Constitution provide that, other than a managing director, a director of an entity must not hold office (without re-election) past the third annual general meeting following the director's appointment or three years, whichever is the longer. However, where there is more than one managing director, only one is entitled to be exempt from this rotation requirement.

Ms Amber Banfield, having held office without re-election since 13 October 2022 and being eligible, retires by rotation and seeks re-election.

Further information in relation to Ms Banfield is set out below.

Qualifications, experience and other material directorships	<p>Ms Amber Banfield joined the SRG Global Board as a Non-Executive Director on 25 October 2021 and was appointed Non-Executive Deputy Chair of SRG Global on 28 November 2024. Ms Banfield is a member of the SRG Global Audit Committee and is Chair of the SRG Global Zero Harm Board Committee.</p> <p>Ms Banfield brings valuable experience in transformational growth supporting the customers, markets and sectors serviced by SRG Global, as well as additional skills in sustainability and new energy markets.</p> <p>Ms Banfield has been involved in the resource and energy sectors for over 25 years. She held operations, management and advisory positions with several ASX-listed entities, including Worley Limited (ASX: WOR) supporting the company's growth to become the world's largest energy and resources engineering service provider. Her roles related to strategy, commercial, sustainability, mergers and acquisitions, servicing the sectors of mining, renewable power, gas and infrastructure. More recently, Ms Banfield has supported companies relating to ESG, decarbonisation and sustainable investments.</p> <p>Ms Banfield is also a Non-Executive Director of Perseus Mining, an ASX/TSX-listed international gold miner, Non-Executive Director of Leo Lithium, an ASX-listed lithium developer and is on the Board of the Western Australian Football Commission, responsible for the governance of Australian Rules football in WA.</p> <p>Ms Banfield holds a Bachelor of Engineering (Environmental) degree and a Master of Business Administration, both awarded by the University of Western Australia.</p>
Term of office	<p>Ms Banfield has served as a Director since 25 October 2021 and was last re-elected on 13 October 2022.</p>
Independence	<p>If re-elected, the Board considers that Ms Banfield will be an independent Director.</p>
Board recommendation	<p>Having received an acknowledgement from Ms Banfield that she will have sufficient time to fulfil her responsibilities as a Director and having reviewed the performance of Ms Banfield since their appointment to the Board and the skills, knowledge, experience and capabilities required by the Board, the Directors (other than</p>

Ms Banfield) recommend that Shareholders vote in favour of this Resolution.

4.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, Ms Banfield will be re-elected to the Board as an independent Director.

If this Resolution is not passed, Ms Banfield will not continue in her role as an independent Director. The Company may seek nominations or otherwise identify suitably qualified candidates to join the Company. As an additional consequence, this may detract from the Board and Company's ability to execute on its strategic vision.

5. RESOLUTION 4 – INCREASE IN TOTAL AGGREGATE REMUNERATION FOR NON-EXECUTIVE DIRECTORS

5.1 General

This Resolution seeks Shareholder approval for the purposes of clause 10.2 of the Constitution and Listing Rule 10.17 to increase the total aggregate amount of fees payable to non-executive Directors from \$900,000 to \$1,400,000.

The current cap of \$900,000 was approved by Shareholders in 2018. Since then, the size, complexity and governance requirements of the Company have increased significantly, with the Company entering the ASX 300 in March 2025. The Company anticipates the current cap could be exceeded in the upcoming financial year, following the appointment of Ms O'Farrell and based on existing non-executive director fees. Accordingly, the Board considers it appropriate to seek approval to increase the cap to accommodate the existing Board composition and to provide flexibility for future appointments if needed.

Listing Rule 10.17 provides that an entity must not increase the total aggregate amount of directors' fees payable to all of its non-executive directors without the approval of holders of its ordinary securities.

Clause 10.2 of the Constitution provides that the total aggregate amount of fees payable to non-executive Directors must not exceed the limit most recently fixed by ordinary resolution of Shareholders at a general meeting. This aggregate amount may be allocated among the non-executive Directors either:

- (a) on an equal basis, taking into account the portion of the year each Director held office; or
- (b) as otherwise determined by the Board.

Directors' fees include all fees, salary, bonuses, fringe benefits and superannuation contributions paid by the Company to a non-executive Director for acting as a director, including attending board and committee meetings. They do not include compensation payments for loss of office or retirement, insurance premiums paid under the Constitution, securities issued with Shareholder approval under Listing Rules 10.11 or 10.14, or reimbursement of genuine out-of-pocket expenses. 'Special exertions' fees paid under the Constitution may or may not form part of Directors' fees, depending on how they are classified by the Board.

5.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the maximum aggregate amount of fees payable to the non-executive Directors will increase by \$500,000 to \$1,400,000.

If this Resolution is not passed, the maximum aggregate amount of fees payable to non-executive Directors will remain at \$900,000. This may inhibit the ability of the Company to remunerate, attract and retain appropriately skilled non-executive directors.

5.3 Technical information required by Listing Rule 10.17

REQUIRED INFORMATION	DETAILS
Maximum aggregate amount of director's fees	<p>This Resolution seeks to increase the maximum aggregate amount of fees payable to the non-executive Directors by an amount of \$500,000 to \$1,400,000.</p> <p>This amount has been determined after reviewing similar companies listed on ASX and the Directors believe that this level of remuneration is in line with corporate remuneration of similar companies.</p> <p>Whilst it is not envisaged that the maximum amount sought will be utilised immediately, the increase to the maximum aggregate amount of fees payable may enable the Company to:</p> <ul style="list-style-type: none"> (a) fairly remunerate both existing and any new non-executive directors joining the Board; (b) remunerate its non-executive Directors appropriately for the expectations placed upon them both by the Company and the regulatory environment in which it operates; and (c) have the ability to attract and retain non-executive directors whose skills and qualifications are appropriate for a company of the size and nature of the Company.
Securities issued to non-executive Directors	In the past three years, the Company has not issued any Securities to non-executive Directors pursuant to Listing Rules 10.11 and 10.14.
Voting exclusion statement	A voting exclusion statement applies to this Resolution
Voting prohibition statement	A voting prohibition statement applies to this Resolution

5.4 Board Recommendation

Given the interest of the non-executive Directors in this Resolution, the Board makes no recommendation to Shareholders regarding this Resolution.

6. RESOLUTIONS 5 AND 6 – ISSUE OF PERFORMANCE RIGHTS TO RELATED PARTIES

6.1 General

The Company has agreed, subject to obtaining Shareholder approval, to issue an aggregate of 2,600,000 Performance Rights to David Macgeorge and Roger Lee (the **Related Parties**) (or their respective nominees), pursuant to the Company's incentive scheme entitled "Performance Rights Plan" approved by Shareholders on 12 October 2023 (**Performance Rights Plan** or **Plan**) and on the terms and conditions set out below.

RECIPIENT	PERFORMANCE RIGHTS	PERFORMANCE PERIOD	PERFORMANCE HURDLE
David Macgeorge	1,550,000	1 July 2026 – 30 June 2029	<p>Earnings Per Share (EPS): 50% of the Performance Rights will vest based on compound annual EPS growth over the performance period as follows:</p> <ul style="list-style-type: none"> (a) 50% will vest if EPS growth is 5% per annum; and (b) 100% will vest if EPS growth is 10% or more per annum

RECIPIENT	PERFORMANCE RIGHTS	PERFORMANCE PERIOD	PERFORMANCE HURDLE
			<p>with pro-rata linear vesting between these two hurdles.</p> <p>Relative Total Shareholder Return (TSR): the remaining 50% of the Performance Rights will vest based on relative TSR performance over the performance period as follows:</p> <p>(a) 50% will vest if the Company's TSR is at the 50th percentile relative to the S&P/ASX 200 Industrials Index; and</p> <p>(b) 100% will vest if the Company's TSR is at or above the 75th percentile,</p> <p>with pro-rata linear vesting between these two hurdles.</p>
Roger Lee	1,050,000	1 July 2026 – 30 June 2029	<p>Earnings Per Share (EPS): 50% of the Performance Rights will vest based on compound annual EPS growth over the performance period as follows:</p> <p>(a) 50% will vest if EPS growth is 5% per annum; and</p> <p>(b) 100% will vest if EPS growth is 10% or more per annum</p> <p>with pro-rata linear vesting between these two hurdles.</p> <p>Relative Total Shareholder Return (TSR): the remaining 50% of the Performance Rights will vest based on relative TSR performance over the performance period as follows:</p> <p>(a) 50% will vest if the Company's TSR is at the 50th percentile relative to the S&P/ASX 200 Industrials Index; and</p> <p>(b) 100% will vest if the Company's TSR is at or above the 75th percentile,</p> <p>with pro-rata linear vesting between these two hurdles.</p>

This Resolution seeks the required Shareholder approval for the issue of the Performance Rights under and for the purposes of Listing Rule 10.14.

6.2 Chapter 2E of the Corporations Act

Chapter 2E of the Corporations Act requires that for a public company, or an entity that the public company controls, to give a financial benefit to a related party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The issue of the Performance Rights to the Related Parties (or their respective nominees) constitutes giving a financial benefit and the Related Parties are each a related party of the Company by virtue of being a Director.

The Directors (other than the Related Parties) consider that Shareholder approval pursuant to Chapter 2E of the Corporations Act is not required in respect of the issue of Performance Rights, because the issue of Performance Rights constitutes reasonable remuneration payable to the Related Parties.

6.3 Listing Rule 10.14

Listing Rule 10.14 provides that an entity must not permit any of the following persons to acquire equity securities under an employee incentive scheme without the approval of the holders of its ordinary securities:

- 10.14.1 a director of the entity;
- 10.14.2 an associate of a director of the entity; or
- 10.14.3 a person whose relationship with the entity or a person referred to in Listing Rules 10.14.1 to 10.14.2 is such that, in ASX's opinion, the acquisition should be approved by security holders.

The issue of Performance Rights to the Related Parties (or their respective nominees) falls within Listing Rule 10.14.1 and therefore requires the approval of Shareholders under Listing Rule 10.14.

6.4 Technical information required by Listing Rule 14.1A

If Resolutions 5 and 6 are passed, the Company will be able to proceed with the issue of the Performance Rights to the Related Parties (or their respective nominees) under the Plan within three years after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules). As approval pursuant to Listing Rule 7.1 is not required for the issue of the Performance Rights (because approval is being obtained under Listing Rule 10.14), the issue of the Performance Rights will not use up any of the Company's 15% annual placement capacity.

If Resolutions 5 and 6 are not passed, the Company will not be able to proceed with the issue of the Performance Rights to the Related Parties (or their respective nominees) under the Plan.

6.5 Technical information required by Listing Rule 10.15

Pursuant to and in accordance with the requirements of Listing Rule 10.15, the following information is provided in relation to Resolutions 5 and 6:

REQUIRED INFORMATION	DETAILS
Name of the person to whom Securities will be issued	<p>The Performance Rights will be issued to:</p> <ul style="list-style-type: none"> (a) David Macgeorge (or his nominee) pursuant to Resolution 5; and (b) Roger Lee (or his nominee) pursuant to Resolution 6.
Categorisation under Listing Rule 10.14	<p>Each of the Related Parties falls within the category set out in Listing Rule 10.14.1 as they are a related party of the Company by virtue of being a Director.</p> <p>Any nominee(s) of the Related Parties who receive Performance Rights may constitute 'associates' for the purposes of Listing Rule 10.14.2.</p>
Number of Securities and class to be issued	<p>The maximum number Performance Rights to be issued to the Related Parties is 2,600,000 Performance Rights, comprising:</p> <ul style="list-style-type: none"> (a) 1,550,000 Performance Rights to David Macgeorge (or his nominee) pursuant to Resolution 5; and (b) 1,050,000 Performance Rights to Roger Lee (or his nominee) pursuant to Resolution 6.

REQUIRED INFORMATION	DETAILS
Remuneration package	<p>(a) The current total remuneration package for David Macgeorge is \$3,829,360, comprising a cash salary of \$1,234,932, a superannuation payment of \$30,000, a maximum short-term incentive of \$1,264,932 and share-based payments of \$1,299,496. If the Performance Rights are issued, the total remuneration package of David Macgeorge will increase by \$1,379,500 over a 3 year period, being the value of the Performance Rights (based on the valuation methodology set out in Schedule 3).</p> <p>(b) The current total remuneration package Roger Lee is \$2,310,360, comprising a cash salary of \$753,932, a superannuation payment of \$30,000, a maximum short-term incentive of \$565,449 and share-based payments of \$960,979. If the Performance Rights are issued, the total remuneration package of Roger Lee will increase by \$934,500 over a 3 year period, being the value of the Performance Rights (based on the valuation methodology set out in Schedule 3).</p>
Securities previously issued to the recipient/(s) under the Plan	<p>(a) 12,000,000 Performance Rights have previously been issued to David Macgeorge for nil cash consideration under the Plan, representing 13 tranches over 13 performance periods ending 30 June 2021 to 30 June 2029 (inclusive).</p> <p>(b) 7,400,000 Performance Rights have previously been issued to Roger Lee for nil cash consideration under the Plan, representing 13 tranches over 13 performance periods ending 30 June 2021 to 30 June 2029 (inclusive).</p>
Terms of Securities	The Performance Rights will be issued on the terms and conditions set out in Schedule 1.
Consideration of type of Security to be issued	<p>The Company has agreed to issue the Performance Rights for the following reasons:</p> <p>(a) the issue of the Performance Rights has no immediate dilutionary impact on Shareholders;</p> <p>(b) the issue to the Related Parties will align the interests of the recipient with those of Shareholders;</p> <p>(c) the issue is a reasonable and appropriate method to provide cost effective remuneration as the non-cash form of this benefit will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to the Related Parties; and</p> <p>(d) it is not considered that there are any significant opportunity costs to the Company or benefits foregone by the Company in issuing the Performance Rights on the terms proposed.</p>
Valuation	<p>The Company values the Performance Rights at:</p> <p>(a) \$1,379,500 for David Macgeorge; and</p> <p>(b) \$934,500 for Roger Lee,</p>

REQUIRED INFORMATION	DETAILS
	being the value of the Performance Rights) (based on the valuation methodology set out in Schedule 3).
Date(s) on or by which the Securities will be issued	The Performance Rights will be issued to the Related Parties (or their respective nominees) no later than 3 years after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules) and it is anticipated the Performance Rights will be issued on one date.
Issue price of Securities	The Performance Rights will be issued at a nil issue price.
Material terms of the Plan	A summary of the material terms and conditions of the Plan is set out in Schedule 2.
Material terms of any loan	No loan is being made in connection with the acquisition of the Performance Rights.
Additional Information	<p>Details of any Securities issued under the Plan will be published in the annual report of the Company relating to the period in which they were issued, along with a statement that approval for the issue was obtained under Listing Rule 10.14.</p> <p>Any additional persons covered by Listing Rule 10.14 who become entitled to participate in an issue of Securities under the Plan after Resolutions 5 and 6 are approved and who were not named in this Notice will not participate until approval is obtained under Listing Rule 10.14.</p> <p>If the resolutions in item 5 and 6 are not approved, the proposed grant of Performance Rights will not proceed. This may impact the Company's ability to retain and incentivise Mr Macgeorge and Mr Lee, to align their interests with those of shareholders and rectify the Long-Term Incentive Deficiency. In these circumstances, it is intended that any awards under the Performance Rights will be provided in cash at an equivalent value to the Performance Rights subject to similar performance conditions, Performance Period and other conditions as described in these Explanatory Notes.</p>
Voting exclusion statement	A voting exclusion statement applies to Resolutions 5 and 6.
Voting prohibition statement.	A voting prohibition statement applies to Resolutions 5 and 6.

GLOSSARY

\$ means Australian dollars.

Annual General Meeting or **Meeting** means the meeting convened by the Notice.

ASIC means the Australian Securities & Investments Commission.

ASX means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

Board means the current board of directors of the Company.

Business Day means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

Company means SRG Global Limited (ACN 104 662 259).

Constitution means the Company's constitution.

Corporations Act means the *Corporations Act 2001* (Cth).

Directors means the current directors of the Company.

EPS means the Company's compound annual growth rate in earnings per share.

Explanatory Statement means the explanatory statement accompanying the Notice.

Key Management Personnel or **KMP** has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

Listing Rules means the Listing Rules of ASX.

Managing Director or **MD** means the managing director of the Company who may, in accordance with the Listing Rules, continue to hold office indefinitely without being re-elected to the office.

Notice or **Notice of Meeting** means this notice of meeting including the Explanatory Statement and the Proxy Form.

Option means an option to acquire a Share.

Performance Right means a right to acquire a Share.

Performance Rights Plan or **Plan** has the meaning given in Section 6.1.

Proxy Form means the proxy form accompanying the Notice.

Related Parties has the meaning given in Section 6.1.

Remuneration Report means the remuneration report set out in the Director's report section of the Company's annual financial report for the year ended 30 June 2025.

Resolutions means the resolutions set out in the Notice, or any one of them, as the context requires.

Section means a section of the Explanatory Statement.

Security means a Share, Option or Performance Right (as applicable).

Share means a fully paid ordinary share in the capital of the Company.

Shareholder means a registered holder of a Share.

TSR means total shareholder return.

WST means Western Standard Time as observed in Perth, Western Australia.

SCHEDULE 1 – TERMS AND CONDITIONS OF PERFORMANCE RIGHTS

1. **Milestones**

The Performance Rights will be subject to the performance milestones (**Milestones**) during the performance period (**Performance Period**), as set out in Section 6.1.

2. **Notification to holder**

The Company shall notify the holder in writing when the relevant Milestones have been satisfied.

3. **Vesting**

The relevant Performance Rights shall accumulate in accordance with the Milestones across the Performance Periods.

4. **Consideration**

The Performance Rights will be issued for nil cash consideration and no consideration will be payable upon the vesting of the Performance Rights.

5. **Conversion**

Upon satisfaction of the relevant Performance Rights vesting, each Performance Right will, at the election of the holder, vest and convert into one Share.

6. **Lapse of a Performance Right**

If the Milestone attaching to a Performance Right has not been satisfied in the time periods set out above, it will automatically lapse on 30 September 2029.

7. **Share ranking**

All Shares issued upon the vesting of Performance Rights will upon issue rank pari passu in all respects with other Shares.

8. **Listing of Shares on ASX**

The Company will not apply for quotation of the Performance Rights on ASX. However, the Company will apply for quotation of all Shares issued pursuant to the vesting of Performance Rights on ASX within the period required by ASX.

9. **Transfer of Performance Rights**

The Performance Rights are not transferable.

10. **Participation in new issues**

There are no participation rights or entitlements inherent in the Performance Rights and holders will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Performance Rights.

11. **Adjustment for bonus issue**

If securities are issued pro-rata to Shareholders generally by way of bonus issue (other than an issue in lieu of dividends or by way of dividend reinvestment), the number of Performance Rights to which each holder is entitled, will be increased by that number of securities which the holder would have been entitled if the Performance Rights held by the holder were vested immediately prior to the record date of the bonus issue, and in any event in a manner consistent with the Corporations Act and the Listing Rules at the time of the bonus issue.

12. **Adjustment for reconstruction**

If, at any time, the issued capital of the Company is reorganised (including consolidation, subdivision, reduction or return), all rights of a holder of a Performance Right (including the Milestones) are to be changed in a manner consistent with the Corporations Act and the Listing Rules at the time of the reorganisation.

13. Rights on winding up

A Performance Right does not entitle the holder to participate in the surplus profits or assets of the Company upon winding up.

14. Dividend and Voting Rights

A Performance Right does not confer upon the holder an entitlement to vote or receive dividends.

SCHEDULE 2 – TERMS AND CONDITIONS OF PERFORMANCE RIGHTS PLAN

1. Eligibility

Participants in the:

(a) Performance Rights Plan may be:

- (i) an executive director of the Company and any Associated Body Corporate of the Company (each a **Group Company**);
- (ii) a full or part time employee of any Group Company;
- (iii) a casual employee or contractor of a Group Company to the extent permitted by ASIC Class Order 14/1000 as amended or replaced (**Class Order**); or
- (iv) a prospective participant, being a person to whom the offer is made but who can only accept the offer if an arrangement has been entered into that will result in the person becoming a participant under subparagraphs (i), (ii), or (iii) above,

who is declared by the Board to be eligible to receive grants of Performance Rights under the Performance Rights Plan,

(**Eligible Participants**).

2. Offer

The Board may, from time to time, in its absolute discretion, make a written offer to any Eligible Participant (including an Eligible Participant who has previously received an offer) to apply for up to a specified number of Securities, upon the terms set out in the Plan and upon such additional terms and conditions as the Board determines.

3. Plan limit

The Company must have reasonable grounds to believe, when making an offer, that the number of Shares to be received on exercise of Securities offered under an offer, when aggregated with the number of Shares issued or that may be issued as a result of offers made in reliance on the Class Order at any time during the previous 3 year period under an employee incentive scheme covered by the Class Order or an ASIC exempt arrangement of a similar kind to an employee incentive scheme, will not exceed 5% of the total number of Shares on issue at the date of the offer.

4. Issue price

Performance Rights issued under the Performance Rights Plan will be issued for nil cash consideration.

5. Vesting conditions

A Security issued under the Plan may be made subject to vesting conditions as determined by the Board in its discretion and as specified in the offer for the Security.

6. Vesting

The Board may in its absolute discretion (except in respect of a Change of Control occurring where vesting conditions are deemed to be automatically waived) by written notice to a Participant (being an Eligible Participant to whom Securities have been granted under the Plan or their nominee where the Securities have been granted to the nominee of the Eligible Participant (**Relevant Person**), resolve to waive any of the vesting conditions applying to Securities due to:

- (a) Special Circumstances arising in relation to a Relevant Person in respect of those Securities, being the following circumstances:
 - (i) a Relevant Person ceasing to be an Eligible Participant due to:
 - (I) death or Total or Permanent Disability of a Relevant Person; or

- (II) Retirement or Redundancy of a Relevant Person;
- (ii) a Relevant Person suffering Severe Financial Hardship;
- (iii) any other circumstance stated to constitute "Special Circumstances" in the terms of the relevant Offer made to and accepted by the Participant; or
- (iv) any other circumstances determined by the Board at any time (whether before or after the Offer) and notified to the relevant Participant which circumstances may relate to the Participant, a class of Participant, including the Participant or particular circumstances or class of circumstances applying to the Participant; or
- (b) a Change of Control occurring; or
- (c) the Company passing a resolution for voluntary winding up, or an order is made for the compulsory winding up of the Company.

7. **Lapse of a Security**

A Security will lapse upon the earlier to occur of:

- (a) an unauthorised dealing in the Security;
- (b) a vesting condition in relation to the Security is not satisfied by its due date, or becomes incapable of satisfaction, unless the Board exercises its discretion to waive the vesting conditions and vest the Security in the circumstances set out in paragraph 6 or the Board resolves, in its absolute discretion, to allow the unvested Securities to remain unvested after the Relevant Person ceases to be an Eligible Participant;
- (c) in respect of unvested Security only, an Eligible Participant ceases to be an Eligible Participant, unless the Board exercises its discretion to vest the Security in the circumstances set out in paragraph 6 or the Board resolves, in its absolute discretion, to allow the unvested Securities to remain unvested after the Relevant Person ceases to be an Eligible Participant;
- (d) in respect of vested Securities only, a relevant person ceases to be an Eligible Participant and the Security granted in respect of that person is not exercised within one (1) month (or such later date as the Board determines) of the date that person ceases to be an Eligible Participant;
- (e) the Board deems that a Security lapses due to fraud, dishonesty or other improper behaviour of the Eligible Participant; or
- (f) the expiry date of the Security.

8. **Shares**

Shares resulting from the exercise of the Securities shall, subject to any Sale Restrictions (refer paragraph 9) from the date of issue, rank on equal terms with all other Shares on issue.

9. **Sale Restrictions**

The Board may, in its discretion, determine at any time up until exercise of Securities, that a restriction period will apply to some or all of the Shares issued to an Eligible Participant (or their eligible nominee) on exercise of those Securities up to a maximum of seven (7) years from the grant date of the Securities. In addition, the Board may, in its sole discretion, having regard to the circumstances at the time, waive any such restriction periods determined.

10. **General restrictions**

Subject to the Listing Rules, a Security issued under the Plan is only transferable assignable or able to be otherwise disposed or encumbered:

- (a) in Special Circumstances (defined above) with the prior consent of the board (which may be withheld in its absolute discretion); or

- (b) by force of law upon death to the holder's legal personal representative or upon bankruptcy to the holder's trustee in bankruptcy.

11. No Participation Rights

There are no participating rights or entitlements inherent in the Securities and holders will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Securities.

12. Change in exercise price of number of underlying securities

Unless specified in the offer of the Securities and subject to compliance with the Listing Rules, a Security does not confer the right to a change in exercise price or in the number of underlying Shares over which the Security can be exercised.

13. Reorganisation

If, at any time, the issued capital of the Company is reorganised (including consolidation, subdivision, reduction or return), all rights of a holder of a Security are to be changed in a manner consistent with the Corporations Act and the Listing Rules at the time of the reorganisation.

SCHEDULE 3 – VALUATION OF PERFORMANCE RIGHTS

The Performance Rights to be issued pursuant to Resolutions 5 and 6 have been independently valued based on the assumptions as described below.

The Performance Rights with performance hurdles based on relative TSR were valued based on a pricing model that incorporates a Monte Carlo simulation using the assumptions set out below:

Assumptions:	
Valuation date	29 July 25
Market price of Shares	\$1.64
Exercise price	Nil
Performance period	3 years
Dividend yield	3.6%
Risk free interest rate	3.45%
Volatility (discount)	30%
Performance Hurdle	<p>Relative Total Shareholder Return (TSR): the remaining 50% of the Performance Rights will vest based on relative TSR performance over the performance period as follows:</p> <p>(c) 50% will vest if the Company's TSR is at the 50th percentile relative to the S&P/ASX 200 Industrials Index; and</p> <p>(d) 100% will vest if the Company's TSR is at or above the 75th percentile,</p> <p>with pro-rata linear vesting between these two hurdles.</p>
Indicative value per Performance Right	
\$0.89	
- David Macgeorge (Resolution 5)	
\$689,750	
- Roger Lee (Resolution 6)	
\$467,250	

The Performance Rights with performance hurdles based on EPS were valued based on the Black & Scholes option model using the assumptions set out below, and, in accordance with market practice, adjusted based on internal management's assumption of the likelihood that the hurdle will be met by the recipient.

Assumptions:	
Valuation date	29 July 25
Market price of Shares	\$1.64
Exercise price	Nil
Performance period	3 years
Dividend yield	3.6%
Risk free interest rate	3.45%
Volatility (discount)	30%
Performance Hurdle	<p>Earnings Per Share (EPS): 50% of the Performance Rights will vest based on compound annual EPS growth over the performance period as follows:</p> <p>(a) 50% will vest if EPS growth is 5% per annum; and</p> <p>(b) 100% will vest if EPS growth is 10% or more per annum with pro-rata linear vesting between these two hurdles.</p>
Indicative value per Performance Right	\$0.89
- David Macgeorge (Resolution 5)	\$689,750
- Roger Lee (Resolution 6)	\$467,250



SRG Global Limited
ABN 81 104 662 259

SRG

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Need assistance?



Phone:

1300 850 505 (within Australia)
+61 3 9415 4000 (outside Australia)



Online:

www.investorcentre.com/contact



YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **10:00am (WST) on Tuesday, 7 October 2025.**

Proxy Form

How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form:

XX

Online:

Lodge your vote online at www.investorvote.com.au using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 999999

SRN/HIN: I9999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001
Australia

By Fax:

1800 783 447 within Australia or
+61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

☐

Change of address. If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



I 9999999999

I ND

Proxy Form

Please mark ☒ to indicate your directions

Step 1

Appoint a Proxy to Vote on Your Behalf

XX

I/we being a member/s of SRG Global Limited hereby appoint

☐ the Chairman of the Meeting

OR

PLEASE NOTE: Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of SRG Global Limited to be held at River Room, Royal Perth Yacht Club, Australia II Drive, Crawley, WA 6009 on Thursday, 9 October 2025 at 10:00am (WST) and at any adjournment or postponement of that meeting.

Chairman authorised to exercise undirected proxies on remuneration related resolutions: Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Resolutions 1, 4, 5 and 6 (except where I/we have indicated a different voting intention in step 2) even though Resolutions 1, 4, 5 and 6 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

Important Note: If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Resolutions 1, 4, 5 and 6 by marking the appropriate box in step 2.

Step 2

Items of Business

PLEASE NOTE: If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

		For	Against	Abstain
Resolution 1	Adoption of Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 2	Election of Non-Executive Director - Ms Linda O'Farrell	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 3	Re-election of Non-Executive Director – Ms Amber Banfield	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 4	Increase in total aggregate Remuneration for Non-Executive Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 5	Issue of Performance Rights to Mr David Macgeorge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resolution 6	Issue of Performance Rights to Mr Roger Lee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

Step 3

Signature of Securityholder(s)

This section must be completed.

Individual or Securityholder 1

Sole Director & Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

/

/

Date

Update your communication details

(Optional)

Mobile Number

Email Address

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically