



TREASURY WINE ESTATES

8 September 2025

ASX ANNOUNCEMENT

Mark Weldon to join Treasury Wine Estates Board as a Non-Executive Director

Treasury Wine Estates Ltd (ASX: TWE) (“**TWE**” or the “**Company**”) today announced the appointment of Mark Weldon to the Company’s Board as an independent, Non-Executive Director and a member of the Board’s Wine Operations and Sustainability Committee.

Based in New Zealand, Mr Weldon is an accomplished CEO, director, investor and business owner with strong experience in wine, agriculture, capital markets, biotech and technology. Mr Weldon is the owner and founder of Terra Sancta Limited, a winery and cellar door based in Bannockburn, New Zealand. Terra Sancta has been consistently rated in the top 20 New Zealand wineries, specifically with its Rosé and Pinot Noir wines. Mr Weldon’s wine industry experience also includes a term as Chair of the Central Otago Winegrowers Association and as Director of Sileni Estates (a renowned winery located in the Hawke’s Bay region of New Zealand).

As an accomplished business leader, Mr Weldon was CEO of NZX Limited for 10 years from 2002 – 2012. After leading the business from a member owned mutual to a listed entity, Mr Weldon established the NZX as the premier market for listed equities and funds in New Zealand. Under Mr Weldon’s leadership, NZX achieved significant growth and strong return on investment.

A passionate climate advocate, Mr Weldon Co-Chaired the Climate Change Leadership Forum in New Zealand in 2007 and is a Director of Ruminant Biotech (from 2021), a private biotech business developing technology behind livestock methane mitigation. Initially as Executive Chair of Ruminant Biotech, Mr Weldon led the business through multiple capital raises, patent applications and the appointment of a full-time CEO.

Mr Weldon spent three years as CEO of Mediaworks (2014 – 2016). He is currently a director of Canterbury Grasslands (from 2016), a large-scale agricultural business with operations in New Zealand and the United States. Earlier in his career Mr Weldon was a Management Consultant at McKinsey & Company and an M&A attorney at Skadden Arps, both in New York.

Commenting on the appointment, TWE’s Chairman, John Mullen, said: “Mark will bring to our Board deep experience in wine, leadership in sustainability and climate advocacy, and an extensive understanding of capital markets. Mark’s perspective and insight will be invaluable to our Board and I am delighted he will be joining us.”

Mr Weldon’s appointment will be effective from 1 October 2025, and is conditional upon the completion of regulatory checks and approvals.

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For the purposes of ASX Listing Rule 15.5, TWE confirms that this document has been authorised for release to the market by the Board.

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