

# 2025 Annual Report

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## DIRECTORS' REPORT

### FOR THE YEAR ENDED 30 JUNE 2025

The Directors present their report together with the consolidated financial report of Lincoln Minerals Limited (the Company) and its subsidiary companies (the Group) for the financial year ended 30 June 2025 together with the Auditor's report for the financial year end 30 June 2025.

## DIRECTORS

The Directors of the Company at any time during or since the end of the financial year are:

#### *Name and qualifications*

##### **Hon. Ryan Smith**

Non-executive Director, Interim chair, independent (appointed 25 July 2023, appointed as interim chair on 07 April 2025)

##### **John Lam**

Non-executive Director, independent (appointed 1 September 2023)

##### **Julian Babarczy**

Non-executive Director, independent (appointed 1 December 2023)

##### **Ruiyu Zhang**

Non-executive Chair (appointed non-executive Chair 25 July 2023, resigned 07 April 2025)

#### *Experience and other directorships*

Mr Smith combines 18 years working in the corporate sector managing financial risk with his 16 years' experience as a Member of the Victorian Parliament. He served as a Minister in the Coalition government, as a Shadow Minister and on a number of Parliamentary Committees. Mr Smith brings significant experience in areas of governance and risk mitigation.

Mr Lam has substantial experience in the banking and investment industries. From 1991 to 2005, he held senior positions at Hong Kong Bank of Canada (HSBC Bank Canada), HSBC California, and Hang Seng Bank Limited. Mr Lam subsequently worked at Dah Sing Bank, Limited from September 2005 to February 2012, with his last position as an executive director head of retail banking. Afterward, Mr Lam acted as the vice chairman and executive director of Nan Fung Property Holdings Limited from 2013 to 2021.

Mr Babarczy has over 20 years of finance and investment industry experience, including positions in investment portfolio management, company management, and directorship. Mr Babarczy is also director of ASX listed Perpetual Resources Limited, Dataworks Limited and OreZone Gold Corporation.

Ms Zhang is a qualified accountant and has an extensive business network in Australia as well as in mainland China. Ms Zhang was appointed as non-executive chair on 25 July 2023 and resigned on 07 Apr 2025.

No other director has been a director of an ASX-listed company in the past three years.

## INTEREST IN SHARES

At the date of this report, the continuing directors' interests in shares were as follows:

Continuing Director	Number of shares held (directly or indirectly)
Julian Babarczy	320,000,000
Hon. Ryan Smith	1,000,000
John C Lam	Nil

## DIRECTORS' MEETINGS

The number of Directors' meetings held, and numbers of meetings attended by each of the Directors of the Company during the financial year were:

	<i>Number of Board meetings held</i>	<i>Number of Board meetings attended</i>	<i>Number of Audit committee meetings held</i>	<i>Number of Audit Committee meetings attended</i>	<i>Number of Remuneration committee meetings held</i>	<i>Number of Remuneration Committee meetings attended</i>
Ryan Smith <sup>1</sup>	7	7	1	1	-	-
Ruiyu (Yoyo) Zhang <sup>2</sup>	5	4	1	0	-	-
John Lam	7	7	N/A	N/A	-	-
Julian Babarczy	7	7	1	1	-	-

<sup>1</sup> Appointed as interim chair on 07 April 2025

<sup>2</sup> Resigned from chair and as a director on 07 April 2025

## CHIEF EXECUTIVE OFFICER

Mr Jonathon Trewartha commenced as Chief Executive Officer on 3 November 2023. Mr Trewartha is a mining engineer and entrepreneur with extensive rounded experience in exploration, operations, technical, study and project management and regulatory approvals. He has held senior positions in Australia and abroad, including greenfield exploration, feasibility studies, approvals and operations. He also has a WA First Class Mine Manager's Certificate of Competency.

## COMPANY SECRETARY

Mr Andrew Metcalfe was appointed Company Secretary in June 2021 and CFO on 1 March 2023. He holds a Bachelor of Business Degree, is a CPA, a Fellow of the Governance Institute of Australia, Graduate member of AICD, and is also Company Secretary for several other ASX-listed and unlisted companies.

## OPERATING AND FINANCIAL REVIEW

Lincoln Minerals Limited is an ASX-listed and South Australian-focused mineral exploration and development company with tenements held on the Eyre Peninsula, a proven mining jurisdiction in South Australia. It holds a diverse suite of assets including graphite, with its centrepiece asset being the Kookaburra Graphite Project Mining Lease 6460, in addition to uranium, magnetite and copper/base metals exploration and development projects.

During the year, the Company continued to evaluate and explore its exploration licences in South Australia.

The Group made a loss after tax of \$2,280,082 (2024: \$2,690,210). Exploration and evaluation expenses of \$1,412,875 (2024: \$1,541,921) were expensed in the year. Interest income was \$12,374 (2024: \$2,617). Research & Development tax credit was \$585,517 (2024: \$0).

The loss was primarily due to continuing exploration activities on the Group's Eyre Peninsula tenements.

### ***Significant changes in entity's state of affairs during the year***

#### **1. Changes to the board**

On 07 April 2025, Ruiyu Zhang resigned as chairperson and director of LML and Hon Ryan Smith was appointed as an interim chairperson.

## 2. Issue of Securities

On 17 July 2024, the Company issued 71,428 new shares at \$0.0014 per share to a shareholder who exercised his options which were granted in June 2024.

On 17 April 2025, the Company successfully completed a placement of shares raising \$231,551 before costs (total securities issued was 46,310,214 shares at \$0.005 per share).

The Company also issued 23,155,107 free attaching options to applicants under the placement, exercisable at \$0.01 per share and expiring 16 April 2027.

Proceeds from the placement allow the Group to continue its exploration activities on its Minbrie lease (for copper/base metals) and on Graphite, Uranium and Magnetite (Green Iron) on the Group's Eyre Peninsular tenements plus continue its R&D studies.

## 3. Exploration and evaluation assets

In the reporting period, the Company advanced exploration and feasibility work across multiple projects. Lincoln identified a potential new discovery at Minbrie, where re-assaying historical core confirmed and extended high-grade copper-zinc-lead-silver intercepts from a 2012 drill program conducted by previous holder Centrex, supported by re-logging, pXRF surveys, and 3D geological modelling that defined several drill-ready targets.

Lincoln completed a Pre-Feasibility Study for its Kookaburra Graphite Project, demonstrating robust staged development economics, and metallurgical tests achieved 99.95–99.97% purity without hydrofluoric acid. Subsequent testwork completed for KGP achieved results of battery-grade graphite purity levels (greater or equal to 99.95% TGC).

Early-stage uranium exploration delivered strong results at Eridani, and at Yallunda, where soil and rock-chip sampling outlined multiple anomalies, including a redox-front uranium signature.

Advancing its 1.2+ billion tonne Green Iron Magnetite Project, Lincoln submitted an Expression of Interest for the SA Government's Green Iron and Steel Strategy, reinforcing its suitability for low-carbon steel production, with work focused on positioning it for strategic partnerships and future feasibility updates.

## SIGNIFICANT EVENTS AFTER REPORTING DATE

On 5 August 2025, the Company lodged a Renounceable Rights Issue Prospectus with ASIC and ASX to raise circa \$1.5M before costs. Due to demand from investors, the Company completed a follow-on placement to raise an additional \$750,000, before costs. On 2 September 2025, the Company announced that it had completed the Entitlement Offer and Follow on Placement with a total of \$2,251,835 raised (before costs) and on 3 September 2025 the Company issued 450,367,105 ordinary shares and 270,220,245 options with an exercise price of \$0.01 and expiry date of 31 December 2027. The funds raised will be used to complete an initial drilling program at the Minbrie Copper & Base Metals Project; fieldwork on uranium tenements; BAM metallurgical studies related to Graphite, technical and commercial analysis of the Green Iron Magnetite Project and working capital. On 6 August 2025, the Company converted 25M performance rights to 25M ordinary shares as the performance rights (issued to the CEO) met the required hurdle for conversion to ordinary shares.

The Directors are not aware of any matter or circumstance that has arisen since the end of the year that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

## LIKELY DEVELOPMENTS AND EXPECTED RESULTS

In the reporting period, the Group was principally engaged in continuing its exploration program at the Kookaburra Gully Graphite Project tenements, completion of a pre-feasibility study on graphite assets, continued assessment of its uranium and magnetite projects and identifying a highly prospective copper/base metals project on its Minbrie exploration lease.

## DIVIDENDS

No dividends were paid, and the directors have not recommended the payment of a dividend (2024: Nil).

## UNISSUED SHARES UNDER OPTION

Unissued ordinary shares under option of the Company as at the date of this report are:

Date option granted	Expiry date	Exercise Price	Number under Option
27 June 2024	27 June 2026	\$0.014	203,500,024
11 April 2025	16 April 2027	\$0.010	23,155,107
<b>Total Unquoted Options</b>			<b>226,655,131</b>

During the reporting period, the company granted 10,000,000 options to Hon. Mr Ryan Smith as part of his remuneration as interim chairperson, on 9 April 2025 with an exercise price of \$0.006 and an exercise date of 2 years from issue date subject to shareholder approval.

These options do not entitle the holders to participate in any share issue of the Company or any other body corporate.

## PERFORMANCE RIGHTS

Unissued ordinary shares of the Company subject to vesting and exercise of performance rights as at the date of this report are:

Date rights granted	KPI Vesting	Expiry Date	Number of rights
14 October 2024	Various Vesting Conditions	14 October 2026	50,000,000
14 October 2024	Various Vesting Conditions	13 October 2027	30,000,000
14 October 2024	Various Vesting Conditions	13 October 2028	25,000,000
<b>Total Number of Rights</b>			<b>105,000,000</b>

During the reporting period, 130,000,000 unquoted performance rights with performance based vesting conditions were issued to Mr Jonathon Trewartha as part of his remuneration as the CEO. The performance rights were issued at \$0.006 per share.

These rights do not entitle the holder to participate in any share issue of the Company or any other body corporate.

## ENVIRONMENTAL REGULATION

The Group is subject to environmental regulation in respect of the exploration and mining tenements granted to it and the mining legislation of the states in which the mining tenements are held. The Directors advise that the South Australian Department of Energy and Mining have informed the Company of an assessment undertaken on Exploration License 5971 in relation to drilling undertaken in 2012 by former tenement holders that may have impacted the quality of dam water on the property held by the landholder. This matter remains under investigation and no notices of any breach has been received from any authority.

## CORPORATE GOVERNANCE

The Board has adopted the ASX Corporate Governance Council's "Corporate Governance Principles and Recommendations – 4<sup>th</sup> Edition" (ASX Recommendations). The Board continually monitors and reviews its existing and required policies, charters and procedures with a view to ensuring its compliance with the ASX Recommendations to the extent deemed appropriate for the size of the Company and its development status.

A summary of the Company's ongoing corporate governance practices is set out annually in the Company's Corporate Governance Statement and can be found on the Company's website at <https://lincolnminerals.com.au/about-us/corporate-governance/>

## REMUNERATION REPORT - AUDITED

Key management personnel (KMP) have authority and responsibility for planning, directing and controlling the activities of the Group. This report outlines the remuneration arrangements in place for KMP of Lincoln Minerals Limited during the reporting period.

### **Key Management Personnel comprise:**

#### **Directors**

R Zhang	Non-executive Chairperson – appointed 25 July 2023, resigned 07 April 2025
Ryan Smith (Hon.)	Non-executive – appointed 25 July 2023, appointed interim Chairperson 07 April 2025
John Lam	Non-executive
Julian Babarczy	Non-executive

#### **Executives**

J Trewartha	CEO
A Metcalfe	Company Secretary/CFO

### **Remuneration philosophy**

The performance of the Group depends on the quality of its directors and executives, who are KMP of the Company. Compensation levels for KMP are competitively set to attract and retain appropriately qualified and experienced Directors and KMP. To this end, the Group embodies the following principles in its remuneration framework:

- Provide competitive rewards to attract high calibre executives.
- Link executive rewards to shareholder value; and
- Establish appropriate, demanding performance hurdles in relation to variable executive remuneration.

### **Use of remuneration consultants**

The Group has not engaged the services of a remuneration consultant during the year.

### **Voting and comments made at the Group's 2024 Annual General Meeting**

The Group received 98% 'for' votes on its Remuneration Report for the financial year ending 30 June 2024. The Group received no specific feedback on its Remuneration Report at the 2024 Annual General Meeting

### **Corporate Performance**

The performance of the Company / Group for the past five years is:

<u>Year</u>	<u>Net (loss) for the year</u>	<u>(Loss) per share – cents</u>	<u>Shareholders' Equity</u>	<u>Number of issued shares – end of year</u>	<u>Share price – end of the year – cents</u>
2021	(744,638)	(0.13)	7,276,375	574,983,686	0.8
2022	(2,026,538)	(0.35)	5,249,837	574,983,686	0.8
2023	(3,610,043)	(0.35)	7,035,814	1,420,711,808	1.1
2024	(2,690,210)	(0.15)	8,222,996	2,056,188,092	0.6
2025	(2,280,082)	(0.11)	6,427,155	2,102,569,734	0.7

No dividends have been paid, nor have there been any capital reductions or share cancellations over the above periods.

## **Remuneration Structure**

In accordance with best practice corporate governance, the structure of non-executive Director and senior management remuneration is separate and distinct.

### **Non-executive Director Remuneration**

#### *Objective*

The Board seeks to set aggregate remuneration at a level which provides the Group with the ability to attract and retain Directors of the highest calibre and with the experience and qualification appropriate to the development of the Company, whilst incurring a cost which is acceptable to shareholders.

#### *Structure*

The Constitution and the ASX Listing Rules specify that the aggregate remuneration of Non-Executive Directors shall be determined from time to time by shareholders at a General Meeting. An amount not exceeding the determined aggregate is then divided between the Directors as agreed. At a General Meeting held in November 2016 shareholders approved an aggregate remuneration of \$450,000 per year. The current fee level is \$50,000 per annum for each Non-executive Director and \$80,000 for the Chairman, all inclusive of statutory superannuation). During the reporting period, the Board agreed to pay special exertion fees to Mr Babarczy and Mr Smith for additional time and expertise committed to the Company.

The Board considers fees paid to Non-executive Directors of comparable companies when undertaking the annual review process. All of the Non-executive Directors received directors' fees in cash.

Non-executive Directors' fees are not linked to the performance of the Group. However, Directors may be issued options and performance rights from time to time to provide the necessary incentive to grow long-term shareholder value. Issues of options and rights to Directors requires approval by shareholders in general meeting.

### **Executive Director and Key Management Personnel Remuneration**

#### *Objective*

The Group aims to reward executives with a level and mix of remuneration commensurate with their position and responsibilities within the Group and so as to:

- Reward executives for Group and individual performance.
- Align the interests of executives with those of shareholders.
- Link reward with the strategic goals and performance of the group; and
- Ensure total remuneration is competitive by market standards.

#### *Structure*

It is Board policy that employment contracts are entered into with the CEO and other KMP.

Remuneration consists of the following key elements:

- Fixed Remuneration
- Variable Remuneration.

The Company currently has no formal performance related remuneration policy which governs the payment of annual cash bonuses upon meeting predetermined performance targets. However, the Board has considered performance related remuneration in the form of performance rights.

The proportion of fixed remuneration and variable remuneration (potential short term and long-term incentives) is established by the Board of Directors. The CEO received variable remuneration in the form of performance rights with clearly defined hurdles during the year.

### **Fixed Remuneration**

#### *Objective*

The level of fixed remuneration is set so as to provide a base level of remuneration which is both appropriate to the position and is competitive in the market.



Fixed remuneration is reviewed in accordance with contract terms by the Board of Directors and the process consists of a review of company-wide and individual performance, relevant comparative remuneration in the market and internal and, where appropriate, external advice on policies and practices.

### Employment Contracts

Employees are employed under terms which include annual reviews as to their personal performances and assessment as to general employment market conditions.

During the reporting period, executive remuneration fees were paid under agreements as follows:

- Jonathan Trewartha – CEO, engaged under an employment agreement of \$330,000 per annum plus STI and LTI benefits and may be terminated by the giving of 3 months' notice
- Andrew Metcalfe - Company Secretary and CFO: engaged under a consultancy agreement of \$10,000 per month, plus a variable rate and may be terminated by the giving of 3 months' notice.

No termination payments were made during the period to KMP other than statutory entitlements upon leaving the Company.

### Compensation of Directors and Key Management Personnel (KMP)

	<u>Short term</u>		<u>Post-employment</u>		<u>Total</u>	
	<u>Salary and Fees<sup>6</sup></u>	<u>Contract payments</u>	<u>Super-annuation</u>	<u>Long service /Annual leave<sup>7</sup></u>	<u>Share-based payment</u>	
<b>Year ended 30 June 2025</b>	\$	\$	\$	\$	\$	\$
<u>Directors</u>						
J Lam	-	50,000	-	-	-	50,000
R Zhang <sup>1</sup>	-	60,000 <sup>3</sup>	-	-	-	60,000
R Smith <sup>2</sup>	66,339	-	6,995	-	27,081	100,415
J Babarczy	-	95,000 <sup>4</sup>	-	-	-	95,000
<u>Executives</u>						
J Trewartha	326,150	-	31,074	29,422	272,237	658,883
A Metcalfe	-	137,700 <sup>5</sup>	-	-	-	137,700
<b>Total directors and KMP - 2025</b>	<b>392,489</b>	<b>342,700</b>	<b>38,069</b>	<b>29,422</b>	<b>299,318</b>	<b>1,101,998</b>

Director and Executive remuneration were paid to entities controlled by the relevant director and executive as below:

<sup>1</sup> Resigned as chairperson 07 April 2025,

<sup>2</sup> Appointed as interim chairperson 07 April 2025

<sup>3</sup> Invoiced from Y&M Investment Pty Ltd

<sup>4</sup> Invoiced from Jigsaw Consult Pty Ltd

<sup>5</sup> Invoiced from Accosec Pty Ltd

<sup>6</sup> Includes both paid and accrued fees

<sup>7</sup> Includes both provision and actual leaves taken

### Compensation of Directors and Key Management Personnel (KMP)

	<u>Short term</u>		<u>Post-employment</u>		<u>Total</u>	
	<u>Salary and fees</u>	<u>Contract payments</u>	<u>Super-annuation</u>	<u>Long service /Annual leave<sup>8</sup></u>	<u>Share-based payment</u>	
<b>Year ended 30 June 2024</b>	\$	\$	\$	\$	\$	\$
<u>Directors</u>						
J Foley <sup>1</sup>	7,542	-	830	-	-	8,372
J Lam <sup>2</sup>	-	37,500	-	-	-	37,500

C Norman <sup>3</sup>	25,000	-	2,750	-	-	27,750
R Zhang	-	67,500 <sup>4</sup>	-	-	-	67,500
R Smith	63,178	-	6,950	-	-	70,128
J Babarczy <sup>5</sup>	-	74,170	-	-	-	74,170
<b>Executives</b>						
J Trewartha <sup>6</sup>	197,692	-	18,946	18,477	-	235,115
S Barden <sup>7</sup>	-	101,154 <sup>9</sup>	-	-	-	101,154
A Metcalfe	-	151,218 <sup>10</sup>	-	-	-	151,218
<b>Total directors and KMP - 2024</b>	<b>293,412</b>	<b>431,542</b>	<b>29,476</b>	<b>18,477</b>	<b>-</b>	<b>772,907</b>

Director and Executive remuneration was paid to entities controlled by the relevant director and executive as below:

<sup>1</sup> Resigned 31 August 2023

<sup>2</sup> Appointed 1 September 2023

<sup>3</sup> Resigned 24 July 2023

<sup>4</sup> Invoiced from Y&M Investment Pty Ltd

<sup>5</sup> Appointed 1 December 2023, includes special exertion fees paid from 1 January 2024

<sup>6</sup> Appointed 3 November 2023

<sup>7</sup> Interim CEO from 25 July 2023 to 25 November 2023

<sup>8</sup> Includes both provision and actual leaves taken

<sup>9</sup> Invoiced from SBI Markets Pty Ltd

<sup>10</sup> Invoiced from Accosec Pty Ltd

### Option holdings of Key Management Personnel

The following options were held by KMPs during the year ended 30 June 2025:

	Balance at the beginning of the year	Received as part of remuneration	Valuation on grant date	Vested	Balance at the end of the year	Expiry date	Exercise Price
Andrew Metcalfe	1,428,572	-	-	-	1,428,572	27 June 2026	\$0.014
Ryan Smith	-	10,000,000	\$27,081	\$27,081	10,000,000	09 April 2027	\$0.006

Options granted to Mr Smith were in lieu of paid fees following his appointment as interim chair, with their issue being subject to shareholder approval.

Other than above, there are no options held by or exercisable by any other KMP (2024: 1,428,572).

### Shareholdings of Key Management Personnel - 2025

The number of shares and performance rights in the company held during the financial year by each director and other members of key management personnel of the consolidated entity, including their personally related parties, is set out below:

Shares held:

	Balance at the beginning of the year	Received as part of remuneration	Additions	Disposal/ Other <sup>1</sup>	Balance at the end of the year
<b>Directors</b>					
Ruiyu Zhang <sup>1</sup>	12,333,333	-	-	(12,333,333)	-
Julian Babarczy	320,000,000	-	-	-	320,000,000
Ryan Smith	1,000,000	-	-	-	1,000,000
John Lam	-	-	-	-	-
<b>Executives</b>					
Jonathon Trewartha	-	-	-	-	-
Andrew Metcalfe	10,357,143	-	2,857,142	-	13,214,285
	<b>343,690,476</b>	<b>-</b>	<b>2,857,142</b>	<b>(12,333,333)</b>	<b>334,214,285</b>

### **Performance rights held by Key Management Personnel**

A total of 130 million performance rights were issued to the CEO, Mr Jonathon Trewartha, during the financial year ended 30 June 2025. The performance rights have multiple hurdles before being eligible to be converted to ordinary shares.

The number of Performance Rights over ordinary shares in the Group held, directly, indirectly, or beneficially, by each specified Director and other key management personnel, including their personally related entities as at reporting date, is as follows:

	Balance at the beginning of the year	Received as part of remuneration	Additions	Disposals/ Vested	Balance at the end of the year
<b>Executives</b>					
Jonathon Trewartha	-	130,000,000	-	-	130,000,000
	-	130,000,000	-	-	130,000,000

### **Other related party transactions with Key Management Personnel**

A number of KMP or their related parties hold positions in other entities that result in them having control or significant influence over the financial or operating policies of those entities. During the year, the Company made payment to the following director and executive controlled entities for their services as KMP's (refer to table above):

- \$60,000 to Y&M Investment Pty Ltd, an entity associated with Ruiyu Zhang.
- \$95,000 to Jigsaw Consult Pty Ltd, an entity associated with Julian Babarczy.
- \$137,700 to Accosec Pty Ltd, an entity associated with Andrew Metcalfe.

Amounts stated above are exclusive of GST and were billed and payable under normal commercial terms and conditions. Balances outstanding as at the reporting date relating to these transactions were NIL.

### **Share based compensation**

The Group has established the Lincoln Minerals Limited Employee Security Ownership Plan, approved by shareholders at the 2022 AGM.

A summary of the Rules of the Plan are set out below:

The maximum aggregate number of securities that may be issued under the Plan 10% of the issued capital of the Company.

The Plan provides for shares, options or other securities or interests (including performance rights) to be issued to eligible persons. The purpose of the Plan is to:

- (a) provide eligible persons with an additional incentive to work to improve the performance of the Company;
- (b) attract and retain eligible persons essential for the continued growth and development of the Company;
- (c) to promote and foster loyalty and support amongst eligible persons for the benefit of the Company; and
- (d) to enhance the relationship between the Company and eligible persons for the long-term mutual benefit of all parties.

Eligible persons are directors, officers and employees of, or consultants to, the Company or an associated body corporate and, in the case of consultants, may include bodies corporate. Participants in the Plan, the number, type and terms of any securities offered or issue, and the terms of any invitation, offer or issue are determined by the Board with the advice of the remuneration committee, if any.

Directors and related parties of the Company may only participate in the Plan if prior shareholder approval is obtained in accordance with the ASX Listing Rules.

The objective of company's reward framework is to ensure employment reward for performance is competitive and appropriate for results delivered.

The Board ensures that the reward satisfied the following key criteria:

- competitiveness and reasonableness;
- acceptability to shareholders;
- performance linkage/alignment of executive compensation;
- transparency; and
- capital management.

The remuneration framework compliments the reward strategy of the Group and aligns to the participants' interests:

- rewards capability and experience;
- reflects competitive reward for contribution to growth in shareholder wealth; and
- provides recognition for contribution.

A total of 130,000,000 performance rights were issued to the CEO on 14 October 2024. The performance rights were issued at \$0.006 per share.

A total of 10,000,000 share options were granted to the interim chairman on 9 April 2025 with an exercise price of \$0.006 and an exercise date of 2 years from issue date, subject to shareholder approval.

## **END OF REMUNERATION REPORT – AUDITED**

## AUDITORS INDEPENDENCE DECLARATION

Lincoln Minerals has obtained the independence declaration from our auditor Grant Thornton, a copy of which is attached to and forms part of this report.

During the year, Grant Thornton provided no other services other than the audit and review of financial statements.

No other auditors were engaged by the Group.

## PROCEEDINGS ON BEHALF OF THE COMPANY

No person has applied to the Court under section 237 of the *Corporations Act 2001 (Cth)* for leave to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party, for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings.

## INDEMNIFICATION AND INSURANCE OF OFFICERS

During the financial year, the Company entered into agreements to indemnify all current directors of the Company as at the date of this report against all liabilities (subject to certain limited exclusions) to persons (other than the Company or a related body corporate) which arise out of the performance of their normal duties as a director or executive officer unless the liability relates to conduct involving a lack of good faith. The Company has also agreed to indemnify the directors and executive officers against all costs and expenses incurred in defending an action that falls within the scope of the indemnity and any resulting payments.

During the financial year the Company paid insurance premiums in respect of directors' liability insurance. Disclosure of the nature of the liability and the extent of the premium is prohibited by the confidentiality clause of the contract of insurance.

The directors' and officers' liability insurance provides cover against all costs and expenses involved in defending legal actions and any resulting payments arising from a liability to persons (other than Lincoln Minerals Limited) incurred in their position as director unless the conduct involves a wilful breach of duty or an improper use of inside information or position to gain advantage.

## INDEMNITY AND INSURANCE OF AUDITOR

The Company has not, during or since the end of the financial year, indemnified or agreed to indemnify the auditor of the Company or any related entity against a liability incurred by the auditor.

During the financial year, the Company has not paid a premium in respect of a contract to insure the auditor of the Company or any related entity.

Dated at Melbourne, Victoria, the 3 September 2025 and signed in accordance with a resolution of the Directors.



Hon. Ryan Smith, Interim Chairman



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## Auditor's Independence Declaration

### To the Directors of Lincoln Minerals Limited

In accordance with the requirements of section 307C of the *Corporations Act 2001*, as lead auditor for the audit of Lincoln Minerals Limited for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.



GRANT THORNTON AUDIT PTY LTD  
Chartered Accountants



I S Kemp  
Partner – Audit & Assurance

Adelaide, 3 September 2025

**[www.grantthornton.com.au](http://www.grantthornton.com.au)**  
**ACN-130 913 594**

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## FINANCIAL STATEMENTS 2025

### CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

for the year ended 30 June 2025

	Note	<u>2025</u> \$	<u>2024</u> \$
Other income	4	601,717	-
Exploration and evaluation expense	11	(1,412,875)	(1,541,921)
Corporate and administrative expenses	5	(633,649)	(600,841)
Director and secretarial fees		(342,775)	(394,042)
Employee benefits expense		(496,109)	(152,140)
Depreciation and amortisation		(475)	(951)
RESULTS FROM OPERATING ACTIVITIES		<u>(2,284,166)</u>	<u>(2,689,895)</u>
Finance income – interest		12,374	2,616
Finance expense – interest		(8,290)	(2,931)
		<u>4,084</u>	<u>(315)</u>
LOSS BEFORE TAX		<u>(2,280,082)</u>	<u>(2,690,210)</u>
Income tax benefit	6	-	-
LOSS FOR THE YEAR ATTRIBUTABLE TO OWNERS OF THE PARENT		<u>(2,280,082)</u>	<u>(2,690,210)</u>
Other Comprehensive income attributable to owners of the parent		-	-
TOTAL COMPREHENSIVE LOSS FOR THE YEAR ATTRIBUTABLE TO OWNERS OF THE PARENT		<u>(2,280,082)</u>	<u>(2,690,210)</u>
Basic and diluted loss per share (cents)	16	(0.11)	(0.15)

The accompanying notes form part of these Financial Statements

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

for the year ended 30 June 2025

	Issued capital	Share based payment reserve	Accumulated losses	Total
	\$	\$	\$	\$
Balance at 1 July 2024	46,362,669	113,816	(38,289,539)	8,186,946
<b>Total comprehensive loss for the year</b>				
Loss for the year	-	-	(2,280,082)	(2,280,082)
Other comprehensive income	-	-	-	-
Total comprehensive loss for the year	-	-	(2,280,082)	(2,280,082)
<b>Transactions with owners of the Company, recognised directly in equity</b>				
Proceeds from rights issue	232,551	-	-	232,551
Share issue transaction costs	(11,578)	-	-	(11,578)
Performance rights issued to KMP	-	272,237	-	272,237
Share options issued to KMP	-	27,081	-	27,081
Total contributions by owners of the Company	220,973	299,318	-	520,291
Balance at 30 June 2025	<b>46,583,642</b>	<b>413,134</b>	<b>(40,569,621)</b>	<b>6,427,155</b>

	Issued capital	Share based payment reserve	Accumulated losses	Total
	\$	\$	\$	\$
Balance at 1 July 2023	42,600,143	35,000	(35,599,329)	7,035,814
<b>Total comprehensive loss for the year</b>				
Loss for the year	-	-	(2,690,210)	(2,690,210)
Other comprehensive income	-	-	-	-
Total comprehensive loss for the year	-	-	(2,690,210)	(2,690,210)
<b>Transactions with owners of the Company, recognised directly in equity</b>				
Proceeds from rights issue	4,130,000	-	-	4,130,000
Share issue transaction costs	(402,474)	113,816	-	(288,658)
Shares issued to KMP (note 19)	-	-	-	-
Conversion of performance rights to issued shares	35,000	(35,000)	-	-
Total contributions by owners of the Company	3,762,526	78,816	(2,690,210)	3,841,342
Balance at 30 June 2024	<b>46,362,669</b>	<b>113,816</b>	<b>(38,289,539)</b>	<b>8,186,946</b>

The accompanying notes form part of these Financial Statements

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

as at 30 June 2025

		<u>2025</u>	<u>2024</u>
	<b>Note</b>	\$	\$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	7	621,192	2,573,340
Trade and other receivables	8	462,686	54,887
<b>TOTAL CURRENT ASSETS</b>		<b>1,083,878</b>	<b>2,628,227</b>
<b>NON-CURRENT ASSETS</b>			
Other financial assets		66,000	66,000
Property plant and equipment	10	274,526	277,472
Exploration and evaluation	11	5,561,127	5,561,127
<b>TOTAL NON-CURRENT ASSETS</b>		<b>5,901,653</b>	<b>5,904,599</b>
<b>TOTAL ASSETS</b>		<b>6,985,531</b>	<b>8,532,826</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	12	179,521	311,920
Provision for employee benefits		75,755	33,960
Financial Liabilities	13	303,100	-
<b>TOTAL CURRENT LIABILITIES</b>		<b>558,376</b>	<b>345,880</b>
<b>TOTAL LIABILITIES</b>		<b>558,376</b>	<b>345,880</b>
<b>NET ASSETS</b>		<b>6,427,155</b>	<b>8,186,946</b>
<b>EQUITY</b>			
Contributed equity	14	46,583,642	46,362,669
Reserves		413,134	113,816
Accumulated losses		(40,569,621)	(38,289,539)
<b>TOTAL EQUITY</b>		<b>6,427,155</b>	<b>8,186,946</b>

The accompanying notes form part of these Financial Statements

# CONSOLIDATED STATEMENT OF CASH FLOWS

for the year ended 30 June 2025

		2025	2024
	Notes	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
R&D Tax Credit Received		216,941	-
Payments to suppliers and employees		(1,278,602)	(1,344,034)
Net cash (outflow) from operating activities	9	(1,061,661)	(1,344,034)
CASH FLOWS FROM INVESTING ACTIVITIES			
Exploration expenditure		(1,410,404)	(1,082,316)
Interest received		12,374	2,616
Interest paid		(8,290)	(2,931)
Acquisition of new property, plant and equipment		-	(3,630)
Net cash (outflow) from investing activities		(1,406,320)	(1,086,261)
CASH FLOWS FROM FINANCING ACTIVITIES			
Borrowings		294,860	-
Proceeds from rights issue		232,551	4,130,000
Share issue transaction costs		(11,578)	(288,658)
Net cash inflow from financing activities		515,833	3,841,342
Net (decrease)/increase in cash and cash equivalents		(1,952,148)	1,411,047
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR		2,573,340	1,162,293
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	7	621,192	2,573,340

The accompanying notes form part of these Financial Statements



# NOTES TO AND FORMING PART OF THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 June 2025

## 1. THE REPORTING ENTITY

The consolidated financial report of Lincoln Minerals Limited ("the Company") for the year ended 30 June 2025 comprise the Company and its subsidiaries (together referred to as the "Group") was authorised for issue in accordance with a resolution of the directors on 3 September 2025.

The Group is a for-profit entity primarily involved in exploration and development of graphite and iron ore.

Lincoln Minerals Limited, incorporated in Australia, is a company limited by shares which are publicly traded on ASX Limited, having been listed on 9 March 2007.

## 2. SUMMARY OF MATERIAL ACCOUNTING POLICIES

### a) Basis of accounting

The consolidated financial report is a general-purpose report which has been prepared in accordance with Australian Accounting Standards (AASBs) (including Australian Interpretations) adopted by the Australian Accounting Standards Board (AASB) and the Corporations Act 2001. The consolidated financial report of the Group complies with International Financial Reporting Standards (IFRSs) and interpretations adopted by the International Accounting Standards Board (IASB).

### b) Basis of measurement

The consolidated financial report has been prepared on an historical cost basis and is presented in Australian dollars, the Company's functional currency.

### c) New accounting standards and interpretations adopted

In the current year, there are no new and/or revised Standards and Interpretations adopted in these Financial Statements affecting presentation or disclosure and the reported result or financial position.

### d) Basis of consolidation

#### ***Subsidiaries***

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

The financial statements of the Company's subsidiaries are included in the consolidated financial statements from the date control commenced.

#### ***Transactions eliminated on consolidation***

Intra-group balances and transactions, and any unrealised income and expenses arising from intra-group transactions, are eliminated. Unrealised gains arising from transactions with equity-accounted investees are eliminated against the investment to the extent of the Group's interest in the investee. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

### e) Significant accounting judgments, estimates and assumptions

The carrying amounts of certain assets and liabilities are often determined based on judgments, estimates and assumptions of future events. The key judgments, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of certain assets and liabilities within the next annual reporting period are:

### **Recoverability of exploration and evaluation costs**

The carrying amount of exploration and evaluation expenditure is dependent on the future successful outcome from exploration activity and or alternatively the sale of the respective areas of interest.

#### **f) Property, plant and equipment**

Plant and equipment are stated at cost less accumulated depreciation and any impairment in value. Refer to impairment policy at note 2(i).

Depreciation is calculated on a diminishing value basis over the estimated useful life of the asset as being 5 to 15 years for the current and comparable period. Land is not depreciated.

An item of property, plant and equipment is de-recognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset.

Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the item) is included in the consolidated statement of profit or loss and other comprehensive income in the period the item is de-recognised. Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Group.

#### **g) Exploration and evaluation**

Exploration for and evaluation of Mineral Resources is the search for Mineral Resources after the entity has obtained legal rights to explore in a specific area, as well as the determination of the technical feasibility and commercial viability of extracting the Mineral Resource. Accordingly, exploration and evaluation expenditures are those expenditures incurred by the Group in connection with the exploration for and evaluation of Mineral Resources before the technical feasibility and commercial viability of extracting a Mineral Resource are demonstrable.

Accounting for exploration and evaluation expenditures is assessed separately for each 'area of interest'. An 'area of interest' is an individual geological area which is considered to constitute a favourable environment for the presence of a mineral deposit or has been proved to contain such a deposit.

Expenditure incurred on activities that precede exploration and evaluation of Mineral Resources, including all expenditure incurred prior to securing legal rights to explore an area, is expensed as incurred.

Reimbursements by joint venture partners of expenditure in respect of areas of interest are deducted from the Company's total outlays on the areas prior to carrying forward such expenditure as an asset.

Exploration and evaluation assets are tested for impairment when any of the following facts and circumstances exist:

- The term of the exploration licence in the specific area of interest has expired during the reporting period or will expire in the near future and is not expected to be renewed.
- Substantive expenditure on further exploration for and evaluation of Mineral Resources in the specific area are not budgeted or planned.
- Exploration for and evaluation of Mineral Resources in the specific area have not led to the discovery of commercially viable quantities of Mineral Resources and the decision was made to discontinue such activities in the specified area; or
- Sufficient data exists to indicate that, although a development in the specific area is likely to proceed, the carrying amount of the exploration and evaluation asset is unlikely to be recovered from successful development or by sale.

#### **h) Impairment – non-financial assets**

At each reporting date, the Group assesses whether there is any indication that an asset may be impaired. Where an indicator of impairment exists, the Group makes a formal estimate of recoverable amount. Where the carrying amount of an asset exceeds its recoverable amount the asset is considered impaired and is written down to its recoverable amount.

Recoverable amount is the greater of fair value less costs to sell and value in use. It is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets, in which case, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

#### **i) Cash and cash equivalents**

Cash and cash equivalents in the Statement of Financial Position comprise cash at bank, cash on hand and short-term deposits with an original maturity of three months or less.

For the purposes of the Consolidated Statement of Cashflows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

#### **j) Provisions**

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

Where discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

#### **n) Trade and other payables**

These amounts represent liabilities for goods and services provided to the entity prior to the end of the financial year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

#### **o) Contributed equity**

Ordinary share capital is recognised at the fair value of the consideration received by the Company. Any transaction costs arising on the issue of ordinary shares are recognised directly in equity as a reduction of share proceeds received, net of any related tax benefit.

#### **p) Income tax**

Income tax on the profit or loss for the year comprises current and deferred tax. Income tax is recognised in the statement of profit or loss and other comprehensive income except to the extent that it relates to a business combination, or items recognised in other comprehensive income or directly in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

Deferred tax is provided using the balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The following temporary differences are not provided for: initial recognition of goodwill, the initial recognition of assets or liabilities (in a transaction that is not a business combination) that affect neither accounting nor taxable profit, and differences relating to investments in subsidiaries to the extent that they are not expected to reverse in the foreseeable future. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the reporting date.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis, or their tax assets and liabilities will be realised simultaneously.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Any additional income taxes that may arise from the distribution of dividends are recognised at the same time as the liability to pay the related dividend.

## q) Earnings per share (EPS)

The Group presents basic and diluted EPS data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Parent Company by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares. EPS for the previous year are restated for any rights issues during the current financial year.

## r) Financial Instruments

### *Recognition, initial measurement and derecognition*

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the financial instrument and are measured initially at fair value adjusted by transactions costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

### *Classification and subsequent measurement of financial assets*

Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price in accordance with AASB 15, all financial assets are initially measured at fair value adjusted for transaction costs (where applicable).

For the purpose of subsequent measurement, financial assets other than those designated and effective as hedging instruments are classified into the following categories upon initial recognition:

- amortised cost
- fair value through profit or loss (FVPL)
- equity instruments at fair value through other comprehensive income (FVOCI)
- debt instruments at fair value through other comprehensive income (FVOCI)

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables which is presented within other expenses.

Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables, which is presented within other expenses.

### *Subsequent measurement financial assets*

#### Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as FVPL):

- they are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows
- the contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The Group's cash and cash equivalents, trade and most other receivables fall into this category of financial instruments.

#### Financial assets at fair value through profit or loss (FVPL)

Financial assets that are held within a different business model other than 'hold to collect' or 'hold to collect and sell' are categorised at fair value through profit and loss. Further, irrespective of business model financial assets

whose contractual cash flows are not solely payments of principal and interest are accounted for at FVPL. All derivative financial instruments fall into this category, except for those designated and effective as hedging instruments, for which the hedge accounting requirements apply (see below).

#### Impairment of Financial assets

The Group considers a broader range of information when assessing credit risk and measuring expected credit losses of its financial assets, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, a distinction is made between:

- a) financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk ('Stage 1') and
- b) financial instruments that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low ('Stage 2').
- c) 'Stage 3' would cover financial assets that have objective evidence of impairment at the reporting date.
- d) '12-month expected credit losses are recognised for the first category while 'lifetime expected credit losses' are recognised for the second category.

Measurement of the expected credit losses is determined by a probability-weighted estimate of credit losses over the expected life of the financial instrument.

#### Classification and measurement of financial liabilities

The Group's financial liabilities include borrowings and trade and other payables.

Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless the Group designated a financial liability at fair value through profit or loss.

Subsequently, financial liabilities are measured at amortised cost using the effective interest method except for derivatives and financial liabilities designated at FVPL, which are carried subsequently at fair value with gains or losses recognised in profit or loss (other than derivative financial instruments that are designated and effective as hedging instruments).

All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

#### **s) Segment reporting**

The Group determines and presents operating segments based on the information that internally is provided to the Managing Director (or the board in the absence of a Managing Director), who is the Group's chief operating decision maker.

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Group's other components. All operating segments' operating results are regularly reviewed by the Group's Managing Director to make decisions about resources to be allocated to the segment and assess its performance, and for which discrete financial information is available.

Segment results that are reported to the Managing Director include items directly attributable to a segment as well as those that can be allocated on a reasonable basis.

#### **t) Fair value measurements**

Certain accounting policies and disclosures require the measurement of fair value, for both financial and non-financial assets and liabilities.

The Group uses observable data as much as possible when measuring the fair value of an asset or liability. Fair values of assets or liabilities are categorised into different levels in the fair value hierarchy based on the lowest input used in the valuation techniques as follows:

- Level 1: quoted (unadjusted market prices in active markets for identical assets or liabilities).



- Level 2: valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3: valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

If the inputs used to measure the fair value of an asset or a liability might be categorised in different levels of the fair value hierarchy, then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

The Group recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

The fair value of cash and short-term deposits, trade receivables, other current financial assets, trade payables and other current liabilities approximate their carrying values largely due to the short-term maturities of these instruments.

#### **u) Changes in Presentation of Employee Wages**

At reporting date, the Group changed its presentation for the classification of employee wages and related costs. In prior reporting periods, all employee wages were recognised as part of general and administrative expenses. However, from 1 July 2024 a portion of employee wages are allocated to exploration expenses where employees are directly involved in exploration and evaluation activities. To ensure consistency in reporting, the Company also reclassified employee wages and related costs to exploration and evaluation expenses for the year ended 30 June 2024.

The change in presentation was made to better reflect the nature and purpose of the costs incurred. A significant portion of the time and efforts of certain employees is directly attributable to exploration and evaluation activities. As such, management believes that allocating these wage costs to mining exploration expenses provides more relevant, accurate and reliable information about the cost of exploration activities and enhances comparability with industry practices.

#### **v) Share-based employee remuneration**

All goods and services received in exchange for the grant of any share-based payment are measured at their fair values. Where employees are rewarded using share-based payments, the fair values of employees' services are determined indirectly by reference to the fair value of the equity instruments granted. This fair value is appraised at the grant date and excludes the impact of non-market vesting conditions (for example profitability and earnings per share growth targets and performance conditions).

All share-based remuneration is ultimately recognised as an expense in profit or loss with a corresponding credit to share rights reserve. If vesting periods or other vesting conditions apply, the expense is allocated over the vesting period, based on the best available estimate of the number of share rights expected to vest.

Non-market vesting conditions are included in assumptions about the number of share rights that are expected to become exercisable. Estimates are subsequently revised if there is any indication that the number of share rights expected to vest differs from previous estimates. Any cumulative adjustment prior to vesting is recognised in the current period.

Upon exercise of share rights, the proceeds received and the accumulated amount in the share rights reserve applicable to those share rights, net of any directly attributable transaction costs, are allocated to share capital.

#### **w) Research & Development Tax Concession**

To the extent that research and development costs are eligible activities under the "Research and development tax incentive" programme, a refundable tax offset is available for companies with annual turnover of less than \$20 million. The Group recognises refundable tax offsets received in the financial year as R&D tax concession income in the statement of profit or loss, resulting from the monetisation of available tax losses that otherwise would have been carried forward. These amounts are recognised at their fair value only to the extent where there is reasonable assurance that the incentive will be received.

### 3. GOING CONCERN BASIS OF ACCOUNTING

The financial report has been prepared on the basis of a going concern. During the year ended 30 June 2025 the Group recorded a net cash outflow from operating and investing activities of \$2,467,981 and an operating loss of \$2,280,082. These conditions give rise to a material uncertainty that may cast significant doubt upon the Group's ability to continue as a going concern.

The ability of the Group to continue to pay its debts as and when they fall due is dependent upon the Group:

- Raising sufficient funds to meet the minimum exploration expenditure to continue to develop its exploration and evaluation assets itself, or through joint ventures; and
- Retaining and maintaining its exploration and evaluation assets and associated licences.

The Directors believe it is appropriate to prepare these accounts on a going concern basis because:

- The Company initiated a partly underwritten rights issue capital raise of up to \$1.5 million in August 2025;
- Directors will not commit to expenditure unless sufficient funding has been sourced;
- The South Australian Department of Energy & Mining has granted an extension on the Group's licenses and expenditure commitments to December 2026.

The Directors believe they will be successful in achieving the above and have prepared the financial statements on a going concern basis.

If additional capital is not obtained or the above matters are not resolved in the Group's favour, the going concern basis may not be appropriate, with the result that the Group may have to realise its assets and extinguish its liabilities, other than in the ordinary course of business and at amounts different from those stated in the interim financial report. No allowance for such circumstances has been made in the financial report.

### 4. Other Income

	<u>2025</u>	<u>2024</u>
	\$	\$
Rental Income	16,200	-
R&D Tax Credit	585,517	-
	<u>601,717</u>	<u>-</u>

### 5. CORPORATE AND ADMINISTRATIVE EXPENSES

	<u>2025</u>	<u>2024</u>
	\$	\$
ASX fees	42,507	80,119
Audit fees	79,958	74,272
Consulting fees	51,000	-
Corporate administration	312,604	183,500
Insurances	24,194	53,509
Legal fees	20,123	95,247
Share registry	27,408	96,106
Travel	75,855	18,088
	<u>633,649</u>	<u>600,841</u>

### 6. INCOME TAX BENEFIT

Numerical reconciliation between tax benefit and pre-tax net loss

	<u>2025</u>	<u>2024</u>
	\$	\$
Loss before tax from continuing and discontinued operations	(2,280,082)	(2,690,210)
Prima facie income tax benefit at 25%	(576,791)	(672,553)
Effect of temporary differences and tax losses not recognised	576,791	672,553
Income tax benefit attributable to operating loss	-	-

A deferred tax asset with respect to accumulated tax losses has not been recognised as an asset as it is not considered probable at this time that future taxable income will be available against which to utilise the tax losses. Prior to utilising tax losses, the Company will need to satisfy the requirements of either the continuity of ownership test or same business test. The Company and its wholly subsidiary Australian Graphite Pty Ltd currently has tax losses of \$42,428,107 (2024: \$40,737,311). The Company and its wholly owned subsidiary, Australian Graphite Pty Ltd is not tax consolidated for tax purposes.

## 7. CASH AND CASH EQUIVALENTS

	<u>2025</u>	<u>2024</u>
	\$	\$
Cash at bank and in hand	621,192	2,573,340
	<u>621,192</u>	<u>2,573,340</u>

## 8. TRADE & OTHER RECEIVABLES

	<u>2025</u>	<u>2024</u>
	\$	\$
Trade Debtors	52,366	14,384
R&D Tax Credit Receivables	368,576	-
Bonds & Prepayment	41,744	40,503
	<u>462,686</u>	<u>54,887</u>

## 9. RECONCILIATION OF LOSS AFTER TAX TO NET CASH FLOWS FROM OPERATIONS

	<u>2025</u>	<u>2024</u>
	\$	\$
Operating (loss) after income tax	(2,280,082)	(2,690,210)
Depreciation and amortisation	475	951
Exploration expenditure expensed	1,412,875	1,119,771
Share based compensation to KMPs	299,318	-
Interest earned	(12,374)	(2,616)
Interest paid	8,290	2,931
Changes in Assets and Liabilities:		
(Increase) / Decrease in other current operating assets	(379,146)	(74)
Increase in operating creditors and accruals	(106,479)	224,966
Increase (Decrease) in leave provisions	(4,538)	247
Net cash used in operating activities	<u>(1,061,661)</u>	<u>(1,344,034)</u>

## 10. PROPERTY, PLANT AND EQUIPMENT

	Land	Office plant and equipment	Exploration plant and equipment	Motor vehicles	Total
<u>2025</u>	\$	\$	\$	\$	\$
At cost	433,873	32,796	345,564	16,052	828,285
Accumulated depreciation	-	(32,308)	(336,003)	(15,628)	(383,939)
Accumulated impairment	(169,820)	-	-	-	(169,820)
Closing net book amount	264,053	488	9,561	424	274,526
Opening net book amount	264,053	963	11,934	522	277,472
Additions	-	-	-	-	-
Depreciation charge to P&L	-	(475)	-	-	(475)
Depreciation charged to exploration expenditure	-	-	(2,373)	(98)	(2,471)
Closing net book amount	264,053	488	9,561	424	274,526
<u>2024</u>	\$	\$	\$	\$	\$
At cost	433,873	32,796	345,564	16,052	828,285
Accumulated depreciation	-	(29,693)	(328,890)	(15,530)	(374,113)
Accumulated impairment	(169,820)	-	-	-	(169,820)
Closing net book amount	264,053	963	11,934	522	277,472
Opening net book amount	264,053	1,914	10,911	643	277,521
Additions	-	-	3,630	-	3,630
Depreciation charge to P&L	-	(951)	-	-	(951)
Depreciation charged to exploration expenditure	-	-	(2,607)	(121)	(2,728)
Closing net book amount	264,053	963	11,934	522	277,472

The Group's accounting policy is to carry property, plant and equipment at cost less accumulated amortisation and impairment, in accordance with AASB116. The directors have determined that there were no impairment indicators that had been triggered as at 30 June 2025.

## 11. EXPLORATION AND EVALUATION

	<u>2025</u>	<u>2024</u>
	\$	\$
Opening net book amount	5,561,127	5,561,127
Exploration expenditure during the year	1,410,404	1,539,193
Depreciation charged to exploration	2,471	2,728
Less, exploration & evaluation expensed	(1,412,875)	(1,541,921)
Closing net book amount	5,561,127	5,561,127
Gross exploration assets capitalised	20,501,519	20,501,519
Provision for impairment	(14,940,392)	(14,940,392)
Net exploration assets	5,561,127	5,561,127

The recoverability of the carrying amount of the exploration and evaluation assets is dependent on successful development and commercial exploitation, or alternatively, sale of the respective areas of interest.

The Group's accounting policy is expense exploration expenditure and only when deemed necessary to capitalise exploration costs in accordance with AASB6 and assess at each reporting date if any impairment indicators as defined in AASB6 paragraph 20. The directors have determined that no impairment indicators have been triggered as at 30 June 2025.

## 12. TRADE AND OTHER PAYABLES

	<u>2025</u>	<u>2024</u>
	\$	\$
Trade payables – external parties	144,702	176,944
Accrued expenses	34,819	134,976
	<u>179,521</u>	<u>311,920</u>

Trade payables are non-interest bearing and normally settled on 30-day terms. Trade payables and accrued expenses are stated at cost. No adjustment is required for fair value.

## 13. FINANCIAL LIABILITY

	<u>2025</u>	<u>2024</u>
	\$	\$
Short-term loan from Radium Capital	294,860	-
Accrued Interest	8,240	-
	<u>303,100</u>	<u>-</u>

A short-term unsecured loan was advanced from Radium Capital, a financial institution specialising in providing a bridging loan for R&D tax credits. The loan was granted on the condition that the FY25 R&D tax credit to be received by the Company will be paid directly into Radium Capital's bank account first before the balance is refunded to the Company. The interest rate is 17% p.a.

## 14. CONTRIBUTED EQUITY

	<u>2025</u>	<u>2024</u>
	\$	\$
Share capital		
Fully paid ordinary shares	46,583,642	46,362,669
Opening balance	<u>46,362,669</u>	<u>42,600,143</u>
Addition of new shares issued via rights issue	232,511	4,130,000
Less rights issue expenses	(11,578)	(402,474)
Conversion of performance rights to issued shares	-	35,000
Closing balance	<u>46,583,642</u>	<u>46,362,669</u>

Movements in share capital:	<u>Number</u>	<u>Number</u>
Fully paid ordinary shares	2,102,569,734	2,056,188,092
Opening balance	<u>2,056,188,092</u>	<u>1,420,711,808</u>
Addition of new shares issued	46,381,642	630,476,284
Conversion of performance rights to issued shares	-	5,000,000
Closing Balance	<u>2,102,569,734</u>	<u>2,056,188,092</u>

Holders of fully paid ordinary shares have the right, in the event of winding up the Company, to participate in the proceeds from the sale of all surplus assets in proportion to the number of shares held. Fully paid ordinary

shares entitle their holders to vote, either in person or by proxy, at a meeting of the Company. On a poll each fully paid ordinary share is entitled to one vote.

## 15. AUDITOR'S REMUNERATION

The Auditor of Lincoln Minerals Limited is Grant Thornton Audit Pty Ltd.

	<u>2025</u>	<u>2024</u>
	\$	\$
Audit or review of financial reports	79,958	74,272
Total remuneration	<u>79,958</u>	<u>74,272</u>

Non-audit services provided by Grant Thornton Australia Limited.

	<u>2025</u>	<u>2024</u>
	\$	\$
Tax compliance services	-	2,000
Total remuneration	<u>-</u>	<u>2,000</u>

## 16. COMMITMENTS AND CONTINGENCIES

### **Commitments - Exploration licences**

The Group's exploration licence tenements have various renewal dates, and the amount of each expenditure covenant is set by the Minister for Mineral Resources Development at the time of each renewal. In 2022, the South Australian Department of Energy & Mining (DEM) has granted an extension on the Group's licenses and expenditure commitments to December 2024, at which time the expenditure incurred and future expenditure required on the exploration licence tenements will be assessed by the South Australian Department of Energy & Mining. Subsequent to December 2024, the DEM has issued renewed expenditure commitments to December 2026 for the AEA tenements. The Mining Lease expires in 2037.

	<u>2025</u>	<u>2024</u>
	\$	\$
Expenditure required to maintain tenure of all of the exploration licences		
Within one year	365,541	766,705
After one year but not more than five years	970,000	293,395
	<u>1,335,541</u>	<u>1,060,100</u>

### **Contingencies**

As at 30 June 2025 and the date of this report there were no contingencies.

## 17. EVENTS SUBSEQUENT TO BALANCE DATE

On 5 August 2025, the Company lodged a Renounceable Rights Issue Prospectus with ASIC and ASX to raise circa \$1.5M before costs. Due to demand from investors, the Company completed a follow-on placement to raise an additional \$750,000, before costs. On 2 September 2025, the Company announced that it had completed the Entitlement Offer and Follow on Placement with a total of \$2,251,835 raised (before costs) and on 3 September 2025 the Company issued 450,367,105 ordinary shares and 270,220,245 options with an exercise price of \$0.01 and expiry date of 31 December 2027. The funds raised will be used to complete an initial drilling program at the Minbrie Copper & Base Metals Project; fieldwork on uranium tenements; BAM metallurgical studies related to Graphite, technical and commercial analysis of the Green Iron Magnetite Project and working capital.

On 6 August 2025, the Company converted 25M performance rights to 25M ordinary shares as the performance rights (issued to the CEO) met the required hurdle for conversion to ordinary shares.

The Directors are not aware of any other matter or circumstance that has arisen since the end of the year that has significantly affected, or may significantly affect the Group's operations, the results of those operations, or the Group's state of affairs in future financial years.

## 18. EARNINGS PER SHARE

	<u>2025</u>	<u>2024</u>
Loss used to calculate basic and diluted loss per share (\$) attributable to members of the parent	(2,280,082)	(2,690,210)
Basic and diluted loss per share (cents) attributable to members of the parent	(0.11)	(0.15)
Weighted average number of ordinary shares on issue used in the calculation of basic and diluted earnings per share	2,065,645,113	1,738,449,950

The calculation of diluted earnings per share does not include weighted potential ordinary shares on issue as to do so would have the effect of reducing the amount of the loss per share.

## 19. FINANCIAL INSTRUMENTS

The Group's principal financial instruments comprise bank cash, short term deposits, trade receivables, and trade payables. The main purpose of these financial instruments is to finance the Group's exploration operations and administration including management and the Board's pursuit of best practice governance. It is, and has been throughout the period under review, the Group's policy that trading in financial instruments shall not be undertaken. The main risk arising from the Group's financial instruments is cash flow interest rate risk. Details of the material accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in note 2(s) to the financial statements.

### Categories of financial instruments

	<u>2025</u>	<u>2024</u>
	\$	\$
<u>Financial assets:</u>		
Cash and cash equivalents	621,192	2,573,340
Receivables and other assets	462,686	54,887
Other financial assets	66,000	66,000
Total Financial assets:	<u>1,149,878</u>	<u>2,694,227</u>
<u>Financial liabilities:</u>		
Trade and other payables	179,521	251,671
Financial Liabilities	303,100	-
Total Financial liabilities:	<u>482,621</u>	<u>251,671</u>

The Group's activities expose it to several financial risks which impact on the measurement of, and potentially could affect the ultimate settlement amount of, its financial instruments including market risk, credit risk, and liquidity risk.

### Cash flow interest rate risk

The Group's exposure to the risk of changes in market interest rates relate to its earnings on cash funds and debt securities held.

### Commodity price risk

The Group has not commenced production as yet so in the reporting period there has been no commodity price risk.



### Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's cash deposits, receivables and investments in debt securities.

Management has established a credit policy under which the counterparties are analysed for credit worthiness by reference to available information so as to manage the risk of exposure to default. The credit risk exposure is concentrated with banks (for cash) and the federal government (tax receivable).

The carrying amount of the Group's financial assets represents the maximum credit exposure. The Group's maximum exposure to credit risk at the reporting date was:

	<u>2025</u>	<u>2024</u>
	\$	\$
Cash and cash equivalents	621,192	2,573,340
Receivables and other assets	498,686	56,492
Other financial assets	30,000	30,000
	<u>1,149,878</u>	<u>2,659,832</u>

### Liquidity risk

The Group has liquidity risk arising from trade and other payables. Trade payables are normally settled within 30 days and the contracted cash flows of trade and other payables equals their carrying amounts.

The following table details the Company's and the Group's remaining contractual maturity for its non-derivative financial liabilities. The table has been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Group can be required to pay.

The table includes both interest and principal cash flows.

	<u>Weighted average effective interest rate</u>	<u>0-3 months</u>	<u>3-12 months</u>	<u>1-5 years</u>
<u>2025</u>	%	\$	\$	\$
Non-interest bearing	-	179,522	-	-
Interest bearing	17%	-	303,100	-
<u>2024</u>	%	\$	\$	\$
Non-interest bearing	-	251,671	-	-

### Fair values

The carrying amounts of financial assets and financial liabilities recorded at amortised cost in the financial statements approximate their fair values.

### Interest rate risk

At the reporting date the interest rate profile of the Group's interest-bearing financial instruments was:

	<u>2025</u>	<u>2024</u>
	\$	\$
Carrying amounts:		
Financial assets:		
Fixed rate instruments	30,000	30,000
Cash and cash equivalents	621,192	2,573,340
	<u>651,192</u>	<u>2,603,340</u>

Carrying amounts:

Financial liabilities:

Short-term Loan

303,100	-
303,100	-

The weighted average interest rate on deposits for 2025 was 0.76% (2024: 1.00%).

The weighted average interest rate on short-term loan for 2025 was 17.00%

### **Cash flow sensitivity analysis**

A change of 130 basis points in interest rates at the reporting date would have affected the loss for the year by an insignificant amount. This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

### **Capital management**

The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. At present, almost all of the Group's capital is equity funded. No dividends have been paid since the Company's inception and the policy of the Company is to not pay dividends until such time as the Group has achieved profitability from the conduct of revenue-generating activities. There were no changes in the Group's approach to capital management during the year. The Group is not subject to any externally imposed capital requirements.

## **20. KEY MANAGEMENT PERSONNEL DISCLOSURES AND RELATED PARTY TRANSACTIONS**

Key Management Personnel of the Company during the year comprise:

### **Directors**

R Smith <sup>1</sup>	Interim Chairman
J Lam	Director
J Babarczy	Director
R Zhang	Director (resigned 7 April 2025)

### **Executives**

J Trewartha	CEO
A Metcalfe	Company Secretary

<sup>1</sup>. On 08 Apr 2025, Ryan Smith was appointed as interim Chairman.

### **Compensation**

Compensation of Key Management Personnel by category:

	<u>2025</u>	<u>2024</u>
	\$	\$
Short term employee benefits	735,189	724,954
Post-employment benefits - superannuation	38,069	29,476
Post-employment benefits – annual leave and long service leave	29,422	18,477
Share based payment	299,318	-
Total	1,101,998	772,907

### **Loans to Key Management Personnel**

Nil.

### **Other transactions with Key Management Personnel**

A number of KMP or their related parties hold positions in other entities that result in them having control or significant influence over the financial or operating policies of those entities. During the year, the Company made payment to the following director and executive controlled entities for their services as KMP's:

- \$60,000 to Y&M Investment Pty Ltd, an entity associated with Ruiyu Zhang;
- \$95,000 to Jigsaw Consult Pty Ltd, an entity associated with Julian Babarczy.
- \$137,700 to Accosec Pty Ltd, an entity associated with Andrew Metcalfe;

Amounts stated above are exclusive of GST and were billed and payable under normal commercial terms and conditions. Balances outstanding as at the reporting date relating to these transactions were NIL.

## 21. SHARE BASED COMPENSATION

The Group has established the Lincoln Minerals Limited Employee Security Ownership Plan (Plan).

During the financial year ended 30 June 2025, 130 million share performance rights were issued to the CEO, Mr Jonathon Trewartha under the Plan. In addition, 10 million share options were granted to the interim chairman, Hon. Mr Ryan Smith, subject to shareholder approval, and under the terms of the Plan.

The 130,000,000 performance rights were issued to the CEO on 14 October 2024. The performance rights were issued at \$0.006 per share, vesting at different performance hurdles and different dates ranging from 1.5 years to 4 years from the date of issuance.

The performance rights have been valued using the Monte-Carlo method.

The 10,000,000 share options were granted to the interim chairman on 9 April 2025 with an exercise price of \$0.006 per share and an exercise date of 2 years from issue date, subject to shareholder approval.

The performance rights have been valued using the Black-Scholes method.

## 22. SEGMENT INFORMATION

The Directors have considered the requirements of AASB 8 – Operating Segments and the internal reports that are reviewed by the chief operating decision maker (the Board) in allocating resources have concluded that at this time there are no separately identifiable segments.

### 23. PARENT ENTITY DISCLOSURE

As at and throughout the financial year ending 30 June 2025 the parent company was Lincoln Minerals Limited.

		<u>2025</u>	<u>2024</u>
		\$	\$
Result of the parent entity			
Loss for the year		(2,280,082)	(2,690,210)
Other comprehensive income		-	-
Total comprehensive loss for the year		<u>(2,280,082)</u>	<u>(2,690,210)</u>
Financial position of parent entity at year end			
Current assets		1,083,878	2,664,227
Non-current assets		5,901,653	5,868,599
Total assets		<u>6,985,531</u>	<u>8,532,826</u>
Current liabilities		585,457	345,880
Non-current liabilities		-	-
Total liabilities		<u>585,457</u>	<u>345,880</u>
Total equity of the parent entity comprising of:	Note		
Contributed equity	13	46,583,642	46,362,669
Reserve	14	413,134	113,816
Accumulated Losses		(40,596,702)	(38,289,539)
Total equity		<u>6,427,155</u>	<u>8,186,946</u>

#### **Parent entity contingencies**

At 30 June 2025 there were no contingencies.

#### **Parent entity commitments**

Parent entity commitments are the same as those for the Group which are disclosed in note 14.

### 24. LIST OF SUBSIDIARY ENTITIES

<u>Name of Entity</u>	<u>Country of Incorporation</u>	<u>Country of Tax Residency</u>	<u>Ownership Interest</u>	<u>Ownership Interest</u>
			<u>2025</u>	<u>2024</u>
Parent Entity:				
Lincoln Minerals Limited	Australia	Australia		
Subsidiaries:				
Australian Graphite Pty Ltd	Australia	Australia	100%	100%

#### **24.1. Australian Graphite Pty Ltd**

The company owns 100% of shares in Australian Graphite Pty Ltd, which is holder of the mining lease (ML6460 Kookaburra Gully).

**Lincoln Minerals Limited and Controlled Entities**  
**ABN: 50 050 117 023**  
**Consolidated Entity Disclosure Statement**  
**For the Year Ended 30 June 2025**

**Basis of Preparation**

This Consolidated Entity Disclosure Statement (CEDS) has been prepared in accordance with the Corporations Act 2001 and includes required information for each entity that was part of the consolidated entity as at the end of the financial year.

**Consolidated entity**

This CEDS includes only those entities consolidated as at the end of the financial year in accordance with AASB 10 Consolidated Financial Statements (AASB 10).

**Determination of Tax Residency**

Section 295 (3A) of the Corporations Act 2001 defines tax residency as having the meaning in the Income Tax Assessment Act 1997. The determination of tax residency involves judgment as there are currently several different interpretations that could be adopted, and which could give rise to a different conclusion on residency.

In determining tax residency, the consolidated entity has applied the following interpretations:

**Australian tax residency**

The consolidated entity has applied current legislation and judicial precedent, including having regard to the Tax Commissioner's public guidance in Tax Ruling TR 2018/5 Income tax: central management and control test of residency.

**Partnerships and Trusts**

Australian tax law does not contain specific residency tests for partnerships and trusts. Generally, these entities are taxed on a flow-through basis so there is no need for a general residence test. There are some provisions which treat trusts as residents for certain purposes but this does not mean the trust itself is an entity that is subject to tax.

Additional disclosures on the tax status of partnerships and trusts have been provided where relevant.

Entity Name	Type of Entity	Trustee, partner or participant in JV	% of share capital	Country of incorporation	Australian resident or foreign resident	Foreign jurisdiction(s) of foreign residents
Lincoln Minerals Limited (Parent Entity)	Body Corporate	n/a		Australia	Australian	n/a
Australian Graphite Pty Ltd	Body Corporate	n/a	100	Australia	Australian	n/a

## DIRECTORS' DECLARATION

1. In the opinion of the Directors of Lincoln Minerals Limited (the Company):
  - (a) The consolidated financial statements and notes, and the remuneration report in the Directors' Report, are in accordance with the *Corporations Act 2001* (Cth), including:
    - (i) giving a true and fair view of the Group's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and
    - (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001* (Cth); and
  - (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.
2. The directors have been given the declarations required by Section 295A of the *Corporations Act 2001* (Cth) from the chief executive officer and chief financial officer for the financial year ended 30 June 2025.
3. The Directors draw attention to note 2(a) to the consolidated financial statements which includes a statement of compliance with International Financial Reporting Standards.
4. The information disclosed in the consolidated entity disclosure statement is true and correct as at 30 June 2025.

Signed in accordance with a resolution of the Directors



Hon. Ryan Smith  
Interim Chairman

Dated 3 September 2025  
Melbourne, Victoria

## Independent Auditor's Report

### To the Members of Lincoln Minerals Limited

#### Report on the audit of the financial report

##### Opinion

We have audited the financial report of Lincoln Minerals Limited (the Company) and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2025, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information, the consolidated entity disclosure statement and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- a giving a true and fair view of the Group's financial position as at 30 June 2025 and of its performance for the year ended on that date; and
- b complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

##### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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**Material uncertainty related to going concern**

We draw attention to Note 3 in the financial statements, which indicates that the Group incurred a net loss of \$2,280,082 during the year ended 30 June 2025 and a net cash outflow from operating and investing activities of \$2,467,981. As stated in Note 3, these events or conditions, along with other matters as set forth in Note 3, indicate that a material uncertainty exists that may cast doubt on the Group's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

**Key audit matters**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

In addition to the matter described in the *Material uncertainty related to going concern* section, we have determined the matters described below to be the key audit matters to be communicated in our report.

Key audit matter	How our audit addressed the key audit matter
<b>Exploration and evaluation assets – Note 2(g) and 11</b>	
<p>At 30 June 2025, the carrying value of exploration and evaluation assets was \$5,561,127.</p> <p>In accordance with AASB 6 <i>Exploration for and Evaluation of Mineral Resources</i>, the Group is required to assess at each reporting date if there are any triggers for impairment which may suggest the carrying value is in excess of the recoverable value.</p> <p>The process undertaken by management to assess whether there are any impairment triggers in each area of interest involves an element of management judgement.</p> <p>This area is a key audit matter due to the significant judgement involved in determining the existence of impairment triggers.</p>	<p>Our procedures included, amongst others:</p> <ul style="list-style-type: none"><li>• obtaining management's reconciliation of capitalised exploration and evaluation expenditure and agreeing to the general ledger;</li><li>• assessing management's area of interest considerations against AASB 6;</li><li>• conducting a detailed review of management's assessment of impairment trigger events prepared in accordance with AASB 6, including:<ul style="list-style-type: none"><li>– tracing projects to statutory registers, exploration licenses and third-party confirmations to determine whether a right of tenure existed;</li><li>– enquiring of management regarding their intentions to carry out exploration and evaluation activity in the relevant exploration area, including reviewing management's budgeted expenditure;</li><li>– understanding whether any data exists to suggest that the carrying value of these exploration and evaluation assets are unlikely to be recovered through development or sale; and</li></ul></li><li>• assessing the appropriateness of the related financial statement disclosures.</li></ul>



## Recognition of research and development tax incentive – Note 2(W), 4 and 8

The Group receives a research and development (R&D) refundable tax offset from the Australian government, which represents 48.5 cents in each dollar of eligible annual R&D expenditure if its turnover is less than \$20 million per annum. Registration of R&D Activities Application is filed with AusIndustry in the following financial year and, based on this filing, the Group receives the incentive in cash.

The process undertaken by management to assess whether expenditure incurred meets the eligibility requirements to be claims as part of the Research and Development claim, involves an element of management judgement.

This area is a key audit matter due to the recognition and disclosure of these transactions in the financial report are complex and required significant management judgment and estimates.

Our procedures included, amongst others:

- obtaining through discussions with management an understanding of the process to estimate the claim;
- utilising an internal R&D tax specialist to;
  - review the expenditure methodology employed by management for consistency with the R&D tax offset rules; and
  - consider the nature of the expenses against the eligibility criteria of the R&D tax incentive scheme to form a view about whether the expenses included in the estimate were likely to meet the eligibility criteria;
- comparing the nature of the R&D expenditure included in the current year estimate to the prior year's claim;
- testing a sample of R&D expenditure and agreeing to supporting documentation to ensure appropriate classification, the validity of the claimed amount and eligibility against the R&D tax incentive scheme criteria;
- assessing the appropriateness of the financial statement disclosures.

## Information other than the financial report and auditor's report thereon

The Directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of the Directors for the financial report

The Directors of the Company are responsible for the preparation of:

- a the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 (other than the consolidated entity disclosure statement); and
- b the consolidated entity disclosure statement that is true and correct in accordance with the Corporations Act 2001, and

for such internal control as the directors determine is necessary to enable the preparation of:

- i the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and
- ii the consolidated entity disclosure statement that is true and correct and is free of misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [https://www.auasb.gov.au/media/bwvjcgre/ar1\\_2024.pdf](https://www.auasb.gov.au/media/bwvjcgre/ar1_2024.pdf). This description forms part of our auditor's report.

#### Report on the remuneration report

##### Opinion on the remuneration report

We have audited the Remuneration Report included in the Directors' report for the year ended 30 June 2025.

In our opinion, the Remuneration Report of Lincoln Minerals Limited, for the year ended 30 June 2025 complies with section 300A of the *Corporations Act 2001*.

#### Responsibilities

The Directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

GRANT THORNTON AUDIT PTY LTD  
Chartered Accountants

I S Kemp  
Partner – Audit & Assurance

Adelaide, 3 September 2025

## ASX ADDITIONAL INFORMATION

### As at 31 August 2025

#### Spread of Equity Security Holders

	Number of Holders Fully paid shares	%
1 – 1,000	60	0.00
1,001 – 5,000	118	0.02
5,001 – 10,000	200	0.08
10,001 – 100,000	88	1.80
100,001 and over	772	98.10
Total holders	1,958	100.00

There are 913 security holders holding less than a marketable parcel of ordinary shares (\$500 amounts to 100,000 shares at 0.9 cents (\$0.009) per share). There are no restricted securities or securities subject to voluntary escrow.

#### Voting rights

At a general meeting of shareholders, on a show of hands, each person who is a member or sole proxy has one vote. On a poll, each shareholder is entitled to one vote for each fully paid share.

#### Substantial shareholders

Aimee Pty Ltd	409,195,644 Shares	19.23%
Vaucluse Investments Holdings Pty Limited <ATF Jigsaw Investments Trust>	320,000,000 Shares	15.04%

#### On-market buy-back

The Company does not currently have an on-market buy-back.

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## List of the 20 largest Shareholders – Fully Paid Ordinary Shares

	Shareholder	Number of Shares	%
1	HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	417,797,795	19.64
2	AIMEEZ PTY LTD	409,195,644	19.23
3	CITICORP NOMINEES PTY LIMITED	91,431,574	4.30
4	BNP PARIBAS NOMINEES PTY LTD <IB AU NOMS RETAILCLIENT>	74,043,256	3.48
5	DR DARKO POZDER	66,088,888	3.11
6	BAI FU XIN INHERITANCE GROUP PTY LTD	47,987,300	2.26
7	MR YUBO JIN	46,863,621	2.20
8	NOVODENGI PTY LTD <SAVAS FAMILY A/C>	32,700,000	1.54
9	MR YINGKANG ZHONG	32,221,923	1.51
10	MR XINYUAN HUANG	30,916,666	1.45
11	RESOLUTION RESOURCES PTY LTD <TREBAR UNIT A/C>	25,000,000	1.18
12	MR ANDREW JAMES STCLAIR	22,000,000	1.03
13	SENSO INVESTMENTS PTY LTD	18,120,583	0.85
14	FINCLEAR SERVICES PTY LTD <SUPERHERO SECURITIES A/C>	16,369,865	0.77
15	HIGH TREASURE INTERNATIONAL LTD	15,000,000	0.71
16	DR MERRAN SHUK LING PANG	14,463,924	0.68
17	RMA AUSTRALIA PTY LTD	13,518,083	0.64
18	ROSWEL PTY LTD	13,500,000	0.63
19	MR WAI KIN NG	10,868,333	0.51
20	MR JASON MARCUS SCHILLER + MRS ANNE LOUISE SCHILLER <NOSAJ & ENNA SUPER A/C>	10,216,117	0.48
	<b>Total 20 largest shareholders</b>	<b>1,407,735,239</b>	<b>66.17</b>
	<b>Total Remaining Holders Balance</b>	<b>719,834,495</b>	<b>33.83</b>

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# RESOURCES AND RESERVES STATEMENT 2025 Financial Report

## Mineral Resources

Information in this report that relates to Exploration Results and Mineral Resources was compiled by Shane O'Connell who is a Member of the Australasian Institute of Mining and Metallurgy.

Mr O'Connell is a consultant to Lincoln Minerals Limited and has sufficient experience relevant to the style of mineralisation, the type of deposit under consideration and the activity undertaken to qualify as a competent person as defined in the 2012 edition of the Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves (The JORC Code). Mr O'Connell consents to the release of the information compiled in this report in the form and context in which it appears.

Information extracted from previously published reports identified in this report is available to view on the Company's website [www.lincolnminerals.com.au](http://www.lincolnminerals.com.au). The Company confirms that it is not aware of any new information or data that materially affects the information included in the original market announcements and, in the case of estimates of Mineral Resources, that all material assumptions and technical parameters underpinning the estimates in the relevant market announcements continue to apply and have not materially changed. The Company confirms that the form and context in which the Competent Person's findings are presented have not been materially modified from the original market announcements.

Lincoln relies on drilling results from accredited laboratories in providing analytical results used to estimate Mineral Resources.

## Graphite Mineral Resources

Mineral Resources in accordance with JORC Code 2012 at Kookaburra Gully are set out below (*Lincoln Minerals Limited, ASX Announcement dated 16 April 2024 titled "Update to Target Achieved of Doubling the Kookaburra Graphite Project Resource"*). At a 2% cut-off, the estimated Measured, Indicated and Inferred Mineral Resources as of 30 June 2025 total 3.51Mt at 11.72% TGC for a total of 412 kt contained graphite.

*Kookaburra Gully Mineral Resource (AGL 100%) as of 30 June 2025. These remain unchanged from 30 June 2024.*

DOMAIN	CLASS	Tonnage (Mt)	TGC (%)	Density
Total Measured Resource		1.0	11.77	2.53
Total Indicated Resource		1.44	11.73	2.51
Total Inferred Resource		1.07	11.66	2.50
Total Mineral Resources >2% TGC Measured + Indicated + Inferred		3.51	11.72	2.51

Mt = million tonnes kt = thousand tonnes TGC = Total Graphitic Carbon

The Koppio Mineral Resource, reported in accordance with JORC Code, 2012 is set out in the table below (*Lincoln Minerals Limited, ASX Announcement dated 10 October 2023 titled "Lincoln increases and upgrades Mineral Resources at Koppio Graphite Deposit, South Australia."*). At a 2% cut-off, the Inferred Mineral Resource stands at 0.79 Mt at 6.72% TGC and the Indicated Mineral Resource stands at 2.84 Mt at 7.53% TGC.

At a 2% TGC cut-off, the total Koppio Inferred Mineral Resource stands at 3.63 Mt at 7.36% TGC. Total contained graphite for this resource stands at 267 kt.

*Koppio Mineral Resource (AGL 100%) as of 30 June 2025. These remain unchanged from 30 June 2024.*

Mineral Resource Classification	Lower Cut-off Grade (% TGC)	Tonnage (Mt)	Average Grade (% TGC)	Contained Graphite (kt)	Density (g/cc)
Inferred	2%	0.79	6.72	53	2.70
indicated	2%	2.84	7.53	214	2.74
<b>Total Mineral Resources &gt;2% TGC Indicated + Inferred</b>		<b>3.63</b>	<b>7.36</b>	<b>267</b>	<b>2.73</b>

*Mt = million tonnes kt = thousand tonnes TGC = Total Graphitic Carbon*

The Kookaburra Gully SW Extended Mineral Resource, reported in accordance with JORC Code, 2012 is set out in the table below (*Lincoln Minerals Limited, ASX Announcement dated 8 December 2023 titled "Lincoln increases Kookaburra Gully Graphite Project resource by 87% to become second largest graphite resource on Eyre Peninsula."*). At a 2% cut-off, the Inferred Mineral Resource stands at 5.12 Mt at 4.86% TGC and the Indicated Mineral Resource stands at 0.58 Mt at 7.73% TGC.

At a 2% TGC cut-off, the total Kookaburra Gully SW Extended Inferred and Indicated Mineral Resource stands at 5.7 Mt at 5.15% TGC. Total contained graphite for this resource stands at 294 kt.

*Kookaburra Gully SW Extended Mineral Resource as of 30 June 2025. These remain unchanged from 30 June 2024.*

Mineral Resource Classification	Lower Cut-off Grade (% TGC)	Tonnage (Mt)	Average Grade (% TGC)	Contained Graphite (kt)	Density (g/cc)
Inferred	2%	5.12	4.86	249	2.64
indicated	2%	0.58	7.73	45	2.61
<b>Total Mineral Resources &gt;2% TGC Indicated + Inferred</b>		<b>5.70</b>	<b>5.15</b>	<b>294</b>	<b>2.64</b>

*Mt = million tonnes kt = thousand tonnes TGC = Total Graphitic Carbon*

## Iron Ore Mineral Resources

### *Magnetite - Green Iron Project and Other Areas*

The Mineral Resource information listed in the table below for the Green Iron Project has been extracted from the following two reports.

- Centrex Minerals ASX announcement dated 18 Sep 2015 titled “Eyre Iron Joint Venture Resource Update.”
- Lincoln Minerals ASX announcement dated 7 June 2012 titled “New Gum Flat Iron Ore Resource”.

The pre-2012 information was prepared and first disclosed under the JORC Code 2004. It has not been updated since to comply with the JORC Code 2012 on the basis that the information has not materially changed since it was last reported.

The total Mineral Resources for the Green Iron Project stand at 1.1bt at 23.2% Mass Recovery. An additional 115.7 mt of material is hosted within other areas owned by Lincoln Minerals giving a combined total in excess of 1.2bt of Resources for the Company. A breakdown by resource classification into Measured, Indicated and Inferred for each area is tabulated below.

Deposit Name	JORC Year Status	Classification	Tonnes (Mt)	Mass Recovery (%)	Fe Head (%)	SiO <sub>2</sub> Head (%)	Fe Con (%)	SiO <sub>2</sub> Con (%)
Koppio	2004	Measured	10.8	18	22.7	52.3	68.2	4.1
		Indicated	106.6	19.9	24.3	52	68.6	3.6
		Inferred	99.6	21.1	24.5	52.3	68.8	3.4
		Total	217	20.4	24.3	52.1	68.7	3.5
Brennand	2004	Indicated	155.8	18.8	24.2	50.8	67.8	4.5
		Inferred	110.4	18	24.4	50.6	67.2	4.9
		Total	266.2	18.5	24.4	50.6	67.6	4.7
Bald Hill	2012	Inferred	289.4	21.9	26.8	51	67.4	5.2
		Total	289.4	21.9	26.8	51	67.4	5.2
Kapperna	2004	Indicated	38.5	35.1	29.7	43.1	69.9	2.2
		Inferred	23.3	32.8	29.7	43.8	68.9	3.3
		Total	61.8	34.3	29.7	43.3	69.6	2.6
Iron Mount	2004	Inferred	135	29.3	25.5	36.7	62.1	9.1
		Total	135	29.3	25.5	36.7	62.1	9.1
Carrow	2004	Indicated	72.4	28.7	27.3	40.1	68.5	3.3
		Inferred	86.8	27	27.2	41.6	65.4	6.7
		Total	159.2	27.8	27.2	41	66.9	5.2
Green Iron Combined Total			1128.6	23.2	25.8	47.6	67.1	5.1

Deposit Name	JORC Year Status	Classification	Tonnes (Mt)	Mass Recovery (%)	Fe Head (%)	SiO <sub>2</sub> Head (%)	Fe Con (%)	SiO <sub>2</sub> Con (%)
Barnes	2004	Indicated	12.3	22.1	26.6	41.1	66.8	5.1
		Inferred	88.9	17.1	23.5	44.1	66	4.9
		Total	101.2	17.7	23.9	43.7	66.1	4.9
Rifle Range	2004	Inferred	3.5	22.6	27.1	38.7	68	3.4
		Total	3.5	22.6	27.1	38.7	68	3.4
Other Areas Combined Total			115.7	17.9	24.2	43	66.2	4.9

#### Haematite and other Iron Ore Resources

The information related to Gum Flat which is comprised of Barnes, Rifle range, and Sheak West haematite Mineral Resources has been extracted from:

- Lincoln Minerals ASX announcement dated 7 June 2012 titled “New Gum Flat Iron Ore Resource”.

The Information related to Eurilla Mineral Resources has been extracted from:

- Lincoln Minerals ASX announcement dated 5 January 2009 titled “Uranium and Iron Ore Drilling Results Wilcherry”.

Mineral Resources categorised for each area and ore type are tabulated below.

This information was prepared and first disclosed under the JORC Code 2004. It has not been updated since to comply with the JORC Code 2012 on the basis that the information has not materially changed since it was last reported.

Gum Flat Mineral Resources (JORC 2004) as of 30 June 2025. These remain unchanged from 30 June 2024.

Prospect	Mineral Resource Category (JORC 2004)	Million Tonnes (Mt)	Head Grade (% Fe)	DTR (%)
Barns hematite <sup>†</sup>	Indicated	1.4	49.8	
Barns hematite <sup>†</sup>	Inferred	0.7	46.0	
Rifle Range/Sheoak West hematite <sup>‡</sup>	Inferred	2.2	39.5	
<b>Total</b>		<b>4.3</b>	<b>43.9</b>	

<sup>†</sup> Barns hematite interpretation based on notional 40% head Fe cut-off

<sup>‡</sup> Rifle Range and Sheoak West hematite interpretation based on notional 35% head Fe cut-off

The Inferred Mineral Resource for the Eurilla iron ore prospect within Lincoln’s EL 5942 stands at 21.7 Mt at 33.3% Fe (JORC 2004). This includes a small resource containing 17.5% Mn + 29.2% Fe as indicated below.

*Eurilla Inferred Mineral Resource within EL 5942 (JORC 2004) as of 30 June 2025. These remain unchanged from 30 June 2024*

Domain	Mineral Resource Category	Tonnage (Mt)	Fe (%)	Calcined Fe (%)	SiO <sub>2</sub> (%)	Al <sub>2</sub> O <sub>3</sub> (%)	P (%)	Mn (%)	S (%)	LOI (%)
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1	Detrital	Inferred	2.2	41.2	44.4	21.7	7.4	0.1	0.3	0.1	7.0
2	Goethite-Hematite	Inferred	8.4	40.9	43.9	27.9	3.9	0.2	0.9	0.1	6.7
3	Goethite-Hematite-Manganese	Inferred	0.2	29.2	32.5	16.1	4.8	0.1	17.5	0.1	10.1
4	Magnetite	Inferred	11.0	26.0	26.4	49.4	1.9	0.2	0.4	0.1	2.6
<b>Total</b>		<b>Inferred</b>	<b>21.7</b>	<b>33.3</b>	<b>35.0</b>	<b>38.1</b>	<b>3.6</b>	<b>0.2</b>	<b>0.7</b>	<b>0.1</b>	<b>4.7</b>

*Mt = million tonnes*

*NB tonnages may not add up exactly as shown due to rounding of significant figures*

*NB estimates based on 0.001% Fe cut-off grades for domains 1,2 and 4 and 0.001% Mn cut-off for domain 3*

The Company ensures that all Mineral Resource estimates are subject to appropriate levels of governance and internal controls. Exploration results are collected and managed by a competent qualified geologist. All data collection activities are conducted to industry standards based on a framework of quality assurance and quality control protocols covering all aspects of sample collection, topographical and geophysical surveys, drilling, sample preparation, physical and chemical analysis and data and sample management. Mineral Resource estimates are prepared by qualified independent Competent Persons. The Company reports its Mineral Resources on an annual basis in accordance with the JORC Code (2012).

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