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Woolworths Group Board update

Please see attached an announcement for release to the market.

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Woolworths Group Board update

Woolworths Group today announced that Ken Meyer will join the Woolworths Group Board as a non-executive director effective 1 October 2025 (subject to the completion of relevant licensing approvals), and Holly Kramer will retire at the conclusion of the 2025 Annual General Meeting (AGM) after more than nine years of service as a non-executive director.

Ken Meyer brings extensive food retail experience to the Board, having spent 24 years at Whole Foods Market - a US based grocery chain known for its high quality fresh food, in store experience and customer service. Most recently Ken served as Executive Vice President of Operations for North America and the United Kingdom until 2019. During this period Ken played a key role in the growth of Whole Foods - to more than 500 stores across the US and UK, and its eventual sale to Amazon. Ken led Operations and was responsible for the development, design, and innovation of both new and existing stores, encompassing retail operations, supply chain and logistics as well as fresh food innovation and meal solutions.

Ken, a US resident, currently serves as an Executive Partner at Shore Capital, a Chicago-based private equity firm focused on investments in the Food and Beverage sector. Ken is also a Founding Partner at Midnight Ventures Partners, an early-stage fund focused on emerging food and consumer brands. Ken holds a Bachelor's degree in Food Systems and Economic Management from Michigan State University.

Woolworths Group Chair, Scott Perkins, said: "I am delighted to have someone with the depth of Ken's food and grocery retail experience join the Woolworths Group Board. Ken's entire career, building Whole Foods and subsequently in private equity, has been about food retailing and excellence in fresh and grocery innovation. This experience will further strengthen the Board and aligns with our focus on retail excellence and fresh food."

Ken will stand for election at the 2025 AGM.

With Holly Kramer retiring at the AGM, Woolworths Group Chair, Scott Perkins, said: "I would like to sincerely thank Holly for her dedication and valuable contribution to the Group over the past decade. During Holly's tenure she had a significant impact on enhancing the Group's remuneration approach and disclosure in her time as People Chair as well as elevating the Group's sustainability agenda in her most recent capacity as Chair of our Sustainability Committee, setting a strong foundation for the years ahead."

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