

6 August 2025

Resignation of Justin Langer

Mineral Resources Limited (**ASX: MIN**) (**MinRes** or **Company**) advises that Justin Langer AM has resigned as an Independent Non-Executive Director of the MinRes Board with effect from 6 August 2025.

Mr Langer joined the MinRes Board in January 2023 and was most recently a member of the Nomination, Remuneration and People, Sustainability, and Ethics and Governance committees.

Since he joined the MinRes Board more than two and half years ago, Mr Langer has been appointed to senior coaching positions that require him to be overseas for extended periods.

In July 2023, Mr Langer was named Head Coach of the Lucknow Super Giants in the Indian Premier League and this year he was appointed Head Coach of London Spirit in England's The Hundred competition.

These positions are in addition to Mr Langer's commitments as a public speaker, Seven Network international cricket commentator, columnist with *The West Australian* and member of the West Coast Eagles Board.

Mr Langer last week travelled to the United Kingdom for the start of his first season at the helm of London Spirit.

Mr Langer said:

"It has been a privilege to serve on the MinRes Board during a period of significant challenges and change for the Company. MinRes is a strong and resilient business with a high-performance culture. I have been inspired by the dedication, passion and commitment of its people.

"With my expanding commitments both in Australia and overseas, I am not in a position to continue to give the time and focus that I believe MinRes deserves. I thank Chris Ellison and the Board for their understanding of my position and I look forward to observing MinRes enter its next chapter."

MinRes Managing Director Chris Ellison said:

"I thank Justin for the valuable contribution he has made during his time at MinRes. His passion and willingness to share his experience has had a truly positive impact on the business.

"He made it a priority to visit many of our sites across Western Australia, meeting with frontline employees and hearing firsthand what matters most to the people who drive our success.

"Justin brought insights that will continue to shape the way we think about our people. I wish him the best as he continues his distinguished career."

MinRes Chair Malcolm Bunday:

"On behalf of the Board, I thank Justin for his service to MinRes. His perspective and leadership have been greatly appreciated, particularly during a period of significant change.

"The Board is continuing the process to appoint additional Non-Executive Directors, with the assistance of external advisers."

ENDS

This announcement dated 6 August 2025 has been authorised for release to the ASX by the Board of Mineral Resources Limited.

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About Mineral Resources

Mineral Resources Limited (ASX: MIN) (MinRes) is a leading diversified resources company, with extensive operations in lithium, iron ore, energy and mining services across Western Australia. For more information, visit www.mineralresources.com.au.

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