



30 July 2025

Results of 2025 Annual General Meeting ALS Limited

ALS Limited (ASX: ALQ) advises in accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001 (Cth) the outcomes of the resolutions considered at the Annual General Meeting held today, including details of proxy votes and poll results. These are set out in the attached voting summary.

-ENDS-

Authorised for release by the Company Secretary.

For further information please contact:

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About ALS Limited (ASX: ALQ)

ALS is a global leader in testing, providing comprehensive testing solutions to clients in a wide range of industries around the world. Using state-of-the-art technologies and innovative methodologies, our dedicated international teams deliver the highest-quality testing services and personalised solutions supported by local expertise. We help our clients leverage the power of data-driven insights for a safer and healthier world.

ALS Limited
Annual General Meeting
Wednesday, 30 July 2025
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried	
Resolution 1 Remuneration Report	Ordinary	322,148,112 90.85%	21,693,032 6.12%	10,735,309 3.03%	525,913	15,098,183 99.07%	142,428 0.93%	10,257	348,520,206 94.10%	21,851,794 5.90%	536,170	Carried	No
Resolution 2 Election of Director – Catharine Farrow	Ordinary	343,969,768 96.87%	213,304 0.06%	10,889,638 3.07%	29,656	15,436,420 99.83%	26,742 0.17%	1,405	370,875,200 99.93%	254,401 0.07%	31,061	Carried	NA
Resolution 3 Re-election of Director – Siddhartha Kadia	Ordinary	334,277,505 94.15%	9,869,499 2.78%	10,889,394 3.07%	65,968	15,351,268 99.26%	113,703 0.74%	1,053	360,546,083 97.15%	10,577,015 2.85%	67,021	Carried	NA
Resolution 4 Grant of 2025 Performance Rights to Malcolm Deane	Ordinary	337,999,569 95.28%	6,043,255 1.70%	10,693,633 3.01%	365,909	15,069,064 97.15%	441,947 2.85%	1,000	364,221,594 98.25%	6,487,455 1.75%	460,264	Carried	NA
Resolution 5 Renewal of Proportional Takeover Approval Provisions (Special Resolution)	Special	343,517,580 96.76%	649,692 0.18%	10,858,470 3.06%	76,624	15,409,304 99.80%	31,282 0.20%	17,091	370,371,317 99.81%	688,466 0.19%	93,989	Carried	NA

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.