

ASX ANNOUNCEMENT

9 JULY 2025

ORICA BOARD APPOINTS NON-EXECUTIVE DIRECTOR AND CHAIR ELECT

Orica (ASX: ORI) Chair, Malcolm Broomhead, today announced the appointment of Vik Bansal to the Orica Limited Board as a Non-Executive Director, effective 15 August 2025. The Board has elected Mr Bansal as Chair Elect, to assume the role at the completion of the 2025 Annual General Meeting.

Mr Broomhead said, "I am delighted to welcome Vik to the Orica Board. With over 30 years of experience leading complex global industrial organisations, Vik has a strong track record in driving strategic growth, innovation, operational excellence, and performance improvements. His strategic expertise in engineering, global supply chain, sustainability and technology will bring invaluable insights to Orica's growth strategy and manufacturing operations. I am confident that Vik's experience will complement the Board's capabilities and contribute to shaping Orica's future success."

Commenting on his appointment, Mr Bansal said, "It is an honour to be appointed to the Orica Board and a privilege to succeed Malcolm Broomhead as Chair of Orica. Under Malcolm's leadership over the past 10 years, Orica has become a leading global provider of innovative technology solutions and services across the mining and civil & infrastructure sectors.

"As incoming Chair, I am committed to generating long-term value for all our shareholders and will work diligently with the Board and management to achieve this.

"I am excited to continue leading this remarkable company into the future."

Mr Bansal will offer himself for election as a director at the next Annual General Meeting in December 2025.

Vik Bansal biography

Vik Bansal is an experienced executive and non-executive director with over 30 years of experience managing complex industrial organisations. He is currently a non-executive director of Brambles Ltd (ASX:BXB) and Chair of LGI Limited (ASX:LGI), a clean energy company. Vik has held significant leadership roles in various industries where he led strategic growth and performance improvements, including CEO positions at Boral (ASX:BLD), InfraBuild and Cleanaway (ASX:CWY) and global leadership roles at NYSE-listed Valmont Industries.

Throughout his career, Vik has been recognised for his ability to drive shareholder returns through strategic and operational improvements. He has served on the boards of several organisations, including the National Waste & Recycling Industry Council and the Waste Management and Resource Recovery Association of Australia and not-for-profit Disability Services Australia.

Vik is a Fellow of the Institute of Engineers Australia and the Australian Institute of Company Directors. Vik holds an Electrical Engineering degree with First Class Honors from NIT - Kurukshetra, an MBA from Deakin University, an Advanced Management Program from INSEAD, and a Master of Laws in Enterprise Governance.

ANALYST CONTACT

Delphine Cassidy
Mobile: +61 419 163 467
Email: delphine.cassidy@orica.com

MEDIA CONTACT

Andrew Valler
Mobile: +61 437 829 211
Email: andrew.valler@orica.com

ABOUT ORICA

Orica (ASX: ORI) is one of the world's leading mining and infrastructure solutions providers. From the production and supply of explosives, blasting systems, specialty mining chemicals and geotechnical monitoring to our innovative digital solutions and comprehensive range of services, we sustainably mobilise the earth's resources.

Operating for over 150 years, today our 14,000+ global workforce supports customers across surface and underground mines, quarry, construction, and oil and gas operations.

Sustainability is integral to our operations. We have set an ambition to achieve net zero emissions by 2050 and are committed to playing our part in achieving the goals of the Paris Agreement.

Find out more about Orica: www.orica.com

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