

ASX Announcement

27 June 2025

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

Kelsian Group Limited (ASX:KLS) (“Kelsian”) today advises that Mr Terry Sinclair has been appointed as a Non-Executive Director effective 1 September 2025. Terry brings extensive board-level and executive experience across several sectors including logistics, infrastructure, industrials, consumer services and technology. Mr Sinclair will be a member of both the People, Culture and Remuneration Committee and the Safety, Risk and Sustainability Committee.

Mr Sinclair is currently Chair of Silk Logistics Holdings Limited (ASX:SLH) and was most recently a Non-Executive Director of Cleanaway Waste Management Limited (ASX:CWY), Non-Executive Director of Indara Digital Infrastructure and a Senior Advisor to AustralianSuper. Previously, Terry was a Non-Executive Director of Faethm.ai Pty Ltd, Ovato Limited and Zoom2U Technologies, as well as Managing Director of Service Stream Limited (ASX:SSM), Chairman of AUX Investments (owned by Qantas and Australia Post), Chairman of Star Track Express, Director of Sai Cheng Logistics (China), and Director of Asia Pacific Alliance (HK).

Mr Sinclair has over 35 years of executive experience in the industrials, infrastructure and consumer services sectors in both operations and corporate development roles including 23 years at BHP and ten years at Australia Post.

Kelsian Chair Fiona Hele welcomed Terry to the Board: “Terry’s deep experience across a broad range of sectors including in large ASX listed organisations, will be valuable and complement the skills and experience mix of the Kelsian Board.”

The Kelsian Board is focused on representing and serving the interests of shareholders by overseeing the Group’s strategy execution, policies, and performance to deliver long-term shareholder value for all shareholders. The Board regularly reviews its structure, size, and composition to ensure it has the range of skills, experience and expertise required for effective governance.

Authorised for lodgment with the ASX by the Chair, Fiona Hele

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ABOUT KELSIAN: www.kelsian.com

Kelsian is Australia's largest integrated multi-modal transport provider and tourism operator, with established bus operations in Australia, Singapore, USA, UK and the Channel Islands. Kelsian provides essential journeys for our customers by delivering safe and intelligent transport solutions designed to improve the sustainability and liveability of the communities we serve.

Kelsian has over 30 years' experience delivering tourism and passenger transport services. The Group is a leader in sustainable public transport as the operator of Australia's largest zero emission bus fleet and one of Australia's largest electrified bus depots. As at 31 December 2024, Kelsian directly employs over 12,600 people and operates over 5,800 buses, 115 vessels and 24 light rail vehicles that delivered more than 378 million customer journeys over the last year.