

3 June 2025

Chief Financial Officer - Resignation

Australian lithium producer, Pilbara Minerals Limited (ASX:PLS) (PLS or the Group) advises that Mr Luke Bortoli has tendered his resignation as Chief Financial Officer to pursue other opportunities.

Mr Bortoli will remain in the role during a transition period to allow for an orderly handover of responsibilities.

PLS will commence a formal search process to identify and appoint a new Chief Financial Officer. Both internal and external candidates will be considered, and further updates will be provided as appropriate.

Commenting on the announcement, Managing Director and CEO, Dale Henderson, said:

"On behalf of the Board and the broader team at PLS, I would like to thank Luke for his valuable contribution during his time with the Company."

Luke has played a key role in strengthening our financial and operational platform during a period of significant growth and transformation. Notable achievements include securing the Company's A\$1 billion Revolving Credit Facility and supporting the successful acquisition of Latin Resources, among other major milestones.

We wish Luke all the very best in his future endeavours."

Release authorised by Dale Henderson, PLS Managing Director and CEO.

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About PLS

PLS is a leading global producer of lithium materials, with a diversified portfolio of assets and strategic partnerships in the rapidly growing battery materials sector. The Group owns 100% of the world's largest, independent hard-rock lithium operation, the Pilgangoora Operation in Australia, and the Colina Lithium Project in Brazil. PLS is also integrated into the lithium value chain through its joint venture with POSCO in South Korea, which manufactures battery-grade lithium hydroxide. With significant scale, high-quality assets, and a strong commitment to advancing the global energy transition, PLS has established enduring partnerships with leading international companies in the sector such as POSCO, Ganfeng, Chengxin, Yahua, and General Lithium.