

Metro Mining Limited
ASX Announcement
23 May 2025



Results of 2025 Annual General Meeting

Metro Mining Limited (**ASX: MMI**) advises in accordance with Listing Rule 3.13.2 and section 251AA(1) of the *Corporations Act 2001* (Cth), the details of the resolutions and the proxies received in respect of each resolution from today's Annual General Meeting of Shareholders as set out in the attached voting summary.

All resolutions were carried in favour following voting via a poll.

This announcement has been approved by the CEO and Managing Director, Mr Simon Wensley.

ENDS.

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About Bauxite and Metro Mining

Bauxite is the ore used to make aluminium, a critical and strong growth metal in the energy transition. Metro Mining is an independent bauxite producer and explorer, with its 100% owned Bauxite Hills Mine operating on the Weipa bauxite plateau approximately 95 kilometres north of Weipa, near the coast on the Skardon River. Metro Mining produces a high alumina bauxite, shipping direct to customers in very large ore carriers. Metro Mining recognises and has productive agreements with the Traditional Owners of the land on which it operates and is proud of its high percentage of indigenous employees and the economic impact it has in Cape York and Far North Queensland.

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The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	2,150,882,541 97.82%	38,492,945 1.75%	9,329,456 0.42%	2,118,420	2,217,593,711 97.85%	48,722,128 2.15%	2,118,420	Carried
2 Re-election of Mr Douglas Ritchie as a Director	Ordinary	2,077,603,227 95.67%	84,658,252 3.90%	9,298,257 0.43%	30,403,767	2,186,066,373 96.27%	84,658,252 3.73%	30,403,767	Carried
3 Re-election of Mr Andrew Lloyd as a Director	Ordinary	2,075,921,977 95.67%	84,658,252 3.90%	9,329,507 0.43%	32,053,767	2,182,428,569 96.27%	84,658,252 3.73%	34,041,571	Carried
4 Election of Mrs Jo-Anne Scarini as a Director	Ordinary	2,075,744,463 95.67%	84,453,871 3.89%	9,417,655 0.43%	32,347,514	2,184,327,007 96.28%	84,453,871 3.72%	32,347,514	Carried
5 Election of Mr Paul Lucas as a Director	Ordinary	2,073,414,646 95.59%	86,366,963 3.98%	9,310,566 0.43%	32,871,328	2,181,890,101 96.19%	86,366,963 3.81%	32,871,328	Carried
6 Grant of Performance Rights to Mr Douglas Ritchie (Chairman)	Ordinary	2,058,024,532 93.64%	130,349,599 5.93%	9,330,673 0.42%	3,118,558	2,124,736,919 93.79%	140,578,782 6.21%	35,490,111	Carried
7 Grant of Performance Rights to Mr Andrew Lloyd (Non-Executive Director)	Ordinary	2,057,070,866 93.63%	130,349,599 5.93%	9,567,673 0.44%	3,835,224	2,124,020,253 93.79%	140,578,782 6.21%	36,206,777	Carried
8 Grant of Performance Rights to Mr Paul Lucas (Non-Executive Director)	Ordinary	2,057,174,323 93.67%	130,349,599 5.94%	8,695,216 0.40%	5,421,785	2,123,251,253 93.79%	140,578,782 6.21%	36,975,777	Carried
9 Grant of Performance Rights to Mr Simon Wensley (Managing Director and Chief Executive Officer) – 2024 Management Performance Incentive (MPI), 2025 Short Term Incentive (STI) and 2025- 2027 Long Term Incentive (LTI)	Ordinary	1,878,977,174 85.47%	310,811,648 14.14%	8,513,966 0.39%	2,520,574	1,944,872,854 85.83%	321,040,831 14.17%	34,892,127	Carried
10 Increase in the non-executive Director remuneration pool	Ordinary	2,063,749,868 93.97%	123,099,153 5.61%	9,298,257 0.42%	5,493,645	2,129,629,839 94.07%	134,128,336 5.93%	37,047,637	Carried
11 Approval of issues of Equity Securities pursuant to employee incentive scheme	Ordinary	2,062,263,590 93.87%	125,484,313 5.71%	9,298,257 0.42%	4,917,343	2,130,406,824 94.02%	135,604,069 5.98%	34,483,531	Carried

*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.