

7 May 2025

Companies Announcements Office
Australian Securities Exchange
20 Bridge Street
Sydney NSW 2000

Helia Group Limited (ASX:HLI)
2025 AGM – Results of Meeting

The results of Helia Group Limited's 2025 Annual General Meeting, held earlier today, are set out in the attached document.

Each resolution was decided by way of a poll.

In accordance with ASX Listing Rule 3.13(2)(f), we advise that more than 25% of the votes cast on Resolution 1 were against the adoption of the 2024 remuneration report, which constitutes a 'first strike' under section 250U of the *Corporations Act 2001* (Cth).

The release of this announcement was authorised by the Disclosure Committee.

Yours faithfully



Brady Weissel
General Counsel and Company Secretary

For more information, analysts, investors and other interested parties should contact:

Investors:

Paul O'Sullivan
Head of Investor Relations
M: +61 499 088 640

Media:

Kath Carty
Head of Corporate Communications
M: +61 459 967 747

HELIA GROUP LIMITED

ANNUAL GENERAL MEETING
Wednesday, 07 May, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (Open Votes)	Abstain	For	Against	For	Against	Abstain **	
1	REMUNERATION REPORT	Y	134,461,221 69.79%	52,556,577 27.28%	367,926 27.28%	1,456,370	3,800,647 1.97%	1,490,418 0.77%	138,740,733 71.38% 134 Holders	55,639,840 28.62% 96 Holders	1,676,370 32 Holders	Carried
2	GRANT OF SHARE RIGHTS TO CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	NA	138,554,321 71.71%	48,834,713 25.27%	317,872 25.27%	1,362,784	4,682,782 2.42%	828,078 0.43%	143,885,702 73.73% 109 Holders	51,255,848 26.27% 135 Holders	1,362,784 19 Holders	Carried
3	APPROVAL OF FURTHER POSSIBLE ON-MARKET SHARE BUY-BACK	NA	179,271,862 92.96%	7,572,736 3.93%	296,157 3.93%	2,143,220	5,255,848 2.73%	461,357 0.24%	186,747,651 95.88% 210 Holders	8,034,093 4.12% 34 Holders	2,143,220 8 Holders	Carried
4	RE-ELECTION OF DIRECTORS - ALISTAIR MUIR	NA	146,197,890 75.49%	41,444,303 21.40%	336,157 21.40%	1,343,530	4,282,814 2.21%	1,393,116 0.72%	152,714,645 78.08% 193 Holders	42,863,419 21.92% 51 Holders	1,343,530 15 Holders	Carried
5	ELECTION OF DIRECTORS - ANDREW MOORE	NA	149,432,800 77.16%	38,209,393 19.73%	336,157 19.73%	1,343,530	4,418,512 2.28%	1,257,418 0.65%	156,085,253 79.81% 199 Holders	39,492,811 20.19% 44 Holders	1,343,530 15 Holders	Carried
6	ELECTION OF DIRECTORS - JOANNE STEPHENSON	NA	146,897,139 76.16%	40,750,302 21.13%	327,557 21.13%	2,124,128	4,376,114 2.27%	522,570 0.27%	153,498,594 78.80% 192 Holders	41,298,872 21.20% 47 Holders	2,124,128 22 Holders	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item