

ASX Announcement

7 May 2025

Pepper Money Limited (ASX:PPM) Annual General Meeting Results

In accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act 2001 (Cth), the results of Pepper Money Limited's Annual General Meeting are attached.

This announcement has been authorised for release by the Company Secretary.

For further information:

John Williams
General Counsel and Company
Secretary (Authorising Officer)

ENDS

About Pepper Money

Pepper Money is one of Australia and New Zealand's leading non-bank lenders. It was established in 2000 as a specialist residential home loan lender in Australia with a focus on providing innovative home loan solutions to customers that were being underserved by traditional lenders. Pepper Money today has a broad product offering of residential home loans, asset finance commercial real estate and novated leases in Australia and residential home loans in New Zealand. For more information visit www.peppermoney.com.au

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Pepper Money Limited
Annual General Meeting
Wednesday, 07 May 2025
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried	
1. Adoption of Remuneration Report	Ordinary	375,057,557 99.23%	2,626,143 0.69%	294,451 0.08%	138,212	375,360,008 99.31%	2,626,364 0.69%	138,212	Carried	NO
2. Re-election of Justine Elizabeth Turnbull as a Director	Ordinary	376,731,488 99.30%	2,321,922 0.61%	328,554 0.09%	14,669	377,109,565 99.39%	2,322,143 0.61%	14,669	Carried	NA
3. Election of Vaibhav Piplapure as a Director	Ordinary	377,791,168 99.84%	269,746 0.07%	328,554 0.09%	1,007,165	378,169,245 99.93%	269,967 0.07%	1,007,165	Carried	NA
4. Issue of Rights under the Executive Rights Plan to Mario Rehayem	Ordinary	353,263,543 93.14%	25,711,012 6.78%	327,804 0.09%	51,021	353,641,091 93.22%	25,711,012 6.78%	51,021	Carried	NA
5. Issue of Restricted Rights under the Short-Term Variable Remuneration (STVR) Plan to Mario Rehayem	Ordinary	378,730,093 99.84%	269,462 0.07%	327,804 0.09%	26,021	379,107,641 99.93%	269,462 0.07%	26,021	Carried	NA
6. Approval of Executive Rights Plan	Ordinary	376,969,203 99.84%	281,161 0.07%	336,104 0.09%	94,274	377,355,051 99.93%	281,161 0.07%	94,274	Carried	NA
7. Approval of Short-Term Variable Remuneration Plan	Ordinary	376,976,503 99.84%	262,911 0.07%	328,554 0.09%	112,774	377,346,580 99.93%	263,132 0.07%	120,774	Carried	NA
8. Approval of Share Save Plan	Ordinary	378,807,579 99.87%	152,986 0.04%	338,994 0.09%	97,074	379,196,096 99.96%	153,207 0.04%	97,074	Carried	NA
9. Approval of Employee Rights Plan	Ordinary	378,823,332 99.88%	109,274 0.03%	338,554 0.09%	77,772	379,211,409 99.97%	109,495 0.03%	77,772	Carried	NA
10. Approval of NED Equity Plan	Ordinary	378,716,919 99.87%	200,284 0.05%	303,951 0.08%	88,971	379,020,870 99.95%	200,505 0.05%	96,971	Carried	NA

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.