

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|----------------|----------------|
| Name of entity | SANTOS LIMITED |
| ABN | 80 007 550 923 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---------------------|------------------------|
| Name of Director | Kevin Thomas Gallagher |
| Date of last notice | 17 April 2025 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Shares held by CPU Share Plans Pty Ltd as Santos' employee share plan trustee |
| Date of change | 2 May 2025 |
| No. of securities held prior to change | 2,166,731 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd) 2,417,889 Share Acquisition Rights granted under SEEIP, previously known as SESPP 146,253 restricted fully paid ordinary shares held by the employee share plan trustee (2023 deferred STI) 139,466 restricted fully paid ordinary shares held by the employee share plan trustee (2024 deferred STI) |
| Class | Share acquisition rights |

+ See chapter 19 for defined terms.

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| | |
|---|---|
| Number acquired | 566,343 share acquisition rights |
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil |
| No. of securities held after change | 2,166,731 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd) 2,984,232 Share Acquisition Rights granted under SEEIP, previously known as SESPP 146,253 restricted fully paid ordinary shares held by the employee share plan trustee (2023 deferred STI) 139,466 restricted fully paid ordinary shares held by the employee share plan trustee (2024 deferred STI) |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On 2 May 2025, allocation of share acquisition rights resulting from the Long-Term Incentive Grant approved by shareholders at the AGM held on 10 April 2025. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of “notifiable interest of a director” should be disclosed in this part.

| | |
|--|--|
| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |

+ See chapter 19 for defined terms.

| | |
|--|--|
| Interest acquired | |
| Interest disposed | |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | |
| Interest after change | |

Part 3 – +Closed period

| | |
|---|----------------|
| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | Not applicable |
| If prior written clearance was provided, on what date was this provided? | Not applicable |

+ See chapter 19 for defined terms.