

**Imricor Medical Systems, Inc.**  
**ARBN 633 106 019**

Registered office and headquarters:  
400 Gateway Boulevard  
Burnsville, Minnesota, 55337  
United States

**NOTICE OF ANNUAL MEETING OF STOCKHOLDERS**

**NOTICE IS GIVEN** that an annual meeting of stockholders (**Annual Meeting**) of Imricor Medical Systems, Inc. (**Company**) (**ASX:IMR**) will be held on Wednesday, 14 May 2025 at 8:00 am Sydney time (on Tuesday, 13 May 2025, at 5:00 pm U.S. Central Daylight Time).

The Annual Meeting will be a virtual meeting, which will be conducted online. See the Proxy Statement for details on how to attend, vote your shares and submit questions during the Annual Meeting.

**Items of Business**

**1 Election of Class III Director – Mr Peter McGregor**

To consider and, if thought fit, to pass the following resolution as a separate ordinary resolution:

*“That Mr Peter McGregor being a Director whose appointment as a Director expires at the conclusion of the Annual Meeting of the Company and, being eligible, offers himself for election, be elected as a Class III Director of the Company.”*

**2 Election of Class III Director – Dr Jeffrey Leighton**

To consider and, if thought fit, to pass the following resolution as a separate ordinary resolution:

*“That Dr Jeffrey Leighton being a Director whose appointment as a Director expires at the conclusion of the Annual Meeting of the Company and, being eligible, offers himself for election, be elected as a Class III Director of the Company.”*

**3 Approval of the 2019 Equity Incentive Plan and increase in reserved Shares**

To consider and, if thought fit, to pass the following resolution as a separate ordinary resolution:

*“That, for the purposes of section 19.2 of the Plan (defined below), Exception 13 of ASX Listing Rule 7.2 and for all other purposes, the stockholders approve (i) the issue of equity securities under the Company’s 2019 Equity Incentive Plan (**Plan**) within three years from the date of passing this resolution as an exception to ASX Listing Rule 7.1; (ii) an increase in the aggregate number of shares of Class A common stock (**Shares**) that may be issued pursuant to awards under the Plan such that a total of 40,650,000 Shares will be reserved for issuance under the Plan, and (iii) consequential amendments to the Plan to reflect this increase.”*

Note: A voting exclusion statement applies to this resolution (see the Explanatory Memorandum for details).

**4 Grant of Options to Mr Steve Wedan, Chief Executive Officer of the Company**

To consider and, if thought fit, to pass the following resolutions as separate ordinary resolutions:

- (a) *“That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval is given for the Company to grant 455,893 options to purchase Shares (**Options**) as a long term incentive to the Chief Executive Officer of the Company, Mr Steve Wedan, under the Company’s 2019 Equity Incentive Plan (**Plan**), as described in, and on the terms and conditions set out in, the Explanatory Memorandum.”*
- (b) *“That, subject to Item 3 being approved, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval is given for the Company to grant 500,000 Options as a special one-off grant to the Chief Executive Officer of the Company, Mr Steve Wedan, under the Plan, as described in, and on the terms and conditions set out in, the Explanatory Memorandum.”*

Note: A voting exclusion statement applies to this resolution (see the Explanatory Memorandum for details).

**5 Grant of Restricted Stock Award to Mr Peter McGregor, Non-Executive Director of the Company**

To consider and, if thought fit, to pass the following resolution as a separate ordinary resolution:

*“That, subject to Item 1 being approved, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval is given for the Company to grant a Restricted Stock Award to Mr Peter McGregor, Non-Executive Director of the Company, under the Plan, as described in, and on the terms and conditions set out in, the Explanatory Memorandum.”*

Note: A voting exclusion statement applies to this resolution (see the Explanatory Memorandum for details).

**6 Grant of Restricted Stock Award to Ms Anita Messal, Non-Executive Director of the Company**

To consider and, if thought fit, to pass the following resolution as a separate ordinary resolution:

*“That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval is given for the Company to grant a Restricted Stock Award to Ms Anita Messal, Non-Executive Director of the Company, under the Plan, as described in, and on the terms and conditions set out in, the Explanatory Memorandum.”*

Note: A voting exclusion statement applies to this resolution (see the Explanatory Memorandum for details).

**7 Grant of Restricted Stock Award to Mr Mark Tibbles, Non-Executive Director of the Company**

To consider and, if thought fit, to pass the following resolution as a separate ordinary resolution:

*“That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, approval is given for the Company to grant a Restricted Stock Award to Mr Mark Tibbles, Non-Executive Director of the Company, under the Plan, as described in, and on the terms and conditions set out in, the Explanatory Memorandum.”*

Note: A voting exclusion statement applies to this resolution (see the Explanatory Memorandum for details).

**8 Ratification and approval of prior issue of CDIs under Placement**

To consider and, if thought fit, to pass the following resolution as a separate ordinary resolution:

*“That, for the purposes of ASX Listing Rule 7.4 and for all other purposes, the stockholders ratify and approve the prior allotment and issue of 49,645,391 CHESS Depositary Interests (CDIs) (equivalent to 49,645,391 shares of Class A Common Stock (Shares) at an issue price of A\$1.41 per CDI under a placement to professional and sophisticated investors (Placement), on the terms and conditions set out in, the Explanatory Memorandum.”*

Note: A voting exclusion statement applies to this resolution (see the Explanatory Memorandum for details).

**9 Ratification of the appointment of BDO USA, P.C. as independent registered public accounting firm**

To consider and, if thought fit, to pass the following resolution as a separate ordinary resolution:

*“That the stockholders ratify and approve the appointment of BDO USA, P.C. as the Company’s independent registered public accounting firm for the year ending 31 December 2025.”*

**Record Date**

You may vote at the meeting if you were a stockholder of record or a beneficial owner of shares of Class A common stock of the Company (**Shares**) held in street name at 7:00pm Sydney time on Friday, 28 March 2025, i.e. 3:00am U.S. Central Daylight Time on Friday, 28 March 2025 (**Record Date**).

**Voting by Proxy**

You are urged to vote by internet or telephone, or submit your CDI Voting Instruction Form as soon as possible so that your Shares can be voted at the meeting in accordance with your instructions.

You are entitled to vote only if you were a stockholder of the Company on the Record Date. This means that owners of Shares as of that date are entitled to vote at the meeting and any adjournments or postponements of the meeting. Record holders of CDIs as of close of business on the Record Date are entitled to receive notice of and to attend the meeting or any adjournment or postponement of the meeting and may instruct our CDI Depositary, CHESS Depositary Nominees Pty Ltd, (**CDN**), to vote the Shares underlying their CDIs by following the instructions on the enclosed CDI Voting Instruction Form or by voting online at [www.investorvote.com.au](http://www.investorvote.com.au). Doing so permits CDI holders to instruct CDN to vote on their behalf in accordance with their written instructions.

Dated 10 April 2025

By order of the Board:

Kobe Li  
Secretary

## PROXY STATEMENT

### ANNUAL MEETING OF STOCKHOLDERS TO BE HELD ON WEDNESDAY, 14 MAY 2025 AT 8:00 AM SYDNEY TIME

(AT 5:00 PM ON TUESDAY, 13 MAY 2025 U.S. CENTRAL DAYLIGHT TIME)

The board of directors of Imricor Medical Systems, Inc. (**Company**) is soliciting proxies for use at the annual meeting of stockholders at 8:00 am on Wednesday, 14 May 2025, Sydney time (Tuesday, 13 May 2025 at 5:00 pm, U.S. Central Daylight Time) and at any adjournment or postponement of the meeting. We expect to mail a notice card on or about 10 April 2025 with instructions for stockholders on how to access this proxy statement and accompanying Notice of Meeting (**Notice of Meeting**).

This is a completely virtual Annual Meeting. Securityholders can watch and participate in the Annual Meeting virtually via the online platform by using:

- a computer – [meetnow.global/MA4UD2N](https://meetnow.global/MA4UD2N); or
- a mobile device – [meetnow.global/MA4UD2N](https://meetnow.global/MA4UD2N).

### QUESTIONS AND ANSWERS ABOUT THE MEETING AND VOTING

#### What is the purpose of the meeting?

At the meeting, stockholders are invited to act upon the matters outlined in the Notice of Meeting being:

- Item 1: Election of Class III Director – Mr Peter McGregor
- Item 2: Election of Class III Director – Dr Jeffrey Leighton
- Item 3: Approval of the 2019 Equity Incentive Plan and increase of reserved Shares
- Items 4(a) and (b): Grant of Options to Mr Steve Wedan, Chief Executive Officer of the Company
- Item 5: Grant of Restricted Stock Award to Mr Peter McGregor, Non-Executive Director of the Company
- Item 6: Grant of Restricted Stock Award to Ms Anita Messal, Non-Executive Director of the Company
- Item 7: Grant of Restricted Stock Award to Mr Mark Tibbles, Non-Executive Director of the Company
- Item 8: Ratification and approval of prior issue of CDIs under the Placement
- Item 9: Ratification of the appointment of BDO USA, P.C. as independent registered public accounting firm

#### Who is entitled to vote at the meeting?

Only those stockholders of record or beneficial owners of Shares held in street name at 7:00pm Sydney time on Friday, 28 March 2025 (i.e. 3:00am U.S. Central Daylight Time on Friday, 28 March 2025) (**Record Date**), will be entitled to receive notice of and to vote at the meeting and any adjournment or postponement thereof. CDI holders as of the Record Date are entitled to receive notice of and attend the meeting and may instruct CHES Depositary Nominees Pty Ltd (**CDN**) to vote at the meeting by following the instructions on the CDI Voting Instruction Form or by voting online at [www.investorvote.com.au](http://www.investorvote.com.au).

As of the Record Date, there were 320,325,092 CDIs on issue (assuming all issued Shares are held as CDIs) (each representing one share of Class A common stock of the Company (**Share**)), all of which were entitled to vote with respect to the proposals to be acted upon at the meeting, subject to the voting exclusions described more fully in the Explanatory Memorandum. Each CDI represents an interest in one Share.

Stockholders who vote for or against resolutions, or who abstain, will be counted as present and entitled to vote for purposes of determining whether a quorum is present.

### **Will any investors be excluded from voting on any of the proposals at the meeting?**

In accordance with ASX Listing Rule 14.11.1, the Company will disregard any votes cast in favour of certain resolutions by certain stockholders and associates of those stockholders. Please refer to the Explanatory Memorandum for further detail in relation to the nature of the exclusions and the stockholders who are excluded from voting on an item of business at the meeting.

### **What are my voting rights?**

Holders of Shares are entitled to one vote for each Share held as at the Record Date. Holders of CDIs are entitled to direct CDN to vote one vote for every CDI held by such holder as at the Record Date.

Therefore, as of the Record Date, a total of 320,325,092 votes are entitled to be cast at the meeting.

### **How many Shares must be present to hold the meeting?**

In accordance with the Company's Amended and Restated Bylaws, the presence in person, by remote communication or by proxy, of the holders of one-third of the outstanding Shares entitled to vote at the meeting, as of the Record Date, must be present (in person, by remote communication or by proxy) at the meeting in order to hold the meeting and conduct business.

This is called a quorum.

### **What is a proxy?**

It is your designation of another person to vote stock you own. That other person is called a proxy. If you designate someone as your proxy in a written document, that document also is called a proxy or a proxy card. When you designate a proxy, you also may direct the proxy how to vote your Shares. We refer to this as your "proxy vote".

### **What is the difference between a stockholder of record and a "street name" holder?**

If you own Shares registered directly in your name with our U.S. transfer agent, Computershare Trust Company, N.A., you are considered the stockholder of record with respect to those Shares. As a stockholder of record, you have the right to grant your voting proxy directly to the Company or to vote at the meeting.

If your Shares are held in a stock brokerage account or by a bank, trust or other nominee, then the broker, bank, trust or other nominee is considered to be the stockholder of record with respect to those Shares, while you are considered the beneficial owner of those Shares. In that case, your Shares are said to be held in "street name" and this notice should be forwarded to you by that organisation. Street name holders generally cannot vote their Shares directly and must instead instruct the broker, bank, trust or other nominee how to vote their Shares using the method described below under "How do I vote my Shares of Imricor Medical Systems, Inc.?" Since a street name holder is not the stockholder of record, you may not vote your Shares at the meeting unless you obtain a "legal proxy" from the broker, bank, trustee, or nominee that holds your Shares giving you the right to vote the Shares at the meeting.

CDN is the stockholder of record for all Shares beneficially owned by holders of CDIs. Holders of CDIs are entitled to receive notice of and to attend the meeting and may direct CDN to vote at the meeting by using the method described below under "How do I vote if I hold CDIs?"

## How do I vote my Shares of Imricor Medical Systems, Inc.?

If you are a stockholder of record, you may vote:

- over the internet or by telephone by following the instructions on the notice card; or
- attending the virtual Annual Meeting and voting online during the Annual Meeting.

To vote before the Annual Meeting by the internet (at [www.investorvote.com/IMSI](http://www.investorvote.com/IMSI)), you will need to use a control number that was provided to you on the notice card and follow the additional steps when prompted. The steps have been designed to authenticate your identity, allow you to give voting instructions, and confirm that those instructions have been recorded properly. Internet votes must be received no later than 8:00 am Sydney time on Wednesday, 14 May 2025 (5:00pm U.S. Central Daylight Time on Tuesday, 13 May 2025).

If you hold your Shares in street name, you must vote your Shares in the manner prescribed by your broker, bank, trust or other nominee, which is similar to the voting procedures for stockholders of record. You will receive a voting instruction form (not a proxy card) to use in directing the broker, bank, trust or other nominee how to vote your Shares.

Please refer to “Will any investors be excluded from voting on any of the proposals at the meeting?” for a summary of voting exclusions applicable to each proposal to be voted on at the meeting.

## How do I vote if I hold CDIs?

Each CDI holder as at the Record Date is entitled to direct CDN to vote one vote for every CDI held by such holder. Such CDI holders are entitled to receive notice of and to attend the meeting and any adjournment or postponement of the meeting and may instruct the Company’s CDI depositary, CDN, to vote the Shares underlying their CDIs in a particular manner by returning the enclosed CDI Voting Instruction Form to Computershare, or by voting online at [www.investorvote.com.au](http://www.investorvote.com.au). Valid voting instructions must be received by Computershare no later than 8:00 am Sydney time on Friday, 9 May 2025 (5:00 pm U.S. Central Daylight Time on Thursday, 8 May 2025). Doing so permits CDI holders to instruct CDN to vote on behalf of the CDI holders at the meeting in accordance with their written instructions.

## What does it mean if I receive more than one printed set of proxy materials?

If you receive more than one printed set of proxy materials, it means that you hold Shares or CDIs registered in more than one account. To ensure that all of your Shares and CDIs are voted, please submit proxies or voting instructions for all of your Shares and CDIs.

## How can I attend the meeting?

All of our stockholders and CDI holders are invited to attend the meeting.

Securityholders can watch and participate in the meeting virtually via the online platform (from a computer or mobile device) at [meetnow.global/MA4UD2N](https://meetnow.global/MA4UD2N).

If you participate in the meeting online as a **stockholder**, you can log in to the Annual Meeting by:

1. Entering the meeting ID for the Annual Meeting, which is: [meetnow.global/MA4UD2N](https://meetnow.global/MA4UD2N)
2. Selecting “I am a stockholder/proxy”
3. Entering your username, which is your 15 digit control number

If you participate in the meeting online as a **proxy**, you can log in to the Annual Meeting by:

1. Entering the meeting ID for the Annual Meeting, which is: [meetnow.global/MA4UD2N](https://meetnow.global/MA4UD2N)
2. Selecting “I am a stockholder/proxy”

3. Entering your unique email invitation link, which can be obtained by calling Computershare on +61 3 9415 4024 during the online registration period which will be open 1 hour before the start of the meeting.

Note that stockholders who wish to appoint a third party proxyholder to represent them at the Annual Meeting and attend online must appoint their proxyholder prior to the proxyholder registering for online access.

If you participate in the meeting online as a **CDI holder**, you can log in to the Annual Meeting by:

1. Entering the meeting ID for the Annual Meeting, which is: meetnow.global/MA4UD2N
2. Selecting "I am a CDI holder/guest"
3. Entering your name and email address.

Note that CDI holders may not vote online at the meeting. CDI holders must use their CDI Voting Instruction Form to direct their votes 72 hours before the meeting. Please refer to "How do I vote if I hold CDIs?".

For full details on how to log in please refer to the Online Meeting Guide available at <https://imricor.com/investors/>.

#### **Can I vote my Shares at the meeting?**

If you are a stockholder of record, you may vote your Shares online during the meeting.

If you choose to participate in the meeting online as a stockholder, please follow the instructions outlined above in "How can I attend the meeting?"

Even if you currently plan to participate in the meeting, we recommend that you submit your vote before the meeting as described above so your vote will be counted if you later decide not to attend the meeting. If you submit your vote before the meeting and later decide to vote online at the meeting, the vote you submit at the meeting will override your previous vote.

If you are a street name holder, you may vote your Shares at the meeting only if you obtain a legal proxy from your broker, bank, trust or other nominee giving you the right to vote the Shares at the meeting.

Please refer to "How do I vote if I hold CDIs?" if you are a CDI holder.

#### **What is the voting requirement to approve each of the proposals included in the notice of meeting?**

##### ***Items 1 and 2 — Election of Class III Directors – Mr Peter McGregor and Dr Jeffrey Leighton***

You may vote "FOR" or "ABSTAIN" on Items 1 and 2.

The vote required to approve each proposal is a "FOR" vote of the holders of a plurality of the voting power of the Shares that are present in person or represented by proxy at the meeting and entitled to vote on such proposals.

Abstentions will have the effect of a vote "AGAINST" these proposals.

ASX has granted the Company a waiver from Listing Rule 14.2.1 to permit the Company not to provide an option for holders of CDIs to vote against a resolution to elect or re-elect a director. The terms of the waiver are that: (i) the Company complies with the relevant U.S. laws as to the content of proxy forms applicable to resolutions for the election or re-election of directors; (ii) any notice given by the Company to CDI holders under ASX Settlement Operating Rule 13.8.9 makes it clear that holders are only able to vote for such resolutions or abstain from voting, and the reasons why this is the case; (iii) the terms of the waiver are set out in the management proxy circular provided to all holders of CDIs; and (iv) the

waiver from Listing Rule 14.2.1 only applies for so long as the relevant U.S. laws prevent the Company from permitting stockholders to vote against a resolution to elect a director.

If you do not submit your proxy or voting instructions to your broker, your Shares will not be counted for the purpose of establishing a quorum and will have no effect on the outcome of these proposals. The same result will occur if you do not instruct CDN how to vote your Shares.

***Item 3 — Approval of the 2019 Equity Incentive Plan and increase in reserved Shares***

You may vote “FOR”, “AGAINST” or “ABSTAIN” on the proposal to approve Item 3.

Subject to the voting exclusion statement for Item 3, the vote required to approve the proposal is the affirmative vote of the majority of Shares that are present in person, by remote communication or represented by proxy at the meeting and entitled to vote on the proposal.

Abstentions will count as a vote “AGAINST” this proposal.

If you do not submit your proxy or voting instructions to your broker, your Shares will not be counted for the purpose of establishing a quorum and will have no effect on the outcome of this proposal. The same result will occur if you do not instruct CDN how to vote your Shares.

***Items 4(a) and (b) — Grant of Options to Mr Steve Wedan***

You may vote “FOR”, “AGAINST” or “ABSTAIN” on Items 4(a) and (b).

Subject to the voting exclusion statement for Items 4(a) and (b), the vote required to approve the proposal is the affirmative vote of the majority of Shares that are present in person, by remote communication or represented by proxy at the meeting and entitled to vote on the proposal.

Abstentions will count as a vote “AGAINST” this proposal.

If you do not submit your proxy or voting instructions to your broker, your Shares will not be counted for the purpose of establishing a quorum and will have no effect on the outcome of this proposal. The same result will occur if you do not instruct CDN how to vote your Shares.

***Item 5 — Grant of Restricted Stock Award to Mr Peter McGregor***

You may vote “FOR”, “AGAINST” or “ABSTAIN” on Item 5.

Subject to the voting exclusion statement for Item 5, the vote required to approve the proposal is the affirmative vote of the majority of Shares that are present in person, by remote communication or represented by proxy at the meeting and entitled to vote on the proposal.

Abstentions will count as a vote “AGAINST” this proposal.

If you do not submit your proxy or voting instructions to your broker, your Shares will not be counted for the purpose of establishing a quorum and will have no effect on the outcome of this proposal. The same result will occur if you do not instruct CDN how to vote your Shares.

***Item 6 — Grant of Restricted Stock Award to Ms Anita Messal***

You may vote “FOR”, “AGAINST” or “ABSTAIN” on Item 6.

Subject to the voting exclusion statement for Item 6, the vote required to approve the proposal is the affirmative vote of the majority of Shares that are present in person, by remote communication or represented by proxy at the meeting and entitled to vote on the proposal.

Abstentions will count as a vote “AGAINST” this proposal.



If you do not submit your proxy or voting instructions to your broker, your Shares will not be counted for the purpose of establishing a quorum and will have no effect on the outcome of this proposal. The same result will occur if you do not instruct CDN how to vote your Shares.

**Item 7 — Grant of Restricted Stock Award to Mr Mark Tibbles**

You may vote “FOR”, “AGAINST” or “ABSTAIN” on Item 7.

Subject to the voting exclusion statement for Item 7, the vote required to approve the proposal is the affirmative vote of the majority of Shares that are present in person, by remote communication or represented by proxy at the meeting and entitled to vote on the proposal.

Abstentions will count as a vote “AGAINST” this proposal.

If you do not submit your proxy or voting instructions to your broker, your Shares will not be counted for the purpose of establishing a quorum and will have no effect on the outcome of this proposal. The same result will occur if you do not instruct CDN how to vote your Shares.

**Item 8 — Ratification and approval of prior issue of CDIs under the Placement**

You may vote “FOR”, “AGAINST” or “ABSTAIN” on Item 8.

Subject to the voting exclusion statement for Item 8, the vote required to approve the proposal is the affirmative vote of the majority of Shares that are present in person, by remote communication or represented by proxy at the meeting and entitled to vote on the proposal.

Abstentions will count as a vote “AGAINST” this proposal.

If you do not submit your proxy or voting instructions to your broker, your Shares will not be counted for the purpose of establishing a quorum and will have no effect on the outcome of this proposal. The same result will occur if you do not instruct CDN how to vote your Shares.

**Item 9 – Ratification of the appointment of BDO USA, P.C. as our independent registered public accounting firm for the year ending 31 December 2025**

You may vote “FOR”, “AGAINST” or “ABSTAIN” on Item 9.

The vote required to approve the proposal is the affirmative vote of the majority of Shares that are present in person, by remote communication or represented by proxy at the meeting and entitled to vote on the proposal.

Abstentions will count as a vote “AGAINST” this proposal.

If you do not submit your proxy or voting instructions to your broker, your Shares will not be counted for the purpose of establishing a quorum and will have no effect on the outcome of this proposal. The same result will occur if you do not instruct CDN how to vote your Shares.

**Can I change my vote or revoke my proxy?**

Yes. If you are a stockholder of record, you may change your vote or revoke your proxy by:

- by voting (or voting again) online or by telephone, by no later than 8:00 am Sydney time on Thursday, 15 May 2025 (5:00 pm U.S. Central Daylight Time on Tuesday, 13 May 2025);
- by sending a written notice of the revocation of your proxy to Mr Kobe Li, the Secretary of the Company, Level 30, 35 Collins Street, Melbourne VIC 3000 Australia, which must be received by the Company before the time of the meeting; or
- by attending the virtual Annual Meeting and voting online. Attendance at the virtual Annual Meeting will not cause your previously granted proxy to be revoked unless you specifically so request or cast your vote online at the Annual Meeting.

If you are a holder of CDIs and you direct CDN to vote by completing the CDI Voting Instruction Form, you may revoke those instructions by delivering to Computershare, no later than 8:00 am Sydney time on Friday, 9 May 2025 (5:00 pm U.S. Central Daylight Time on Thursday, 8 May 2025), a written notice of revocation bearing a later date than the CDI Voting Instruction Form previously sent.

**Who pays for the cost of proxy preparation and solicitation?**

We pay for the cost of proxy preparation and solicitation, including the reasonable charges and expenses of brokerage firms, banks, trusts or other nominees for forwarding proxy materials to street name holders. We are soliciting proxies by mail. In addition, our directors, officers and regular employees may solicit proxies personally, telephonically, electronically or by other means of communication. The Company's directors, officers and regular employees will receive no additional compensation for their services other than their regular compensation.

## EXPLANATORY MEMORANDUM

### **Items 1 and 2 – Election of Class III Director – Mr Peter McGregor and Dr Jeffrey Leighton**

The Company's Amended and Restated Certificate of Incorporation and Amended and Restated Bylaws provide that the Board shall be divided into three classes, each class being as equal in number as reasonably possible; designated: Class I, Class II and Class III.

The board of directors (**Board**) propose that Mr Peter McGregor and Dr Jeffrey Leighton, both current Class III Directors, whose term expires at the Annual Meeting, be re-elected by stockholders at the Annual Meeting as Class III Directors.

If elected, the term of office of each Class III Director will next expire at the annual meeting of stockholders to be held in 2028.

#### ***Item 1 - Mr Peter McGregor***

Mr McGregor joined the Board as a non-executive director in May 2019 and will stand for re-election at the Annual Meeting. Mr McGregor is the Chair of the Audit & Risk Committee and a member of the Nomination & Remuneration Committee, and is considered to be an independent director.

#### ***Skills and Experience***

Mr McGregor has over 30 years' experience in senior finance and management roles, including having been a partner of the investment banking firm Goldman Sachs JBWere and a managing director in the institutional banking and markets division of the Commonwealth Bank of Australia. He is also a former chief financial officer of the ASX 50 transport company, Asciano Limited (ASX:AIO) and chief operating officer of ASX listed Australian Infrastructure Fund Limited (ASX:AIX).

Mr McGregor is an experienced company director, and currently serves as a Director of Treasury Corporation of Victoria and Green Eco International Limited, and is a former director of Pivotal Systems Corporation (ASX: PVS), TRUE Infrastructure Management Pty Ltd, and the Brisbane Lions Australian Football Club.

Mr McGregor holds a Bachelor of Commerce from the University of Melbourne, is a member of the Australian Institute of Company Directors and a Fellow of the Financial Services Institute of Australasia.

#### ***Directors' recommendation for Item 1***

The directors unanimously (other than Mr McGregor) support the election of Mr McGregor and recommends that stockholders vote in favour of this resolution.

#### ***Chair's voting intention for Item 1***

The Chair of the Annual Meeting intends to vote all available undirected proxies in favour of this resolution.

#### ***Item 2 – Dr Jeffrey Leighton***

Dr Leighton was appointed as a director of the Company on 31 July 2024 pursuant to an agreement between the Company and the K.A.H.R. Foundation, the holder of convertible notes in the Company. Dr Leighton is not considered to be an independent director.

#### ***Skills and Experience***

Dr Leighton is a cognitive neuroscientist with extensive experience in both academic and corporate settings. He holds a PhD in Cognitive Psychology from Grand Canyon University and has a robust research, teaching, and leadership background.

Beyond his academic achievements, Dr Leighton has demonstrated strong business acumen as CFO at NDS Wellness, a US regional (23 states) provider of mobile neuroimaging and wellness centres. He

was pivotal in the company's growth phase, managing financial operations and working closely with the CEO. NDS Wellness offered comprehensive services, including mobile wellness clinics, telehealth, and health screenings, to large corporations and self-insured companies.

Dr Leighton has also held key corporate governance and advisory roles, including serving as an Institutional Review Board (IRB) member at a non-profit neuromodulatory research centre.

***Directors' recommendation for Item 2***

The directors unanimously (other than Dr Leighton) support the election of Dr Leighton and recommends that stockholders vote in favour of this resolution.

***Chair's voting intention for Item 2***

The Chair of the Annual Meeting intends to vote all available undirected proxies in favour of this resolution.

### Items 3 – Approval of the 2019 Equity Incentive Plan and increase in reserved Shares

#### **Background to Items 3**

The Company adopted the 2019 Equity Incentive Plan (**Plan**) to reward, attract and retain qualified individuals as employees and other service providers. An amended version of the Plan was last approved by stockholders at the 2024 Annual Meeting on 15 May 2024. The last shareholder approval included an approval for the purposes of Exception 13 of Listing Rule 7.2 (described below) which is only available for three years. The Board is seeking a fresh stockholder approval of the Plan with an increased number of shares of Class A common stock (**Shares**) reserved for issuance under the Plan as well as some further consequential updates.

#### **Share reserve and plan limit**

Subject to the Annual Increase (defined below), the Company has currently reserved 33,000,000 Shares for issuance under the Company's 2019 Equity Incentive Plan (**Plan**), and such amount includes the number of Shares subject to options (**Options**) issued under the Company's 2016 and 2006 equity plans which subsequently expire or terminate without such Shares being issued (**Current Plan Limit**). The Plan allows the share reserve to be increased on the first day of each fiscal year (1 January) by an amount equal to the lesser of:

- (a) 5% of the aggregate number of Shares reserved under the Plan on the last day of the immediately preceding fiscal year; and
- (b) such number of Shares determined by the Board,

#### **(Annual Increase).**

On 1 January 2025, the Current Plan Limit was automatically increased by 1,650,000 Shares to 34,650,000 Shares pursuant to the Annual Increase.

As at the date of this Explanatory Memorandum:

- 25,866,070 Options have been issued and are outstanding Plan; and
- 1,142,332 shares of Restricted Stock (defined below) have been issued under the Plan and are outstanding.

In addition 4,541,297 Options have been exercised under all stock option plans. Accordingly, as at the date of this Explanatory Memorandum, 3,100,301 Shares remain available for future issuance under the Plan.

The Board resolved on 25 March 2025 to amend section 4.1 of the Plan to further increase the Current Plan Limit by another 6,000,000 Shares to 40,650,000 Shares (**New Plan Limit**) and to make other minor consequential changes to give effect to the amendment, in each case subject to stockholder approval.

The Board seeks to implement the New Plan Limit so that there is a sufficient number of Shares available for issuance under the Plan to make equity awards in the future. The Board believes that it is in the best interests of the Company to increase the size of the available pool to enable offering of awards such as stock options to its employees, officers, directors and contractors so that their interests are aligned with stockholders and they are incentivised to put forth a maximum effort for the success of the Company's business.

#### **Stockholder approval requirement**

Section 19.2 of the Plan provides that an increase to the aggregate number of Shares issued or issuable under the Plan (other than the Annual Increase) is not effective without the approval of the Company's stockholders. Accordingly, stockholder approval is being sought under Items 3 for the purposes of section 19.2 of the Plan.

In addition, ASX Listing Rule 7.1 prohibits, subject to certain exceptions, the Company issuing equity securities which, in aggregate, would exceed 15% of the Company's shares of common stock in any 12 month period. Exception 13 of ASX Listing Rule 7.2 (**Exception 13**) provides that this 15% limit does not apply to the issue of securities by an entity under an employee incentive scheme if the issue of securities under the scheme has been approved by stockholders within three years before the date of issue of the relevant securities.

As mentioned above, the Plan was last approved by stockholders for the purposes of Exception 13 at the 2024 Annual Meeting on 15 May 2024. However, as Exception 13 is only available if there is no change to, among other things, the number of securities to be issued under the Plan, this Item 3 seeks a fresh stockholder approval to give effect to the proposed amendments to the Plan and to approve the issue of securities under the Plan, as amended, for the purpose of Exception 13.

If stockholder approval is obtained for the purpose of Exception 13, the Company will be able to issue securities under the Plan, subject to the New Plan Limit (plus any future Annual Increase), without those securities counting towards the Company's 15% limit on new issues under ASX Listing Rule 7.1 for a three year period commencing on the date of the Annual Meeting. If the Board approves an Annual Increase on 1 January of each of the next three years, the maximum number of Shares which may issued under the Plan will be 47,057,456.

Notwithstanding Item 3 being approved, the issue of securities to any of the directors or their associates will still require separate stockholder approval under ASX Listing Rule 10.14.

If approval is not granted, the Company may not have sufficient capacity to issue awards under the Plan, and incentives may need to be paid in cash. Further, the ability to use incentive awards as a retention lever will be lost.

#### ***Additional information required by Exception 13***

A summary of the key terms of the Plan is set out in Schedule 1 to this Explanatory Memorandum.

The number of equity securities issued under the Plan since the last stockholder approval on 15 May 2025 is 8,422,989 Options and 315,946 shares of Restricted Stock.

#### ***Voting Exclusion***

The Company will disregard any votes cast in favour of Items 3 by or on behalf of a person who is eligible to participate in the Plan or their associates. However, the Company need not disregard a vote cast in favour of Items 3 if it is cast by:

- a person as proxy or attorney for a person who is entitled to vote on Items 3, in accordance with the directions given to the proxy or attorney; or
- the person chairing the meeting as proxy or attorney for a person who is entitled to vote on Items 3, in accordance with a direction given to the chair to vote on Items 3 as the chair decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on Items 3; and
  - the holder votes on Items 3 in accordance with directions given by the beneficiary to the holder to vote in that way.

#### ***Directors' recommendation***

The directors unanimously recommend that stockholders vote in favour of this resolution.

***Chair's voting intention***

The Chair of the Annual Meeting intends to vote all available undirected proxies in favour of this resolution.

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#### **Items 4(a) and (b) – Grant of Options to Mr Steve Wedan, Chief Executive Officer of the Company**

The Company is proposing to issue to Mr Steve Wedan, the Chief Executive Officer and Chairman, options to purchase Shares (**Options**) under the Plan, both in respect of his long term incentive for the 2025 financial year and as a special one-off Option grant (see further details below).

ASX Listing Rule 10.14 requires the Company to obtain stockholder approval for the issue of Options to directors of the Company under an employee incentive scheme. The resolution under:

- (a) Item 4(a) seeks stockholder approval under ASX Listing Rule 10.14 and for all other purposes, for the grant of 455,893 Options to Mr Steve Wedan as a long term incentive under the Plan in respect of the 2025 financial year; and
- (b) Item 4(b) seeks stockholder approval under ASX Listing Rule 10.14 and for all other purposes, for the grant of 500,000 Options to Mr Steve Wedan as a special one-off grant under the Plan.

Item 4(b) is subject to Item 3 being approved.

#### **Background to Items 4(a) and (b)**

The Nomination and Remuneration Committee (**Committee**) develops and adopts (with the assistance of external advisors where appropriate) a remuneration plan for the Company's senior executives each year. The plan makes provision for fixed remuneration, short term incentives and long term incentives. The Committee considers long term incentives to be a valuable part of each executive's remuneration as it encourages retention, development and multi-year performance focus.

The Company is seeking stockholder approval under Item 4(a) for the grant of Options to Mr Wedan for the 2025 financial year, and under Item 4(b) for the grant of Options to Mr Wedan as a special one-off grant.

As is the case with all members of the senior executive team, the Options granted to Mr Wedan will be subject to vesting conditions, which include long-term milestones (performance based). Mr Wedan will only have the right to exercise the Options if the relevant vesting conditions are satisfied.

#### **How many Options are proposed to be issued to Mr Wedan and how was that number determined?**

##### *2025 Long Term Incentive Options*

The Company proposes to issue a total of 455,893 Options to Mr Wedan as a long term incentive. This number was determined as follows.

Under the 2025 remuneration plan, the Committee determined that Mr Steve Wedan may receive 50% of his cash compensation for the 2025 calendar year (comprising his base annual salary and actual short term incentive paid at the date of this Notice of Annual Meeting) in Options (subject to stockholder approval).

Mr Wedan's total cash compensation for the 2025 financial year is US\$641,715. Accordingly, the value of the Options proposed to be issued to Mr Wedan is US\$320,857.50 (**LTI Grant Value**).

The number of Options proposed to be issued to Mr Wedan was determined by dividing the LTI Grant Value by the Black-Scholes value of an Option assuming an exercise price per Option equal to the closing sale price of a CDI as of the immediately preceding trading day prior to the Record Date, converted from Australian dollars to U.S. dollars using the prevailing exchange rate. That value was US\$0.7038, meaning the number of Options proposed to be issued to Mr Wedan is 455,893 (**2025 LTI Options**).

Notwithstanding this valuation approach, the exercise price of the Options will be determined in accordance with the terms of the Plan, as described below.



### *2025 Special Grant Options*

The Committee further determined that Mr Steve Wedan should be granted that number of Options that, together with the proposed 2025 LTI Options and all other Options currently held by Mr Wedan, will equate to approximately 2% of issued share capital of the Company on a fully diluted basis (assuming stockholder approval of Items 4(a) and (b)). As of the Record Date, this equates to a special grant of 500,000 Options (**2025 Special Grant Options**). The Committee considers this to be an appropriately-sized Option holding for the Chief Executive Officer and Chairman.

#### ***What are the vesting conditions attached to the 2025 LTI Options and 2025 Special Grant Options?***

The vesting of the 2025 LTI Options and 2025 Special Grant Options (together the **2025 Options**) is performance-based, as well as contingent on Mr Wedan's service with the Company not being terminated.

The vesting conditions of the 2025 LTI Options are set out in the table below:

<b>Percentage of 2025 LTI Options which vest</b>	<b>Vesting Conditions</b>
50%	First US customer site orders product following FDA approval
25%	Submission for regulatory approval of first Non-EP product anywhere in the world
25%	FDA approval of NorthStar

The vesting condition of the 2025 Special Grant Options is set out in the table below:

<b>Percentage of 2025 Special Grant Options which vest</b>	<b>Vesting Conditions</b>
100%	Upon the attainment by the Company of two consecutive quarters of positive cash flow from operations, where positive cash flows from operations were generated in each period.

These vesting conditions are clear milestones that contribute dramatically to stockholder value and are based upon the execution of the Company's strategic plan of obtaining regulatory approvals to bring new devices to market, growing revenues and expanding geographies in the coming years. Continued vesting of the 2025 Options is contingent on Mr Wedan's service with the Company not being terminated.

#### ***What are the issue and exercise prices of the 2025 Options?***

The 2025 Options will be issued for nil consideration.

The exercise price of the 2025 Options will be equal to the closing sale price of a CDI as of the immediately preceding trading day before the grant date, converted from Australian dollars to U.S. dollars using the prevailing exchange rate. Upon exercise, each 2025 Option will entitle Mr Wedan to one Share.

#### ***What happens if Mr Wedan's employment is terminated?***

Vested 2025 Options are exercisable for three months after Mr Wedan's employment is terminated for any reason other than for cause, death, disability, or retirement. If the termination of service is due to cause (includes fraud, dishonestly and certain criminal activities), then all 2025 Options are immediately terminated and forfeited. If the termination of service is due to death, disability or retirement of Mr

Wedan, then the vested 2025 Options will remain exercisable for one year after the date of termination or retirement.

***What happens in a change of control?***

The Board (or any subcommittee delegated by the Board with authority to administer the Plan) has discretion under the Plan to determine the treatment of the 2025 Options in the event of a change in control of the Company, including to provide that some or all of the 2025 Options are exercisable in full or part, or require the 2025 Options to be surrendered and cancelled for cash payment or shares in the succeeding entity, or a combination of cash and shares.

***Additional information required by ASX Listing Rules 10.15 in respect of Items 4(a) and (b)***

The additional information required by ASX Listing Rules 10.15 is set out below:

- (a) Mr Wedan's current total remuneration package for 2025 is as follows:
- base annual salary of US\$479,000;
  - short term cash incentive of up to US\$239,500 (if the maximum performance threshold is met); and
  - long-term incentive of the 2025 LTI Options with a Black-Scholes option pricing model value of up to US\$320,857.50 (calculated as described above and subject to stockholder approval of this Item 4(a)); and
  - 2025 Special Grant Options (calculated as described above and subject to stockholder approval of Item 4(b)).
- (b) Mr Wedan has been issued the following securities under the Plan:
- 1,060,800 Options at an exercise price of US\$0.52 with an expiry date of 15 March 2029;
  - 200,000 Options at an exercise price of US\$0.98 with an expiry date of 30 August 2029;
  - 579,187 Options (of which 173,756 Options did not vest and have been forfeited) with an exercise price of US\$0.89 and an expiry date of 13 May 2030;
  - 304,254 Options at an exercise price of US\$1.57 and an expiry date of 7 May 2031;
  - 1,098,627 Options at an exercise price of US\$0.28 with an expiry date of 9 May 2032;
  - 174,264 Options at an exercise price of US\$0.21 with an expiry date of 26 July 2032;
  - 1,426,949 Options at an exercise price of US\$0.19 with an expiry date of 12 May 2033; and
  - 2,113,342 Options at an exercise price of US\$0.30 with an expiry date of 15 May 2034.
- (c) If and to the extent stockholders approve Items 4(a) and (b), the Options will be issued on or shortly following the date of the Annual Meeting (and in any event within 3 years after the Annual Meeting).
- (d) The material terms of the Plan are summarised at Schedule 1 to this Explanatory Memorandum.

- (e) Mr Wedan will not receive any loan from the Company in connection with the grant of Options under Items 4(a) and (b).
- (f) Details of any 2025 Options issued to Mr Wedan under the Plan will be published in the Company's annual report relating to the period in which they were issued, along with a statement that approval for the issue was obtained under ASX Listing Rule 10.14.
- (g) Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in an issue of securities under the Plan after the resolutions in respect Items 4(a) and (b) are approved and who are not named in the Notice of Meeting will not participate until stockholder approval is obtained under ASX Listing Rule 10.14.

***What happens if stockholder approval is not obtained?***

If stockholders do not approve Item 4(a), the grant of Options to Mr Wedan will not proceed. Instead, the Company may consider paying Mr Wedan a long-term cash bonus up to the LTI Grant Value, subject to the same vesting conditions.

If stockholders do not approve either of Item 3 or Item 4(b), the grant of the 2025 Special Grant Options to Mr Wedan will not proceed. The Company does not intend on compensating Mr Wedan with any other form of incentive or benefit in lieu of the 2025 Special Grant Options.

***Voting Exclusion for Items 4(a) and (b)***

The Company will disregard any votes cast in favour of Items 4(a) and (b) by or on behalf of a person referred to in ASX Listing Rules 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the Plan or any of their associates. However, the Company need not disregard a vote cast in favour of Items 4(a) and (b) if it is cast by:

- a person as proxy or attorney for a person who is entitled to vote on the relevant Item, in accordance with the directions given to the proxy or attorney; or
- the person chairing the Annual Meeting as proxy or attorney for a person who is entitled to vote on the relevant Item, in accordance with a direction given to the chair to vote on that Item as the chair decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the relevant Item; and
  - the holder votes on that Item in accordance with directions given by the beneficiary to the holder to vote in that way.

***Directors' recommendation***

The directors unanimously (other than Mr Steve Wedan) recommend that stockholders vote in favour of the resolutions under Items 4(a) and (b).

***Chair's voting intention***

The Chair of the Annual Meeting intends to vote all available undirected proxies in favour of the resolutions under Items 4(a) and (b).

## **Items 5, 6 and 7 – Grant of Restricted Stock Awards to Mr Peter McGregor, Ms Anita Messal and Mr Mark Tibbles, Non-Executive Directors of the Company**

The Company is proposing to issue the three independent non-executive directors of the Company an award of Shares (which will be represented by an equivalent number of CDIs), with such Shares (and CDIs) being subject to certain restrictions on transferability and the risk of forfeiture (**Restricted Stock**), under the Plan.

ASX Listing Rule 10.14 requires the Company to obtain stockholder approval for the issue of Restricted Stock to directors of the Company under an employee incentive scheme. The resolutions under Items 5, 6 and 7 seek stockholder approval under ASX Listing Rule 10.14 and for all other purposes, for the award of Restricted Stock (**Restricted Stock Award**) to each of Mr Peter McGregor, Ms Anita Messal and Mr Mark Tibbles (together, the **Non-Executive Directors**) on the terms explained below.

### ***Background to Items 5, 6 and 7***

The Company's operations are still in an early commercialisation stage, and it is essential to attract and retain high calibre Non-Executive Directors while closely monitoring cash flow. The Restricted Stock Awards are proposed for the Non-Executive Directors in lieu of a higher cash remuneration in order to preserve the Company's cash, as is common practice in the US.

### ***How much Restricted Stock is proposed to be issued to the Non-Executive Directors and how was that number determined?***

The Company is seeking stockholder approval for the following grants of Restricted Stock (which will be represented by an equivalent number of CDIs):

- Mr Peter McGregor, Non-Executive Director – (assuming Item 1 is passed) 41,280 Restricted Stock, having a value of US\$40,000 calculated as described below (Item 5);
- Ms Anita Messal, Non-Executive Director – 38,700 Restricted Stock, having a value of US\$37,500 calculated as described below (Item 6); and
- Mr Tibbles, Non-Executive Director – 41,280 Restricted Stock, having a value of US\$40,000 calculated as described below (Item 7).

For each Non-Executive Director, the number of Restricted Stock proposed to be issued was calculated by dividing the dollar value specified above (**Grant Value**) by the closing sale price of a CDI as of the immediately preceding trading day prior to the Record Date, converted from Australian dollars to U.S. dollars using the prevailing exchange rate. That value was US\$0.9690, which when divided through the Non-Executive Directors' respective Grant Values equals the respective numbers of Restricted Stock specified above.

### ***What are Restricted Stock?***

The Restricted Stock are in the same class of securities as regular Shares. The only difference is that the Company will impose a holding lock upon the CDIs representing the Restricted Stock Awards so that the Non-Executive Directors cannot transfer the CDIs until the Restricted Stock Awards vest (at which time, they will cease to constitute Restricted Stock, they will be regular Shares and CDIs).

Restricted Stock are also liable to forfeiture in the circumstances described under "Vesting" and "What happens if a Non-Executive Director's service is terminated?" below.

### ***Vesting***

The Restricted Stock will vest over a four year period, with 25% vesting on each anniversary of the grant date.

Upon vesting, the Restricted Stock will no longer be restricted and will therefore no longer constitute Restricted Stock, they will be regular Shares and CDIs.

### **What happens if a Non-Executive Director's service is terminated?**

If a Non-Executive Director's service is terminated, the Non-Executive Director will retain their Restricted Stock to the extent that they have already vested. To the extent Restricted Stock have not vested, the Non-Executive Director will forfeit them for no consideration.

### **What happens in a change of a control?**

The Board (or any subcommittee delegated by the Board with authority to administer the Plan) has discretion under the Plan to determine the treatment of the Restricted Stock Awards in the event of a change in control of the Company, including to provide that the restrictions or vesting applicable to some or all of the Restricted Stock Awards shall lapse in full or in part, require the Shares subject to the Restricted Stock Awards be substituted for shares in the succeeding entity, or require the Restricted Stock Awards to be surrendered and cancelled for cash payment or shares in the succeeding entity, or a combination of cash and shares.

### **Additional information required by ASX Listing Rule 10.15**

The additional information required by ASX Listing Rules 10.15 is set out below:

- (a) The current annual remuneration package of each Non-Executive Director is as follows:

Non-Executive Director	Annual Directors' Fees	Additional Fees	Restricted Stock Awards
Mr McGregor	US\$65,000*	Annual fee of US\$10,000 for acting as Chair of the Audit and Risk Committee  Annual fee of US\$5,000 for membership on the Nomination and Remuneration Committee	Restricted Stock with a value of US\$40,000 (subject to stockholder approval of Item 5).
Ms Messal	US\$65,000	Annual fee of US\$5,000 for membership on the Nomination and Remuneration Committee  Annual fee of US\$5,000 for membership on the Audit and Risk Committee	Restricted Stock with a value of US\$37,500 (subject to stockholder approval of Item 6).
Mr Tibbles	US\$65,000	Annual fee of US\$10,000 for acting as Chair of the Nomination and Remuneration Committee  Annual fee of US\$5,000 for membership on the Audit and Risk Committee  A special one-off fee of US\$40,000 for assisting the Company in its capital raising activities.	Restricted Stock with a value of US\$40,000 (subject to stockholder approval of Item 7).

\* Inclusive of statutory superannuation.

- (b) To date, the Non-Executive Directors have been issued the following securities under the Plan:

- Mr McGregor:
  - 135,000 Options at an exercise price of US\$0.98 with an expiry date of 30 August 2029;

- 71,010 Options with an exercise price of US\$0.89 with an expiry date of 13 May 2030;
  - 40,896 Options with an exercise price of US\$1.57 with an expiry date of 7 May 2031;
  - 107,253 Restricted Stock granted on 17 June 2022;
  - 179,775 Restricted Stock granted on 12 May 2023; and
  - 107,556 Restricted Stock granted on 15 May 2024.
  - Ms Messal:
    - 38,340 Options at an exercise price of US\$1.57 with an expiry date of 7 May 2031;
    - 83,791 Restricted Stock granted on 17 June 2022;
    - 168,539 Restricted Stock granted on 12 May 2023; and
    - 100,834 Restricted Stock granted on 15 May 2024.
  - Mr Tibbles:
    - 314,900 Options at an exercise price of US\$0.52 with an expiry date of 15 March 2029;
    - 100,000 Options at an exercise price of US\$0.98 with an expiry date of 30 August 2029;
    - 71,010 Options with an exercise price of US\$0.89 with an expiry date of 13 May 2030;
    - 40,896 Options with an exercise price of US\$1.57 with an expiry date of 7 May 2031;
    - 107,253 Restricted Stock granted on 17 June 2022;
    - 179,775 Restricted Stock granted on 12 May 2023; and
    - 107,556 Restricted Stock granted on 15 May 2024.
- (c) If and to the extent stockholders approve Items 5, 6 and 7, the Restricted Stock will be issued on or shortly following the date of the Annual Meeting (and in any event within 3 years after the Annual Meeting).
- (d) The Non-Executive Directors will not pay any cash consideration for the Restricted Stock Awards.
- (e) The material terms of the Plan are summarised at Schedule 1 to this Explanatory Memorandum.
- (f) No Non-Executive Director will receive any loan from the Company in connection with the Restricted Stock Awards.
- (g) Details of any Restricted Stock issued to a Non-Executive Director under the Plan will be published in the Company's annual report relating to the period in which they were issued, along with a statement that approval for the issue was obtained under ASX Listing Rule 10.14.
- (h) Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in an issue of securities under the Plan after the resolutions in respect of Items 5, 6 and 7 are

approved and who are not named in the Notice of Meeting will not participate until stockholders approval is obtained under ASX Listing Rule 10.14.

***What happens if stockholder approval is not obtained?***

If stockholders do not approve Items 5, 6 or 7, the grant of Restricted Stock under the relevant Item will not proceed. Instead, the Company may evaluate compensating the applicable Non-Executive Director(s) with additional cash fees.

The grant of Restricted Stock to Mr McGregor is also subject to approval of his election as a Director under Item 1. If Item 1 is not approved, Mr McGregor will not receive a grant of Restricted Stock and he will not be otherwise compensated by the Company.

***Voting Exclusion for Items 5, 6 and 7***

The Company will disregard any votes cast in favour of Items 5, 6 or 7 by or on behalf of a person referred to in ASX Listing Rules 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the Plan or any of their associates. However, the Company need not disregard a vote cast in favour of Items 5, 6 or 7 (as applicable), if it is cast by:

- a person as proxy or attorney for a person who is entitled to vote on the relevant Item in accordance with the directions given to the proxy or attorney; or
- the person chairing the Annual Meeting as proxy or attorney for a person who is entitled to vote on the relevant Item in accordance with a direction given to the chair to vote on that Item as the chair decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the relevant Item; and
  - the holder votes on that Item in accordance with directions given by the beneficiary to the holder to vote in that way.

***Directors' recommendation***

The directors unanimously (excluding Mr Peter McGregor, Ms Anita Messal and Mr Mark Tibbles, in respect of their own proposed grant) recommend that stockholders vote in favour of the resolutions under Items 5, 6 or 7.

***Chair's voting intention***

The Chair of the Annual Meeting intends to vote all available undirected proxies in favour of the resolutions under Items 5, 6 or 7.

## **Item 8 – Ratification and approval of prior issue of CDIs under the Placement**

As outlined in an announcement released to ASX on 20 March 2025, the Company raised approximately A\$70 million under a placement of 49,645,391 CDIs to a number of sophisticated and institutional investors at an issue price of A\$1.41 per CDI (**Placement**).

The CDIs were issued under the Placement within the Company's placement capacity under ASX Listing Rules 7.1 and 7.1A. Accordingly, stockholder approval of the issue of the CDIs under the Placement was not required.

The lead manager to the Placement was Morgans Corporate Limited (**Lead Manager**).

### ***ASX Listing Rule 7.1 and ASX Listing Rule 7.1A***

ASX Listing Rule 7.1 provides that a company must not, subject to specified exceptions, issue or agree to issue during any 12 month period any equity securities if the number of those securities exceeds 15% of the number of ordinary securities on issue at the commencement of the 12 month period. Unless ASX Listing Rule 7.1A applies or an exception applies, issues of securities exceeding this 15% limit require stockholder approval.

ASX Listing Rule 7.1A enables an eligible entity who obtains stockholder approval to issue up to 10% of its issued share capital over a 12-month period after the annual meeting at which approval was obtained. Having obtained stockholder approval at the Company's 2024 Annual Meeting on 15 May 2024, the Company has an additional 10% placement capacity under ASX Listing Rule 7.1A. This additional 10% facility is in addition to the Company's placement capacity under ASX Listing Rule 7.1.

### ***ASX Listing Rule 7.4***

ASX Listing Rule 7.4 sets out an exception to ASX Listing Rule 7.1. It provides that where a company in a general meeting ratifies the previous issue of securities made pursuant to ASX Listing Rule 7.1 (and provided that the previous issue did not breach ASX Listing Rule 7.1) those securities will be deemed to have been made with stockholder approval for the purpose of ASX Listing Rule 7.1. An issue made in accordance with ASX Listing Rule 7.1A may also be subsequently approved under ASX Listing Rule 7.4.

Item 8 seeks stockholder ratification and approval under ASX Listing Rule 7.4 for the issue by the Company of 49,645,391 CDIs under the Placement.

### ***Consequences if Item 8 is approved***

If Item 8 is approved:

- 22,611,421 CDIs issued under the Placement utilising the Company's 15% placement capacity under ASX Listing Rule 7.1; and
- 27,033,970 CDIs issued under the Placement utilising the Company's additional 10% capacity under ASX Listing Rule 7.1A,

will both be counted in variable "A" in the formula in ASX Listing Rule 7.1, thereby effectively increasing the base level of equity securities on which the Company's 15% placement capacity is calculated. Accordingly, the Company's ability to issue equity securities under its 15% placement capacity in ASX Listing Rule 7.1 without stockholder approval over the 12 month period following approval of Item 8 will be replenished.

By ratifying these issues, the Company will retain the flexibility to issue equity securities in the future within its placement capacity under ASX Listing Rule 7.1.<sup>1</sup>

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<sup>1</sup> Note that the Company's 10% capacity mandate under ASX Listing Rule 7.1A will expire at the commencement of the Annual Meeting.



### ***Consequences if Items 7 is not approved***

If Item 8 is not approved:

- 22,611,421 CDIs issued under the Placement will not be counted in variable “A” in the formula in ASX Listing Rule 7.1 but will be included in variable “C”, meaning such CDIs will reduce the number of equity securities the Company can issue without stockholder approval under its 15% placement capacity over the 12 month period following the issue date of the Placement; and
- 27,033,970 CDIs issued under the Placement will not be counted in variable “A” in the formula in ASX Listing Rule 7.1, meaning the base level of equity securities on which the Company’s 15% placement capacity is calculated will not include these CDIs.

### ***Specific disclosure of information***

ASX Listing Rule 7.5 and ASX Guidance Note 21 require that the following information be provided to stockholders in relation to the Placement:

- (a) The CDIs issued under the Placement were issued and allotted to sophisticated and professional investors in Australia, New Zealand and Hong Kong identified by the Company and Lead Manager.
- (b) The total number of CDIs issued to investors in Australia, New Zealand and Hong Kong by the Company under the Placement was 49,645,391 CDIs (equivalent to the same number of Shares).
- (c) The CDIs were issued at A\$1.41 per CDI.
- (d) The CDIs were issued under the Placement on 28 March 2025.
- (e) The purpose of the Placement was to raise funds to support the Company’s growth strategy, including growing the installed base and expanding indications in Europe, expanding commercial operations into key markets, such as the United States and the Middle East, and funding ongoing research, development and regulatory efforts.
- (f) The CDIs were issued on the same terms as, and rank equally in all respects with, the Company’s existing CDIs on issue.

### ***Voting Exclusion***

The Company will disregard any votes cast in favour of Item 8 by or on behalf of a person (or any of its associates) who participated in the Placement. However, the Company need not disregard a vote cast in favour of Item 8 if it is cast by:

- a person as proxy or attorney for a person who is entitled to vote on Item 8, in accordance with the directions given to the proxy or attorney; or
- the person chairing the meeting as proxy or attorney for a person who is entitled to vote on Item 8, in accordance with a direction given to the chair to vote on Item 8 as the chair decides; or
- a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on Item 8; and

- the holder votes on Item 8 in accordance with directions given by the beneficiary to the holder to vote in that way.

***Directors' recommendation***

The directors unanimously recommend that stockholders vote in favour of this resolution.

***Chair's voting intention***

The Chair of the Annual Meeting intends to vote all available undirected proxies in favour of this resolution.

### **Item 9 – Ratification of the appointment of BDO USA, P.C. as independent registered public accounting firm**

The Audit and Risk Committee have selected BDO USA, P.C. as the Company's independent registered public accounting firm (**independent auditor**) to audit its financial statements for the fiscal year ending 31 December 2025.

Item 9 seeks stockholder ratification and approval of the appointment of BDO USA, P.C. as the Company's independent auditor because the Company values stockholders' views on the Company's independent auditor even though the ratification is not required by the Company's bylaws or otherwise.

If stockholders fail to ratify and approve the appointment, the Audit and Risk Committee will reconsider whether or not to retain BDO USA, P.C. as the Company's independent auditor or whether to consider the appointment of a different firm. Even if the appointment is ratified and approved, the Audit and Risk Committee in its discretion may direct the appointment of a different independent auditor at any time during the fiscal year ending 31 December 2025.

#### ***Directors' recommendation***

The directors unanimously recommend that stockholders vote in favour of this resolution.

#### ***Chair's voting intention***

The Chair of the Annual Meeting intends to vote all available undirected proxies in favour of this resolution.

## Schedule 1 – Summary of Material Terms of the Company's 2019 Equity Incentive Plan

### 1 Purpose

The purpose of the 2019 Equity Incentive Plan (**Plan**) is to advance the interests of the Company and its stockholders by enabling the Company and its subsidiaries to attract and retain qualified individuals to perform services and to ensure that such persons devote their best efforts to the business of the Company.

The Plan seeks to align the interests of employees, directors and consultants of the Company and its subsidiaries with that of the Company and its stockholders through compensation arrangements that link to the growth and profitability of the Company; and equity participation opportunities through the issuance of incentive and non-qualified stock options.

### 2 Administration

The Plan is administered by the Board or any subcommittee delegated by the Board with authority to administer the Plan (**Committee**).

### 3 Eligibility

All officers, executives, employees, directors and consultants of the Company and its subsidiaries who, the Committee determines have contributed, are contributing or are expected to contribute to the achievement of the objectives of the Company or its subsidiaries, are eligible to participate in the Plan at the invitation and discretion of the Committee.

### 4 Term of Plan

The Plan will expire by its terms ten years after the date of adoption. No Award shall be granted after such date.

Awards outstanding upon termination or expiry of the Plan will remain outstanding in accordance with their terms and the terms of the Plan.

### 5 Share Reserve

At the Company's 2024 annual meeting of stockholders, approval was given to increase the total number of Shares reserved for issuance under the Plan (**Share Reserve**) to 33,000,000 Shares.

The Share Reserve may be increased on the first day of each fiscal year (1 January) by an amount equal to the lesser of:

- (a) 5% of the aggregate number of Shares available for issuance under the Plan on the last day of the immediately preceding fiscal year, and
- (b) an amount determined by the Board.

Accordingly, the Share Reserve is currently 34,650,000 Shares. The available reserve under the Plan is 3,100,301 Shares. If Item 3 is approved, then the new Share Reserve will be 40,650,000 Shares.

Shares underlying expired, cancelled or forfeited options, stock appreciation rights or performance awards shall be available for reissuance under the Plan.

### 6 Awards under the Plan

The Plan provides for the grant of the following awards to eligible recipients (each an **Award**):

- (a) Option (a right to purchase Shares);
- (b) Stock Appreciation Right (right to receive a payment upon exercise, in the form of Shares or cash, equal to the difference between the Fair Market Value of one or more Shares and the price of such Shares on the grant date);
- (c) Restricted Stock Award (an award of Shares that is subject to the restrictions on transferability and the risk of forfeiture);
- (d) Restricted Stock Unit (an award denominated in Shares that is subject to the restrictions on transferability and the risk of forfeiture. Restricted Stock Units are similar to Restricted Stock Awards except that no Shares are actually awarded on the grant date);
- (e) Deferred Stock Unit (a right to receive Shares the equivalent value in cash or other property at a future time);
- (f) Performance Award (means a right to receive cash or Shares, contingent upon and the value of which at the time it is payable is determined as a function of, the extent of the achievement of one or more performance goals or objectives during a specified period); and
- (g) other stock-based Awards (stock-based Awards as determined by the Committee).

## 7

**Options**

An eligible recipient may be granted one or more Options under the Plan on such terms and conditions as may be determined by the Committee in its sole discretion. Each Option grant will be evidenced by an Award Agreement which will specify the exercise price, maximum duration, and vesting conditions of the Options and the number of Shares to which the Options pertain.

An Option will become exercisable at such times and upon such terms and conditions as may be determined by the Committee in its sole discretion at the time of grant, including:

- (a) the achievement of one or more of the performance goals; or
- (b) that the participant remains in the continuous employment or service with the Company or a subsidiary for a certain period.

The exercise price of an Option must not be less than 100% of the Fair Market Value of one Share on the date of grant. If incentive Options are granted to persons owning more than 10% of the voting stock of the Company, the exercise price will not be less than 110% of the Fair Market Value of the Company's common stock at the time of grant.

No Option may be exercisable after 10 years after the grant date.

A holder of an Option cannot participate in any new issues of securities to stockholders of the Company (including a bonus issue or pro-rata issue) without first exercising the Option before the record date for the relevant issue.

## 8

**Stock Appreciation Rights**

An eligible recipient may be granted one or more Stock Appreciation Rights under the Plan, on such terms and conditions, as may be determined by the Committee in its sole discretion. Each Stock Appreciation Right will be evidenced by an Award Agreement which will specify the grant price and the term of the Stock Appreciation Right.

The grant price of a Stock Appreciation Right must not be less than 100% of the Fair Market Value of one Share on the date of grant.

No Stock Appreciation Right may be exercisable after 10 years after the grant date.

Upon the exercise of a Stock Appreciation Right, a participant will be entitled to receive payment from the Company in an amount determined by multiplying:

- (a) the excess of the Fair Market Value of a Share on the date of exercise over the per share grant price; by
- (b) the number of Shares with respect to which the Stock Appreciation Right is exercised.

## **9 Restricted Stock Awards, Restricted Stock Units and Deferred Stock Units**

An eligible recipient may be granted one or more Restricted Stock Awards, Restricted Stock Units or Deferred Stock Units under the Plan, on such terms and conditions, as may be determined by the Committee in its sole discretion.

Each Restricted Stock Award, Restricted Stock Unit or Deferred Stock Unit will be evidenced by an Award Agreement which will specify the type of Award, the period(s) of restriction, the number of restricted Shares, Restricted Stock Units or Deferred Stock Units granted.

### **9.1 Conditions and Restrictions**

The Committee has discretion to determine the conditions or restrictions on any a Restricted Stock Award, Restricted Stock Units or Deferred Stock Units granted under the Plan including:

- (a) a requirement that participants pay a stipulated purchase price for each Share underlying the relevant Award;
- (b) restrictions based upon the achievement of specific performance goals;
- (c) time-based restrictions on vesting following the attainment of the performance goals;
- (d) time-based restrictions and holding requirements; and
- (e) sale restrictions placed on the Shares upon vesting of the Restricted Stock Award, Restricted Stock Units or Deferred Stock Units.

### **9.2 Voting Rights**

Unless otherwise determined by the Committee, participants holding a Restricted Stock Award will have the right to exercise full voting rights with respect to the Shares underlying such Restricted Stock Award during the Period of Restriction.

No voting rights attach to any Restricted Stock Units or Deferred Stock Units.

### **9.3 Dividend Rights**

Unless otherwise determined by the Committee, participants holding a Restricted Stock Award will have the same dividend rights as the Company's other stockholders.

Restricted Stock Units or Deferred Stock Unit awarded under the Plan may, at the Committee's discretion, carry with it a right to be credited with dividend equivalents based on the dividends declared on Share that are subject to the Award.

### **9.4 Lapse of Restrictions and Settlement**

Except as otherwise provided in the Plan, Shares underlying a Restricted Stock Award will become freely transferable by after all conditions and restrictions applicable to such Shares have been satisfied or lapse.

Subject to the terms of the applicable Award Agreement, upon the vesting of a Restricted Stock Unit, the Restricted Stock Unit will be settled in cash (based upon the Fair Market Value of the vested underlying Shares), in Shares or a combination thereof.

## **10 Performance Awards**

An eligible recipient may be granted one or more Performance Awards under the Plan, on such terms and conditions, as may be determined by the Committee in its sole discretion. Each Performance Award will be evidenced by an Award Agreement which will specify the performance goals upon which the Performance Award is subject and the amount of cash or Shares which will be received upon the achievement of any performance goals.

The Committee may impose such restrictions or conditions to the vesting of such Performance Awards as it deems appropriate, including the achievement of one or more of the performance goals.

## **11 Other stock-based Awards**

The Committee may grant other stock-based Awards to eligible recipients not otherwise described by the terms of the Plan in such amounts and subject to such terms and conditions as the Committee will determine.

## **12 Fair Market Value**

For the purpose of determining the grant price, exercise price and settlement amounts in respect of Awards, the Fair Market Value of the Shares as at any date means a price that is based on the price of a CHES Depositary Interest (**CDI**), converted from Australian dollars to U.S. dollars using the prevailing exchange rate.

## **13 Effect of Termination of employment or service**

### **13.1 Termination for cause**

If a participant's service or employment is terminated due to cause (includes fraud, dishonestly and certain criminal activities) then:

- (a) all outstanding Options and Stock Appreciation Rights (including vested Options and Stock Appreciation Rights); and
  - (b) all other outstanding Awards to the extent not vested,
- are immediately terminated and forfeited.

### **13.2 Termination due to death, disability or retirement**

If the termination of service or employment is due to death or disability or, in the case of an employee, retirement, then:

- (a) vested Options and exercisable Stock Appreciation Rights will remain exercisable for one year after the date of termination or retirement (but in no event after the expiration date of any such Option or Stock Appreciation Right);
- (b) all outstanding unvested Options, Stock Appreciation Rights and Restricted Stock Awards are immediately terminated and forfeited; and
- (c) all other outstanding Awards to the extent not vested are immediately terminated and forfeited. However, the Committee may determine that an amount is payable (in cash or Shares) where the participant has achieved a performance goal after the conclusion of a portion of the performance period (being not less than 1 year).

### **13.3 Termination other than for cause of due to death, disability or retirement**

If a participant's employment or service is terminated for any reason other than for cause or death or disability or, in the case of an employee, retirement:

- (a) all vested Options and exercisable Stock Appreciation Rights will remain exercisable for a period of three (3) months after such termination (but in no event after the expiration date of any such Option or Stock Appreciation Right);
- (b) all outstanding unvested Options, Stock Appreciation Rights and Restricted Stock Awards are immediately terminated and forfeited; and
- (c) all outstanding unvested Restricted Stock Units, Performance Awards, and Other Stock-Based Awards are terminated and forfeited. However, the Committee may determine that an amount is payable (in cash or Shares) where the participant has achieved a performance goal after the conclusion of a portion of the performance period (being not less than 1 year).

### **14 Restrictions on Transfer**

A participant who has been granted an Award generally cannot sell, assign, transfer or otherwise dispose of the Award prior to the exercise, vesting or settlement of such Award. In the event of the death of a participant, the rights to the Award may be transferred to a beneficiary designated by the participant or to the participant's legal representatives, heirs and legatees. The Committee may permit a participant who has been granted a non-statutory stock option to sell, assign, transfer or otherwise dispose of the non-statutory stock option to an associate (e.g. a family member) on such terms and conditions as it may determine. Any such transferee will remain subject to the terms and conditions applicable to the participant prior to the transfer.

The Committee may impose such restrictions on any Shares acquired by a participant under the Plan as it deems advisable including minimum holding period requirements and restrictions under applicable US and foreign securities law or under the requirements of the ASX.

### **15 Adjustments to Shares and Awards**

In the event of any reorganisation, merger, consolidation, stock split or other change in corporate structure of Shares in the Company, the Committee will make appropriate adjustment or substitutions as to:

- (a) the number and kind of securities or other property (including cash) available for issuance or payment under the Plan, and
- (b) the number and kind of securities or other property (including cash) subject to outstanding Awards and the exercise price of outstanding Awards in order to prevent dilution or enlargement of the rights of Participants.

If the Company undergoes any merger, consolidation, acquisition of property or stock, or reorganisation, then, without affecting the number of Shares reserved or available under the Plan, the Committee may authorise the issuance or assumption of Awards upon such terms and conditions as it may deem appropriate.

In the event the Company reorganises its capital in any way, the rights of participants with respect to any Options will be changed to the extent necessary to comply with the ASX Listing Rules applying to a reorganisation of capital at the time of the reorganisation.

The Committee has discretion to determine the treatment of the outstanding Awards in the event of a change in control of the Company, including to provide that some or all Options are exercisable in full or part, or require some or all outstanding Awards to be surrendered and



cancelled for cash payment or shares in the succeeding entity, or a combination of cash and shares.

**16 Committee's discretion and powers**

The Committee has full and exclusive discretionary authority to take such actions as it deems necessary and advisable with the respect to the administration of the Plan including:

- (a) to designate the eligible recipients to be selected as participants;
- (b) to determine the nature, extent and terms of any Awards;
- (c) to construe and interpret the Plan and Awards granted under it; and
- (d) to delegate some or all of its authority under the Plan.

The validity, construction, and effect of the Plan is determined in accordance with the laws of the State of Delaware.

**17 Amendment, modification or termination**

The Board at any time may suspend or terminate the Plan (or any portion thereof) or terminate any outstanding Award Agreement and the Committee, at any time and from time to time, may, subject to applicable law, amend the Plan or amend or modify the terms of an outstanding Award.

However, no termination, suspension or amendment may be made which adversely effects an outstanding Award without the participant's consent.



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DESIGNATION (IF ANY)  
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ADD 2  
ADD 3  
ADD 4  
ADD 5  
ADD 6

#### Online



Go to [www.investorvote.com/IMSI](http://www.investorvote.com/IMSI) or scan the QR code – login details are located in the shaded bar below.

## Shareholder Meeting Notice

1234 5678 9012 345

### Important Notice Regarding the Availability of Proxy Materials for the Imricor Medical Systems, Inc. Shareholder Meeting to be Held Virtually on May 14, 2025

Under Securities and Exchange Commission rules, you are receiving this notice that the proxy materials for the annual shareholders' meeting are available on the Internet. Follow the instructions below to view the materials and vote online or request a copy. The items to be voted on and location of the annual meeting are on the reverse side. Your vote is important!

This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. We encourage you to access and review all of the important information contained in the proxy materials before voting. The Notice of Annual Meeting and Annual Report to shareholders are available at:

[www.investorvote.com/IMSI](http://www.investorvote.com/IMSI)

### Easy Online Access – View your proxy materials and vote.

- Step 1: Go to [www.investorvote.com/IMSI](http://www.investorvote.com/IMSI).
- Step 2: Click on the icon on the right to view meeting materials.
- Step 3: Return to the investorvote.com window and follow the instructions on the screen to log in.
- Step 4: Make your selections as instructed on each screen for your delivery preferences.
- Step 5: Vote your shares.

When you go online, you can also help the environment by consenting to receive electronic delivery of future materials.



**Obtaining a Copy of the Proxy Materials** – If you want to receive a copy of the proxy materials, you must request one. There is no charge to you for requesting a copy. Please make your request as instructed on the reverse side on or before May 2, 2025 to facilitate timely delivery.

2 N O T

C O Y

## Shareholder Meeting Notice

Imricor Medical Systems, Inc.'s Annual Meeting of Shareholders will be held on Wednesday, May 14 2025 at 8:00 am Sydney time (on Tuesday, May 13 2025, at 5:00 pm U.S. Central Daylight Time). This is a completely virtual Annual Meeting.

Securityholders can watch and participate in the Annual Meeting virtually via the online platform by using:

- a computer - online at [meetnow.global/MA4UD2N](https://meetnow.global/MA4UD2N).

Proposals to be voted on at the meeting are listed below along with the Board of Directors' recommendations.

The Board of Directors recommend a vote **FOR** Proposals 1-9:

1. Election of Class III Director - Mr Peter McGregor
2. Election of Class III Director - Dr Jeffrey Leighton
3. Approval of the 2019 Equity Incentive Plan and increase in reserved Shares
- 4a. Grant of LTIP Options to Mr Steve Wedan, Chief Executive Officer of the Company
- 4b. Grant of Special One-Off Options to Mr Steve Wedan, Chief Executive Officer of the Company
5. Grant of Restricted Stock Award to Mr Peter McGregor, Non-Executive Director of the Company
6. Grant of Restricted Stock Award to Ms Anita Messal, Non-Executive Director of the Company
7. Grant of Restricted Stock Award to Mr Mark Tibbles, Non-Executive Director of the Company
8. Ratification and approval of prior issue of CDIs under the Placement
9. Ratification of the appointment of BDO USA, P.C. as independent registered public accounting firm

**PLEASE NOTE - YOU CANNOT VOTE BY RETURNING THIS NOTICE.** To vote your shares you must go online or request a paper copy of the proxy materials to receive a proxy card.

### Here's how to order a copy of the proxy materials and select delivery preferences:

Current and future delivery requests can be submitted using the options below.

If you request an email copy, you will receive an email with a link to the current meeting materials.

**PLEASE NOTE:** You must use the number in the shaded bar on the reverse side when requesting a copy of the proxy materials.

- Internet - Go to [www.investorvote.com/IMSI](https://www.investorvote.com/IMSI).
- Phone - Call us free of charge at 1-866-641-4276.
- Email - Send an email to [investorvote@computershare.com](mailto:investorvote@computershare.com) with "Proxy Materials Imricor Medical Systems, Inc." in the subject line. Include your full name and address, plus the number located in the shaded bar on the reverse side, and state that you want a paper copy of the meeting materials.

To facilitate timely delivery, please make your requests for a paper copy of proxy materials by May 2, 2025.



ARBN 633 106 019

## Need assistance?



**Phone:**

1300 855 505 (within Australia)  
+61 3 9415 4000 (outside Australia)



**Online:**

[www.investorcentre.com/contact](http://www.investorcentre.com/contact)

IMR

MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030

## Imricor Medical Systems, Inc. Annual General Meeting

The Imricor Medical Systems, Inc. Annual General Meeting will be held on Wednesday, 14 May 2025 at 8:00am Australian Eastern Standard Time (on Tuesday, 13 May 2025 at 5:00pm U.S. Central Daylight Time). You are encouraged to participate in the meeting using the following options:



### MAKE YOUR VOTE COUNT

To lodge a vote, access the Notice of Meeting and other meeting documentation visit [www.investorvote.com.au](http://www.investorvote.com.au) and use the below information:



**Control Number: 999999**

**SRN/HIN: I9999999999**

**PIN: 99999**

For your vote to be effective it must be received by Friday, 9 May 2025 at 8:00am Australian Eastern Standard Time (on Thursday, 8 May 2025 at 5:00pm U.S. Central Daylight Time).



### ATTENDING THE MEETING VIRTUALLY

As a beneficial owner, you are invited to attend the Annual General Meeting as a guest, however because you are not a stockholder of record, you cannot vote the shares underlying your CDIs and/or ask questions in person at the virtual annual meeting at: <https://meetnow.global/MA4UD2N>

You will not have the ability to submit questions real-time via the virtual meeting website but you can visit our online voting site at [www.investorvote.com.au](http://www.investorvote.com.au) and submit a question before Friday, 9 May 2025 at 8:00am Australian Eastern Standard Time (on Thursday, 8 May 2025 at 5:00pm U.S. Central Daylight Time).

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

## Need assistance?



**Phone:**  
1300 855 505 (within Australia)  
+61 3 9415 4000 (outside Australia)



**Online:**  
[www.investorcentre.com/contact](http://www.investorcentre.com/contact)

IMR

MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030



## YOUR VOTE IS IMPORTANT

For your vote to be effective it must be received by **8:00am (AEST) on Friday, 9 May 2025 (on Thursday, 8 May 2025 at 5:00pm U.S. CDT).**

# CDI Voting Instruction Form

## How to Vote on Items of Business

Each CHESS Depositary Interest (CDI) is equivalent to one share of Class A Common Stock of the Company, so that every 1 (one) CDI registered in your name at 7:00pm (Australian Eastern Daylight Time) on Friday, 28 March 2025 (3:00am U.S. Central Daylight Time on Friday, 28 March 2025) entitles you to one vote.

You can vote by completing, signing and returning your CDI Voting Instruction Form. This form gives your voting instructions to CHESS Depositary Nominees Pty Ltd, which will vote the underlying shares on your behalf. You need to return the form no later than the time and date shown above to give CHESS Depositary Nominees Pty Ltd enough time to tabulate all CHESS Depositary Interest votes and to vote on the underlying shares.

## SIGNING INSTRUCTIONS FOR POSTAL FORMS

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the Australian registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Only duly authorised officer/s can sign on behalf of a company. Please sign in the boxes provided, which state the office held by the signatory, ie Sole Director, Sole Company Secretary or Director and Company Secretary. Delete titles as applicable.

## Lodge your Form:

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### Online:

Lodge your vote online at [www.investorvote.com.au](http://www.investorvote.com.au) using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



**Control Number: 999999**  
**SRN/HIN: I9999999999**  
**PIN: 99999**

### By Mail:

Computershare Investor Services Pty Limited  
GPO Box 242  
Melbourne VIC 3001  
Australia

### By Fax:

1800 783 447 within Australia or  
+61 3 9473 2555 outside Australia



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.

MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030



**Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



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# CDI Voting Instruction Form

Please mark ☒ to indicate your directions

## Step 1

**CHESS Depository Nominees Pty Ltd will vote as directed**

**XX**

## Voting Instructions to CHESS Depository Nominees Pty Ltd

I/We being a holder of CHESS Depository Interests of Imricor Medical Systems, Inc. hereby direct CHESS Depository Nominees Pty Ltd to vote the shares underlying my/our holding at the Annual General Meeting of Imricor Medical Systems, Inc. to be held as a virtual meeting on Wednesday, 14 May 2025 at 8:00am Australian Eastern Standard Time (on Tuesday, 13 May 2025 at 5:00pm U.S. Central Daylight Time) and at any adjournment or postponement of that meeting.

By execution of this CDI Voting Form the undersigned hereby authorises CHESS Depository Nominees Pty Ltd to appoint such proxies or their substitutes to vote in their discretion on such business as may properly come before the meeting.

## Step 2

## Items of Business

**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing CHESS Depository Nominees Pty Ltd or their appointed proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

		For	Against	Abstain
1	Election of Class III Director – Mr Peter McGregor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Election of Class III Director – Dr Jeffrey Leighton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approval of the 2019 Equity Incentive Plan and increase in reserved Shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4a	Grant of LTIP Options to Mr Steve Wedan, Chief Executive Officer of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4b	Grant of Special One-off Options to Mr Steve Wedan, Chief Executive Officer of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Grant of Restricted Stock Award to Mr Peter McGregor, Non-Executive Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Grant of Restricted Stock Award to Ms Anita Messal, Non-Executive Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Grant of Restricted Stock Award to Mr Mark Tibbles, Non-Executive Director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Ratification and approval of prior issue of CDIs under Placement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Ratification of the appointment of BDO USA, P.C. as independent registered public accounting firm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Step 3

## Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director & Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

/ /  
Date

**Update your communication details** (Optional)

Mobile Number

Email Address

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically

I MR

3 1 6 9 1 6 A



Computershare





ARBN 633 106 019

IMRRM

MR RETURN SAMPLE  
123 SAMPLE STREET  
SAMPLE SUBURB  
SAMPLETOWN VIC 3030

Dear Securityholder,

We have been trying to contact you in connection with your securityholding in Imricor Medical Systems, Inc.. Unfortunately, our correspondence has been returned to us marked "Unknown at the current address". For security reasons we have flagged this against your securityholding which will exclude you from future mailings, other than notices of meeting.

Please note if you have previously elected to receive a hard copy Annual Report (including the financial report, directors' report and auditor's report) the dispatch of that report to you has been suspended but will be resumed on receipt of instructions from you to do so.

We value you as a securityholder and request that you supply your current address so that we can keep you informed about our Company. Where the correspondence has been returned to us in error we request that you advise us of this so that we may correct our records.

You are requested to include the following;

- > Securityholder Reference Number (SRN);
- > ASX trading code;
- > Name of company in which security is held;
- > Old address; and
- > New address.

Please ensure that the notification is signed by all holders and forwarded to our Share Registry at:

Computershare Investor Services Pty Limited  
GPO Box 2975  
Melbourne Victoria 3001  
Australia

Note: If your holding is sponsored within the CHESS environment you need to advise your sponsoring participant (in most cases this would be your broker) of your change of address so that your records with CHESS are also updated.

Yours sincerely

**Imricor Medical Systems, Inc.**

For personal use only

