



RESIGNATION OF CHIEF FINANCIAL OFFICER

In accordance with Listing Rule 3.16, IGO Limited (ASX: IGO) (**IGO** or the **Company**) advises that Kathleen Bozanic has decided to retire as the Company's Chief Financial Officer (**CFO**) in December 2025 to resume her non-executive career.

Ms Bozanic was appointed as the Company's CFO in 2022 after three years as an IGO Non-Executive Director, including being Chair of the Audit and Risk Committee. Ms Bozanic will continue in her current role until 31 December 2025. During this time, IGO will undertake a process to identify Ms Bozanic's successor.

IGO CEO Ivan Vella said "Kath has made a significant contribution to IGO since she stepped down from the Board to take up her executive role as CFO. We are grateful that she has given us significant notice of her decision to return to non-executive roles, which will allow an orderly transition. She started as CFO at a very critical time for the business and has had a significant positive impact helping steer the business through the challenges of the past few years. Her expertise, professionalism and commitment have been instrumental in positioning our business well for the future. We wish her all the best for her future endeavours."

The Company further advises that Sam Retallack has resigned from her role as Chief People and Sustainability Officer. After 13 years with IGO she has decided to pursue new challenges outside of IGO. Sam will continue in her role and leave IGO early in Q3 2025.

IGO CEO Ivan Vella said "Sam was pivotal in working across the business to develop our purpose and values. This pivotal piece of work remains critical in attracting and retaining our people and guiding our strategy and growth. We wish to thank her and wish her all the best for her future endeavours."

This announcement is authorised for release to the ASX by Managing Director and CEO, Ivan Vella.

For further information, please contact:

Shaan Beccarelli
Head of Corporate Affairs and Investor Relations
T: +61 8 9238 8300
E: Shaan.Beccarelli@igo.com.au

For personal use only