

31 March 2025

## Appointment of Independent Non-Executive Directors

WiseTech Global Limited (ASX:WTC; WiseTech; the Company) is pleased to announce the appointment, effective immediately, of Mr. Chris Charlton and Mr. Andrew Harrison as Independent Non-Executive Directors of the Company, subject to the completion of customary background checks.

As noted in the Company's ASX Announcements dated 26 February 2025 and 5 March 2025, a Board renewal program has been underway to ensure the appropriate composition of independent directors with the right skillset mix to support WiseTech's future growth.

### Chris Charlton

Chris Charlton brings extensive global logistics expertise to the WiseTech Board having spent over 35 years in customs and international trade, with the last 26 at United Parcel Service (UPS), where he held various senior management positions. He is a licensed Australian Customs Broker, has an MBA from the Australian Institute of Business and has held many positions on logistics and trade industry organisations including the World Custom Organization – APAC Regional Private Sector Group, Australian Border Force – National Consultative Committee and Singapore Customs Advisory Board.

Prior to joining UPS, Chris held Customs related roles at Mayne Nickless Logistics and Michael Bowen Associates. Chris's tenure at UPS culminated in his appointment as Vice President – Asia Pacific Customs Brokerage, a role he held from January 2019 until his retirement in April 2024. In this role, Chris led the customs brokerage and compliance functions across UPS' Asia Pacific region, contributing significantly to its operational excellence and regulatory adherence.

The skills that Chris will bring to the Board will enhance the Board's logistics and product knowledge including product developments such as CargoWise Next, ComplianceWise, Container Transport Optimization, and many other innovations and product initiatives.

Throughout his career Chris has developed a deep understanding of CargoWise and the way WiseTech Global develops its products and interacts with customers and the logistics industry.

Chris will also serve as a member of the Board's People & Remuneration Committee.

### Andrew Harrison

Andrew Harrison is a Chartered Accountant, a former investment banker, and an experienced public company director and corporate advisor. He has held executive roles and non-

executive directorships with both public and private companies including previous appointments as Chair of WiseTech until 31 March 2024 and Chair of ASX-listed Bapcor Limited. He has also held non-executive directorships at Moorebank Intermodal Company, IVE Group Limited, Estia Health, Xenith IP Group Limited and vend Limited.

Prior to those roles Andrew was the Chief Financial Officer of Seven Group Holdings and Hanson Australia, and Group Finance Director at Landis+Gyr.

Andrew holds an Economics Degree from The University of Sydney and an MBA from The Wharton School at the University of Pennsylvania.

Given Andrew's prior tenure and role as Chair of WiseTech and his skillset and depth of experience with the Company, he will be able to make a substantial and immediate contribution to the continuity and governance of the Company.

Andrew will take over the Lead Independent Director role from Mike Gregg and will serve as a member of the Board's Audit & Risk Committee and as Chair of the People & Remuneration Committee.

#### **Additional directors**

The Board is continuing to interview additional directors, including directors with experience on Audit and Risk committees, from a field of candidates, with a view to appointing two further independent non-executive directors.

The Board welcomes Mr. Charlton and Mr. Harrison and looks forward to the valuable contributions their extensive experience will bring to WiseTech's continued global growth and innovation.

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This announcement has been authorized for release by the Board of Directors of WiseTech Global Limited.

## Contact information

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## About WiseTech Global

WiseTech Global is a leading developer and provider of software solutions to the logistics execution industry globally. Our customers include over 16,500<sup>1</sup> of the world's logistics companies across 195 countries, including 46 of the top 50 global third-party logistics providers and 24 of the 25 largest global freight forwarders worldwide<sup>2</sup>.

Our mission is to change the world by creating breakthrough products that enable and empower those that own and operate the supply chains of the world. At WiseTech, we are relentless about innovation, adding over 5,800 product enhancements to our global CargoWise application suite in the last five years while bringing meaningful continual improvement to the world's supply chains. Our breakthrough software solutions are renowned for their powerful productivity, extensive functionality, comprehensive integration, deep compliance capabilities, and truly global reach. For more information about WiseTech Global or CargoWise, please visit [wisetechglobal.com](https://wisetechglobal.com) and [cargowise.com](https://cargowise.com)

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<sup>1</sup> Includes customers on CargoWise and non-CargoWise platforms whose customers may be counted with reference to installed sites

<sup>2</sup> Armstrong & Associates: Top 50 Global 3PLs & Top 25 Global Freight Forwarders ranked by 2023 gross logistics revenue/turnover and freight forwarding volumes – updated 14 August 2024