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ASX ANNOUNCEMENT

28 March 2025

Appointment of Chief Financial Officer

NRW Holdings Limited (ASX:NWH) is pleased to announce the appointment of Mr Peter Bryant as Chief Financial Officer.

Peter is a highly-credentialed and experienced accounting and finance leader who most recently served as the Chief Financial Officer for the Perth Airport Corporation and prior to that was the long-term CFO of global mining services group Perenti.

He has a wealth of experience across the mining, renewables and media sectors and has held finance leadership roles in private and public companies and has worked in Australia, the United Kingdom and the United States.

Peter has a strong focus on people and safety and has an impressive track record in driving innovation across diverse businesses.

Peter is a Fellow of the Chartered Accountants Australia and New Zealand and Member of the AICD. He is a long-serving volunteer for the Cottesloe Surf Club and has been involved in a number of charitable groups including the Starlight Children's Foundation and the Telethon Trust.

NRW's CEO & Managing Director, Jules Pemberton commented on the appointment, "*I am delighted to welcome Peter to NRW. Peter brings a wealth of experience across the global mining services markets through his service at Perenti and prior to that at Barmenco and GRD Minproc.*"

Mr Bryant will commence in the role on 5 May 2025

This ASX Announcement has been approved in accordance with the Company's published continuous disclosure policy and authorised for release by the Chief Executive Officer of NRW Holdings Limited.

Kim Hyman
Company Secretary

For more information, please contact:

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About NRW Holdings Limited:

NRW is a leading provider of diversified contract services to the resources and infrastructure sectors in Australia. With extensive operations in all Australian States except Tasmania and offices in Canada and the United States, NRW's geographical diversification is complemented by its ability to deliver a wide range of services. These encompass civil construction including bulk earthworks, road and rail construction and concrete installation, together with contract mining and drill and blast services through NRW Civil & Mining, Golding Contractors and Action Drill & Blast. NRW also offers a comprehensive OEM capability through Action Mining Services providing refurbishment and rebuild services for earthmoving equipment and machinery. NRW's MET Division comprising RCR Mining Technologies, DIAB Engineering and Primero offers tailored mine to market solution, specialist maintenance (shutdown services and onsite maintenance), Non- Process Infrastructure, innovative materials handling capability and complete turnkey design, construct & operation of minerals processing and energy projects. NRW has a workforce of around 8,000 people supporting more than one hundred projects around Australia for clients across the resources, infrastructure, industrial engineering, maintenance and urban subdivision sectors.

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