

# DIABLO RESOURCES LIMITED ACN 649 177 677 NOTICE OF GENERAL MEETING

Notice is given that the Meeting will be held at:

TIME: 10.00am AWST

**DATE**: 17 April 2025

**PLACE**: Level 2, 10 Outram Street

WEST PERTH WA 6005

The business of the Meeting affects your shareholding and your vote is important.

This Notice should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

The Directors have determined pursuant to Regulation 7.11.37 of the Corporations Regulations 2001 (Cth) that the persons eligible to vote at the Meeting are those who are registered Shareholders at 5.00pm AWST on 15 April 2025.

#### BUSINESS OF THE MEETING

#### **AGENDA**

# 1. RESOLUTION 1 - RATIFICATION OF PRIOR ISSUE OF TRANCHE 1 PLACEMENT SHARES - LISTING RULE 7.1

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 15,460,714 Shares on the terms and conditions set out in the Explanatory Statement."

# 2. RESOLUTION 2 - RATIFICATION OF PRIOR ISSUE OF TRANCHE 1 PLACEMENT SHARES - LISTING RULE 7.1A

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.4 and for all other purposes, Shareholders ratify the issue of 10,289,286 Shares on the terms and conditions set out in the Explanatory Statement."

# 3. RESOLUTION 3 – APPROVAL TO ISSUE FREE ATTACHING PLACEMENT OPTIONS TO TRANCHE 1 PLACEMENT PARTICIPANTS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.1 and for all other purposes, approval is given for the Company to issue up to 12,875,000 free attaching Options, on the terms and conditions set out in the Explanatory Statement."

# 4. RESOLUTION 4 – APPROVAL TO ISSUE LEAD MANAGER OPTIONS

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.1 and for all other purposes, approval is given for the Company to issue up to 3,500,000 Lead Manager Options to Argonaut Securities Pty Ltd (or its nominees) on the terms and conditions set out in the Explanatory Statement."

# 5. RESOLUTION 5 – APPROVAL FOR DIRECTOR TO PARTICIPATE IN PLACEMENT – PAUL LLOYD

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 1,222,222 Shares and 611,111 free attaching Options, to Paul Lloyd (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

# 6. RESOLUTION 6 - APPROVAL FOR DIRECTOR TO PARTICIPATE IN PLACEMENT - BARNABY EGERTON-WARBURTON

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 1,016,666 Shares and 508,333 free attaching Options, to Barnaby Egerton-Warburton (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

#### 7. RESOLUTION 7 – APPROVAL FOR DIRECTOR TO PARTICIPATE IN PLACEMENT – GREG SMITH

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 1,016,666 Shares and 508,333 free attaching Options, to Greg Smith (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

#### 8. RESOLUTION 8 – APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SECURITIES

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.1 and for all other purposes, approval is given for the Company to issue up to 3,038,888 Shares, and 1,519,444 free attaching Options on the terms and conditions set out in the Explanatory Statement."

#### 9. RESOLUTION 9 - APPROVAL TO ISSUE INCENTIVE OPTIONS TO DIRECTOR - PAUL LLOYD

To consider and, if thought fit, to pass, the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 4,500,000 Options to Paul Lloyd (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

# 10. RESOLUTION 10 - APPROVAL TO ISSUE INCENTIVE OPTIONS TO DIRECTOR - BARNABY EGERTON-WARBURTON

To consider and, if thought fit, to pass, the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 1,250,000 Options to Barnaby Egerton-Warburton (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

# 11. RESOLUTION 11 - APPROVAL TO ISSUE INCENTIVE OPTIONS TO DIRECTOR - GREG SMITH

To consider and, if thought fit, to pass, the following resolution as an ordinary resolution:

"That, for the purposes of section 208 of the Corporations Act, Listing Rule 10.11 and for all other purposes, approval is given for the Company to issue up to 2,250,000 Options to Greg Smith (or his nominee(s)) on the terms and conditions set out in the Explanatory Statement."

# 12. RESOLUTION 12 – APPROVAL TO ISSUE SECURITIES UNDER AN INCENTIVE PLAN

To consider and, if thought fit, to pass, with or without amendment, the following resolution as an **ordinary resolution**:

"That, for the purposes of Listing Rule 7.2 (Exception 13(b)) and for all other purposes, approval is given for the Company to issue up to maximum of 6,441,071 Securities under the employee incentive scheme titled Employee Incentive Securities Plan, on the terms and conditions set out in the Explanatory Statement."

Dated: 7 March 2025

Resolution 9 – Approval to issue Incentive Options to Director – Paul Lloyd In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (**Resolution 9 Excluded Party**). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 9 Excluded Party.

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

Provided the Chair is not a Resolution 9 Excluded Party, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

Resolution 10 – Approval to issue Incentive Options to Director – Barnaby Egerton-Warburton In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (**Resolution 10 Excluded Party**). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 10 Excluded Party.

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

Provided the Chair is not a Resolution 10 Excluded Party, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

Resolution 11 – Approval to issue Incentive Options to Director – Greg Smith In accordance with section 224 of the Corporations Act, a vote on this Resolution must not be cast (in any capacity) by or on behalf of a related party of the Company to whom the Resolution would permit a financial benefit to be given, or an associate of such a related party (**Resolution 11 Excluded Party**). However, the above prohibition does not apply if the vote is cast by a person as proxy appointed by writing that specifies how the proxy is to vote on the Resolution and it is not cast on behalf of a Resolution 11 Excluded Party.

In accordance with section 250BD of the Corporations Act, a person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

Provided the Chair is not a Resolution 11 Excluded Party, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

Resolution 12 – Approval to issue Securities under an Incentive Plan A person appointed as a proxy must not vote, on the basis of that appointment, on this Resolution if:

- (a) the proxy is either:
  - (i) a member of the Key Management Personnel; or
  - (ii) a Closely Related Party of such a member; and
- (b) the appointment does not specify the way the proxy is to vote on this Resolution.

However, the above prohibition does not apply if:

- (a) the proxy is the Chair; and
- (b) the appointment expressly authorises the Chair to exercise the proxy even though this Resolution is connected directly or indirectly with remuneration of a member of the Key Management Personnel.

In accordance with Listing Rule 14.11, the Company will disregard any votes cast in favour of the Resolution set out below by or on behalf of the following persons:

	<u> </u>
Resolutions 1 and 2 – Ratification of prior issue of Tranche 1 Placement Shares - Listing Rules 7.1 and 7.1A	Tranche 1 Placement Participants or any other person who participated in the issue or an associate of that person or those persons.
Resolution 3 – Approval to issue free attaching Placement Options	Tranche 1 Placement Participants, their nominees, or any other person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person (or those persons).
Resolution 4 – Approval to issue Lead Manager Options	Argonaut Securities Pty Ltd (or its nominees) or any other person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person (or those persons).
Resolution 5 – Approval for Director to Participate in Placement – Paul Lloyd	Paul Lloyd (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 6 – Approval for Director to Participate in Placement – Barnaby Egerton-Warburton	Barnaby Egerton-Warburton (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 7 – Approval for Director to Participate in Placement – Greg Smith	Greg Smith (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 8 – Approval to Issue Tranche 2 Placement Securities	Lyle Thorne (or his nominee(s)) or any other person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person (or those persons).
Resolution 9 – Approval to issue Incentive Options to Director – Paul Lloyd	Paul Lloyd (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 10 – Approval to issue Incentive Options to Director – Barnaby Egerton- Warburton	Barnaby Egerton-Warburton (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 11– Approval to issue Incentive Options to Director – Greg Smith	Greg Smith (or his nominee(s)) and any other person who will obtain a material benefit as a result of the issue of the securities (except a benefit solely by reason of being a holder of ordinary securities in the Company) or an associate of that person or those persons.
Resolution 12 – Approval to issue Securities under an Incentive Plan	A person who is eligible to participate in the employee incentive scheme or an associate of that person or those persons.

However, this does not apply to a vote cast in favour of the Resolution by:

- (a) a person as a proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with the directions given to the proxy or attorney to vote on the Resolution in that way; or
- (b) the Chair as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - (i) the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
  - (ii) the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

### Voting by proxy

To vote by proxy, please complete and sign the enclosed Proxy Form and return by the time and in accordance with the instructions set out on the Proxy Form.

In accordance with section 249L of the Corporations Act, Shareholders are advised that:

- each Shareholder has a right to appoint a proxy;
- the proxy need not be a Shareholder of the Company; and
- a Shareholder who is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If the Shareholder appoints two proxies and the appointment does not specify the proportion or number of the member's votes, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise one-half of the votes.

Shareholders and their proxies should be aware that:

- if proxy holders vote, they must cast all directed proxies as directed; and
- any directed proxies which are not voted will automatically default to the Chair, who
  must vote the proxies as directed.

#### Voting in person

To vote in person, attend the Meeting at the time, date and place set out above.

Should you wish to discuss the matters in this Notice please do not hesitate to contact the Company Secretary on +61 8 6313 7837.

#### **EXPLANATORY STATEMENT**

This Explanatory Statement has been prepared to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions.

#### 1. BACKGROUND TO RESOLUTIONS 1 TO 8

#### 1.1 Placement

As announced on 18 February 2025, the Company has received firm commitments from new and existing professional and sophisticated investors to raise \$576,800 (before costs) via a two-tranche placement of 32,044,442 Shares at an issue price of \$0.018 per Share together with 16,022,221 free attaching Options (**Placement**).

The Placement will be undertaken in two tranches, comprising the following:

- (a) a total of 25,750,000 Shares issued to unrelated professional and sophisticated investors under Tranche 1 of the Placement (**Tranche 1 Placement Participants**) pursuant to the Company's Listing Rule 7.1 and 7.1A placement capacities;
- (b) a total of 12,875,000 free attaching Options to Tranche 1 Placement Participants, to be issue as one free attaching Option for every two Shares subscribed for under the Placement, and issued subject to Shareholder approval under Tranche 2 of the Placement;
- (c) a total of 3,038,888 Shares and 1,519,444 free attaching Options to be issued to Lyle Thorne, subject to Shareholder approval under Tranche 2 of the Placement; and
- (d) a total of 3,255,554 Shares and 1,627,777 free attaching Options to Directors Paul Lloyd, Barnaby Egerton-Warburton and Greg Smith (**Participating Directors**), subject to Shareholder approval under Tranche 2 of the Placement.

## 1.2 Lead Manager

The Company appointed Argonaut Securities Pty Ltd (**Argonaut**) as lead manager of the Placement. Pursuant to the lead manager mandate entered into with Argonaut (**Lead Manager Mandate**), the Company agreed to pay or issue:

- (a) a capital raising fee of 6% of the gross proceeds raised under the Placement;
   and
- (b) subject to shareholder approval, 3,500,000 Options to Argonaut (or its nominees) exercisable at \$0.036 three years from the date of issue (**Lead Manager Options**) (the subject of Resolution 4).

The Lead Manager Mandate is otherwise on customary terms and conditions standard for an agreement of its type.

# 1.3 Use of funds

Proceeds raised under the Placement will be used to advance exploration at the Phoenix Copper Project.

For further information in respect of the Phoenix Copper Project, refer to the Company's ASX announcement dated 18 February 2025.

#### 1.4 General

On 25 February 2025, the Company completed the issue of 25,750,000 Shares under Tranche 1 of the Placement, utilising its existing placement capacities under Listing Rules 7.1 (15,460,714 Shares) and 7.1A (10,289,286 Shares).

The free attaching Options to be issued to all investors under the Placement are exercisable at \$0.0363 years from the date of issue.

# 2. RESOLUTIONS 1 AND 2 – RATIFICATION OF PRIOR ISSUE OF TRANCHE 1 PLACEMENT SHARES – LISTING RULES 7.1 AND 7.1A

#### 2.1 General

These Resolutions seek Shareholder ratification for the purposes of Listing Rule 7.4 for the issue of the 25,750,000 Shares issued under Tranche 1 of the Placement.

## 2.2 Listing Rules 7.1 and 7.1A

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary securities it had on issue at the start of that 12 month period.

Under Listing Rule 7.1A however, an eligible entity can seek approval from its members, by way of a special resolution passed at its annual general meeting, to increase this 15% limit by an extra 10% to 25%. The Company obtained this approval at its annual general meeting held on 28 November 2024.

The issue does not fit within any of the exceptions set out in Listing Rule 7.2 and, as it has not yet been approved by Shareholders, it effectively uses up part of the 25% limit in Listing Rules 7.1 and 7.1A, reducing the Company's capacity to issue further equity securities without Shareholder approval under Listing Rules 7.1 and 7.1A for the 12 month period following the date of the issue.

#### 2.3 Listing Rule 7.4

Listing Rule 7.4 allows the shareholders of a listed company to approve an issue of equity securities after it has been made or agreed to be made. If they do, the issue is taken to have been approved under Listing Rule 7.1 and so does not reduce the company's capacity to issue further equity securities without shareholder approval under that rule.

The Company wishes to retain as much flexibility as possible to issue additional equity securities in the future without having to obtain Shareholder approval for such issues under Listing Rule 7.1. Accordingly, the Company is seeking Shareholder ratification pursuant to Listing Rule 7.4 for the issue.

#### 2.4 Technical information required by Listing Rule 14.1A

If these Resolutions are passed, the issue will be excluded in calculating the Company's combined 25% limit in Listing Rules 7.1 and 7.1A, effectively increasing the number of equity securities the Company can issue without Shareholder approval over the 12 month period following the date of the issue.

If these Resolutions are not passed, the issue will be included in calculating the Company's combined 25% limit in Listing Rules 7.1 and 7.1A, effectively decreasing the number of equity securities the Company can issue without Shareholder approval over the 12 month period following the date of the issue.

# 2.5 Technical information required by Listing Rules 7.4 and 7.5

REQUIRED INFORMATION	DETAILS			
Names of persons to whom Securities were issued or the basis on which those persons were identified/selected	Institutional, professional and sophisticated investors who were identified through a bookbuild process, which involved Argonaut seeking expressions of interest to participate in the Placement from unrelated sophisticated and professional investors.  The Company confirms that no Material Persons were issued more than 1% of the issued capital of the Company.			
Number and class of Securities issued	25,750,000 Shares were issued on the following basis:  (a) 15,460,714 Shares were issued under Listing Rule 7.1 (ratification of which is sought under			

REQUIRED INFORMATION	DETAILS			
	Resolution 1); and			
	(b) 10,289,286 Shares were issued pursuant to Listing Rule 7.1A (ratification of which is sought under Resolution 2).			
Terms of Securities	The Shares were fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares.			
Date(s) on or by which the Securities were issued	25 February 2025			
Price or other consideration the Company received for the Securities	\$0.018 per Share.			
Purpose of the issue, including the intended use of any funds raised by the issue	To advance exploration at the Phoenix Copper Project.			
Summary of material terms of agreement to issue	The Shares were not issued under an agreement.			
Voting Exclusion Statement	A voting exclusion statement applies to this Resolution.			
Compliance	The issue did not breach Listing Rule 7.1 or Listing Rule 7.1A.			

### 3. RESOLUTION 3 – APPROVAL TO ISSUE FREE ATTACHING PLACEMENT OPTIONS

# 3.1 General

As set out in Section 1.1 above, the Company has agreed to issue one (1) free attaching Option for every two (2) Shares issued under the Placement, subject to Shareholder approval.

Accordingly, this Resolution seeks Shareholder approval for the purposes of Listing Rule 7.1 for the issue of 12,875,000 attaching Options to Tranche 1 Placement Participants.

#### 3.2 Listing Rule 7.1

A summary of Listing Rule 7.1 is set out in Section 2.2 above.

The proposed issue falls within exception 17 of Listing Rule 7.2. It therefore requires the approval of Shareholders under Listing Rule 7.1.

# 3.3 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to proceed with the issue of the Options. In addition, the issue of the Options will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

If this Resolution is not passed, the Company will not be able to proceed with the issue of the Options.

# 3.4 Technical information required by Listing Rule 7.3

REQUIRED INFORMATION	DETAILS
Names of persons to whom Securities will be issued or	Tranche 1 Placement Participants who are professional and sophisticated investors who were identified through
the basis on which those	a bookbuild process, which involved the Argonaut
persons were or will be	seeking expressions of interest to participate in the

REQUIRED INFORMATION	DETAILS			
identified/selected	capital raising from non-related parties of the Company.			
	The Company confirms that no Material Persons will be issued more than 1% of the issued capital of the Company.			
Number of Securities and class to be issued	12,875,000 Options will be issued.			
Terms of Securities	The Options will be issued on the terms and conditions set out in Schedule 1.			
Date(s) on or by which the Securities will be issued	The Company expects to issue the Options within 5 Business Days of the Meeting. In any event, the Company will not issue any Options later than three months after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).			
Price or other consideration the Company will receive for the Securities	Nil as the Options are being issued as free attaching to Shares under the Placement.			
Purpose of the issue, including the intended use of any funds raised by the issue	To satisfy the Company's obligations to the Tranche 1 Placement Participants.			
Summary of material terms of agreement to issue	The Options are not being issued under an agreement.			
Voting exclusion statement	A voting exclusion statement applies to this Resolution.			

## 4. RESOLUTION 4 - APPROVAL TO ISSUE LEAD MANAGER OPTIONS

## 4.1 General

As set out in Section 1.2 above, the Company has agreed to issue the Lead Manager Options to Argonaut (or its nominee(s)) in consideration for acting as lead manager of the Placement.

Accordingly, this Resolution seeks Shareholder approval for the purposes of Listing Rule 7.1 for the issue of 3,500,000 Lead Manager Options to Argonaut (or its nominees(s)).

The proposed issue falls within exception 17 of Listing Rule 7.2. It therefore requires the approval of Shareholders under Listing Rule 7.1.

# 4.2 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to proceed with the issue of the Lead Manager Options. In addition, the issue of the Lead Manager Options will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

If this Resolution is not passed, the Company will not be able to proceed with the issue.

#### 4.3 Technical information required by Listing Rule 7.3

REQUIRED INFORMATION	DETAILS
Names of persons to whom Securities will be issued or the basis on which those persons were or will be identified/selected	Argonaut (or its nominee(s)).

REQUIRED INFORMATION	DETAILS			
Number of Securities and class to be issued	3,500,000 Lead Manager Options.			
Terms of Securities	The Lead Manager Options will be issued on the terms and conditions set out in Schedule 1.			
Date(s) on or by which the Securities will be issued	The Company expects to issue the Lead Manager Options within 5 Business Days of the Meeting. In any event, the Company will not issue any Lead Manager Options later than three months after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).			
Price or other consideration the Company will receive for the Securities	Nominal subscription price of \$0.00001 per Lead Manager Option, in part consideration for acting as lead manager of the Placement.			
Summary of material terms of agreement to issue	The Lead Manager Options are being issued to Argonaut under the Lead Manager Mandate. A summary of the material terms of the Lead Manager Mandate is set out in Section 1.2.			
Voting exclusion statement	A voting exclusion statement applies to this Resolution.			

#### 5. RESOLUTIONS 5 TO 7 – APPROVAL FOR DIRECTORS TO PARTICIPATE IN PLACEMENT

#### 5.1 General

As set out in Section 1.1, the Directors of the Company, Paul Lloyd, Barnaby Egerton-Warburton and Greg Smith, wish to participate in the Placement on the same terms as the Tranche 1 Placement Participants (**Participation**).

Accordingly, Resolutions 5, 6 and 7 seek Shareholder approval under and for the purposes of Listing Rule 10.11 for the issue of an aggregate of 3,255,554 Shares and 1,627,777 free attaching Options to the Participating Directors, comprising:

- (a) 1,222,222 Shares and 611,111 Options to Paul Lloyd (or his nominee(s)) (the subject of Resolution 5);
- (b) 1,016,666 Shares and 508,333 Options to Barnaby Egerton-Warburton (or his nominee(s)) (the subject of Resolution 6); and
- (c) 1,016,666 Shares and 508,333 Options to Greg Smith (or his nominee(s)) (the subject of Resolution 7),

on the terms set out below.

#### 5.2 Chapter 2E of the Corporations Act

Chapter 2E of the Corporations Act requires that for a public company, or an entity that the public company controls, to give a financial benefit to a related party of the public company, the public company or entity must:

- (a) obtain the approval of the public company's members in the manner set out in sections 217 to 227 of the Corporations Act; and
- (b) give the benefit within 15 months following such approval,

unless the giving of the financial benefit falls within an exception set out in sections 210 to 216 of the Corporations Act.

The Participation of each of the Directors (and/or their nominees) will result in the issue of Shares and Options which constitutes giving a financial benefit and Messrs Lloyd, Egerton-Warburton, and Smith are related parties of the Company by virtue of being Directors.

In respect of Resolution 5, the Directors (other than Mr Lloyd who has a material personal interest in the Resolution) consider that Shareholder approval pursuant to Chapter 2E of the Corporations Act is not required in respect of the Participation of Mr Lloyd because the Shares and Options will be issued to Mr Lloyd (and/or his nominees) on the same terms as Shares and Options issued to Tranche 1 Placement Participants, and as such the giving of the financial benefit is on arm's length terms.

In respect of Resolution 6, the Directors (other than Mr Egerton-Warburton who has a material personal interest in the Resolution) consider that Shareholder approval pursuant to Chapter 2E of the Corporations Act is not required in respect of the Participation of Mr Egerton-Warburton because the Shares and Options will be issued to Mr Egerton-Warburton (and/or his nominees) on the same terms as Shares and Options issued to the Tranche 1 Placement Participants, and as such the giving of the financial benefit is on arm's length terms.

In respect of Resolution 7, the Directors (other than Mr Smith who has a material personal interest in the Resolution) consider that Shareholder approval pursuant to Chapter 2E of the Corporations Act is not required in respect of the Participation of Mr Smith because the Shares and Options will be issued to Mr Smith (and/or his nominees) on the same terms as Shares and Options issued to Tranche 1 Placement Participants, and as such the giving of the financial benefit is on arm's length terms.

## 5.3 Listing Rule 10.11

Listing Rule 10.11 provides that unless one of the exceptions in Listing Rule 10.12 applies, a listed company must not issue or agree to issue equity securities to:

- 10.11.1 a related party;
- 10.11.2 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (30%+) holder in the company;
- 10.11.3 a person who is, or was at any time in the 6 months before the issue or agreement, a substantial (10%+) holder in the company and who has nominated a director to the board of the company pursuant to a relevant agreement which gives them a right or expectation to do so;
- 10.11.4 an associate of a person referred to in Listing Rules 10.11.1 to 10.11.3; or
- 10.11.5 a person whose relationship with the company or a person referred to in Listing Rules 10.11.1 to 10.11.4 is such that, in ASX's opinion, the issue or agreement should be approved by its shareholders,

unless it obtains the approval of its shareholders.

The Participation of each of the Participating Directors (and/or their nominees) falls within Listing Rule 10.11.1 and does not fall within any of the exceptions in Listing Rule 10.12. It therefore requires the approval of Shareholders under Listing Rule 10.11.

Resolutions 5 to 7 seek Shareholder approval for the Participation of each of the Participating Directors (and/or their nominees) under and for the purposes of Listing Rule 10.11.

# 5.4 Technical information required by Listing Rule 14.1A

If Resolutions 5 to 7 are passed, the Company will be able to proceed with the issue of the Shares and Options under the Participation within one month after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules) and will raise additional funds under the Placement which will be used to advance exploration at the Phoenix Copper Project. As approval pursuant to Listing Rule 7.1 is not required for the issue (because approval is being obtained under Listing Rule 10.11), the issue will not use up any of the Company's 15% annual placement capacity.

If Resolutions 5 to 7 are not passed, the Company will not be able to proceed with the issue of the Shares and Options under the Participation and the additional \$58,600 (before costs) will not be raised under the Placement.

## 5.5 Technical Information required by Listing Rule 10.13

REQUIRED INFORMATION	DETAILS		
Name of the person to whom Securities will be issued	Participating Directors (or their nominee(s)).		
Categorisation under Listing Rule 10.11	The Participating Directors fall within the category set out in Listing Rule 10.11.1 as they are related parties of the Company by virtue of being Directors.		
	Any nominee(s) of the Participating Directors who receive Placement Securities may constitute 'associates' for the purposes of Listing Rule 10.11.4.		
Number of Securities and class to be issued	A total of 3,255,554 Shares and 1,627,777 Options issued to the Participating Directors as set out in Section 5.1.		
Terms of Securities	The Shares will be fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares.		
	The Options will be issued on the terms and conditions set out in Schedule 1.		
Date(s) on or by which the Securities will be issued	The Company expects to issue the Shares and Options within 5 Business Days of the Meeting. In any event, the Company will not issue any Shares or Options later than one month after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).		
Price or other consideration the Company will receive for the Securities	\$0.018 per Share and nil per Option as the Options will be issued free attaching with the Shares on a 1 for 2 basis under the Placement.		
Purpose of the issue, including the intended use of any funds raised by the issue	The purpose of the issue is to raise capital to advance exploration at the Phoenix Copper Project.		
Summary of material terms of agreement to issue	The Securities are not being issued under an agreement.		
Voting exclusion statement	A voting exclusion statement applies to Resolutions 5 to 7.		

# 6. RESOLUTION 8 – APPROVAL TO ISSUE TRANCHE 2 PLACEMENT SECURITIES

## 6.1 General

As set out in Section 1.1, 3,038,888 Shares and 1,519,444 free attaching Options are being issued under Tranche 2 of the Placement, subject to Shareholder approval.

These Securities will be issued to the CEO of the Company, Lyle Thorne and are being issued under Tranche 2 of the Placement as the Company did not have enough placement capacity under Listing Rules 7.1 and 7.1A to issue these Securities under Tranche 1 of the Placement.

# 6.2 Listing Rule 7.1

A summary of Listing Rule 7.1 is set out in Section 2.2 above.

The proposed issue does not fall within any of the exceptions set out in Listing Rule 7.2 and exceeds the 15% limit in Listing Rule 7.1. It therefore requires the approval of Shareholders under Listing Rule 7.1.

## 6.3 Technical information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to proceed with the issue of Shares and Options. In addition, the issue will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

If this Resolution is not passed, the Company will not be able to proceed with the issue.

#### 6.4 Technical information required by Listing Rule 7.3

REQUIRED INFORMATION	DETAILS		
Names of persons to whom Securities will be issued or the basis on which those persons were or will be identified/selected	Lyle Thorne, the Company's CEO.		
Number of Securities and class to be issued	3,038,888 Shares and 1,519,444 Options will be issued.		
Terms of Securities	The Shares will be fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares.		
	The Options will be issued on the terms and conditions set out in Schedule 1.		
Date(s) on or by which the Securities will be issued	The Company expects to issue the Securities within 5 Business Days of the Meeting. In any event, the Company will not issue any Securities later than three months after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).		
Price or other consideration the Company will receive for the Securities	\$0.018 per Share and nil per Option as Options will be issued free attaching with the Shares on a 1 for 2 basis under the Placement.		
Purpose of the issue, including the intended use of any funds raised by the issue	The purpose of the issue is to raise capital to advance exploration at the Phoenix Copper Project.		
Summary of material terms of agreement to issue	The Securities are not being issued under an agreement.		
Voting exclusion statement	A voting exclusion statement applies to Resolution 8.		

# 7. RESOLUTIONS 9 – 11 – APPROVAL TO ISSUE INCENTIVE OPTIONS TO DIRECTORS

# 7.1 General

These Resolutions seek Shareholder approval for the purposes of Chapter 2E of the Corporations Act and Listing Rule 10.11 for the issue of up to an aggregate of 8,000,000 Options to Paul Lloyd, Barnaby Egerton-Warburton and Greg Smith (or their nominee(s)) (**Related Parties**) on the terms and conditions set out below.

Further details in respect of the Options proposed to be issued are set out in the table below.

QUANTUM	RECIPIENT	RESOLUTION	EXERCISE PRICE	EXPIRY DATE
4,500,000 Options	Paul Lloyd	Resolution 9	\$0.036	The date that is 3 years from the date of issue
1,250,000 Options	Barnaby	Resolution 10	\$0.036	The date that is 3 years

QUANTUM	RECIPIENT	RESOLUTION	EXERCISE PRICE	EXPIRY DATE
	Egerton- Warburton			from the date of issue
2,250,000 Options	Greg Smith	Resolution 11	\$0.036	The date that is 3 years from the date of issue

#### 7.2 Director Recommendation

Each Director has a material personal interest in the outcome of these Resolutions on the basis that all of the Directors (or their nominee(s)) are to be issued Options should these Resolutions be passed. For this reason, the Directors do not believe that it is appropriate to make a recommendation on these Resolutions.

# 7.3 Chapter 2E of the Corporations Act

A summary of Chapter 2E of the Corporations Act is set out in Section 5.2 above.

The issue constitutes giving a financial benefit and each of the Related Parties is a related party of the Company by virtue of being Directors.

As Options are proposed to be issued to all of the Directors, the Directors are unable to form a quorum to consider whether one of the exceptions set out in sections 210 to 216 of the Corporations Act applies to the issue. Accordingly, Shareholder approval for the issue is sought in accordance with Chapter 2E of the Corporations Act.

### 7.4 Listing Rule 10.11

A summary of Listing Rule 10.11 is set out in Section 5.3 above.

The issue falls within Listing Rule 10.11.1 and does not fall within any of the exceptions in Listing Rule 10.12. It therefore requires the approval of Shareholders under Listing Rule 10.11.

# 7.5 Technical information required by Listing Rule 14.1A

If Resolutions 9 to 11 are passed, the Company will be able to proceed with the issue within one month after the date of the Meeting (or such later date as permitted by any ASX waiver or modification of the Listing Rules). As approval pursuant to Listing Rule 7.1 is not required for the issue (because approval is being obtained under Listing Rule 10.11), the issue will not use up any of the Company's 15% annual placement capacity.

If these Resolutions are not passed, the Company will not be able to proceed with the issue.

REQUIRED INFORMATION	DETAILS	
Name of the persons to whom Securities will be issued	Paul Lloyd, Barnaby Egerton-Warburton and Greg Smith.	
Categorisation under Listing Rule 10.11	Each of the Related Parties falls within the category set out in Listing Rule 10.11.1 as they are a related party of the Company by virtue of being a Director.	
	Any nominee(s) of the Related Parties who receive Securities may constitute 'associates' for the purposes of Listing Rule 10.11.4.	
Number of Securities and class to be issued	The maximum number of Options to be issued (being the nature of the financial benefit proposed to be given) is 8,000,000 which will be allocated are set out in the table included at Section 7.1 above.	
Terms of Securities	The Options will be issued on the terms and conditions set out in Schedule 1.	
Date(s) on or by which the Securities will be issued	The Company expects to issue the Options within 5 Business Days of the Meeting. In any event, the Company	

REQUIRED INFORMATION	DETAILS
	will not issue any Securities later than one month after the date of the Meeting (or such later date to the extent permitted by any ASX waiver or modification of the Listing Rules).
Price or other consideration the Company will receive for the Securities	The Options will be issued at a nil issue price.
Purpose of the issue, including the intended use of any funds raised by the issue	The purpose of the issue is to provide a performance linked incentive component in the remuneration package for the Related Parties to align the interests of the Related Parties with those of Shareholders, to motivate and reward the performance of the Related Parties in their roles as Directors and to provide a cost effective way from the Company to remunerate the Related Parties, which will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to Related Parties.
Consideration of type of Security to be issued	The Company has agreed to issue the Options for the following reasons:
	(a) the issue of the Options has no immediate dilutionary impact on Shareholders;
	(b) the deferred taxation benefit which is available to the Related Parties in respect of an issue of Options is also beneficial to the Company as it means the Related Parties are not required to immediately sell the Options to fund a tax liability (as would be the case in an issue of Shares where the tax liability arises upon issue of the Shares) and will instead, continue to hold an interest in the Company;
	(c) the issue is a reasonable and appropriate method to provide cost effective remuneration as the non-cash form of this benefit will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to the Directors; and
	(d) it is not considered that there are any significant opportunity costs to the Company or benefits foregone by the Company in issuing the Options on the terms proposed.
Consideration of quantum of Securities to be issued	The number of Options to be issued has been determined based upon a consideration of:
	(a) current market standards and/or practices of other ASX listed companies of a similar size and stage of development to the Company;
	(b) the remuneration of the Related Parties; and
	(c) incentives to attract and retain the service of the Related Parties who have appropriate knowledge and expertise, while maintaining the Company's cash reserves.
	The Company does not consider that there are any significant opportunity costs to the Company or benefits

REQUIRED INFORMATION	DETAILS				
	foregone by the terms prop		oany in issu	uing the Sec	curities upon
Remuneration	The total remuneration package for each of the Related Parties for the previous financial year and the proposed total remuneration package for the current financial year are set out below:				
	RELATED PARTY		RENT FINANC RENDING 202		US FINANCIAL NDED 2024
	Paul Lloyd	\$104	,478¹	\$60,000	
	Barnaby Egertor Warburton	n- \$52,0	355 <sup>2</sup>	\$40,000	)
	Greg Smith	\$62,2	2 <b>39</b> ³	\$40,000	
		of \$44,478	(including ar		share-based \$44,478, being
	payments of the value o	of \$12,355 f the Optio	(including ar	n increase of	share-based \$12,355, being share-based
	payments of the value of			n increase of	\$22,239, being
Valuation	The value of the set out in Sche		ns and the	pricing me	thodology is
Summary of material terms of agreement to issue	The Options ar	e not be	ing issued ι	under an ag	greement.
Interest in Securities	The relevant in as at the date the issue are se	of this N	otice and		
	As at the date	of this No	otice		
	RELATED PARTY	SHARES <sup>1</sup>	OPTIONS	UNDILUTED	FULLY DILUTED
	Paul Lloyd	1,737,224	-	1.35%	1.35%
	Barnaby Egerton- Warburton	814,430	-	0.63%	0.63%
	Greg Smith	553,528	-	0.43%	0.43%
	Post issue				
	RELATED PARTY	SHARES <sup>1,3</sup>	OPTIONS <sup>2,3</sup>	UNDILUTED	FULLY DILUTED
	Paul Lloyd	2,959,446	5,111,111	2.19%	4.96%
	Barnaby Egerton- Warburton	1,831,096	1,758,333	1.36%	2.21%
	Greg Smith	1,570,194	2,758,333	1.16%	2.66%
	Notes:  1. Fully paid (ASX:DBO).	ordinary s	hares in the	capital of	the Company
	the date of	issue.			re 3 years from
				ns proposed 7 and 9 to 11	to be issued to

220000000000000000000000000000000000000				
REQUIRED INFORMATION	DETAILS			
Dilution	If the Securities issued under these Resolutions are exercised, a total of 8,000,000 Shares would be issued. This will increase the number of Shares on issue from 128,821,429 (being the total number of Shares on issue as at the date of this Notice) to 136,821,429 (assuming that no Shares are issued and no other convertible securities vest or are exercised) with the effect that the shareholding of existing Shareholders would be diluted by an aggregate of 5.85%, comprising 3.29% by Paul Lloyd, 0.91% by Barnaby Egerton-Warburton and 1.64% by Greg Smith.			
Market price	The market price for Shares during the term of the Options would normally determine whether or not the Options are exercised. If, at any time any of the Options are exercised and the Shares are trading on ASX at a price that is higher than the exercise price of the Options, there may be a perceived cost to the Company.			
Trading history	The trading history of before the date of			
		PRICE	DATE	
	Highest	\$0.036	22 February 2024	
	Lowest	\$0.014	3 February 2025	
	Last	\$0.021	21 February 2025	
Other information	The Board is not average reasonably required decide whether it is to pass these Resolutions.	d by Shareholders in the best interes	to allow them to	
Voting exclusion statements	Voting exclusion sta	tements apply to t	hese Resolutions.	
Voting prohibition statements	Voting prohibition st	atements apply to	these Resolutions.	

## 8. RESOLUTION 12 – APPROVAL TO ISSUE SECURITIES UNDER AN INCENTIVE PLAN

### 8.1 General

This Resolution seeks Shareholder approval for purposes of Listing Rule 7.2 (Exception 13(b)) for the issue of a maximum of 6,441,071 Securities under the employee incentive scheme titled "Employee Incentive Securities Plan" (**Plan**)).

The objective of the Plan is to attract, motivate and retain key employees, contractors and other persons who provide services to the Company, and the Company considers that the adoption of the Plan and the future issue of Securities under the Plan will provide these parties with the opportunity to participate in the future growth of the Company.

A summary of Listing Rule 7.1 is set out in Section 2.2 above.

Listing Rule 7.2 (Exception 13(b)) provides that Listing Rule 7.1 does not apply to an issue of securities under an employee incentive scheme if, within three years before the date of issue of the securities, the holders of the entity's ordinary securities have approved the issue of equity securities under the scheme as exception to Listing Rule 7.1.

Exception 13(b) is only available if and to the extent that the number of equity securities issued under the scheme does not exceed the maximum number set out in the entity's notice of meeting dispatched to shareholders in respect of the meeting at which shareholder approval was obtained pursuant to Listing Rule 7.2 (Exception 13(b).

Exception 13(b) also ceases to be available if there is a material change to the terms of the scheme from those set out in the notice of meeting.

# 8.2 Technical Information required by Listing Rule 14.1A

If this Resolution is passed, the Company will be able to issue Securities under the Plan to eligible participants over a period of 3 years. The issue of any Securities to eligible participants under the Plan (up to the maximum number of Securities stated in Section 8.3 below) will be excluded from the calculation of the number of equity securities that the Company can issue without Shareholder approval under Listing Rule 7.1.

For the avoidance of doubt, the Company must seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of Securities under the Plan to a related party or a person whose relationship with the Company or the related party is, in ASX's opinion, such that approval should be obtained.

If this Resolution is not passed, the Company will be able to proceed with the issue of Securities under the Plan to eligible participants, but any issues of Securities will reduce, to that extent, the Company's capacity to issue equity securities without Shareholder approval under Listing Rule 7.1 for the 12 month period following the issue of the Securities.

# 8.3 Technical information required by Listing Rule 7.2 (Exception 13)

REQUIRED INFORMATION	DETAILS		
Terms of the Plan	A summary of the material terms and conditions of the Plan is set out in Schedule 3.		
Number of Securities previously issued under the Plan	The Company has not issued any Securities under the Plan as this is the first time that Shareholder approval is being sought for the adoption of the Plan.		
Maximum number of Securities proposed to be issued under the Plan	The maximum number of Securities proposed to be issued under the Plan in reliance on to Listing Rule 7.2 (Exception 13), following Shareholder approval, is 6,441,071 securities. It is not envisaged that the maximum number of Securities for which approval is sought will be issued immediately.		
	The Company may also seek Shareholder approval under Listing Rule 10.14 in respect of any future issues of Securities under the Plan to a related party or a person whose relationship with the Company or the related party is, in ASX's opinion, such that approval should be obtained.		
Voting exclusion statement	A voting exclusion statement applies to this Resolution.		
Voting prohibition statement	A voting prohibition statement applies to this Resolution.		

#### **GLOSSARY**

\$ means Australian dollars.

Argonaut means Argonaut Securities Pty Ltd.

**ASIC** means the Australian Securities & Investments Commission.

**ASX** means ASX Limited (ACN 008 624 691) or the financial market operated by ASX Limited, as the context requires.

**Board** means the current board of directors of the Company.

**Business Day** means Monday to Friday inclusive, except New Year's Day, Good Friday, Easter Monday, Christmas Day, Boxing Day, and any other day that ASX declares is not a business day.

Chair means the chair of the Meeting.

Closely Related Party of a member of the Key Management Personnel means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependent of the member or the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealing with the entity;
- (e) a company the member controls; or
- (f) a person prescribed by the Corporations Regulations 2001 (Cth) for the purposes of the definition of 'closely related party' in the Corporations Act.

**Company** means Diablo Resources Limited (ACN 649 177 677).

Constitution means the Company's constitution.

**Corporations Act** means the Corporations Act 2001 (Cth).

**Directors** means the current directors of the Company.

**Explanatory Statement** means the explanatory statement accompanying the Notice.

**Key Management Personnel** has the same meaning as in the accounting standards issued by the Australian Accounting Standards Board and means those persons having authority and responsibility for planning, directing and controlling the activities of the Company, or if the Company is part of a consolidated entity, of the consolidated entity, directly or indirectly, including any director (whether executive or otherwise) of the Company, or if the Company is part of a consolidated entity, of an entity within the consolidated group.

**Lead Manager Options** means the Options proposed to be issued to Argonaut under the Lead Manager Mandate and the subject of Resolution 4.

**Lead Manager Mandate** means the mandate between the Company and Argonaut in relation to the Placement, summarised in Section 1.2.

**Listing Rules** means the Listing Rules of ASX.

**Material Person** means a related party of the Company, member of the Key Management Personnel, substantial holder of the Company, adviser of the Company or associate of any of these parties.

**Meeting** means the meeting convened by the Notice.

Notice means this notice of meeting including the Explanatory Statement and the Proxy Form.

**Option** means an option to acquire a Share.

**Participation** has the meaning given to it in Section 5.1.

Participating Directors has the meaning given to it in Section 1.1.

**Placement** has the meaning given to it in Section 1.1.

**Proxy Form** means the proxy form accompanying the Notice.

**Resolutions** means the resolutions set out in the Notice, or any one of them, as the context requires.

**Section** means a section of the Explanatory Statement.

**Security** means a Share or Option, (as applicable).

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means a registered holder of a Share.

**Tranche 1 Placement Participants** has the meaning given to it in Section 1.1.

WST means Western Standard Time as observed in Perth, Western Australia.

# SCHEDULE 1 - TERMS AND CONDITIONS OF OPTIONS

1.	Entitlement	Each Option entitles the holder to subscribe for one Share upon exercise of the Option.
2.	Exercise Price	Subject to paragraph 9 the amount payable upon exercise of each Option will be \$0.036 ( <b>Exercise Price</b> ).
3.	Expiry Date	Each Option will expire on the date which is 3 years from the date of issue ( <b>Expiry Date</b> ). An Option not exercised before the Expiry Date will automatically lapse on the Expiry Date.
4.	Exercise Period	The Options are exercisable at any time on or prior to the Expiry Date (Exercise Period).
5.	Exercise Notice	The Options may be exercised during the Exercise Period by notice in writing to the Company in the manner specified on the Option certificate ( <b>Exercise Notice</b> ) and payment of the Exercise Price for each Option being exercised in Australian currency by electronic funds transfer or other means of payment acceptable to the Company.
6.	Exercise Date	An Exercise Notice is only effective on and from the later of the date of receipt of the Exercise Notice and the date of receipt of the payment of the Exercise Price for each Option being exercised in cleared funds (Exercise Date).
7.	Timing of issue of Shares on exercise	Within five Business Days after the Exercise Date, the Company will:
		(a) issue the number of Shares required under these terms and conditions in respect of the number of Options specified in the Exercise Notice and for which cleared funds have been received by the Company;
		(b) if required, give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, or, if the Company is unable to issue such a notice, lodge with ASIC a prospectus prepared in accordance with the Corporations Act and do all such things necessary to satisfy section 708A(11) of the Corporations Act to ensure that an offer for sale of the Shares does not require disclosure to investors; and
		(c) if admitted to the official list of ASX at the time, apply for official quotation on ASX of Shares issued pursuant to the exercise of the Options.
		If a notice delivered under 7(b) for any reason is not effective to ensure that an offer for sale of the Shares does not require disclosure to investors, the Company must, no later than 20 Business Days after becoming aware of such notice being ineffective, lodge with ASIC a prospectus prepared in accordance with the Corporations Act and do all such things necessary to satisfy section 708A(11) of the Corporations Act to ensure that an offer for sale of the Shares does not require disclosure to investors.
8.	Shares issued on exercise	Shares issued on exercise of the Options rank equally with the then issued shares of the Company.
9.	Reorganisation	If there is a reorganisation of the issued share capital of the Company (including any subdivision, consolidation, reduction, return or cancellation of such issued capital of the Company), the rights of the holder will be changed to the extent

		necessary to comply with the ASX Listing Rules applicable to a reorganisation of capital at the time of the reorganisation.
10.	Participation in new issues	There are no participation rights or entitlements inherent in the Options and holders will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Options without exercising the Options.
11.	Change in exercise price	An Option does not confer the right to a change in Exercise Price or a change in the number of underlying securities over which the Option can be exercised.
12.	Transferability	The Options are transferable subject to any restriction or escrow arrangements imposed by ASX or under applicable Australian securities laws.

# SCHEDULE 2 - VALUATION OF OPTIONS

The Options to be issued to Messrs Lloyd, Egerton-Warburton and Smith (or their respective nominees) have been valued according to a Black-Scholes valuation model on the following assumptions:

Number of Options	8,000,000
Assumed Share price at grant date	\$0.021
Exercise price	\$0.036
Market value on ASX of underlying Shares at time of setting exercise price	\$0.02
Exercise price premium to market value	\$0.016
Expiry	3 Years from date of issue
Expected volatility	90%
Risk free interest rate	3.91%
Annualised dividend yield	0%
Value of each Option	\$0.00988
Aggregate value of Options	\$79,072

# SCHEDULE 3 - TERMS AND CONDITIONS OF THE COMPANY'S EMPLOYEE INCENTIVE SECURITIES PLAN

A summary of the material terms of the Company's Employee Securities Incentive Plan (**Plan**) is set out below.

Eligible Participant	Eligible Participant means a person that is a 'primary participant' (as that term is defined in Division 1A of Part 7.12 of the Corporations Act) in relation to the Company or an Associated Body Corporate (as defined in the Corporations Act) and has been determined by the Board to be eligible to participate in the Plan from time to time.
Purpose	The purpose of the Plan is to:
	(a) assist in the reward, retention and motivation of Eligible Participants;
	(b) link the reward of Eligible Participants to Shareholder value creation; and
	(c) align the interests of Eligible Participants with shareholders of the Group (being the Company and each of its Associated Bodies Corporate), by providing an opportunity to Eligible Participants to receive an equity interest in the Company in the form of Options or Performance Rights (Securities).
Maximum number of Convertible Securities	The Company will not make an invitation under the Plan which involves monetary consideration if the number of Shares that may be issued, or acquired upon exercise of Convertible Securities offered under an invitation, when aggregated with the number of Shares issued or that may be issued as a result of all invitations under the Plan during the 3 year period ending on the day of the invitation, will exceed 5% of the total number of issued Shares at the date of the invitation (unless the Constitution specifies a different percentage and subject to any limits approved by Shareholders under Listing Rule 7.2 Exception 13(b).
	The maximum number of equity securities proposed to be issued under the Plan in reliance on Listing Rule 7.2 (Exemption 13(a)), following Shareholder approval, is 6,441,071 Securities. It is not envisaged that the maximum number of Securities will be issued immediately.
Plan administration	The Plan will be administered by the Board. The Board may exercise any power or discretion conferred on it by the Plan rules in its sole and absolute discretion (except to the extent that it prevents the Participant relying on the deferred tax concessions under Subdivision 83A-C of the Income Tax Assessment Act 1997 (Cth)). The Board may delegate its powers and discretion.
Eligibility, invitation and application	The Board may from time to time determine that an Eligible Participant may participate in the Plan and make an invitation to that Eligible Participant to apply for any (or any combination of) the Securities provided under the Plan on such terms and conditions as the Board decides.
	On receipt of an invitation, an Eligible Participant may apply for the Securities the subject of the invitation by sending a completed application form to the Company. The Board may accept an application from an Eligible Participant in whole or in part.
	If an Eligible Participant is permitted in the invitation, the Eligible Participant may, by notice in writing to the Board, nominate a party in whose favour the Eligible Participant wishes to renounce the invitation.
Grant of Securities	The Company will, to the extent that it has accepted a duly completed application, grant the Participant the relevant number and type of Securities, subject to the terms and conditions set out in the invitation, the Plan rules and any ancillary documentation required.

Rights attaching to Convertible Securities		sents a right to acquire one or more Plan the Plan (for example, an Option or a
	rior to a Convertible Security	being exercised, the holder:
		nterest (legal, equitable or otherwise) in any of the Convertible Security other than as ne Plan;
	b) is not entitled to reco of the shareholders of	eive notice of, vote at or attend a meeting of the Company;
	c) is not entitled to a Company; and	receive any dividends declared by the
		articipate in any new issue of Shares (see ertible Securities section below).
Restrictions on dealing with Convertible Securities	ransferred, have a security in Inless in Special Circumstanc he case of death or total or	under the Plan cannot be sold, assigned, aterest granted over or otherwise dealt with the ses as defined under the Plan (including in permanent disability of the holder) with the case the Convertible Securities may be need by the Board.
		to any arrangement for the purpose of posure to a Convertible Security that has
Vesting of Convertible Securities	described in the invitation. and/or otherwise waived by the Participant by the Cor Convertible Securities have vessued by the Company, considered to have vested.	cable to the Convertible Securities will be If all the vesting conditions are satisfied the Board, a vesting notice will be sent to mpany informing them that the relevant ested. Unless and until the vesting notice is the Convertible Securities will not be For the avoidance of doubt, if the vesting nvertible Security are not satisfied and/or rd, that security will lapse.
Forfeiture of	Convertible Securities will be t	forfeited in the following circumstances:
Convertible Securities	holder ceases to be employed or their of the Company and	sted Convertible Securities only, where the e an Eligible Participant (e.g. is no longer office or engagement is discontinued with any Associated Bodies Corporate (as prations Act) (the <b>Group</b> );
		acts fraudulently or dishonestly, negligently, any Group policy or wilfully breaches their
	c) where there is a for accordance with the	ailure to satisfy the vesting conditions in e Plan;
	d) on the date the Part	icipant becomes insolvent; or
	e) on the Expiry Date as	s specified in the relevant invitation.
	ubject to the discretion of the	Board.
Listing of Convertible Securities	ASX or any other recognised earlies absolute discretion to apply	d under the Plan will not be quoted on the exchange. The Board reserves the right in its y for quotation of Convertible Securities e ASX or any other recognised exchange.
Exercise of Convertible Securities and cashless exercise	exercise and, subject to a case oay the exercise price (if any)	articipant must deliver a signed notice of shless exercise (see next paragraph below), to or as directed by the Company, at any Convertible Securities (if subject to vesting

	conditions) and prior to the expiry date as set out in the invitation or vesting notice.
	An invitation to apply for Convertible Securities may specify that at the time of exercise of the Convertible Securities, the Participant may elect not to be required to provide payment of the exercise price for the number of Convertible Securities specified in a notice of exercise, but that on exercise of those Convertible Securities the Company will transfer or issue to the Participant that number of Shares equal in value to the positive difference between the Market Value of the Shares at the time of exercise and the exercise price that would otherwise be payable to exercise those Convertible Securities.
	<b>Market Value</b> means, at any given date, the volume weighted average price per Share traded on the ASX over the 5 trading days immediately preceding that given date, unless otherwise specified in an invitation.
	Convertible Securities may not be exercised unless and until that security has vested in accordance with the Plan rules, or such earlier date as set out in the Plan rules.
Timing of issue of Shares and quotation of Shares on exercise	Within five business days after the issue of a valid notice of exercise by a Participant, the Company will issue or cause to be transferred to that Participant the number of Shares to which the Participant is entitled under the Plan rules and issue a substitute certificate for any remaining unexercised Convertible Securities held by that Participant.
Restriction periods and restrictions on transfer of Shares on exercise	If the invitation provides that any Shares issued upon the valid exercise of a Convertible Security are subject to any restrictions as to the disposal or other dealing by a Participant for a period, the Board may implement any procedure it deems appropriate to ensure the compliance by the Participant with this restriction.
	Additionally, Shares issued on exercise of the Convertible Securities are subject to the following restrictions:
	(a) if the Company is required but is unable to give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, Shares issued on exercise of the Convertible Securities may not be traded until 12 months after their issue unless the Company, at its sole discretion, elects to issue a prospectus pursuant to section 708A(11) of the Act;
	(b) all Shares issued on exercise of the Convertible Securities are subject to restrictions imposed by applicable law on dealing in Shares by persons who possess material information likely to affect the value of the Shares and which is not generally available; and
	all Shares issued on exercise of the Convertible Securities are subject to the terms of the Company's Securities Trading Policy.
Rights attaching to Shares on exercise	All Shares issued upon exercise of Convertible Securities will rank equally in all respects with the then Shares of the Company.
Change of control	If a change of control event occurs (being an event which results in any person (either alone or together with associates) owning more than 50% of the Company's issued capital), the Board may in its discretion determine the manner in which any or all of the holder's Convertible Securities will be dealt with, including, without limitation, in a manner that allows the holder to participate in and/or benefit from any transaction arising from or in connection with the change of control event. The Board may specify in the Invitation how the Convertible Securities will be treated on a change of control event occurring, or the Board determining that such event is likely to occur, which may vary depending upon circumstances in which the Participant becomes a leaver and preserve some or all of the Board's discretion under this rule.

Participation in entitlements and bonus issues	Subject always to the rights under the following two paragraphs, Participants will not be entitled to participate in new issues of capital offered to holders of Shares such as bonus issues and entitlement issues.
Adjustment for bonus issue	If Shares are issued by the Company by way of bonus issue (other than an issue in lieu of dividends or by way of dividend reinvestment), the Participant is entitled, upon exercise of the Convertible Securities, to receive an issue of as many additional Shares as would have been issued to the holder if the holder held Shares equal in number to the Shares in respect of which the Convertible Securities are exercised.
Reorganisation	If there is a reorganisation of the issued share capital of the Company (including any subdivision, consolidation, reduction, return or cancellation of such issued capital of the Company), the rights of each Participant holding Convertible Securities will be changed to the extent necessary to comply with the ASX Listing Rules applicable to a reorganisation of capital at the time of the reorganisation.
Buy-Back	Subject to applicable law, the Company may at any time buy-back Securities in accordance with the terms of the Plan.
Employee Share Trust	The Board may in its sole and absolute discretion use an employee share trust or other mechanism for the purposes of holding Convertible Securities for holders under the Plan and delivering Shares on behalf of holders upon exercise of Convertible Securities.
Amendment of Plan	Subject to the following paragraph, the Board may at any time amend any provisions of the Plan rules, including (without limitation) the terms and conditions upon which any Securities have been granted under the Plan and determine that any amendments to the Plan rules be given retrospective effect, immediate effect or future effect.
	No amendment to any provision of the Plan rules may be made if the amendment materially reduces the rights of any Participant as they existed before the date of the amendment, other than an amendment introduced primarily for the purpose of complying with legislation or to correct manifest error or mistake, amongst other things, or is agreed to in writing by all Participants.
Plan duration	The Plan continues in operation until the Board decides to end it. The Board may from time to time suspend the operation of the Plan for a fixed period or indefinitely and may end any suspension. If the Plan is terminated or suspended for any reason, that termination or suspension must not prejudice the accrued rights of the Participants.
	If a Participant and the Company (acting by the Board) agree in writing that some or all of the Securities granted to that Participant are to be cancelled on a specified date or on the occurrence of a particular event, then those Securities may be cancelled in the manner agreed between the Company and the Participant.
Income Tax Assessment Act	The Plan is a plan to which Subdivision 83A-C of the <i>Income Tax</i> Assessment Act 1997 (Cth) applies (subject to the conditions in that Act) except to the extent an invitation provides otherwise.



# **Proxy Voting Form**

If you are attending the Meeting in person, please bring this with you for Securityholder registration.

Diablo Resources Limited | ABN 13 649 177 677

Your proxy voting instruction must be received by 10.00am (AWST) on Tuesday, 15 April 2025, being not later than 48 hours before the commencement of the Meeting. Any Proxy Voting instructions received after that time will not be valid for the scheduled Meeting.

# **SUBMIT YOUR PROXY**

#### Complete the form overleaf in accordance with the instructions set out below.

#### YOUR NAME AND ADDRESS

The name and address shown above is as it appears on the Company's share register. If this information is incorrect, and you have an Issuer Sponsored holding, you can update your address through the investor portal: https://investor.automic.com.au/#/home Shareholders sponsored by a broker should advise their proker of any changes.

#### STEP 1 – APPOINT A PROXY

If you wish to appoint someone other than the Chair of the Meeting as your proxy, please write the name of that Individual or body corporate. A proxy need not be a Shareholder of the Company. Otherwise if you eave this box blank, the Chair of the Meeting will be appointed as your proxy by default.

#### DEFAULT TO THE CHAIR OF THE MEETING

Any directed proxies that are not voted on a poll at the Meeting will default to the Chair of the Meeting, who is required to vote these proxies as directed. Any undirected proxies that default to the Chair of the Meeting will be voted according to the instructions set out in this Proxy Voting Form, including where the Resolutions are connected directly or indirectly with the remuneration of Key Management Personnel.

# TEP 2 - VOTES ON ITEMS OF BUSINESS

You may direct your proxy how to vote by marking one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may ote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

#### APPOINTMENT OF SECOND PROXY

You may appoint up to two proxies. If you appoint two proxies, you should complete two separate Proxy Voting Forms and specify the percentage or number each proxy may exercise. If you do not specify a percentage or number, each proxy may exercise half the votes. You must return both Proxy Voting Forms together. If you require an additional Proxy Voting Form, contact Automic Registry Services.

#### SIGNING INSTRUCTIONS

**Individual:** Where the holding is in one name, the Shareholder must sign.

**Joint holding:** Where the holding is in more than one name, all Shareholders should sign.

**Power of attorney:** If you have not already lodged the power of attorney with the registry, please attach a certified photocopy of the power of attorney to this Proxy Voting Form when you return it.

**Companies:** To be signed in accordance with your Constitution. Please sign in the appropriate box which indicates the office held by you.

**Email Address:** Please provide your email address in the space provided.

By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible) such as a Notice of Meeting, Proxy Voting Form and Annual Report via email.

# CORPORATE REPRESENTATIVES

If a representative of the corporation is to attend the Meeting the appropriate 'Appointment of Corporate Representative' should be produced prior to admission. A form may be obtained from the Company's share registry online at https://automicgroup.com.au.

## **Lodging your Proxy Voting Form:**

#### Online

Use your computer or smartphone to appoint a proxy at

https://investor.automic.com.au/#/loginsah or scan the QR code below using your smartphone

Login & Click on 'Meetings'. Use the Holder Number as shown at the top of this Proxy Voting Form.



#### BY MAIL:

Automic

GPO Box 5193

Sydney NSW 2001

#### IN PERSON:

Automic

Level 5, 126 Phillip Street Sydney NSW 2000

#### BY EMAIL:

meetings@automicgroup.com.au

#### BY FACSIMILE:

+61 2 8583 3040

# All enquiries to Automic: WEBSITE:

https://automicgroup.com.au

# PHONE:

1300 288 664 (Within Australia) +61 2 9698 5414 (Overseas)

APP	OINT A PROXY:					
I/We <b>Thu</b> i	being a Shareholder entitled to attend and vrsday, 17 April 2025 at Level 2, 10 Outram S	ote at the General Mee treet, West Perth WA 6	ting of Diablo <b>005</b> hereby:	Resources Limited, to be I	held at <b>10.00an</b>	n (AWST) on
the n	point the Chair of the Meeting (Chair) OR if you ame of the person or body corporate you are it's nominee, to vote in accordance with the for fit and at any adjournment thereof.	e appointing as your pro	oxy or failing t	he person so named or, if	f no person is no	amed, the Chair, or t
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By providing your email address, you elect to receive all communications despatched by the Company electronically (where legally permissible).

Date (DD/MM/YY)

Contact Daytime Telephone