

Chief Financial Officer Appointment

14 March 2025 – Ansell Limited (ASX: ANN, 'Ansell' or 'the Company') announces the appointment of Brian Montgomery to the position of Chief Financial Officer (CFO), effective 14 April 2025.

Mr. Montgomery is a senior finance and strategy executive. He most recently held the role of Chief Strategy Officer at GE HealthCare, where he was responsible for driving the company's strategic goals and overseeing business development efforts. Prior to this, he served as acting CFO of GE HealthCare and held a variety of U.S. and European-based divisional finance, functional leadership, and business leadership roles where he led the development and implementation of strategic plans that drove both organic and inorganic value creation, including playing a key role in the spin-off of GE HealthCare from GE. Mr. Montgomery holds a Bachelor of Science in Industrial & Systems Engineering from Virginia Tech, with his functional finance experience grounded in his time in the GE Internal Audit program.

Commenting on Mr. Montgomery's appointment, Ansell's CEO Neil Salmon said, *"We are thrilled to welcome Brian Montgomery as our new CFO. With his deep expertise in finance, strategy, business development, and general management, along with his leadership experience at GE HealthCare, Brian is the ideal executive to help guide Ansell through our next phase of growth. His proven track record of driving transformative initiatives will be invaluable as we continue to advance our strategic goals and deliver long-term value for our stakeholders."*

Mr. Montgomery expressed enthusiasm about his new role, stating, *"I am excited to join Ansell, a company with a strong reputation for innovation and excellence in protection solutions. I look forward to working with the talented team at Ansell to drive financial excellence, enhance operational efficiencies, and support the company's strategic growth agenda."*

Mr. Montgomery will be based out of the New Jersey, USA office.

This appointment follows the Company's announcement on 14 October 2024 advising of the resignation of current CFO, Zubair Javeed. Mr. Javeed will step down as CFO on 14 March 2025, ahead of his formal departure from the Company at the end of the month. Fred Marx, currently Vice President – Group Corporate FP&A and Strategy, will take on the role of acting CFO for the period between 14 March 2025 and 14 April 2025.

This announcement has been authorised for release by Nigel Garrard, Chair of the Ansell Limited Board.

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ASX Announcement



About Ansell

Ansell (ASX: ANN) is a global leader in safety solutions and an integrated manufacturer of personal protection equipment for healthcare and industrial workplaces. Each day, over 10 million workers in more than 100 countries trust their safety to Ansell brands such as HyFlex, Ringers, MICROFLEX, TouchNTuff, GAMMEX, AlphaTec and Kimtech. Driven by a vision to lead the world to a safer future, the Company continuously pursues new product and service innovations that predict, prevent, and protect against workplace risk while promoting sustainable sourcing and manufacturing.

Information on Ansell and its products can be found at www.ansell.com. **#AnsellProtects**

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