

26 February 2025

New Board Update

The new Board of WiseTech Global Limited (WiseTech, the Company, ASX:WTC) provides an update below.

Board and Committee Composition

Richard White has been appointed to the Board as Executive Chairman. The Executive Chairman will, in conjunction with the Nomination Committee, oversee succession planning including completion of the internal and external search process for a permanent Chief Executive Officer.

The Executive Chairman will lead the Company's product development and growth strategy. His remuneration is to be agreed but will not exceed his pre-October 2024 CEO salary.

Mike Gregg has now joined the Board, as announced on 24 February 2025. Mike Gregg has been appointed Lead Independent Director.

The People & Remuneration Committee is now made up of Charles Gibbon and Mike Gregg.

Lead Independent Director responsibilities

The Lead Independent Director will have carriage of governance related matters and the Board renewal process. He will also lead the Board (excluding Mr White) in overseeing the completion of the Board Review announced on 24 October 2024.

The Lead Independent Director will request a briefing from Seyfarth Shaw in the coming days as to the scope and status of their review and will seek to ensure all relevant parties are interviewed, and that a thorough approach with due process is followed. It is anticipated that an update as to the status of the report will be provided to the market in mid to late March.

Due to the resignation of four directors, the Company does not currently satisfy the ASX Listing Rules requirement that its Audit and Risk Committee comprise at least three non-executive directors. The Company intends to appoint additional independent directors as soon as practicable so that this rule can be complied with. The Board expects that at least one appointment will occur within 4 weeks.

As part of the Board renewal process a shareholder engagement process will commence in the following days to ascertain their views on the relevant skillset for the future Board composition.

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Authorized for release to ASX by the Board of Directors of WiseTech Global Limited.

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About WiseTech Global

WiseTech Global is a leading developer and provider of software solutions to the logistics execution industry globally. Our customers include over 16,500¹ of the world's logistics companies across 195 countries, including 46 of the top 50 global third-party logistics providers and 24 of the 25 largest global freight forwarders worldwide².

Our mission is to change the world by creating breakthrough products that enable and empower those that own and operate the supply chains of the world. At WiseTech, we are relentless about innovation, adding over 5,800 product enhancements to our global CargoWise application suite in the last five years while bringing meaningful continual improvement to the world's supply chains. Our breakthrough software solutions are renowned for their powerful productivity, extensive functionality, comprehensive integration, deep compliance capabilities, and truly global reach. For more information about WiseTech Global or CargoWise, please visit wisetechglobal.com and cargowise.com

¹ Includes customers on CargoWise and non-CargoWise platforms whose customers may be counted with reference to installed sites

² Armstrong & Associates: Top 50 Global 3PLs & Top 25 Global Freight Forwarders ranked by 2023 gross logistics revenue/turnover and freight forwarding volumes – updated 14 August 2024

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