

Results of Annual General Meeting

Melbourne, Australia, 29 November 2024: AD1 Holdings Limited ('AD1', the 'Company' or the 'Group') (ASX: AD1), hereby provides the results of its annual general meeting of shareholders held on 29 November 2024.

Information required to be disclosed by the Company in accordance with Listing Rule 3.13.2 and Section 251AA(2) of the Corporations Act is attached.

All resolutions were passed on a poll, including resolutions 4 and 5, which were special resolutions. Details of resolutions, the proxies received, and the votes cast on the poll in respect of each resolution are set out in the attached results summary.

END

This release has been authorised by the Board of Directors of the Company.

For enquiries please contact:

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About AD1 Holdings

AD1 Holdings is a technology company with a growing portfolio of market-leading software businesses. We build, manage, and acquire best of breed, high potential software businesses that develop specialised software solutions to address the specific needs of the global workforce. The Company currently operates in two main verticals being 'HR Services' and 'Niche Services'. Under HR services the company provides talent recruitment solutions in the form of ApplyDirect and mentoring products under the Art of Mentoring banner.

For more information

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AD1 Holdings Limited 2024 Annual General Meeting Friday, 29 November 2024 - Voting Results

The following information is provided in accordance with section 251AA(2) of Corporations Act 2001 (Cth)

only	Resolution Details		Show of Hands (S) or Poll (P)	Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Res. Results
use	Resolution	Resolution Type	S or P	For	Against	Proxy's Discretion	Abstain/ Excluded	For	Against	Abstain	Carried/ Not Carried
	Adoption of Remuneration Report	Ordinary	Р	2,209,037 34.94%	-	4,112,833 65.06%	11,816,507	6,321,870 100%	-	1,471	Carried
2.	Election of Director – Mr Angus Washington	Ordinary	Р	17,100,405 94.29%	-	1,036,501 5.71%	1,471	39,045,914 100%	-	1,471	Carried
Ş	Re-election of Director – Mr Michael Norster	Ordinary	Р	17,100,405 94.29%	-	1,036,501 5.71%	1,471	18,136,906 100%	-	20,910,479	Carried
<u>4</u>	Approval of 10% Placement Facility	Special	Р	14,024,073 77.32%	3,076,332 16.96%	1,036,501 5.71%	1,471	35,969,582 92.12%	3,076,332 7.88%	1,471	Carried
5.	Change of Company Name	Special	Р	11,878,686 99.98%	-	2,660 0.02%	-	33,590,354 100%	-	-	Carried

^{*}Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.