

19 November 2024

Company Announcements
Australian Securities Exchange Limited
Level 4, 20 Bridge Street
SYDNEY NSW 2000
AUSTRALIA

Dear Sir / Madam

RE: 2024 Annual General Meeting Results

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the Corporations Act, please find attached details of the resolutions put to the 2024 Annual General Meeting of Monadelphous Group Limited held today, and the proxies received and votes cast in respect of each resolution.

Authorised by



Philip Trueman
Company Secretary

**Annual General Meeting Summary of Proxies and Votes
19 November 2024**

Resolution 1: Re-election of Director – Mr Dietmar Voss

The instructions given to validly appointed proxies in respect of resolution 1 were as follows:

For	Against	Abstain	Proxy's discretion
54,881,331	2,412,051	10,094	1,324,706

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
56,450,528 95.90%	2,412,051 4.10%	10,094

Resolution 2: Re-election of Director – Mr Enrico Buratto

The instructions given to validly appointed proxies in respect of resolution 2 were as follows:

For	Against	Abstain	Proxy's discretion
55,041,198	2,239,710	21,122	1,326,152

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
56,611,841 96.19%	2,239,710 3.81%	21,122

Resolution 3: Grant of Performance Rights to the Managing Director under the Company's Short-Term Incentive Plan for the year ended 30 June 2024

The instructions given to validly appointed proxies in respect of resolution 3 were as follows:

For	Against	Abstain	Proxy's discretion
56,292,168	969,336	46,222	1,320,456

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
57,791,542 98.35%	969,342 1.65%	109,289

Resolution 4: Grant of Performance Rights to the Managing Director under the Company's Long-Term Incentive Plan for 2023

The instructions given to validly appointed proxies in respect of resolution 4 were as follows:

For	Against	Abstain	Proxy's discretion
56,440,735	758,754	108,084	1,320,609

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
57,940,262 98.71%	758,760 1.29%	171,151

Resolution 5: Grant of Performance Rights to the Managing Director under the Company's Long-Term Incentive Plan for 2024

The instructions given to validly appointed proxies in respect of resolution 5 were as follows:

For	Against	Abstain	Proxy's discretion
56,464,746	730,437	112,443	1,320,556

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
57,964,220 98.76%	730,443 1.24%	175,510

Resolution 6: Adoption of Remuneration Report

The instructions given to validly appointed proxies in respect of resolution 6 were as follows:

For	Against	Abstain	Proxy's discretion
53,482,105	1,381,671	85,800	1,548,249

This motion was carried on a poll as an ordinary resolution, the results of which were as follows:

For	Against	Abstain
55,106,804 97.55%	1,381,677 2.45%	85,800