

15/11/2024

2024 ANNUAL GENERAL MEETING RESULTS

In accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the *Corporations Act 2001* (Cth), details of the voting results of all resolutions and proxies received are set out in the attached report.

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This announcement is authorised for release by Sandfire's Chief Executive Officer and Managing Director, Brendan Harris.

Sandfire Resources Ltd.
(ABN 55 105 154 185)

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Voting Results

Sandfire Resources Limited

Annual General Meeting

Friday, 15 November 2024

The following information is provided in accordance with section 251AA(2) of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2.

Resolution	Resolution Type	Total Number of Proxy Votes exercisable by proxies validly appointed	Proxy Votes				Poll Results			Results
			FOR	AGAINST	ABSTAIN	PROXY'S DISCRETION	FOR	AGAINST	ABSTAIN*	OUTCOME
2.1 Re-election of Directors - Mr John Richards	Ordinary	369,613,640	366,594,792 99.18%	2,772,434 0.75%	23,439	246,414 0.07%	366,884,221 99.25%	2,772,434 0.75%	23,439	Carried
2.2 Re-election of Directors - Ms Sally Langer	Ordinary	369,650,307	367,063,272 99.30%	2,325,621 0.63%	53,591	261,414 0.07%	367,367,701 99.37%	2,325,621 0.63%	53,591	Carried
3 Remuneration Report	Ordinary	366,729,698	160,566,788 43.78%	205,904,808 56.15%	2,536,013	258,102 0.07%	160,854,895 43.86%	205,912,818 56.14%	2,537,013	Not Carried
4 Approval of grant of short-term incentive shares to the Chief Executive Officer and Managing Director	Ordinary	369,444,261	361,294,411 97.79%	7,904,572 2.14%	259,637	245,278 0.07%	361,580,019 97.86%	7,906,257 2.14%	260,637	Carried
5 Approval of long-term incentive grant of performance rights to the Chief Executive Officer and Managing Director	Ordinary	369,453,250	360,368,810 97.54%	8,839,520 2.39%	250,648	244,920 0.07%	360,654,060 97.61%	8,841,205 2.39%	251,648	Carried
6 Approval of increase to Non-Executive Director Fee Pool	Ordinary	369,322,517	366,931,619 99.35%	2,144,245 0.58%	381,381	246,653 0.07%	367,215,602 99.42%	2,145,930 0.58%	385,381	Carried
7 Conditional Board Spill Meeting Resolution	Ordinary	369,168,862	4,635,025 1.26%	364,219,068 98.66%	535,036	314,769 0.09%	4,636,710 1.26%	364,575,167 98.74%	535,036	Not Carried

*A person who abstains from voting on a resolution is not casting a vote and the relevant shares are therefore not counted in calculating the required majority on a poll.

In relation to Resolution 3 – Remuneration Report, as more than 25% of the votes were cast against the resolution, this constitutes a second 'strike' for the purposes of section 250U of the *Corporations Act 2001* (Cth). Resolution 7 – Conditional Board Spill Meeting Resolution, was put to the meeting but was not passed.

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