14 November 2024

ASX ANNOUNCEMENT

Results for the year ended 30 September 2024

Profitable growth driven by strong technology uptake and improved performance across all segments

FY2024 KEY ACHIEVEMENTS

- Statutory Net Profit After Tax (NPAT)[1] of $525 million (2023: $296 million), including $115 million of profit from significant items (SI)[2] after tax
- EBIT[3] of $806 million, up 15 per cent on the prior corresponding period (pcp)
  - Earnings increased across all segments versus the pcp attributable to increased uptake of premium products and blasting technology, increased EBIT from Digital Solutions and contribution from two strategic acquisitions: Terra Insights and Cyanco
  - Blasting Solutions EBIT of $755 million up 13 per cent on the pcp, driven by increased customer adoption of premium products, blasting technology and strong commercial discipline
  - Specialty Mining Chemicals EBIT of $69 million up 36 per cent on the pcp, supported by the ongoing integration of the Cyanco acquisition
  - Digital Solutions EBIT of $70 million up 29 per cent on the pcp, driven by continued strong adoption of digital solutions and supported by the ongoing integration of the Terra Insights acquisition
- Strong cash generation delivers net operating cash flow of $808 million (2023: $899 million)
- Earnings per share (pre-SI)[4] of 86.4 cents, up 5.2 cents per share from the pcp
- Return on net operating assets (RONA)[5] of 12.8%, up from 12.6% in FY2023
- Final dividend of 28.0 cents per ordinary share, unfranked, representing a payout ratio of 59%
- Successful delivery of the heavy turnaround schedule across Kooragang Island and Yarwun in Australia, and Carseland in Canada
- Execution of the first phase of the decarbonisation strategy ahead of schedule. Achieved a 43 per cent reduction in Scope 1 and 2 emissions from the restated baseline year (2019)
- Change of segment reporting completed following completion of the Cyanco acquisition in the Specialty Mining Chemicals segment, and the Terra Insights acquisition in the Digital Solutions segment

CEO Commentary

Summarising the continuing strong full-year performance, Orica Managing Director and CEO Sanjeev Gandhi said:

Safety and Sustainability

"Safety and the prevention of harm is the number one priority at Orica. Sadly, this year, we reported a fatality due to a collision on a public road in India[6]. We conducted a thorough investigation and implemented learnings across our operations.

"Our serious injury case-rate[7] has improved over the last four years with a reduction from 0.210 in FY2021 to 0.117 in FY2024. Despite improvements, our key focus remains fatality prevention and the prevention of harm. There were no significant environmental incidents across our global operations in FY2024.

"This year represented one of our most significant years in terms of planned turnarounds at our manufacturing plants at Kooragang Island and Yarwun in Australia, and Carseland in Canada. The turnarounds were all completed safely, ensuring our manufacturing operations remain safe and efficient into the future.

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Orica Limited, 1 Nicholson Street East Melbourne VIC 3002 Australia. ABN 24 004 145 868

RESULTS FOR THE YEAR ENDED 30 SEPTEMBER 2024

“Ahead of schedule, we completed the first phase of our decarbonisation strategy in FY2024. The installation of two emissions abatement reactors at our Yarwun site is forecast to reduce the site’s total Scope 1 and Scope 2 emissions by 50 per cent from the 2019 baseline. The installation has accelerated delivery of our climate change commitments, resulting in our net operational Scope 1 and Scope 2 emissions being 43 per cent below our restated 2019 baseline.

“We are in a strong position to continue our momentum and drive further emissions reductions towards our climate targets across our entire value chain while creating more sustainable outcomes and offering our customers solutions that support their sustainability commitments.”

Strategy and Performance

“We have delivered another strong performance in the 2024 financial year with a 15 per cent growth in EBIT. Our team remains committed to executing our strategy and has delivered improved performance and growth across all segments again this year with a continued focus on quality of earnings.

“Increased uptake of premium products, blasting technology, digital solutions and contribution from the Cyanco acquisition has underpinned our performance this year.

“Our Blasting Solutions segment achieved strong earnings growth driven by commercial discipline and increased customer adoption of premium products and blasting technology including WebGen and 4D.

“Our newly established Specialty Mining Chemicals segment achieved earnings growth driven by the integration and delivery of the investment case for the Cyanco acquisition.

“Our Digital Solutions segment continues to deliver high growth, supported by strong customer demand, integration of Axis and Terra Insights and an improvement in segment performance measures, notably annual recurring revenue (ARR) and churn rate.

Terra Insights and Cyanco Update

“In 2024 we announced two strategic acquisitions: Terra Insights and Cyanco.

“The Terra Insights acquisition was completed on 29 February 2024 with ongoing integration into our business.

“We finalised completion of the Cyanco acquisition on 30 April 2024. Early integration success includes enhancing safety and reliability systems and processes, improving customer security of supply through global supply optimisation, and expanding Orica’s technology and services portfolio to further differentiate the Specialty Mining Chemicals customer offering. Integration activities will continue, and we forecast delivery of the investment case.

Dividend and Capital Management

The Board has declared an unfranked final ordinary dividend of 28.0 cents per share, representing a payout ratio of 59%. The dividend is payable to shareholders on 23 December 2024 and shareholders registered as at the close of business on 25 November 2024 will be eligible for the final dividend. This brings the full-year dividend to 47.0 cents per share, representing a full-year payout ratio of 56% per cent.

RONA increased from 12.6 per cent in FY2023 to 12.8 per cent in FY2024. Improved earnings performance driven by the execution of our strategy, and strong market demand supported this increased performance.

Gearing excluding lease liabilities[8] at 26.2 per cent at 30 September 2024 is below our target range of 30 to 40 per cent.

FY2025 Outlook

- FY2025 EBIT is expected to increase on the prior corresponding period attributable to:
  - Blasting Solutions: Demand expected to continue for premium products and blasting technologies, with full year benefits of the recontracting cycle.
  - Specialty Mining Chemicals: Full year contribution from Cyanco, demand expected to grow in line with underlying market growth.
  - Digital Solutions: Full year contribution from Terra Insights, continued strong adoption of technology solutions and cross-selling opportunities across the portfolio.
  - Global support: Continued focus on cost initiatives to offset inflation and ongoing litigation costs.
- Ongoing challenges from inflationary pressures, higher energy costs and geopolitical risks.
- Capital expenditure (including acquisitions) expected to be broadly in line with FY24.
- Depreciation and amortisation expected to be $490 million to $510 million.
- Net finance costs expected to be $190 million to $200 million, primarily due to the full year impact of drawn debt to fund acquisitions.
- Effective tax rate to be broadly in line with FY24.

Looking forward

The outlook for the next three years is expected to deliver three-year average RONA in the range of 13.0 to 15.0[i] per cent (Previous range: 12.0 to 14.0[ii] per cent).

Commenting on the outlook for FY2025, Mr Gandhi said: *"While we continue to make great progress executing our strategy and delivering continued quality earnings growth, we also remain deeply committed to continually improving our performance across all areas of our business.*

"We expect the demand for our blasting solutions, specialty mining chemicals and digital solutions to continue to grow as we partner with our customers to satisfy their strong appetite for new technology and digital solutions.

"While inflationary pressures, higher energy costs and increasing geopolitical risks remain an ongoing challenge, our performance this year demonstrates our resilience and ability to adapt and mitigate ongoing macro-economic and geopolitical challenges."

Refer to the disclaimer about forward-looking statements on page 15.

Market briefing

Today, at 11am (AEDT) 14 November 2024, Orica will provide a market briefing. A webcast of the briefing will be available at https://edge.media-server.com/mmc/p/fid8ozxt.

(i) FY2025–FY2027 three-year average RONA

(ii) FY2024–FY2026 three-year average RONA

RESULTS FOR THE YEAR ENDED 30 SEPTEMBER 2024

The following pages are an excerpt from the FY2024 Annual Report. Commencing from FY2025, financial performance will be reported in the annual report only.

As outlined in note 1(a) of the financial statements, the 2023 financial year results have been restated to reflect the new segment reporting structure. Footnotes that apply to financial performance are described on page 14.

Group Results

For the year ended 30 September	2024 $m	2023 $m	Change %
Sales revenue	**7,662.8**	7,945.3	*(4)*
EBITDA[9]	**1,237.5**	1,090.6	*14*
Total EBIT	**805.6**	**698.1**	***15***
Net financing costs	**(177.2)**	(143.7)	*23*
Tax expense before individually significant items	**(184.8)**	(166.2)	*11*
Non-controlling interests before individually significant items	**(34.2)**	(19.2)	*78*
NPAT before individually significant items	**409.4**	**369.0**	***11***
Individually significant items after tax attributable to Orica shareholders	**115.2**	(73.3)	***nm***
NPAT attributable to Orica shareholders (statutory)	**524.6**	**295.7**	***77***

A summary of the performance of the segments for the 2024 and 2023 financial years is presented below:

Business Summary

EBIT For the year ended 30 September	2024 $m	2023 $m	Change %
Blasting Solutions	**755.1**	668.9	***13***
Australia Pacific and Asia	**477.8**	428.7	*11*
North America	**144.6**	149.1	*(3)*
Latin America	**62.5**	41.0	*52*
Europe, Middle East and Africa	**70.2**	50.1	*40*
Specialty Mining Chemicals	**68.8**	**50.6**	***36***
Digital Solutions	**70.0**	**54.3**	***29***
Global Support	**(88.3)**	**(75.7)**	***17***
Total EBIT	**805.6**	**698.1**	***15***

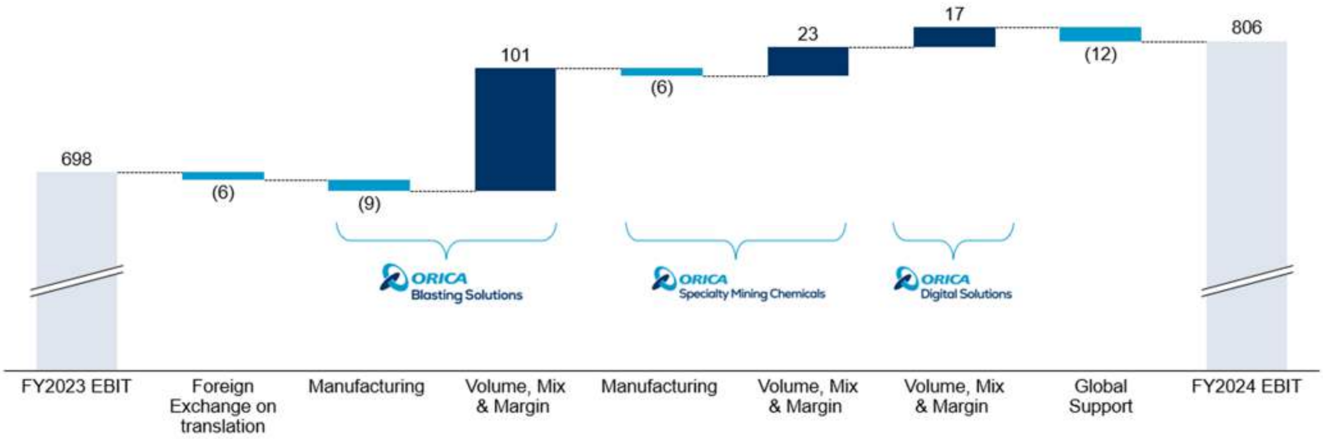
EBIT increased by 15 per cent to $806 million. The decline in sales revenue is due to falling input costs.

Increased earnings in the period is underpinned by growth across all reporting segments:

- Blasting Solutions: margin expansion achieved through increasing customer uptake of Orica’s premium products and blasting technology, and benefits from commercial discipline.
- Specialty Mining Chemicals: overall segment growth supported by integration of the Cyanco acquisition.
- Digital Solutions: growth achieved through continued strong adoption of technology solutions and integration of Terra Insights.

Financial Performance by Segment

FY2023 to FY2024 EBIT ($m)



Foreign Exchange

Foreign currency translation resulted in an unfavourable impact to EBIT versus the prior corresponding period.

Blasting Solutions

Manufacturing

Manufacturing performance included costs for alternate sourcing of ammonia during the six-yearly major ammonia plant turnaround at Kooragang Island in the first half. All turnarounds were completed successfully, with production rates increasing and emissions decreasing following the outage.

Volume, mix and margin

Quality of earnings continues to expand margins despite flat sales volumes versus the prior corresponding period. EBIT growth was led by the continued strong uptake of Orica's premium products and blasting technology solutions, together with successful re-contracting in the second half that will flow into FY2025.

Specialty Mining Chemicals

Manufacturing

Manufacturing performance was impacted by a partial gas curtailment due to supplier pipeline issues at Yarwun.

Volume, mix and margin

Quality of earnings increased versus the prior corresponding period following the acquisition of the Cyanco business.

Digital Solutions

Volume, mix and margin

Demand remained strong for Orica's suite of digital offerings and value-added services despite continued softness in mining exploration activity.

Integration of newly acquired Terra Insights business supported earnings in the Digital Solutions segment.

Global Support

Global Support costs increased versus the prior corresponding period primarily due to inflation and ongoing litigation costs.

Financial Performance by region

Australia Pacific and Asia (APA)

For the year ended 30 September	2024 $m	2023 $m	Change %
EBIT	537.2	475.1	*13*

Blasting Solutions

In the Australia Pacific and Asia region, earnings growth was realised through improved value-added product mix driven by increased technology uptake across a range of products, including 4D™, WebGen™ and Electronic Blasting Systems (EBS).

Improved quality of earnings were achieved through completion of the re-contracting cycle in Australia and Asia.

Strong earnings contribution from Asia driven by continued growth in Southeast Asia and India.

Successful turnarounds executed at Kooragang Island and Yarwun, which were completed safely, on time and on budget. Implementation of new EBS assembly production lines and automation capabilities at Helidon (Australia) and Gomia (India) were completed, strengthening supply chain capacity and flexibility.

Specialty Mining Chemicals

Earnings were impacted by lower volumes due to a partial gas curtailment at the Yarwun manufacturing facility caused by supplier pipeline issues.

Earnings improved from increased demand from customers for Orica's full differentiated solutions offering.

Digital Solutions

Successful commercial launch of BlastIQ™ Underground resulting in an Australian Mining Prospect Award for "Excellence in IIoT Application".

Expansion of core technology and service integration with onboarding of SYSCOM hardware (from Terra Insights) into ENVIROTrack™ service offerings, enhancing the core service offering with industry leading hardware and BlastIQ™ integration.

Enhanced collaboration with technical services to prepare for integrated workflows between digital and new blasting technology.

Strong demand for Axis products in the underground mining market, despite softness in the global exploration market.

North America

For the year ended 30 September	2024 $m	2023 $m	Change %
EBIT	184.4	156.1	*18*

Blasting Solutions

Underlying demand for premium products and technology remained strong, with continued high adoption of WebGen™ and strong demand for nitrate reducing products including Fortis Protect™ and Centra™ Gold HV. Reduced demand for thermal coal, lower activity in US Quarry and Construction (Q&C) and mine plan changes impacting production.

Successful completion of major turnaround at our manufacturing plant in Carseland, Canada[10].

Specialty Mining Chemicals

Overall segment performance was supported by the Cyanco acquisition.

Planned maintenance activities and safety upgrades at the Winnemucca plant were brought forward into FY2024 resulting in lower than planned production.

Digital Solutions

Significant EBIT growth in North America driven by increased adoption of FRAGTrack™ and OREPro™.

Success in cross-selling integrated 3vGeomatics' InSAR satellite service, GroundProbe's radar solutions and Orica Digital Solutions Geotechnical Support Services.

Commercial release of Axis' Champ Navigator2™ enhanced the standard Champ Navigator™ by offering high-density true vertical continuous survey measurement while significantly improving accuracy and repeatability across all measurement modes.

Latin America

For the year ended 30 September	2024 $m	2023 $m	Change %
EBIT	86.9	72.9	19

Blasting Solutions

Significant earnings improvement driven by growth in premium products, technology adoption and continued commercial discipline.

Increased technology adoption across the region, supported by a substantial increase in WebGen™ revenue and adoption of 4D™.

Implemented a strategic Technology Innovation Agreement with Vale, our customer in Brazil, focused on embedding Orica's full suite of technology products.

Finalised investment in Lurin (Peru) manufacturing facility, strengthening supply chain capacity and flexibility; new EBS manufacturing lines achieving strong ramp up volumes. Efficiency improvements of up to 30 per cent achieved through non-electric assembly production lines.

Specialty Mining Chemicals

New geographic market entries were successfully executed, despite continued competitive market dynamics and increased costs.

Digital Solutions

Leading global deployment in mine-to-mill solutions, particularly Integrated Extraction Simulator (IES), Design for Outcome (DfO) and RHINO™ orebody sensors to optimise downstream operations.

Successful cross-sale wins of NavStar's global navigation satellite system through Geosolutions.

Continued strong adoption of FRAGTrack™ and OREPro™ technologies.

Europe, Middle East and Africa

For the year ended 30 September	2024 $m	2023 $m	Change %
EBIT	85.4	69.7	23

Blasting Solutions

Continued strong earnings improvement due to increased uptake of premium products, notably Fortis™ Extra-i.

Ongoing investment in discrete manufacturing to improve productivity and efficiency delivered a 15 per cent efficiency improvement in non-electric assembly production through the installation of new lines at Gyttorp, Sweden.

Completed the rollout of Orica's Exel™ Neo, a world-first, lead-free detonator range.

Ongoing operating model changes in some parts of the EMEA region in line with Orica's country rationalisation strategy delivering increased quality of earnings.

Specialty Mining Chemicals

Sodium cyanide volume growth, offset by increased costs.

Digital Solutions

Increased adoption of FRAGTrack™ and OREPro™. Largest FRAGTrack™, BlastIQ™ and ORETrack™ installations to date in the region.

Strong sales of WIREBmr™ tool for in-situ recovery assessments.

Global Support

For the year ended 30 September	2024 $m	2023 $m	Change %
EBIT	(88.3)	(75.7)	*17*

Global Support costs increased versus the prior corresponding period primarily due to inflation and litigation costs.

Net Financing Costs

Net financing costs of $177.2 million were $33.5 million higher than the prior corresponding period. Net interest expense (excluding lease interest, business acquisition hedge costs and unwinding of discount on provisions) was $140.4 million, $13.8 million higher than the prior corresponding period, primarily as a result of an increase in drawn debt used to fund acquisitions during the year. Unwinding of discount on provisions was $10.9 million higher than the prior corresponding period, mainly due to the impact of movements in the discount rate applied to re-measure non-current provisions.

For the year ended 30 September	2024 $m	2023 $m	Variance $m
Net interest expense excluding lease interest, business acquisition hedge costs and unwinding of discount on provisions	(140.4)	(126.6)	(13.8)
Lease interest	(18.6)	(15.5)	(3.1)
Business acquisition hedge costs	(5.7)	-	(5.7)
Unwinding of discount on provisions	(12.5)	(1.6)	(10.9)
Net financing costs	**(177.2)**	**(143.7)**	**(33.5)**

Tax Expense

The effective tax rate before individually significant items of 29.4 per cent is lower than the prior corresponding period of 30.0 per cent due to a reduction in non-deductible interest and increased profits in jurisdictions where the statutory tax rate is lower than 30.0 per cent.

Individually Significant Items

For the year ended 30 September 2024	Gross $m	Tax $m	Net $m
Profit on sale of Deer Park stage 1 surplus land	181.5	(8.4)	173.1
Profit on sale of Yarraville land	40.9	(7.0)	33.9
Axis Group acquisition earnout reversal	26.6	-	26.6
Restructuring expense	(54.4)	1.1	(53.3)
Business acquisition costs	(41.3)	-	(41.3)
Environmental provision expense	(34.0)	10.2	(23.8)
Individually significant items	**119.3**	**(4.1)**	**115.2**
Non-controlling interests in individually significant items	-	-	-
Individually significant items attributable to shareholders of Orica	**119.3**	**(4.1)**	**115.2**

Profit on sale of Deer Park stage 1 surplus land

The sale of Stage 1 surplus land at Deer Park was completed on 14 February 2024 for $260.0 million. An exclusivity fee of $50.0 million had been received in FY2023 with the remaining proceeds of $210.0 million received on completion.

Profit on sale of Yarraville land

Settlement on the sale of excess land at Yarraville occurred on 28 June 2024 with net proceeds of $48.0 million.

Axis Group acquisition earnout reversal

Consideration for the acquisition of Axis Mining Technology on 3 October 2022 had a deferred earnout element based on the achievement of cumulative EBITDA generated from 1 October 2022 to 31 December 2024 and was contingent on certain key management remaining employed by Orica. During the period, the earnout of $26.6 million that had been provided for in FY2023 has been reversed primarily due to key management exiting the business. Integration activities and knowledge transfer has occurred across all key functions including manufacturing, commercial and technology, with succession implemented for key management positions.

Restructuring costs

Restructuring costs incurred with the transfer of functional roles to the Global Business Services centre in Manila, and operating model changes in parts of the Europe, Middle East and Africa (EMEA) region.

Business acquisition costs

Acquisition costs of $41.3 million have been incurred as part of the acquisitions of Terra Insights on 29 February 2024 and Cyanco on 30 April 2024.

Environmental provisions expense

Increase in the Botany groundwater treatment plant provision as a result of an anticipated reduction in treated water revenue following closure of adjacent businesses in the Botany Industrial Park.

Cash Flow

For the year ended 30 September	2024 $m	2023 $m	Variance $m
Net operating cash flows	807.5	898.7	(91.2)
Net investing cash flows	(1,712.6)	(664.7)	(1,047.9)
Net operating and investing cash flows	**(905.1)**	**234.0**	**(1,139.1)**
Dividends – Orica Limited	(170.0)	(140.9)	(29.1)
Dividends – non-controlling interest shareholders	(12.0)	(7.2)	(4.8)
Other net financing cash flows[11]	559.4	(202.8)	762.2
Net cash flows from financing activities	**377.4**	**(350.9)**	**728.3**
Net cash inflow/(outflow)	**(527.7)**	**(116.9)**	**(410.8)**

Net operating cash flows

The Group continues to generate strong operating cashflows. The reduction from the prior corresponding period is driven by the payment of transaction costs incurred on the acquisitions, increased interest costs and restructuring costs.

Net investing cash flows

Net investing cash outflows were higher than the prior corresponding period predominantly due to the consideration of $1,529.7 million paid for the acquisitions of Terra Insights and Cyanco (pcp consideration of $255.8 million for Axis Group). This is offset by cash inflows from proceeds from the sale of Deer Park of $210.0 million and Yarraville of $48.0 million and the deferred cash consideration of $3.6 million from the sale of the Türkiye business. In the prior corresponding period, a deposit of $50.0 million was received for the sale of Deer Park.

Net financing cash flows

Other net financing cashflows include $213.0 million of net proceeds on debt facilities offset by $84.4 million of lease payments. $455.1 million proceeds, net of cost from the institutional placement and share purchase plan were subsequently used to partially fund the Cyanco acquisition. The prior year cash outflow included $116.0 million of net repayment on debt facilities and $73.3 million of lease payments.

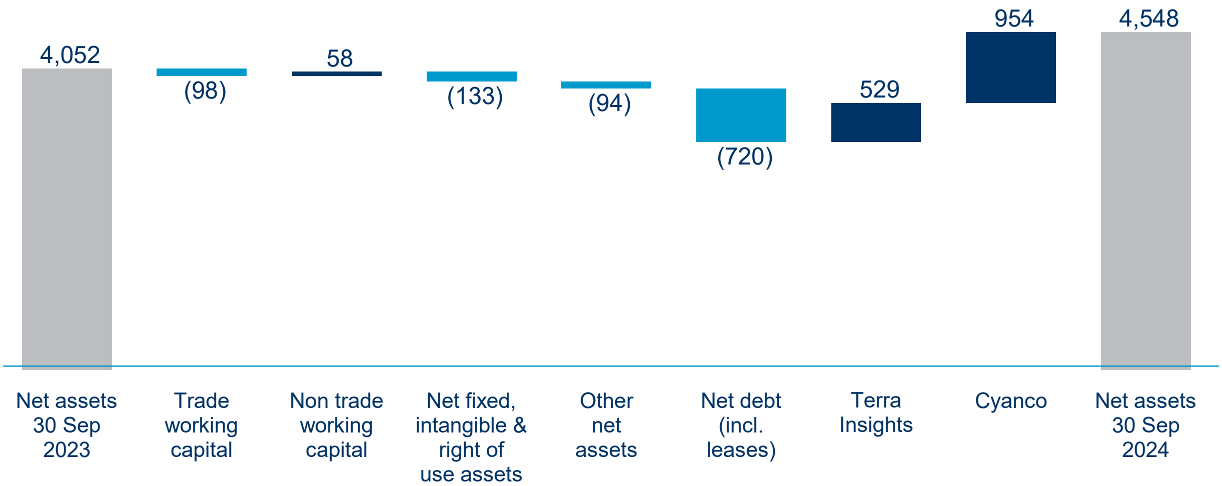
Balance Sheet

As part of the ongoing management of Orica's debt structure and debt maturity profile during the year, $275 million of existing committed bank debt facilities were refinanced and a new $150 million committed bank debt facility was established. The average tenor of drawn debt at 30 September 2024 was 4.7 years (September 2023: 5.9 years).

On 17 December 2023, S&P Global Ratings reaffirmed Orica's investment grade credit rating of BBB/Stable/A-2. Following the announcement of the Cyanco acquisition and equity placement in February 2024, S&P Global Ratings issued a further bulletin affirming Orica's credit rating.

The balance sheet remains well positioned to provide resilience in a volatile external environment, support Orica's strategic priorities and deliver increased returns to shareholders.

Movement in net assets ($m)



Trade working capital[12] reduced by $98 million on the prior corresponding period due to an improvement in cycle days and foreign exchange translation.

Non trade working capital[13] net liability decreased by $58 million. The main drivers of the movement include the release of the refundable deposit received from the sale of Deer Park stage 1 surplus land of $50 million and the reversal of the provision for the Axis Mining Technology earnout of $27 million partially offset by an increase in restructuring provisions of $26 million.

Net fixed, intangible and right of use assets decreased by $133 million during the period. The decrease was mainly due to depreciation and amortisation expense of $412 million, foreign exchange translation of $192 million and $120 million of disposals (primarily Deer Park and Yarraville $79 million), which was partially offset by capital expenditure and lease additions of $570 million.

Other net assets decreased by $94 million primarily due to the reduction in the net deferred tax asset position.

Net debt (incl. leases) liability was $720 million higher than the prior corresponding period primarily due to cash outflows for the acquisitions of Terra Insights and Cyanco of $1,530 million partially offset by proceeds from the Institutional Share Placement and Share Purchase Plan of $455 million and proceeds from the sale of Deer Park and Yarraville of $258 million.

Terra Insights and Cyanco balances shown are the net asset positions at 30 September 2024 excluding net debt.

Debt Management and Liquidity

As at	30 September 2024 $m	30 September 2023 $m	Variance $m, %
Interest bearing liabilities – excluding lease liabilities	2,198.4	2,075.4	123.0
Less: cash and cash equivalents	(580.7)	(1,152.1)	571.4
Net debt[14]	1,617.7	923.3	694.4
Lease liabilities	322.6	296.8	25.8
Net debt – including lease liabilities	1,940.3	1,220.1	720.2
Gearing % - excluding lease liabilities	26.2%	18.6%	7.6%

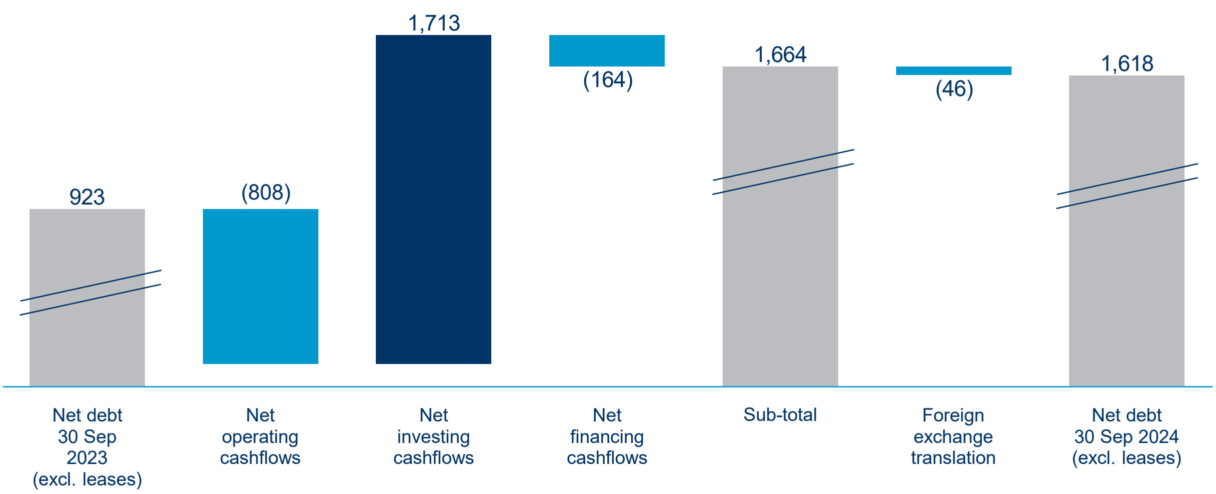
Interest-bearing liabilities of $2,198 million comprise $1,966 million of US Private Placement bonds and $232 million of committed and other bank facilities.

Cash of $581 million and undrawn committed bank facilities of $1,392 million provides for a strong liquidity position. The decline in cash of $571 million from the pcp, primarily reflects cash used to fund acquisitions during the year.

Gearing, excluding lease liabilities, at 26.2 per cent is below the Group's target range of 30 to 40 per cent and is well below the 57.5 per cent covenant default measure. The interest cover ratio at 5.1x is well above the minimum 2.0x covenant requirement.

The chart below illustrates the movement in net debt from 30 September 2023.

Movement in net debt ($m)



Dividend

Orica maintains a dividend policy with an expected total payout ratio in the range of 40 to 70 per cent of underlying earnings. It is also expected that the total dividend paid each year will be weighted towards the final dividend.

The Board has declared an unfranked final ordinary dividend of 28.0 cents per share, representing a payout ratio of 59% per cent. The dividend is payable to shareholders on 23 December 2024 and shareholders registered as at the close of business on 25 November 2024 will be eligible for the final dividend.

This brings the full year dividend to 47.0 cents per share and full year payout ratio of 56 per cent.

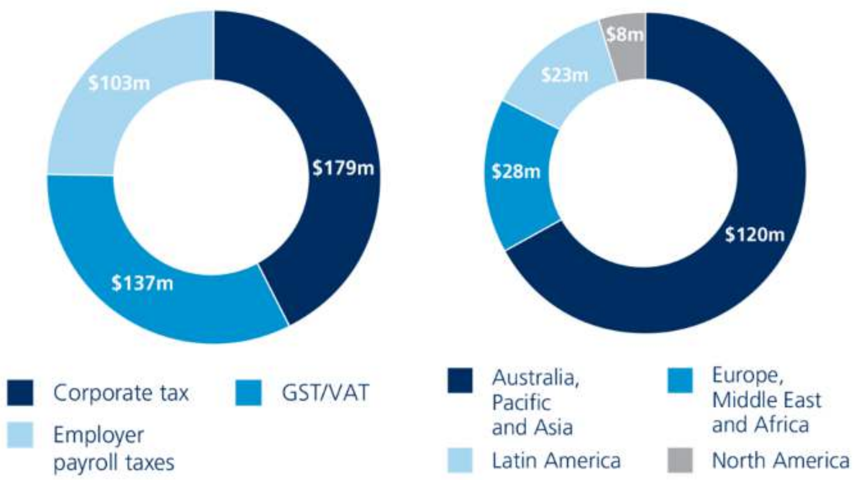
Tax Contribution Summary

In the 2024 financial year, Orica paid $179 million (2023: $170 million) globally in corporate income taxes (including withholding tax) and $103 million (2023: $83 million) globally in payroll taxes. Orica collected and remitted net $137 million (2023: $157 million) globally in GST / VAT.

The charts below show 2024 total tax paid by type, and an analysis of corporate income tax (including withholding tax) paid in each region.

2024
Global tax paid by type
$419m

2024
Global corporate tax and WHT on income by region
$179m



In Australia, Orica paid corporate income tax (including withholding tax) of $30 million (2023: $28 million). Orica also paid $33 million (2023: $27 million) in payroll tax and $2 million (2023: $1 million) in fringe benefits tax. Orica collected and remitted $65 million (2023: $58 million) in GST and $150 million (2023: $137 million) in 'pay as you go' withholding taxes.

Footnotes

The following footnotes apply to this results announcement:

1. Net profit after tax (NPAT) attributable to shareholders of Orica Limited, as disclosed in the financial statements in the FY2024 Annual Report.
2. Significant items (SI), as disclosed in note 1(e) in the financial statements in the FY2024 Annual Report.
3. Earnings before interest and tax (EBIT) or 'earnings' is equivalent to profit/loss before financing costs and income tax, excluding individually significant items, as disclosed in note 1(b) in the financial statements in the FY2024 Annual Report.
4. Basic earnings per share, (EPS), as disclosed in note 2 in the financial statements in the FY2024 Annual Report.
5. RONA is defined as earnings before interest and tax (EBIT) divided by rolling 12-month average net operating assets. Net operating assets include property, plant and equipment; intangible assets; investments in equity-accounted investees; trade working capital and non-trade working capital, excluding environmental provision - as disclosed in the financial statements in the FY2024 Annual Report.
6. Fatalities are reported as an Orica event following determination of work-relatedness (leveraging Occupational Safety and Health Administration guidelines) and where Orica has operational control of the area/activity. Non-work-related and third-party fatalities are recorded separately. Third-party fatalities are incidents that occur beyond Orica-controlled operations, environments and networks.
7. Serious injury case-rate (SICR) measures the total number of work-related Severity 3 and Severity 4 injuries per 200,000 hours worked by an employee and/or contractor.
8. Gearing is defined as net debt divided by the sum of net debt and total equity, where net debt excludes lease liabilities, as disclosed in note 3 in the financial statements in the FY2024 Annual Report.
9. EBITDA is defined as earnings before interest and taxes (EBIT) plus depreciation and amortisation.
10. Final completion of Carseland turnaround occurred in October 2024.
11. Other net financing cash flows is equivalent to net cash flows from financing activities excluding dividends paid to Orica ordinary shareholders and non-controlling interests, as disclosed in the statement of cash flows in the financial statements in the FY2024 Annual Report.
12. Trade working capital is defined as the sum of inventories, trade receivables and trade payables, as disclosed in the balance sheet in the financial statements in the FY2024 Annual Report.
13. Non trade working capital is defined as the sum of other receivables, other payables and provisions, as disclosed in the balance sheet in the financial statements in the FY2024 Annual Report.
14. Net debt is defined as the sum of interest-bearing liabilities, excluding lease liabilities less cash and cash equivalents, as disclosed in the balance sheet in the financial statements in the FY2024 Annual Report.

Authorised for release to the ASX by the Company Secretary of Orica Limited
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Forward-looking statements

This announcement has been prepared by Orica Limited. The information contained is for informational purposes only.

This report contains information that is based on projected and/or estimated expectations, assumptions or outcomes. Forward looking statements are subject to a range of risk factors. Orica cautions against reliance on any forward-looking statements, particularly considering the volatile and uncertain geopolitical and economic landscape.

Orica has prepared this information based on its current knowledge and understanding and in good faith; there are risks and uncertainties involved which could cause results to differ from projections. Orica will not be liable for the correctness and/or accuracy of the information, nor any differences between the information provided and actual outcomes and reserves the right to change its projections from time to time. Orica undertakes no obligation to update any forward-looking statement to reflect events or circumstances after the date of this report, subject to disclosure obligations under the applicable law and ASX Listing Rules.

Non-International Financial Reporting Standards (Non-IFRS) information

This report refers to certain non-IFRS financial information. This information is used by management to measure the operating performance of the business and has been presented as this may be useful for investors. This information has not been reviewed by the Group's auditor. The 2024 full year results presentation includes non-IFRS reconciliations. Forecast information has been estimated on the same measurement basis as actual results.

ABOUT ORICA

Orica (ASX: ORI) is one of the world's leading mining and infrastructure solutions providers. From the production and supply of explosives, blasting systems, specialty mining chemicals and geotechnical monitoring to our cutting-edge digital solutions and comprehensive range of services, we sustainably mobilise the earth's resources.

Operating for 150 years, today our 14,000+ global workforce supports customers across surface and underground mines, quarry, construction, and oil and gas operations.

Sustainability is integral to our operations. We have set an ambition to achieve net zero emissions by 2050 and are committed to playing our part in achieving the goals of the Paris Agreement.

Find out more about Orica: orica.com.

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Authorised for release to the ASX by the Company Secretary of Orica Limited
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