

13 November 2024

**JOHNS LYNG GROUP LIMITED (ASX: JLG)**  
**ASX & Media Release**

**Results of 2024 Annual General Meeting**

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001 (Cth), Johns Lyng Group Limited advises the results of its 2024 Annual General Meeting.

All resolutions put to the meeting were decided by a poll. Details of the resolutions, the proxies received, and the votes cast on the poll in respect of each resolution are set out in the attached results.

In accordance with ASX Listing Rule 3.13(2)(f), Johns Lyng Group Limited advises that more than 25% of the votes cast on Item 2 were against the adoption of the 2024 Remuneration Report, which constitutes a 'second strike' for the purposes of the Corporations Act 2001 (Cth). As a result of the second strike, the Company was required to put a spill Resolution to the vote and it should be noted that the spill resolution did not pass.

Following last year's 'first strike' on the Remuneration Report, the Company spent considerable time reflecting on the feedback from shareholders on our remuneration practices. As a result, substantial changes were made to both short-term and long-term elements of executive remuneration. In our discussions with shareholders heading into this AGM, those changes have been universally well-received. Nevertheless, we acknowledge that further work on this front needs to be done and this will be examined by the Board and its Remuneration Committee throughout 2025.

**ENDS**

This announcement was authorised by the Disclosure Committee of Johns Lyng Group Limited.

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**About Johns Lyng Group Limited**

Johns Lyng Group Limited (JLG) is an integrated building services group delivering building and restoration services across Australia and the US. JLG's core business is built on its ability to rebuild and restore a variety of properties and contents after damage by insured events including impact, weather and fire events. Beginning in 1953, JLG has grown into an international business with over 2,300 employees servicing a diversified client base comprising major insurance companies, commercial enterprises, local and state governments, body corporates/owners' corporations and retail customers. JLG defines itself by delivering exceptional customer service outcomes every time.



ANNUAL GENERAL MEETING  
Wednesday, 13 November, 2024

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

For personal use only

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	Result
2	REMUNERATION REPORT	Y	102,505,162 63.04%	59,878,666 36.83%	207,916 0.13%	8,993,987	102,812,819 63.19%	59,878,666 36.81%	8,994,287	Carried
3A	RE-ELECTION OF NON-EXECUTIVE DIRECTOR, ALEX SILVER	NA	223,015,916 99.85%	78,786 0.04%	253,502 0.11%	13,989	223,808,358 99.96%	79,086 0.04%	13,989	Carried
3B	RE-ELECTION OF NON-EXECUTIVE DIRECTOR, LARISA MORAN	NA	214,272,875 95.94%	8,841,827 3.96%	236,002 0.11%	11,489	215,037,118 96.05%	8,841,827 3.95%	22,488	Carried
3C	RE-ELECTION OF NON-EXECUTIVE DIRECTOR, ALISON TERRY	NA	223,056,504 99.87%	58,198 0.03%	236,002 0.11%	11,489	223,831,746 99.97%	58,198 0.03%	11,489	Carried
4A	ISSUE OF PERFORMANCE RIGHTS TO MR SCOTT DIDIER AM	NA	168,656,677 97.72%	3,726,284 2.16%	210,512 0.12%	48,202	169,379,629 97.85%	3,726,284 2.15%	48,502	Carried
4B	ISSUE OF PERFORMANCE RIGHTS TO MR NICHOLAS CARNELL	NA	155,996,524 90.38%	16,382,437 9.49%	214,512 0.12%	48,202	156,723,476 90.54%	16,382,737 9.46%	48,202	Carried
5	SECTION 260B SHAREHOLDER APPROVAL	NA	222,557,269 99.66%	518,674 0.23%	237,364 0.11%	48,886	223,333,573 99.77%	518,674 0.23%	49,186	Carried
6	SPILL RESOLUTION - CONDITIONAL RESOLUTION	NA	488,689 0.28%	170,763,708 99.56%	267,039 0.16%	62,544	488,989 0.28%	171,130,488 99.72%	62,544	Not Carried

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item