

# **Our Journey**



Our evolution over more than 20 years has given us a distinct and unique advantage

Where we've come from		What we've delivered
Adapted and evolved our strategy	<b>—</b>	Initially base metals & gold, transitioning to clean energy metals
Built deep operational capability	<b>—</b>	Successful operations at Long , Nova and Forrestania
Operated across commodity & in different structures	)— <b>•</b> (	Tropicana Gold Joint Venture, base metals, lithium Joint Venture with TLEA
Enduring commitment to organic growth via discovery	)— <b>•</b> (	An enviable exploration portfolio and deep in-house capability
Generated value through M&A	-	Nova (via Sirius), Lithium JV (via TLEA), Tropicana JV divestment & adopted learnings from the WSA acquisition
Invested in technical development and capability	-	Downstream nickel processing, proprietary exploration tools and datasets
Proactive approach to culture and sustainability	)— <b>•</b>	A strong reputation which differentiates IGO with our stakeholders

# Significant change in FY24



We've made significant change to set us up for future success

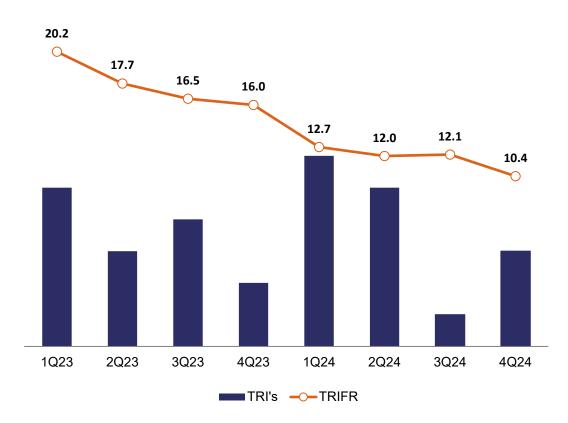
Enhanced safety performance	TRIFR rates have reduced from 16.0 to 10.4 (35% improvement)
Enhanced executive capacity	Appointed Brett Salt (Chief Growth and Commercial Officer) and Marie Bourgoin (Chief Development Officer – Lithium)
Developed our lithium JV	Agreed new pricing mechanism at Greenbushes
Made a decisive call on Cosmos	Transitioned safely to care and maintenance given project challenges and change in market conditions
Reset our exploration business	Comprehensive review, rationalised portfolio, new operating model
Reshaped our corporate team	Implemented new organisational design to support our current business
Strengthened our balance sheet	Improved cash position and refinanced IGO debt facility
Refreshed Strategy	Completed a substantive update to our strategy – defining success to 2035

# Safety



Improving safety performance remains our highest priority

#### Lag Safety Performance<sup>1</sup>



TRIFR has reduced over recent time but remains higher than desired

We are strengthening our safety culture and leadership capability through education and coaching

We will continue our focus on occupational health, wellbeing and psychosocial risk management

1. 12 month moving average calculated as the number of recordable injuries x 1,000,000 divided by the total number of hours worked. IGO reports recordable injuries (TRI) as the sum of Lost Time Injury (LTI), Medically Treated Injury (MTI) and Restricted Work Injury (RWI) as required by Part 1.1 r.5 of the WHS (Mines) Regulations 2022. Western Areas injury data is captured from June 2022 onwards for the lead indicators, and April 2023 onwards for the lag indicators.

#### **Our Culture**



Our culture is a key enabler, connecting our strategy and purpose

Employee insights inform our decisions, shape our strategies and help to foster a more inclusive culture and work environment

Our culture is grounded on care, fostering curiosity and bringing the best out of our people

Delivering our refreshed strategy relies on us continuing to proactively cultivate a strong sense of connection, belonging and alignment



Be better together

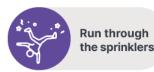
Ignite the spark

We act safely and with care, to the strengths of our people. We empower, support and respect each other.

We seek, question, innovate and create. We know that without a burning curiosity and bright thinking, we risk missing the really big opportunities.



We know that our actions today will impact the world of tomorrow. We believe our people, community and the environment really matter.



We find the fun in what we do. When our workplaces are healthier and happier, we are better.



We are bold, adventurous and excited for the future. We imagine new opportunities and seek new horizons.

## **Executive Leadership Team**

igo

The right management team to deliver the refreshed strategy



IVAN VELLA
Managing Director & Chief
Executive Officer

25 years industry experience, including 20 years with Rio Tinto across operating, commercial and functional roles



KATHLEEN BOZANIC
Chief Financial Officer

30 years' experience in finance in both executive and non-executive roles. Prior partner of Deloitte and listed company CFO



**BRETT SALT** 

**Chief Growth and Commercial Officer** 

Extensive executive and nonexecutive roles across sales and marketing, corporate development and strategy, including roles with Rio Tinto and Turquoise Hill



SAM RETALLACK
Chief People Officer

Human resources and senior management professional with 30 years' experience, including 10 years at IGO



MARIE BOURGOIN
Chief Davidonment Office

**Chief Development Officer - Lithium** 

Mining industry professional with 15 years' experience across multiple jurisdictions, operations and commodities. Previously held roles with BHP and Rio Tinto



CAMERON WILSON

**Acting Chief Legal Officer** 

25 years industry experience in senior legal and commercial roles with WMC Resources, Iluka Resources and Fortescue Ltd.

#### **Financial Performance**



Well capitalised to deliver our 2035 Vision

Strong balance sheet position including \$720M
undrawn debt

Corporate cost structure reset to reflect our changing business

Focused on disciplined allocation of capital

	Units	FY24
Revenue	A\$M	841
Share of Net Profit of TLEA	A\$M	553
Underlying NPAT <sup>1</sup>	A\$M	319
Net Profit After Tax	A\$M	3
Underlying EBITDA <sup>2</sup>	A\$M	581
Net Cash from Operating Activities	A\$M	872
Underlying Free Cash Flow <sup>3</sup>	A\$M	713
Cash	A\$M	468

<sup>1.</sup> Underlying NPAT is net of impairments, insurance claims and restructuring costs

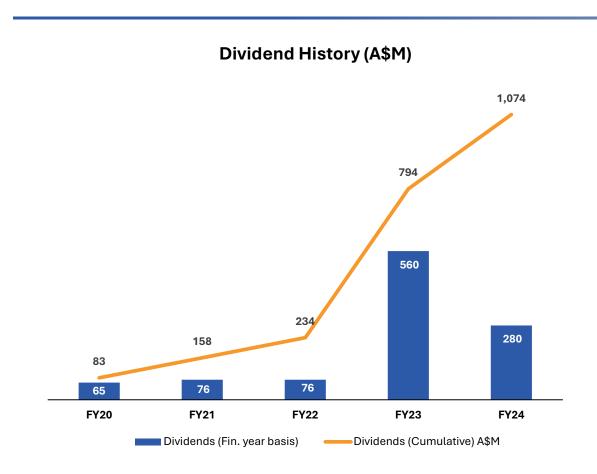
<sup>2.</sup> Underlying EBITDA is reported EBITDA net of insurance claims and restructuring costs

Underlying Free Cash Flow excludes transaction and integration costs, payments for mineral interests and financial assets, and proceeds of insurance claims

#### **Financial Performance**

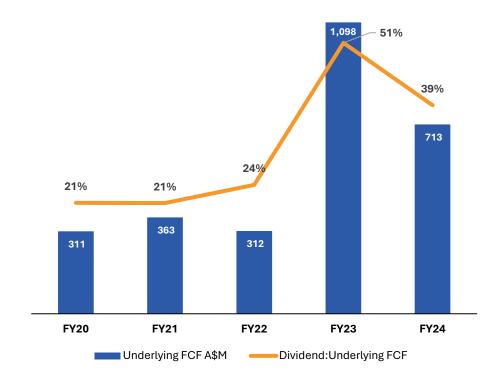


IGO has a track record of delivering quality earnings and cash returns



#### Over \$1Bn in dividends paid over 5 years

#### Dividends vs Underlying FCF (A\$M)



Average 37% Underlying FCF paid out in dividends over 5 years

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# **Capital Allocation**

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Clear framework to allocate capital with discipline



#### Greenbushes

TIANQI LITHIUM ENERGY AUSTRALIA a Tianqi Lithium—IGO joint venture

The world's largest and lowest cost hard rock lithium mine

#### **FY24 Production Results:**

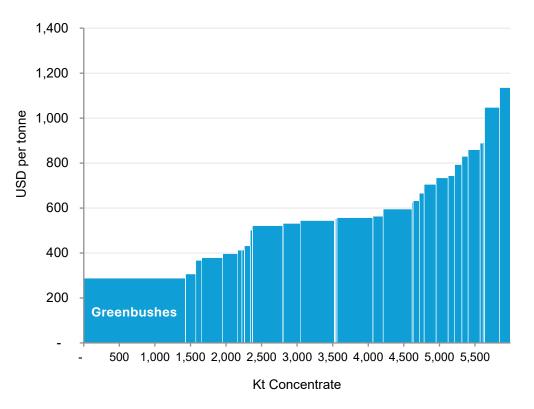
- Spodumene Concentrate Production:1.38Mt (SC6)
- Cash Costs (production): \$US330/t
- EBITDA Margin: 85%

Clear pathway to 2.0Mt installed processing capacity with CGP3 expected to be ready for commissioning during 2Q26

23-year mine life based on current ore reserve estimate<sup>1</sup>

1. Refer to IGO ASX Release titled "Greenbushes CY23 Resources and Reserves", released 19 February 2024

#### **2Q24 – SC6 Cost Curve (C1)**



Source: Benchmark Mineral Intelligence, 2024

#### **Kwinana**



Supporting TLEA to improve production performance from Train 1

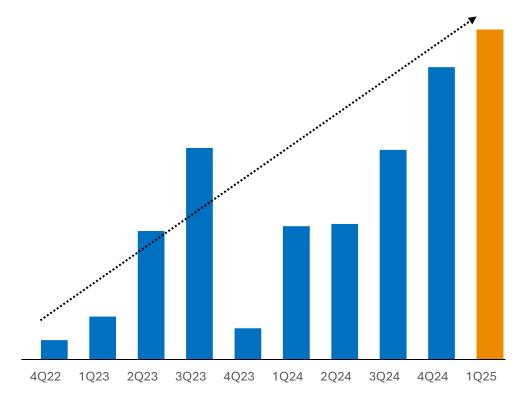
Performance improved in FY24 with increased reliability, availability and operating control

TLEA are progressively solving the technical issues we have encountered through ramp up, with the shut down in October 2024 expected to deliver the next uplift in performance

TLC are bringing their extensive experience and expertise to the rectification programs

Partners will carefully assess economics of Train 2 expansion once FEED is complete

Train 1 - Lithium Hydroxide Production (Quarterly)



#### **Nickel Business**



Laser focused on safe, stable production and cash maximisation at Nova

#### Nova

First quartile cost position underpins strong free cash flow until end of life

Team are focused on opportunities to reduce costs and accelerate mining by optimising sequence and increasing instantaneous production rates (equipment and mining cycle)

Delivering operational excellence at Nova will be a key enabler as we develop our Playbook

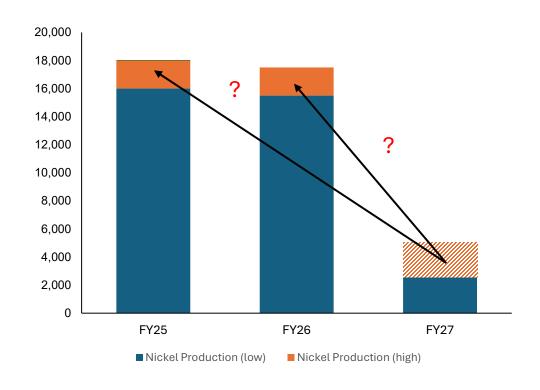
#### **Forrestania**

Safely transitioned to care and maintenance

#### Cosmos

Study underway to understand opportunities to drive value

#### **Nova Nickel Production (tonnes contained)**



Focus on achieving the high end of nickel production in FY25 & FY26 to reduce the FY27 tail.

# **Exploration**



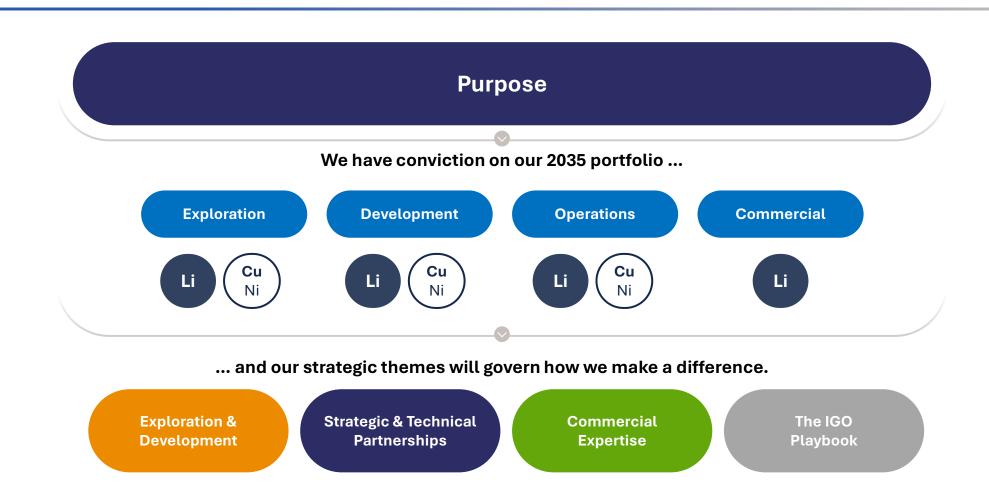
We have refocused our exploration capability to drive commercial success and returns



# Our Strategy on a Page



We have an exceptional base of capability to leverage as we work towards our 2035 vision



## **Strategic Objectives**



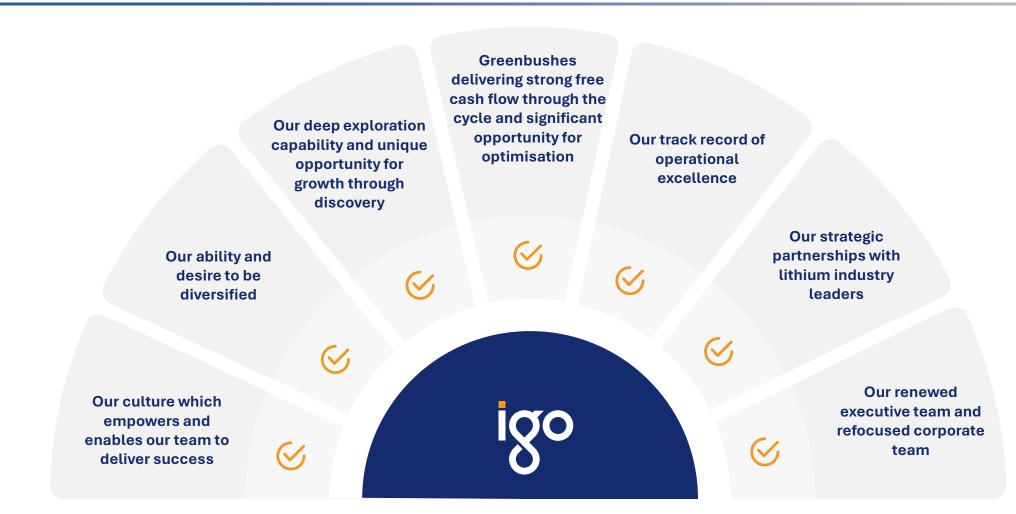
Prioritised our key objectives over three distinct time horizons



# **Our Unique Value Proposition**



We have a distinct set of credentials to deliver our strategy



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- Quarterly Financial Results are unaudited. All currency amounts are in Australian Dollars unless otherwise noted. Net Cash is cash balance less outstanding debt, Net Debt is outstanding debt less cash balances.
- Nickel cash costs are reported inclusive of royalties and after byproduct credits on a per unit of payable metal basis, unless otherwise stated.
  - Lithium cash costs reported as COGS (cash costs of goods sold) per tonne sold are inclusive of ore mining costs, processing, general and administrative, selling & marketing and inventory movements.

Lithium cash costs (production) are reporting inclusive of mining, processing, crushing and site administration, and utilise production as a unit of measurement. This measure excludes inventory adjustments, non-site general and administrative, offsite and royalty costs.

Underlying EBITDA is a non-IFRS measure and comprises net profit or loss after tax, adjusted to exclude income tax expense, finance costs, interest income, asset impairments, gain/loss on sale of investments, depreciation and amortisation and other onceoff transaction and integration costs. Underlying EBITDA includes IGO's share of TLEA net profit after tax.

- Free Cash Flow comprises Net Cash Flow from Operating
  Activities and Net Cash Flow from Investing Activities. Underlying
  adjustments exclude acquisition and integration costs, proceeds
  from investment sales, payments for investments and mineral
  interests and other once-off receipts/payments.
  - IGO has a 49% interest in Tianqi Lithium Energy Australia Pty Ltd (TLEA) and therefore, as a non-controlling shareholder, recognises its share of Net Profit After Tax of TLEA in its consolidated financial statements. As such, IGO has provided additional information on the operating, financial and expansion activities at both Greenbushes and the Kwinana Refinery which reflects IGO's understanding of those operating, financial and expansion activities based on information provided to IGO by TLEA.



# **Contact**

#### **Investors & Media**

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# Making a Difference

We believe in a world where people power makes amazing things happen.

Where technology opens up new horizons and clean energy makes the planet a better place for generations to come. Our people are bold, passionate, fearless and fun – we are a smarter, kinder and more innovative company.

Our work is making fundamental changes to the way communities all over the world grow, prosper and stay sustainable. Our teams are finding and producing the products that will make energy storage mobile, efficient and effective enough to make long-term improvements to the lifestyle of hundreds of millions of people across the globe.

How? Developments in battery storage technology are enabling the full potential of renewable energy to be realised, by allowing energy produced from the sun, wind and other sources to be stored and used when and where it's needed. This technology will impact future generations in ways we cannot yet imagine, improving people's quality of life and changing the way we live.

We believe in a clean energy future and by delivering the products needed for tomorrow's battery systems, we are making it happen.

We are the IGO Difference.