



31 October 2024

The Manager  
Market Announcements Office  
Australian Securities Exchange

Dear Manager

### RESULTS OF 2024 ANNUAL GENERAL MEETING

We advise that at the Wesfarmers Limited 2024 Annual General Meeting held on 31 October 2024, all resolutions set out in the Notice of Meeting, to be voted on at the meeting, were decided on a poll and were passed. The Notice of Meeting was lodged with the Australian Securities Exchange on 6 September 2024.

Item	Resolution	Result
2(a)	Re-election of Alison Mary Watkins AO	Passed as an ordinary resolution
2(b)	Election of Kathryn Marian Munnings	Passed as an ordinary resolution
2(c)	Election of Frederich (Tom) von Oertzen	Passed as an ordinary resolution
3	Increase in Remuneration Pool for Non-executive Directors	Passed as an ordinary resolution
4	Adoption of the Remuneration Report	Passed as an ordinary resolution
5	Grant of KEEPP Deferred Shares and KEEPP Performance Shares to the Group Managing Director	Passed as an ordinary resolution

In accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the *Corporations Act 2001* (Cth):

- votes cast for each resolution by way of a poll, are set out on the following page; and
- details of the final proxy votes and direct votes are attached as Appendix 1 and Appendix 2 respectively.

Yours faithfully

Sheldon Renkema  
Executive General Manager  
Company Secretariat

This announcement was authorised to be given to the ASX by the Wesfarmers Company Secretary.

**Poll results for Wesfarmers Limited 2024 Annual General Meeting**

Resolution	Poll (total number of votes cast on the poll, including proxy votes and direct votes)			Result
	For	Against	Abstain*	
Item 2(a) Re-election of Alison Mary Watkins AO	549,590,585 97.17%	15,991,486 2.83%	6,535,681	Carried
Item 2(b) Election of Kathryn Marian Munnings	560,526,395 99.16%	4,766,224 0.84%	6,810,754	Carried
Item 2(c) Election of Friedrich (Tom) von Oertzen	560,027,674 99.07%	5,233,624 0.93%	6,816,322	Carried
Item 3 Increase in Remuneration Pool for Non-executive Directors	555,996,681 98.55%	8,184,848 1.45%	7,247,537	Carried
Item 4 Adoption of the Remuneration Report	542,177,012 96.33%	20,645,128 3.67%	8,298,465	Carried
Item 5 Grant of KEEPP Deferred Shares and KEEPP Performance Shares to the Group Managing Director	549,672,406 97.61%	13,438,909 2.39%	8,431,549	Carried

\*Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

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**Appendix 1 – Final proxy votes**

Resolution	Proxy votes (as at proxy close)			
	For	Against	Proxy's Discretion	Abstain
Item 2(a) Re-election of Alison Mary Watkins AO	515,029,927	14,709,812	8,962,119	5,825,486
Item 2(b) Election of Kathryn Marian Munnings	526,044,149	3,640,505	8,968,411	5,874,279
Item 2(c) Election of Friedrich (Tom) von Oertzen	525,718,422	3,988,398	8,970,028	5,849,264
Item 3 Increase in Remuneration Pool for Non-executive Directors	527,908,481	1,833,023	8,707,507	6,076,052
Item 3 Adoption of the Remuneration Report	512,588,293	16,183,536	8,744,277	7,009,479
Item 4 Grant of KEEPP Deferred Shares and KEEPP Performance Shares to the Group Managing Director	521,367,859	7,167,360	8,694,468	7,295,898

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**Appendix 2 – Final direct votes**

Resolution	Direct votes (as at close of direct voting)		
	For	Against	Abstain
Item 2(a) Re-election of Alison Mary Watkins AO	22,342,060	1,264,628	707,132
Item 2(b) Election of Kathryn Marian Munnings	22,254,736	1,112,019	931,831
Item 2(c) Election of Friedrich (Tom) von Oertzen	22,080,409	1,230,135	963,521
Item 3 Increase in Remuneration Pool for Non-executive Directors	17,169,277	5,999,071	1,121,957
Item 4 Adoption of the Remuneration Report	18,831,882	4,204,959	1,245,043
Item 5 Grant of KEEPP Deferred Shares and KEEPP Performance Shares to the Group Managing Director	17,236,058	5,977,098	1,083,425

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