

30 October 2024

TO: ASX Market Announcements
FROM: Company Secretary
SUBJECT: 2024 Annual General Meeting – Results

The results of Whitehaven Coal Limited's Annual General Meeting and proxies received in respect of each resolution are attached.

This release has been authorised by the Company Secretary.

Timothy Burt
Company Secretary

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Whitehaven Coal Limited
Annual General Meeting
Wednesday, 30 October 2024
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Remuneration Report	Ordinary	372,581,221 86.55%	55,664,929 12.93%	2,232,435 0.52%	11,191,358	375,123,266 87.07%	55,720,311 12.93%	11,191,358	Carried
2 Grant of Single Incentive Plan (SIP) Awards to the Managing Director	Ordinary	392,948,557 88.83%	47,177,089 10.67%	2,221,522 0.50%	1,924,930	395,474,689 89.33%	47,237,471 10.67%	1,924,930	Carried
3 Grant of Share Appreciation Rights Awards to the Managing Director	Ordinary	255,132,947 58.64%	177,742,688 40.85%	2,213,599 0.51%	1,996,322	257,646,856 59.17%	177,807,370 40.83%	1,996,322	Carried
4 Re-election of Mark Vaile as a director of the company	Ordinary	357,094,314 80.49%	84,304,117 19.00%	2,249,131 0.51%	624,536	359,707,382 81.01%	84,305,172 18.99%	624,536	Carried
5 Re-election of Fiona Robertson as a director of the company	Ordinary	438,021,188 98.74%	3,343,377 0.75%	2,292,802 0.51%	614,731	440,672,927 99.25%	3,344,432 0.75%	619,731	Carried
6 Election of Mick McCormack as a director of the company	Ordinary	440,818,686 99.35%	520,157 0.12%	2,312,388 0.53%	620,867	443,495,011 99.88%	521,212 0.12%	620,867	Carried
7 Re-insertion of the partial takeover provisions in the Constitution	Special	440,127,658 99.27%	863,166 0.19%	2,352,938 0.54%	939,024	442,820,823 99.80%	883,821 0.20%	939,024	Carried
8 Spill Resolution (conditional)	Ordinary	40,564,265 9.46%	386,108,863 90.00%	2,311,421 0.54%	12,685,394	Not Applicable			Not Applicable

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

Resolution	Reason for not putting the resolution to the meeting
8 Spill Resolution (conditional)	Not required to be put to the meeting because it was conditional on 25% or more of the votes being cast against Resolution 1 'Adoption of Remuneration Report' (which did not occur)